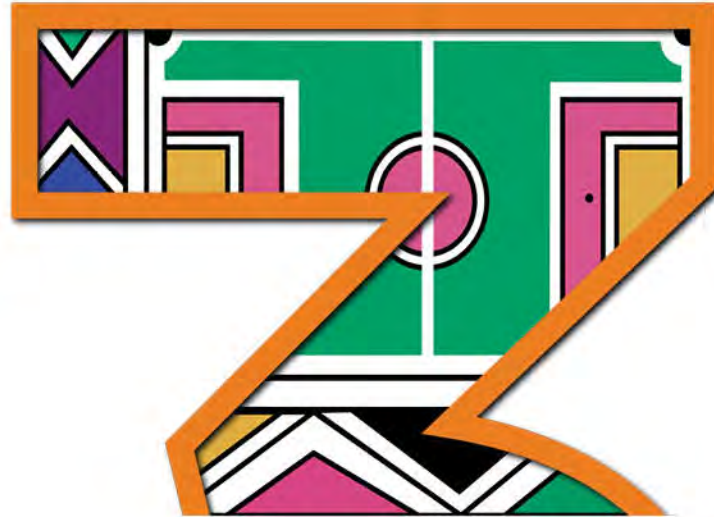


ANNUAL REPORT 2024/2025



**YEARS OF
DEMOCRACY**



sport, arts & culture

Department:
Sport, Arts and Culture
REPUBLIC OF SOUTH AFRICA



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PART A

GENERAL INFORMATION

“

***30 Years of Sector Unification:
From separate departments to one
integrated ministry of impact:***

Since 1994, the journey from siloed departments to the unified DSAC at national level has enabled more holistic delivery across the cultural, heritage and sporting landscape, aligning policy, purpose, and public reach.

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function



I.1 DEPARTMENTAL GENERAL INFORMATION

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RP162/2025

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1.2 LIST OF ABBREVIATIONS/ACRONYMS

ABBREVIATION	FULL FORM
ACH	Arts, Culture and Heritage
ACPD	Arts and Culture Promotion and Development
AENE	Adjusted Estimates of National Expenditure
AFBC	Africa Boxing Confederation
AGM	Annual General Meeting
AGSA	Auditor-General of South Africa
APP	Annual Performance Plan
ArtbankSA	Art Bank of South Africa
AU	African Union
AUSC	African Union Sports Council
BAS	Basic Accounting System
BEPP	Built Environment Performance Plan
CAC	Community Arts Centre
CCIFSA	Cultural and Creative Industries Federation of South Africa
CCIs	Cultural and Creative Industries
CS	Corporate Services
CSD	Central Supplier Database
DBE	Department of Basic Education
DMSA	Ditsong Museums of South Africa
DORA	Division of Revenue Act
DPASA	Department of Public Service and Administration
DPWI	Department of Public Works and Infrastructure
DSAC	Department of Sport, Arts and Culture
EPG	Eminent Persons Group
ENE	Estimate of National Expenditure
FIDPM	Framework for Infrastructure Delivery and Procurement Management
GBVF	Gender-Based Violence and Femicide
GIAMA	Government Immovable Assets Management Act
GWM&E	Government-Wide Monitoring and Evaluation Systems
HPP	Heritage Promotion and Preservation
HRBP	Human Resource Budget Plan
HRM	Human Resource Management
HRPMD	Human Resources Performance Management and Development
HVAC	Heating, Ventilation and Air Conditioning
IAA	Internal Audit Activity
IB	Interim Board
IBA	International Boxing Association

ABBREVIATION	FULL FORM
ICC	International Cricket Council
ICT	Information and Communications Technology
IT	Information Technology
KCAP	KwaMashu Community Advancement Project
M&E	Monitoring and Evaluation
MGE	Mzansi Golden Economy
MIG	Municipal Infrastructure Grant
MOA	Memorandum of Agreement
MOI	Memorandum of Incorporation
MP	Member of Parliament
MPSD	Mass Participation and Sports Development
MTDP	Medium-Term Development Plan
MTSF	Medium-Term Strategic Framework
NAC	National Arts Council
NARSSA	National Archives and Records Service of South Africa
NCOP	National Council of Provinces
NDP	National Development Plan
NEP	National Evaluation Policy
NF	National Federation
NFVSA	National Film, Video and Sound Archives
NHC	National Heritage Council
NLS	National Language Service
NPI	Non-Profit Institution
NSRA	National Sport and Recreation Act
NT	National Treasury
OHASA	Oral History Association of South Africa
OMF	Operational Management Framework
PACOFs	Performing Arts Centre of the Free State
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PanSALB	Pan South African Language Board
PC	Portfolio Committee
PESP	Presidential Employment Stimulus Programme
PFMA	Public Finance Management Act
POA	Programme of Action
POPIA	Protection of Personal Information Act
PSCBC	Public Service Co-ordinating Bargaining Council

1.2 LIST OF ABBREVIATIONS/ACRONYMS

ABBREVIATION	FULL FORM
RDSP	Recreation Development and Sport Promotion
RIM	Robben Island Museum
SA	South Africa
SAC	Sport, Arts and Culture
SACO	South African Cultural Observatory
SAGNC	South African Geographical Names Council
SAHRA	South African Heritage Resources Agency
SAIDS	South African Institute for Drug-Free Sport
SANABO	South African National Boxing Organisation
SASCOC	South African Sports Confederation and Olympic Committee
SASL	South Africa Sign Language
SASREA	Safety at Sport and Recreational Events Act
SAST	South African State Theatre
SCM	Supply Chain Management
SCOA	Standard Chart of Accounts
SCOPA	Standing Committee on Public Accounts
SCPHD	Social Community Protection and Human Development

ABBREVIATION	FULL FORM
SDIP	Service Delivery Improvement Plan
SEIAS	Socio-Economic Impact Assessment System
SMMEs	Small, Medium and Micro Enterprises
SMS	Senior Management Service
SPLUMA	Spatial Planning and Land Use Management Act
SRACH	Sport, Recreation, Arts, Culture and Heritage
SARSA	Sport and Recreation South Africa
SSA	Swimming South Africa
TOR	Terms of Reference
TRC	Truth and Reconciliation Commission
TSA	Team South Africa
UNESCO	United Nations Educational, Scientific and Cultural Organisation
UNIDROIT	International Institute for the Unification of Private Law
USSA	University Sport South Africa
VANSA	Visual Arts Network of South Africa
WHO	World Health Organisation



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1.3 FOREWORD BY THE MINISTER

THE MINISTER OF SPORT, ARTS AND CULTURE

Mr Gayton McKenzie (MP)

This is another proud moment as we present the first full Annual Report of the Department of Sport, Arts and Culture (DSAC) under the 7th Administration and the Government of National Unity. This journey has been a fight, a hustle and a triumph – filled with grit, lessons and victories that we will carry forward in our mission to uplift the sport, arts and culture sectors. We have dug deep to deliver on our constitutional mandate and we are just getting started.

Empowering Our Creatives and Closing the Gap

The arts and culture sector is the heartbeat of South Africa, but our creatives are too often left vulnerable. The gig economy and hybrid work models open doors for our artists to shine on global stages, but without proper protection, they are exposed to economic shocks and instability. The South African Cultural Observatory has shown us the hard truth – when the economy takes a hit, arts and culture suffer first and fastest. This is unacceptable; therefore, we are pushing for policies that shield our creatives – ensuring fair pay, social protections and access to opportunities. No artist should have to choose between their craft and survival.

We are also positive about our growing presence on the world stage. In 2024, South African artists made waves at the 60th Venice Biennale with our national pavilion, showcasing the depth and diversity of our creative voices. We have also sealed game-changing co-production agreements, like the renewed audiovisual pact with Canada at FAME Week Africa, opening doors for joint films and stories that will put Mzansi on the map. These partnerships are not just deals – they are bridges to new markets, funding and collaborations that amplify our talent globally.

Technology: A Game-Changer We Can Not Ignore

Generation Z is rewriting the rules with their tech-savvy creativity. From music to film to sport, digital platforms are transforming how we create and compete. I am also championing the modernisation of all our sectors, starting with bringing Video Assistant Referee (VAR) to South African football. VAR is not just about fairness, it is about putting our leagues on the global map, making them competitive and transparent. But let us not kid ourselves – the digital divide is real. Too many of our youth, especially in rural provinces, are cut off from the tech revolution. We are working to bridge this gap with sustainable funding for digitisation.

In keeping with this theme, we need more high-tech scanners for the National Archives and Records Service of South Africa (NARSSA). Every province must be part of this digital archive revolution to preserve our history for generations to come.

Artificial Intelligence: Opportunity and Threat

Artificial intelligence (AI) is a double-edged sword. It is a tool that can amplify creativity, but it is also a threat to intellectual property and copyright. In partnership with the Companies and Intellectual Property Commission (CIPC), we are launching awareness campaigns and strategic interventions to protect our creatives' work. South African talent deserves to own their craft – not have it exploited by algorithms.

Sports: Our Pride, Our Power

In 2024, Team South Africa made us proud, clinching six medals at the Paris Summer Olympics and another six at the Paralympics. These athletes – our warriors – showed the world what South Africans are made of: heart, hustle and unbreakable spirit. Their victories prove that sport can break barriers, especially for athletes with disabilities who continue to inspire us all. And let us not forget the other triumphs: Akani Simbine's blistering speed on the track, the Springboks' dominance in the Rugby Championship and our cricketers' epic run to the T20 World Cup final. They finally lifted a trophy later in 2025 at the ICC World Test Championship final – these feats fired up the nation and reminded us of our unyielding talent.

Looking ahead, we are pulling out all the stops to bring mega-events home. The Formula 1 Grand Prix in 2027 at Kyalami, the Cricket World Cup in 2027 and our bold bid for the 2036 Olympic Games in Cape Town or Durban – these are not just spectacles, they are unifiers. They will rally us in social cohesion, create thousands of jobs, supercharge our economy and blast our tourism brand across the globe. Imagine the world watching Kyalami roaring for F1, stadiums pulsing and Cape Town or Durban hosting the Olympics – Mzansi uniting as one.

We are also buzzing about our grassroots push: building new sports courts across the country to hook our young people on sport. From combi courts to sports fields and outdoor gyms, we are creating spaces where dreams ignite and talent thrives. Our Project 350 dream is just getting started as we gear up to send no fewer than 300 elite athletes to the 2028 LA Olympics, our biggest team ever, backed by government grit and private sector muscle. Another 50 athletes at the Paralympics would be another singular achievement. This is about legacy, about showing the world South Africa has the fire to compete at the highest levels.

The Club Development Programme is our engine for grassroots transformation. We have equipped 4 923 hubs, clubs and schools with gear to get our communities moving. In addition, 4 330 learners competed in the National School Sport Championship across eight codes. This is not just about sport; it is about building pathways for talent from townships to the global stage, ensuring no one is left behind. We know, however, that we must do more, and we will.

Cultural and Creative Industries: Our Economic Powerhouse

The 2024 Mahika Mahikeng Cultural Music Festival was a game-changer, pumping R40,3 million into the local economy – a massive leap from R7 million in 2016. Audience numbers soared from 3 500 to 16 950, showing the world what our cultural festivals can do. DSAC's support did not stop there – we backed other vibrant events, including the Cufa Festival in Bloemfontein and the Creative Youth Festival at FAME Week Africa, proof of our commitment to celebrating South Africa's creative spirit and fostering economic growth through culture.

The South African film industry boasts the largest cinema market in Africa with over 800 cinema screens, established and well-recognised technical and post-production experts and high production standards. South African talent's international recognition reached unprecedented heights with Tyla and Makhadzi both dazzling on the 2024 BET Awards stage. The BET Viewer's Choice: Best New International Act Award went to Makhadzi, and Tyla's victories in the Best New Artist and Best International Act categories further raised the South African flag.

We are excited about the 17 new cluster bodies in our cultural and creative sectors – they are set to turbocharge innovation and collaboration. These bodies will share professional office space in a building we are preparing for them, and we will be doing the same for our sporting

federations. The days of our sport, arts and culture administration being done out of the boots of people's cars must end. It is all about synergy, giving our creatives and athletes the tools to level up.

Our nearly 30 entities are grinding hard, doing vital work from heritage preservation to artist development. Furthermore, with fresh board members stepping up, we are trusting them to steer strategic direction – safeguarding our rich heritage while forging bold new legacies that speak to tomorrow's South Africa.

Get ready for the changes at Robben Island Museum: new attractions, revamped experiences and a surge in visitors that will honour Madiba's spirit and draw the world to our shores. This is healing, storytelling and tourist success all in one.

Honouring Our History, Healing Our Past

As we celebrated 30 years of freedom and democracy in 2024, we did not just look back – we acted. The inscription of the “Human Rights, Liberation and Reconciliation: Nelson Mandela Legacy Sites” on UNESCO's World Heritage List is a testament to our commitment to honouring our struggle heroes. Spanning four provinces and seven municipalities, these 14 sites remind us of the price paid for our freedom. We also brought home the remains of more than 40 liberation stalwarts from Zambia and Zimbabwe, ensuring their sacrifices are never forgotten. This is about justice, dignity and closing the wounds of our past, and we will continue this work in the current year with more repatriations from countries in Africa, including Angola.

A Call to Action

To the new Director-General, Executive Management Team, Broad Management Team and every DSAC employee – thank you for your relentless dedication. And to the corporate world: we are calling you in – let us buy into this vision together, fuelling sport and arts to lift our nation higher.

Together, we are transforming sport, arts and culture into engines of opportunity, pride and unity. Let us keep pushing, keep fighting for our country and keep making South Africa shine.



MR GAYTON MCKENZIE (MP)
MINISTER OF SPORT, ARTS AND CULTURE



I.4 STATEMENT BY THE DEPUTY MINISTER DEPUTY MINISTER OF SPORT, ARTS AND CULTURE

Ms Bertha Peace Mabe (MP)

We are pleased to present the Annual Report of the Department of Sport, Arts and Culture (DSAC) for the 2024/25 financial year, a year that coincided with the commemoration of 30 years of democracy in South Africa. Marking this milestone is both a privilege and a responsibility. It can be a daunting task to celebrate, given the difficulties our society continues to face. Yet, it is important to acknowledge the progress we have made while remaining committed to addressing the challenges that still lie ahead.

A notable highlight of this period is Cabinet's approval of the **Women in Sport Policy**, a ground-breaking framework aimed at ensuring fairness, inclusivity and greater opportunities for women in sport. This milestone reflects our determination to build a sporting environment that celebrates the achievements of women and position them as equal contributors to South Africa's sporting excellence.

Equally important is the strengthening of **school sport**, which remains the foundation of long-term sporting success. By developing young talent from an early age, we are not only preparing future champions but also instilling discipline, teamwork and pride among learners. In this regard, our **flag-hoisting programme** in schools seeks to deepen patriotism and foster a shared national identity, cultivating unity and social cohesion from the classroom upwards. Looking to the future, I have been entrusted with leading the visionary **Van Toeka Project**,

an initiative that excites me greatly. At its core, the project is about honouring our legends in the arts sector while they are still with us – celebrating their contributions, preserving their stories and ensuring they feel the nation's gratitude. It is a bridge between our heritage and our aspirations, reminding us that the wisdom of the past must guide and enrich the path forward.

As part of the 7th Administration, under the leadership of Minister Gayton McKenzie, we carry a mandate shaped by the will of the people in the 2024 elections – a mandate for cooperation, accountability and unity. The last three decades have given us a solid foundation, and it is now our task to build on it with renewed determination.

Finally, I extend my sincere appreciation to the Director-General, Dr C. Khumalo, and the dedicated staff of the Department for their tireless efforts in strengthening systems that enable us to deliver on our mandate. Their commitment ensures that DSAC continues to serve the people of South Africa with excellence and integrity.

MS PEACE MABE (MP)
DEPUTY MINISTER OF SPORT, ARTS AND CULTURE



I.5 REPORT OF THE ACCOUNTING OFFICER

ACCOUNTING OFFICER

DR CYNTHIA KHUMALO

I.5.1 Overview of the operations of the Department

Effective service delivery is dependent on the manner in which the objectives, indicators, inputs, outputs, outcomes, impact and implementation strategies are structured. This permits the collection of quality data that would serve as input towards the development of policies and implementation of projects. Figure I below presents the performance overview as at 31 March 2025 based on the revised APP. The **highlights or major achievements** are recorded in Part B of the Annual Report. The total number of key strategic indicators were 45 and the Department was able to achieve 93% (42/45) and 7% (3/45) was not achieved as indicated by figure I below.



Figure I: Departmental performance overview (predetermined objectives)

Programmes contributed to the overall performance as outlined above; figure 2 below demonstrates programme specific achievements as at 31 March 2025.

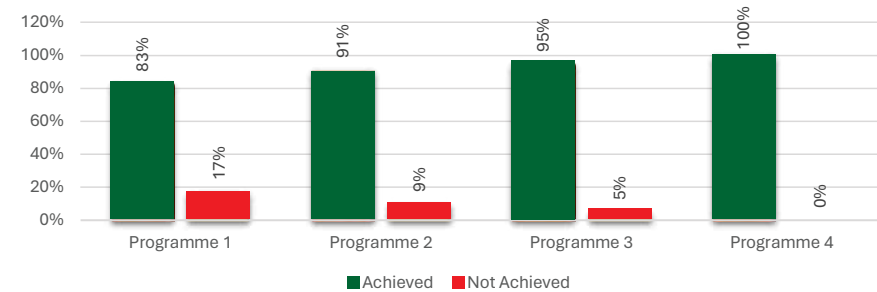


Figure 2: Branch-Specific performance overview (predetermined objectives)

Part B of the Annual Report provides details on the actual performance per Programme. Refer to page 27-86. Even though some of the indicators and targets were completed, the Department declared those indicators as not achieved in compliance with the Public Audit Act, 2004 (Act No. 25 of 2004), owing to the lack of adequate evidence to justify achievement.

I.5.2 OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT

I.5.2.1 DEPARTMENTAL RECEIPTS

Departmental receipts	2024/2025			2023/2024		
	Total estimated revenue	Actual receipts at the end of March	Actual (over)/ under receipts	Total estimated revenue	Actual receipts at the end of March	Actual (over)/ under receipts
	R'000	R'000	R'000	R'000	R'000	R'000
Sales of goods and services other than capital assets	320	287	(33)	308	329	21
Interest, dividends and rent on land	39	51	22	37	77	40
Sales of capital assets	0	27	27	250	271	21
Revenue financial assets	5 185	7 015	615	163	67 691	67 528
Transfers received	0	0		0		
Total	5 544	7 380	631	758	68 358	67 600

Product and service sales outside of capital assets

Apart from capital assets, the Department projected a revenue of R320 000 from the sales of goods and services. By the end of March, actual receipts came to R287 000, an under collection of R33 000. Either delays in service delivery or a lower-than-expected demand for departmental services could help to explain the shortfall.

Interest, dividends and rent on land

Under this category, which includes income from interest, dividends and rental of departmental land, an estimated R39 000 was projected. However, actual receipts came to R51 000, an overcollection of R12 000. This positive variance could be explained by higher-than-expected returns on investments or rental agreements.

Sales of capital assets

Although the sale of capital assets was initially expected to generate no income, the Department received R27 000 at year end. This unexpected income was due to assets the Department sold during the year, which were not originally intended for sale.

Income derived from financial resources

Although actual receipts of R7,0 million resulted in an overcollection of R 1,8 million, revenue from financial assets was estimated at R7,015 million. Better loan and advance recovery or more repayments of past financial asset investments could explain this variation.

Transfers received

Under this category, no income was projected or recorded, suggesting that the Department did not expect or get any grants or intergovernmental transfers during the financial year.

I.5.3 DETERMINATION OF REVENUE TARIFF

National Archives and National Film, Video and Sound Archives

The National Archives facilitates public access to archival materials. While access to original documents is provided free of charge, fees are levied for the reproduction of materials in various formats, such as film or paper. Additional charges apply for publications and for the transfer of data via magnetic media. The National Film, Video and Sound Archives (NFVSA) is responsible for the collection, preservation and provision of access to audiovisual records

created by government institutions, private entities and individuals. In cases where the material is State-owned and protected by copyright, fees are charged in accordance with the approved tariff structure. Where copyright is held by external parties, users are required to negotiate usage rights directly with the copyright holders. Before the NFVSA can proceed with any requested format conversion, proof of an agreement between the user and the copyright holder must be submitted. Tariffs are reviewed and proposed by the National Archives, through the Accounting Officer, and submitted to the National Treasury for approval. This process is guided by prevailing market rates and in accordance with Treasury Regulations. It excludes tariffs governed by other legislative instruments, such as the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) (PAIA).

Bureau of Heraldry

The Bureau of Heraldry is tasked with the design and registration of heraldic representations, names, special names and uniforms for individuals, associations and institutions. In addition to its core mandate, the Bureau actively promotes national symbols through educational initiatives,

workshops and public engagement campaigns. Tariffs for heraldic services are reviewed by the State Herald in consultation with the Accounting Officer. These are determined with reference to current market rates and in compliance with the National Treasury's Treasury Regulations applicable to departments, constitutional institutions and public entities.

National Language Service

The National Language Service (NLS) is dedicated to promoting the use and equal status of all official languages, thereby fostering social transformation and improving access to information and government services. This is achieved through the development of specialised terminology, the deployment of human language technologies and the provision of translation and editing services in both official and foreign languages. The NLS also supports the professionalisation of the language sector through university partnerships and the awarding of bursaries. Translation and editing services, access to terminology lists, language policy development advice and training workshops in human language technology tools are offered at no cost to national government departments and institutions of higher learning.

1.5.4 PROGRAMME EXPENDITURE

Programme Name		2024/2025			2023/2024		
		Final Budget	Actual Expenditure	Variance	Final Budget	Actual Expenditure	Variance
		R'000	R'000	R'000	R'000	R'000	R'000
1.	Administration	530 813	530 765	48	473 477	473 343	134
2.	Recreation Development and Sport Promotion	1 191 255	1 178 698	12 557	1 182 593	1 177 589	5 004
3.	Arts and Culture Promotion and Development	1 677 162	1 659 846	17 316	1 849 955	1 838 653	11 302
4.	Heritage Promotion and Preservation	2 706 514	2 703 375	3 139	2 583 262	2 575 790	7 472
TOTAL		6 105 744	6 072 684	33 060	6 089 287	6 065 375	23 912

The Department of Sport, Arts and Culture spent R6,073 billion of its R6,106 billion budget, achieving a 99,5% overall expenditure rate with a total variance of R33,1 million. This reflects strong financial management and effective implementation of programmes. Most variances were due to external factors, including delays in compliance submissions, project discontinuations and partner-related constraints. Nonetheless, the Department maintained high service delivery levels across all key focus areas – administration, sport, culture and heritage. The analysis of under expenditure per programme is as follows:

Programme 1: Administration

The total amount spent on Programme 1 was R530,8 million, reflecting a 100% expenditure rate. A minor variance of R48 000 arose due to the rejection by CATHSSETA of the Department's application for a discretionary grant, citing misalignment with their strategic priorities. Consequently, the intended transfer to the SETA could not be processed. Despite this, the Programme's overall financial performance remained sound, with expenditure closely aligned to the final budget, supporting the effective functioning of core administrative services.

Programme 2: Recreation Development and Sport Promotion

Programme 2 recorded an expenditure of R1,179 billion against a final budget of R1,191 billion, resulting in a variance of R12,6 million, or 98,9% of the budget spent. The variance was primarily due to the non-transfer of funds for capital works to the Amazwi South African Museum of Literature and delays in claims from the Department of Public Works and Infrastructure (DPWI) related to HVAC projects. Furthermore, the lack of supporting documents from the DPWI hindered the timely processing of the National Archives HVAC project invoice by the end of the financial year.

Programme 3: Arts and Culture Promotion and Development

Spending for Programme 3 amounted to R1,660 billion from a budget of R1,677 billion, reflecting a variance of R17,3 million and an expenditure rate of 99,0%. The variance is attributed to the discontinuation of the Venice Biennale project as well as the non-transfer of second tranches to certain Mzansi Golden Economy (MGE) beneficiaries. Despite these constraints, the Programme maintained strong budget execution in promoting cultural industries and development initiatives.

Programme 4: Heritage Promotion and Preservation

Programme 4 achieved a 99,9% expenditure rate, with actual spending of R2,703 billion against a budget of R2,706 billion, resulting in a minor variance of R3,1 million. This underspending stemmed from the South African Library for the Blind's failure to submit the required compliance documentation, which prevented the scheduled transfer of funds. The Programme otherwise maintained robust performance, effectively supporting heritage institutions and preservation initiatives.

1.5.5 VIREMENTS/ROLLOVERS

The virements and shifting of funds were approved during and post the Adjusted Estimates of National Expenditure (AENE). Approval was granted by Parliament for all virements above the 8% threshold. The approved virements emanate from reprioritisation of funds in infrastructure allocation, MGE workstreams, reclassification of the budget and approvals granted prior to incurring expenditure. The shifting of funds was implemented to augment the economic classifications that were overspending in line with section 43 of the Public Finance Management Act (PFMA) and the Standard Chart of Accounts (SCOA), as outlined below:

- leave gratuities to officials who had left the Department,
- shifts within the same economic classifications, and
- shifts to cover thefts and losses.

1.5.6 UNAUTHORISED EXPENDITURE

No unauthorised expenditure has been recorded after the application of virements.

1.5.7 IRREGULAR EXPENDITURE

The opening balance of irregular expenditure for the 2024/25 financial year was R178,8 million. During the reporting period, additional irregular expenditure amounting to R10,4 million was incurred. All identified cases have been addressed in accordance with the applicable regulatory framework. The closing balance of irregular expenditure for the 2024/25 financial year was 58,0 million

1.5.8 FRUITLESS AND WASTEFUL EXPENDITURE

The opening balance for fruitless and wasteful expenditure in the 2024/25 financial year was R70,8 million. No fruitless and wasteful expenditure was incurred during the year under review.

1.5.9 SUPPLY CHAIN MANAGEMENT

At the end of the financial year under review, the Department had not received and considered any unsolicited bid proposals. Supply Chain Management (SCM) has policies, the delegations of authority and developed procurement checklists to prevent any possible irregular and wasteful expenditure. It also complies and implements Instruction Notes that are issued by National Treasury from time to time.

Transactions for the procurement of goods and services are processed through SCM. However, if there is any non-compliance with SCM prescripts, the Department implements refresher courses and training in SCM. (All transactions for the procurement of goods and services were processed in line with the SCM prescripts).

1.5.10 GIFTS AND DONATIONS RECEIVED IN KIND FROM NON-RELATED PARTIES

Summary of gifts received for the period ending 31 March 2025.

#	Date Received	Nature of Gift	Branch	Estimated Value of Gift
1.	17 April 2024	Two nights, bed and breakfast at any Southern Sun hotel	RDSP	R3 000,00
2.	9 May 2024	Hotel stay voucher for two nights at Garden Court	CS	R3 060,00
3.	29 April 2024	Transport and accommodation to attend the International Federation of Film Archives Congress	HPP	R23 560,07
4.	15 July 2024	Game Stores voucher	HPP	R2 000,00
5.	5 August 2024	Le Creuset mug and diary	HPP	R369,00
6.	26 August 2024	Transport, accommodation and S&T	ACPD	R15 000,00
7.	26 August 2024	Transport, accommodation and S&T	ACPD	R15 000,00
8.	29 August 2024	Flight tickets and accommodation	ACPD	R11 209,85
9.	10 September 2024	Transport and accommodation	ACPD	R7 000,00
10.	8 September 2024	Transport and accommodation	ACPD	R7 000,00
11.	30 October 2024	Romantic package voucher – Manhattan Hotel	CS	R850,00
12.	30 October 2024	Breakfast for two adults	CS	R300,00
13.	24 November 2024	Red wine	CS	R130,00
14.	6 February 2025	USB memory stick	HPP	R150,00
15.	6 February 2025	Diary, pivot pen, flask and box	HPP	R360,00
TOTAL ESTIMATED VALUE OF GIFTS RECEIVED				R88 988,92



1.5.11 EXEMPTIONS AND DEVIATIONS

Eight SCM deviations amounting to R20 993 667 were approved by the relevant delegated authority where it was not practical or possible to follow normal procurement procedures. This was done in accordance with paragraph 5.4 of the National Treasury PFMA SCM Instruction No. 03 of 2021/22 and reported to National Treasury and AGSA as per paragraph 4.1 to 4.7 of the same instruction note.

1.5.12 EVENTS AFTER THE REPORTING DATE

There were no significant adjusting events after the reporting date.

1.5.13 OTHER MATTERS

There were no other material facts or circumstances to be reported.



DR CYNTHIA KHUMALO
ACCOUNTING OFFICER
DATE: 29/9/2025



1.6 STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF THE ACCURACY OF THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed in the Annual Report are consistent with the annual financial statements audited by the Auditor-General of South Africa. The Annual Report is complete and accurate and is free of any omissions. The Annual Report has been prepared in accordance with the guidelines on annual reports as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by National Treasury. The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made on this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements. The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the Annual Report fairly reflects the operations, performance information, human resources information and financial affairs of the Department for the financial year ended 31 March 2025.



DR CYNTHIA KHUMALO
ACCOUNTING OFFICER:
DEPARTMENT OF SPORT, ARTS AND CULTURE
DATE: 29/9/2025

I.7 STRATEGIC OVERVIEW



VISION

An active, creative, winning and socially cohesive nation.

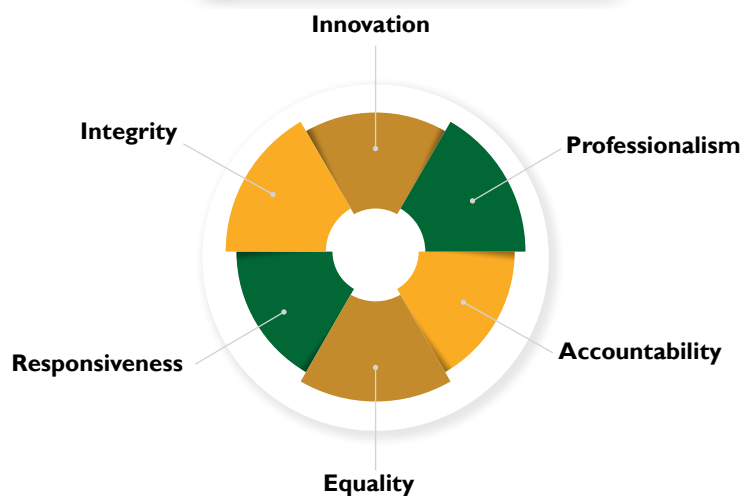


MISSION

To provide an enabling environment for the sport, arts and culture (SAC) sector to foster an active, creative, winning and socially cohesive nation.



VALUES



PRIORITY OUTCOMES

- (a) Increased market share of, and job opportunities created in the sport, cultural and creative industries.
- (b) A diverse, socially cohesive society with a common national identity.
- (c) A transformed, capable and professional SAC sector.
- (d) Integrated and accessible SAC infrastructure and information.
- (e) Compliant and responsive governance.

1.8 LEGISLATIVE AND OTHER MANDATES

The mandate of the National Department responsible for Sport, Arts and Culture (DSAC) is derived from the Constitution of the Republic of South Africa, 1996, hereafter referred to as the Constitution, including the Preamble and Founding Provisions, and in particular the following sections:

‘16(1) Freedom of expression – Everyone has the right to freedom of expression, which includes–

- (a) freedom of the press and other media;
- (b) freedom to receive or impart information or ideas;
- (c) freedom of artistic creativity; and
- (d) academic freedom and freedom of scientific research.’

‘30. Language and culture – Everyone has the right to use the language and to participate in the cultural life of their choice, but no one exercising these rights may do so in a manner inconsistent with any provision of the Bill of Rights,’ and

‘32. Access to information – (1) Everyone has the right of access to–

- (a) any information held by the state; and
- (b) any information that is held by another person and that is required for the exercise or protection of any rights.’

The functionality of the Department is also premised on the constitutional right to social security in Schedule 27. In line with the constitutional imperatives on the democratic values of human dignity, equality and freedom, the Department has also been assigned the powers and functions to develop and implement national policies and programmes regarding sport and recreation in the country.

As published in DSAC’s Strategic Plan for 2020–2025, the vision of the Department is “an active, creative, winning and socially cohesive nation” while the mission is “to provide an enabling environment for the SAC sector to foster an active, creative, winning and socially cohesive nation”.

The Department is mandated to: provide leadership to the SAC sector to accelerate its transformation; oversee the development and management of sport, arts and culture in South Africa; legislate on sports participation, sports infrastructure and safety; improve South Africa’s international ranking in selected sports through a partnership with SASCO; preserve, develop, protect and promote the cultural, heritage and linguistic diversity and legacy of South Africa; lead nation building and social cohesion through social transformation; enhance archives and records management structures and systems; and promote access to information. DSAC is bound by all legislation passed in South Africa; however, the Acts and regulations listed below constitute the most frequent dimensions of the legal framework within which DSAC functions.

1.8.1 ACTS

The Acts below are as captured in the 2020–2025 Strategic Plan of the Department. The legislation that is up for amendment is still undergoing the amendment process.

- (a) Cultural Institutions Act, 1998 (Act No. 119 of 1998)
- (b) Culture Promotion Act, 1983 (Act No. 35 of 1983)
- (c) Heraldry Act, 1962 (Act No. 18 of 1962)
- (d) Legal Deposit Act, 1997 (Act No. 54 of 1997)
- (e) National Archives and Record Service of South Africa Act, 1996 (Act No. 43 of 1996)
- (f) National Arts Council Act, 1997 (Act No. 56 of 1997)
- (g) National Council for Library and Information Services Act, 2001 (Act No. 6 of 2001)
- (h) National Film and Video Foundation Act, 1997 (Act No. 73 of 1997)
- (i) National Heritage Council Act, 1999 (Act No. 11 of 1999)
- (j) National Heritage Resources Act, 1999 (Act No. 25 of 1999)
- (k) National Library of South Africa Act, 1998 (Act No. 92 of 1998)
- (l) National Sport and Recreation Act, 1998 (Act No. 110 of 1998)
- (m) Pan South African Language Board Act, 1995 (Act No. 59 of 1995)
- (n) Safety at Sports and Recreational Events Act, 2010 (Act No. 2 of 2010)
- (o) South African Boxing Act, 2001 (Act No. 11 of 2001)

- (p) South African Geographical Names Council Act, 1998 (Act No. 118 of 1998)
- (q) South African Institute for Drug-free Sport Act, 1997 (Act No. 14 of 1997)
- (r) South African Language Practitioners' Council Act, 2014 (Act No. 8 of 2014)
- (s) South African Library for the Blind Act, 1998 (Act No. 91 of 1998)
- (t) Use of Official Languages Act, 2012 (Act No. 12 of 2012).

1.8.2 BILLS

Bill	Status
(a) National Sport and Recreation Amendment Bill, 2021	<i>State Law Adviser and Legal Services engaging.</i>
(b) South African Institute for Drug-free Sport Amendment Bill, 2023	Under amendment
(c) South African Geographical Names Council Amendment Bill, 2021	Final draft of Bill submitted to Minister requesting consultation through <i>Gazette</i> . Envisaged completion: 2025/26
(d) Heraldry Amendment Bill, 2023	Commencing with Socio-Economic Impact Assessment System (SEIAS). Envisaged completion: 2025/26
(e) Use of Official Languages Amendment Bill, 2023	Under amendment

1.8.3 REGULATIONS

These regulations will be reviewed after the National Sport and Recreation Act has been amended—

- (a) Bidding and Hosting of International Sport and Recreational Events Regulations, 2010
- (b) Recognition of Sport and Recreation Bodies Regulations, 2011
- (c) South African Boxing Regulations, 2004
- (d) Funding of Sport or Recreational Bodies Regulations, 2015
- (e) Safety at Sport and Recreational Events (SASREA) Regulations, 2015.

1.8.4 OTHER PRESCRIPTS GOVERNING THE DEPARTMENT

1.8.4.1 Sector specific

- (a) Revised White Paper on Arts, Culture and Heritage (2017, endorsed in 2020)
 - (i) CCI Master Plan (2022).
- (b) White Paper on Sport and Recreation for the Republic of South Africa (2011)
 - (i) National Sport and Recreation Plan (2012).

1.8.4.2 Generic

- (a) 2024 Budget Prioritisation Framework
- (b) Appropriation Act
- (c) Copyright Act, 1978 (Act No. 98 of 1978)
- (d) Cybercrimes Act, 2020 (Act No. 19 of 2020)
- (e) Electronic Communications and Transactions Act, 2002 (Act No. 25 of 2002)
- (f) Foreign Service Act, 2019 (Act No. 26 of 2019)
- (g) Framework Document on South Africa's National Interest and its Advancement in a Global Environment (2022)
- (h) Framework for Infrastructure Delivery and Procurement Management (FIDPM) (2019)
- (i) Framework for Managing Programme Performance (2007)
- (j) Government Immovable Asset Management Act, 2007 (Act No. 19 of 2007)
- (k) Government-Wide Monitoring and Evaluation System (GWM&E) (2007)
- (l) Legislation pertaining to provincial library services (including previous provincial ordinances) and related legislation.
- (m) Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998)
- (n) Minimum Information Security Standards (MISS) (1998)
- (o) Municipal Systems Act, 2000 (Act No. 32 of 2000)

- (p) National Development Plan – Vision 2030 (2012)
- (q) National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA)
- (r) National Evaluation Policy (2012)
- (s) National Youth Development Agency Act, 2008 (Act No. 54 of 2008)
- (t) National Youth Policy (2020–2030)
- (u) Performance information Handbook (2011)
- (v) Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) (PAIA)
- (w) Promotion of Administrative Justice Act, 2000 (Act No. 3 of 2000) (PAJA)
- (x) Protection of Personal Information Act, 2013 (Act No. 4 of 2013) (POPIA)
- (y) Public Audit Act, 2004 (Act No. 25 of 2004)
- (z) Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA)
- (aa) Public Service Regulations, 2016
- (ab) Revised Framework for Strategic Plans and Annual Performance Plans (2019)
- (ac) Service Delivery Improvement Plans (SDIPs)
- (ad) South African Schools Act, 1996 (Act No. 84 of 1996)
- (ae) South African Statistical Quality Assessment Framework (2010)
- (af) Spatial Planning and Land Use Management Act, 2013 (Act No. 16 of 2013) (SPLUMA)
- (ag) Treasury Regulations, 2019.

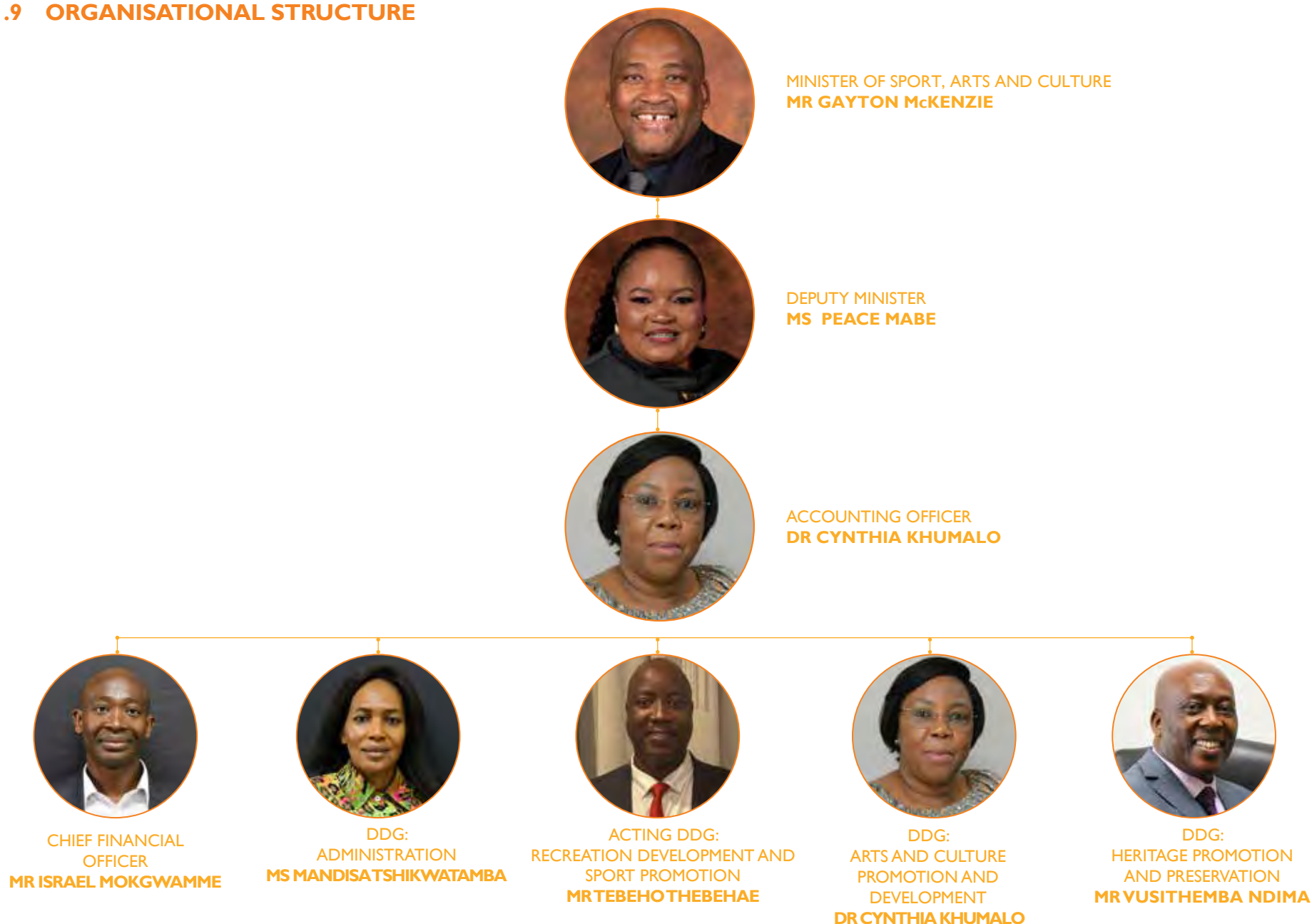
1.8.5 INTERNATIONAL TREATIES

By virtue of being a State Party to international sport, arts, culture and heritage treaties (conventions and covenants), South Africa is bound by the legal obligations enshrined in those treaties. These include implementation, domestication, reporting and other legally binding obligations (Cf. Constitution, Chapter 14, sections 231–233), as listed below:

- (a) African Charter on Human and People's Rights (1981)
- (b) African Union Sports Council Region 5 Cooperative Governance Charter
- (c) African Youth Charter (2009)
- (d) Charter for African Cultural Renaissance (1976)
- (e) Convention concerning the Protection of the World Cultural and Natural Heritage (1972)
- (f) Convention for the Protection of the Underwater Cultural Heritage (2001)
- (g) Convention on the Means of Prohibiting and Preventing the Illicit Import, Export and Transfer of Ownership of Cultural Property (1970)
- (h) Convention on the Protection and Promotion of the Diversity of Cultural Expressions (2005)
- (i) Convention on the Protection of Cultural Property in the Event of Armed Conflict (1954)
- (j) International Covenant on Economic, Social and Cultural Rights (1966)
- (k) UNESCO Convention against Doping in Sport (2005)
- (l) UNIDROIT Convention on Stolen or Illegally Exported Cultural Objects (1995).

The Convention on Intangible Cultural Heritage (2003) as well as the Marrakesh Treaty to Facilitate Access to Published Works for Persons Who Are Blind, Visually Impaired, or Otherwise Print Disabled (2013), once ratified, will also have binding obligations.

I.9 ORGANISATIONAL STRUCTURE



1.10 PUBLIC ENTITIES REPORTING TO THE MINISTER

Sector focus	Name of institution	Logo	Founding legislation	Nature of operations/ primary outputs
Development (Funding) Bodies	National Arts Council		National Arts Council Act, 1997	Grant-making to artists and arts communities
	National Film and Video Foundation – development of local film industry		National Film and Video Foundation Act, 1997	Funding for film and video industry
Performing Arts Institutions	Artscape		Cultural Institutions Act, 1998	Staging of productions
	Market Theatre Foundation		Cultural Institutions Act, 1998	
	Performing Arts Centre of the Free State		Cultural Institutions Act, 1998	
	The Playhouse Company		Cultural Institutions Act, 1998	
	South African State Theatre		Cultural Institutions Act, 1998	
	Mandela Bay Theatre Complex		Cultural Institutions Act, 1998	

Sector focus	Name of institution	Logo	Founding legislation	Nature of operations/ primary outputs
Museums	Afrikaanse Taalmuseum en -monument		Cultural Institutions Act, 1998	Collections, conservation, research on collections, design of relevant exhibitions that will support the institution in its outreach, educational and public programmes
	Amazwi South Africa Museum of Literature		Cultural Institutions Act, 1998	
	Ditsong Museums of South Africa		Cultural Institutions Act, 1998	
	Freedom Park		Cultural Institutions Act, 1998	
	Iziko Museums of South Africa		Cultural Institutions Act, 1998	
	KwaZulu-Natal Museum		Cultural Institutions Act, 1998	
	Luthuli Museum		Cultural Institutions Act, 1998	
	National Museum		Cultural Institutions Act, 1998	
	Nelson Mandela Museum		Cultural Institutions Act, 1998	

Sector focus	Name of institution	Logo	Founding legislation	Nature of operations/ primary outputs
Museums	Robben Island Museum		Cultural Institutions Act, 1998	Collections, conservation, research on collections, design of relevant exhibitions that will support the institution in its outreach, educational and public programmes
	uMsunduzi Museum		Cultural Institutions Act, 1998	
	War Museum of the Boer Republics		Cultural Institutions Act, 1998	
	William Humphreys Art Gallery		Cultural Institutions Act, 1998	
Heritage	National Heritage Council		National Heritage Council Act, 1999	Enhance knowledge production on heritage and ensure promotion and awareness of heritage
	South African Heritage Resources Agency (SAHRA)		National Heritage Resources Act, 1999	Heritage conservation and management. Maximise the performance and effectiveness of SAHRA management and employees, implement good corporate governance
Libraries	National Library of South Africa		National Library of South Africa Act, 1998	Collect, record, preserve and make available the national documentary heritage and promote an awareness and appreciation thereof by fostering information literacy, and by facilitating access to the country's information resources

Sector focus	Name of institution	Logo	Founding legislation	Nature of operations/ primary outputs
	South African Library for the Blind		South African Library for the Blind Act, 1998	Provide a national library and information service to serve blind and print-handicapped readers in South Africa by collecting, recording, providing access and a bibliographic service to readers; to produce documents in Braille and audio; to preserve this heritage; and to research standards and technology for the production of the material
Language	Pan South African Language Board (PanSALB)		Pan South African Language Board Act, 1995	Promote multilingualism in South Africa
Professional Boxing	Boxing South Africa		South Africa Boxing Act, 2001	- Governance and administration - Boxing development - Boxing promotion
Drug-Free Sport	South African Institute for Drug-Free Sport		South African Institute for Drug-Free Sport Act, 1997	- Credible financial and administration performance data compliance certifications - Doping control and investigations programme - Independent results management system - Comprehensive anti-doping education and research programme - Participate in and collaborate on anti-doping matters in continental, national and international forums

PART B

PERFORMANCE INFORMATION

“

***30 Years of Policy in Motion:
Building systems that inspire and serve
the heartbeat of the nation:***

*From the White Paper on Arts, Culture and Heritage
to the National Sport and Recreation Plan, DSAC has
turned legislation into lived transformation, empowering
communities, preserving identity, and enabling growth.*

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function



2.1 AUDITOR-GENERAL'S REPORT ON PREDETERMINED OBJECTIVES

The Auditor-General of South Africa (AGSA) currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the management report, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 148 of the Report of the Auditor-General, published as **Part F: Financial Information**.

2.2 OVERVIEW OF DEPARTMENTAL PERFORMANCE

On 29 May 2019, DSAC was formed in response to an announcement by His Excellency President Cyril Ramaphosa that some government departments would be reorganised under the 6th administration. <https://www.gov.za/news/media-statements/president-cyril-ramaphosa-announces-reconfigured-departments-14-jun-2019>. In line with the proclamation, DSAC emerged from the departments of Arts and Culture (DAC) and Sport and Recreation South Africa (SRSA). The directive was profound given that the two former departments reported differently in one cluster, i.e. Social Community Protection and Human Development (SCPHD) cluster, yet guided by the same principles of the Constitution. On 1 April 2020, DSAC commenced its operation comprising four key programmes as follows.

- Programme 1: Administration
- Programme 2: Recreation Development and Sport Promotion
- Programme 3: Arts and Culture Promotion and Development
- Programme 4: Heritage Promotion and Preservation.

Programme 1 (Administration) is entrusted with providing strategic leadership, management and support services to the Department while other programme are the core functions responsible for providing services in the sport, recreation, arts, culture and heritage (SRACH) sector in line with respective legislative mandates. The performance overview demonstrates the Department's response to the annual performance plans (APPs) that were developed and implemented as informed by strategic outcomes goals as follows:

Priority outcomes:

- A diverse, socially cohesive society with a common national identity.
- Increased market share of, and job opportunities created in sport, cultural and creative industries.

Enabling outcomes:

- Integrated and accessible SAC infrastructure and information.
- Transformed, capable and professional sport, arts and culture sector.
- Compliant and responsive government.

DSAC is given the authority to lead national policies in the sport, recreation, arts, culture and heritage sector. However, it must be noted that service delivery to citizens is executed through other organs of the state, such as provincial departments, DSAC public entities, NGOs and NPOs. To this end, APPs, operational plans and standard operating procedures were developed and implemented to give effect to the 5-year Strategic Plan for 2020–2025.

2.2.1 Service Delivery Environment

The year 2024 was a special year in South Africa's history as it marked 30 years of freedom and democracy. This called for creating platforms for South Africans in sport, arts and culture sectors to celebrate and showcase their achievements. The Department implemented programmes and projects to remember the history of the apartheid struggle in South Africa and celebrate the successes of South Africans over the decades, reaffirming the country's commitment to strive for a society free of all forms of inequalities, segregation, prejudice, poverty and discrimination. Bearing testimony to this is the latest inscription of the South African human rights and liberation struggle sites in the prestigious list of UNESCO's World Heritage Sites termed as "The Human Rights, Liberation and Reconciliation: Nelson Mandela Legacy Sites", which is a serial property comprising 14 components that are located in four provinces and seven municipalities across South Africa.

In addition, the Department played a significant role in facilitating the repatriation of the human remains of more than 40 liberation struggle stalwarts from Zambia and Zimbabwe. This initiative was part of the Department's ongoing commitment to honouring the legacy of South Africans who lost their lives in exile during the liberation struggle.

International book fairs in the publishing industry serve to reinforce the economic, social and symbolic values that make up the publishing industry as a whole by bringing players together for brief, face-to-face interaction in an organised environment. Through the Department, South Africa was the guest of honour at the 20th International Book Fair (FILVEN) in Caracas, Venezuela, from 11 to 21 July 2024, under the theme "30 Footprints of Freedom: South Africa's Literary Strides Towards Democracy and Beyond". A delegation of South African authors, poets and literary figures participated on the FILVEN main stage in discussions, seminars, interviews and lectures.

It is expected that national government plays an important role in the development of sport-for-all policies and the funding of elite-level sport. Nelson Mandela said that "Sport has the power to change the world. It has the power to inspire. It has the power to unite people in a way that little else does. It speaks to youth in a language they understand. Sport can create hope where once there was only despair". Inspired by this quote from the first democratic President of the country, the Department ensured that young South African athletes were able to fly to Peru, South America, to participate in the World Athletics U20 Championships. These athletes delivered an outstanding all-round performance, finishing sixth in the overall medal standings with a total of seven medals: three gold, two silver and two bronze.

2.2.2 Service Delivery Improvement Plan

The Department recognises the importance of the Operational Management Framework (OMF) as unveiled by the Department of Public Service and Administration (DPSA). The framework empowers the Department to effect structural capital which improves operational effectiveness and efficiency resulting in improved service delivery. Parallel to ensuring the Department has all policies, systems and processes in place, the Department finds itself at the end of the process of reviewing the organisation's structure to ensure that it is fit for purpose. This called for extensive consultations with management, unions and employees. The process involved defining the roles and responsibilities of each Programme, cascading to the level of individual employees.

The Service Delivery Improvement Plan (SDIP) is equally linked to other critical frameworks, such as the service delivery model, service standards, standard operating procedures and the Service Delivery Charter, which have not all been completed during the reporting period. Most of these documents are in draft and will be submitted for approval soon. These instruments and their imperatives, even though not endorsed yet, are always referred to in the course of executing our work.

2.2.3 Organisational Environment

Following the general elections in May 2024, the Government of National Unity (7th Administration) was announced on 30 June 2024. At a joint sitting of the Houses of Parliament on 18 July 2024, the President delivered the Opening of Parliament Address, which outlined the strategic priorities of the 7th Administration. The priorities are to drive inclusive growth and job creation, reduce poverty and tackle high cost of living and build a capable and ethical developmental state. These priorities were later translated and unpacked within the Medium-Term Development Plan (MTDP) 2024–2029. To this end, the Department retabled the APP for 2024/25 to ensure alignment and tighten some indicators to improve measurability. To give a fair presentation of the performance outcomes, the Department has thus provided performance for both APPs compiled within the 2024/25 financial year. See Part B of the Performance Information.

The late and/or non-payment of invoices has a serious adverse impact on the financial health of suppliers who are often forced to borrow money to stay afloat financially as well as to continue meeting their contractual obligations with state institutions. In the reporting period, 100% of invoices were paid within the period of 30 days as required. The Department understands that delays in payment results in suppliers being liquidated, especially small, medium and micro enterprises (SMMEs). This denotes the Department's support to the government's aim to improve economic growth and reduce poverty, inequality and unemployment as contained in the National Development Plan (NDP), vision 2030.

2.2.4 Key Policy Developments and Legislative Changes

Our operations are firmly anchored in the legal framework that governs DSAC, including a suite of Acts, Bills and Regulations that demand accountability, equity and collaboration with provinces. Below are some of prescripts and status of each.

South African Geographical Names Council Act, 1998

The Department advanced the review of the South African Geographical Names Council Act through an extensive legislative consultation process. Following the Minister's approval in August 2024, a roadmap was implemented to guide the review of the Draft Amendment Bill.

A Government Gazette, published on 23 January 2025, outlined the consultation schedule, and all nine provinces were subsequently engaged between February and May 2025. The process generated significant stakeholder participation, with more than 7,000 written inputs received.

Subcommittees of the Council have since convened to review related regulations, and a Technical Team is set to consolidate input. After the review of inputs, there will be Public Consultations of the revised Bill via Government Gazette. Various steps will be followed as per the road map developed until preparation of the processing of the Bill through Cabinet clusters and submission to Parliament. This review marks a key milestone in ensuring that the legislation remains relevant, inclusive, and aligned with the transformative objectives of the heritage sector.

South African Institute for Drug-Free Sport Amendment Act, 2024

The South African Institute for Drug-Free Sport Amendment Act, 2024 (Act No. 33 of 2024), came into effect on 5 August 2024. The Act seeks to amend the South African Institute for Drug-Free Sport Act, 1997, so as to—

- delete, amend and insert certain definitions;
- provide for consequential amendments in certain provisions;
- clarify that the Institute is a public entity and is the National Anti-Doping Organisation in the Republic;
- provide for Results Management;

- provide that investigations by the Department are conducted in a manner that is fair, transparent, just and equitable; that punitive measures may only be imposed by the Department after a finding of non-compliance; and
- provide for matters connected therewith

National Terminology Policy

Significant progress was made in the development of the draft National Terminology Policy, aimed at addressing coordination challenges, eliminating duplication and standardising implementation processes for terminology development across government institutions. The policy has undergone extensive stakeholder consultation and has been endorsed by the National Terminology Policy Steering Committee, the National Language Stakeholder Engagement Forum and the Department's Executive Management Team. The policy is about to undergo the internal approval process. As part of its contribution to the development of African languages as mediums of instruction, the Department continued its collaboration with the Department of Basic Education (DBE) on a terminology project. This project supports the versioning of annual teaching plans for Mathematics, Natural Sciences and Technology for Grade 4 learners.

National Music Policy

The process of developing a comprehensive National Music Policy and Strategy began in the 2024/25 financial year. Recognising the sector's transformative potential, the Department sought to address the challenges facing South Africa's music industry, which has struggled in recent years due to a combination of factors such as the aftermath of the COVID-19 pandemic and the rapid evolution of global music business models driven by new technologies. The formulation of the draft National Music Policy and Strategy was approved by the Minister and has since been gazetted for public and sector-specific consultation. This marks a critical step in ensuring that the voices of affected and interested parties are heard and considered, aligning with principles of transparency, inclusivity and participatory governance.

Strong partnerships have been formed with key stakeholders across the music industry, especially including record labels, music rights organisations and artists. The inclusive consultation process has helped build trust and ownership of the final policy among industry players, positioning the initiative as a collaborative effort. Finally, the gazetting process has also been instrumental in ensuring that the policy is not just a top-down directive but rather a product of broad sectoral engagement.

Amendment of the Use of Official Languages Act, 2012

The Department is amending the Use of Official Languages Act, 2012 (Act No. 12 of 2012), to include South African Sign Language (SASL) as one of the official languages of the Republic of South Africa. When the President proclaims the operationalisation of the Constitution Eighteenth Amendment Act, 2023 (Act No. 3 of 2023), the amendment of the Act should be at an advanced stage. This will allow the national government to develop and promote SASL as an official language of the country.

Copyright Amendment Bill and the Performers' Protection Amendment Bill

DSAC has played a pivotal role in supporting the Department of Trade, Industry and Competition in finalising two key legislative reforms: the Copyright Amendment Bill and the Performers' Protection Amendment Bill. These Bills seek to modernise the outdated Copyright Act, 1978 (Act No. 98 of 1978), and the Performers' Protection Act, 1967 (Act No. 11 of 1967), bringing them in line with international treaties and addressing persistent challenges such as the exploitation of creatives in the sector. During the reporting year, both Bills underwent extensive scrutiny after being referred back to the National Assembly by the President, including broad consultations with stakeholders. The Bills were subsequently passed by the National Assembly and the National Council of Provinces (NCOP) and were resubmitted to the President for consideration. However, the President has referred both Bills to the Constitutional Court (CC) for a decision on their constitutionality. The Court was held on the 21 and 22 May 2025, still waiting for the outcome. The outcome will be critical in determining the future legal framework for copyright and performers' rights.

South African Living Heritage Policy (Intangible Cultural Heritage Policy)

The Minister of Sport, Arts and Culture appointed the second Intangible Cultural Heritage Authentication Panel from December 2024 to November 2027. The Panel will assist the Department with the process of putting together a national inventory of all South Africa's diverse and rich indigenous knowledge systems. The Panel will particularly assist with measures to safeguard South Africa's intangible cultural heritage in danger of disappearing. The first Panel managed to put together a strategy and implementation plan that will be a guideline for the newly appointed Panel. The induction meeting for the newly appointed Panel was held on 5

March 2025 and the Department is now planning for the strategic meeting that will be held in the current financial year.

This esteemed Panel's mandate, among others, is to support the Department in compiling a comprehensive national inventory of South Africa's intangible cultural heritage, documentation of intangible cultural heritage and advising on the implementation of strategies to safeguard and preserve this invaluable heritage. The Department has a book documentation project that is done annually and the Panel assists the Department in the identification of the living human treasures that are documented. The Department intends to launch three books on living human treasures as follows: Mr Maluta Matsheka from Limpopo, Mr Fundakuye Ntanz from KwaZulu-Natal and Ms Maria Molakeng from the Free State. The books will be launched in September 2025 during the Heritage Month launch at a venue determined by the Minister. The documentation of living human treasures plays a critical role in terms of ensuring the transmission of our diverse cultural heritage and indigenous knowledge systems that are possessed by indigenous people across the country. South Africa ratified the 2003 UNESCO Convention for the Safeguarding of the Intangible Cultural Heritage. On 7 December 2024, South Africa was welcomed as a full member state of the 2003 UNESCO Convention for the Safeguarding of the Intangible Cultural Heritage.

Below are some of the Bills/Acts that the Department is currently amending and purpose of each.

National Archives and Records Service of South Africa Act, 1996

The National Archives Advisory Council identified several cosmetic and substantive issues that needed to be affected in the National Archives and Records Service Act. These include reference to the old Department, updating of terminologies, increment of penalties and the need to establish cooperation with newer bodies such as the Information Regulator.

Legal Deposit Act, 1997

The Legal Deposit Committee identified several matters that need to be revised such as the need to grant libraries a waiver from copyright infringements when copying or digitising donated books and/or converting material into braille so that visually impaired clients can get access; the inclusion of the South African Library for the Blind as a place of legal deposit and the name changes of the places of legal deposit; and granting of honorarium for members of the Legal Deposit Committee for meetings attended.

National Council for Library and Information Services Act, 2001

The National Council for Library and Information Services Council listed the following as areas of the Act that needed attention: the recommendations on the object of the Council; the powers and duties of the Council, including granting the Council statutory status; the inclusion of the South African Library for the Blind in the composition of the Council; the definitions included in the Act; the honorarium for members when attending meetings; and other substantive matters that the Council should advise the Minister on.

2.3 PROGRESS TOWARDS ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OBJECTIVES

The Department is mandated to provide leadership to the sport, arts and culture sector to accelerate its transformation; oversee the development and management of sport, arts and culture in South Africa; legislate on sports participation, sports infrastructure and safety; improve South Africa's international ranking in selected sports through a partnership with the South African Sports Confederation and Olympic Committee (SASCOC); preserve, develop, protect and promote the cultural, heritage, linguistic diversity and legacy of South Africa; lead nation building and social cohesion through social transformation; enhance archives and records management structures and systems; and promote access to information. In line with government priorities, the Department is guided by the following five outcomes:

INCREASED MARKET SHARE OF, AND JOB OPPORTUNITIES CREATED IN SPORT, CULTURAL AND CREATIVE INDUSTRIES

- A diverse, socially cohesive society with a common national identity
- Transformed, capable and professional sport, arts and culture sector
- Integrated and accessible SAC infrastructure and information
- Compliant and responsive governance.

ACHIEVEMENTS PER OUTCOME:

Increased market share of, and job opportunities created in sport, cultural and creative industries

BRICS Film Festival: 17–24 April 2024

The Federal Republic of Russia assumed the rotational chairship of BRICS and hosted the BRICS Film Festival, which took place from 17–24 April 2024 as part of the cultural programme under BRICS 2024 activities. In the first quarter, South Africa participated in the BRICS Film Festival as well as in plenary sessions on how the BRICS countries could collaborate to develop joint initiatives in the film and video sectors. Three films from South Africa were selected to be showcased during the BRICS Film Festival. Two representatives per film (six in total) were also selected to participate in the festival and panel discussion when their films were showcased.

One film from each country was submitted for competition as per standard BRICS film festivals procedure. This resulted in a total of 10 films nominated to compete against each other. A jury comprising all BRICS members was appointed to judge the films and announce winners at the end of the festival; various prizes were awarded for different categories, e.g. best film, best director, best actor, best actress and best cinematography. The selection of films from South Africa was done in collaboration with the National Film and Video Foundation. In the various plenary sessions held on the margins of the festival, an overwhelming consensus was reached by all participants that a film co-production treaty must be concluded between BRICS member states. All BRICS countries should work together to ease restrictions for joint film production, open their markets for film distributions from the BRICS block, share best practices and undertake exchange programmes for film producers, students, experts and actors to learn from each other about how to take film production forward, especially within the BRICS community of nations and ensure its maximum economic benefit. It was recommended that the issue of the BRICS film co-production treaty should once again be put forward before the BRICS Ministers of culture during the ministerial meeting in September 2024 for their consideration and adoption as part of the culture declaration.

KEY STATISTICS EKHAYA - SOUTH AFRICA'S HOME AWAY FROM HOME



Africa Celebrate Festival – 6–9 November 2024

DSAC participated in the Africa Celebrate Festival that was held in Ethiopia from 6–9 November 2024. Participation focused on a fact-finding mission to ascertain the viability of our sector's participation in the future. The Africa Celebrate Festival presents an opportunity to showcase South African fashion, textiles, film and music while fostering youth participation and growth in the cultural and creative industries economy, fostering deeper economic ties with other African nations and tapping into new opportunities for trade, investment and job creation across the continent.

Ekhaya 2024

South Africa's cultural showcase at the Paris Olympics and Paralympics provided a dynamic platform for celebrating South African culture, sports and international connections. Led by DSAC, the initiative promoted the nation's rich heritage while supporting athletes and fostering cross-cultural engagement. Over 47 days, Ekhaya became a space for cultural exchange, business networking and celebration of South African identity on a global stage. The programme was divided into two phases – Olympic and Paralympic – with each phase celebrating 30 Years of Democracy through Sport, Arts and Culture. The event created opportunities for South African businesses, artists and creatives to showcase their talents, products and services to an international audience, opening up new markets and promoting exports.

A DIVERSE, SOCIALLY COHESIVE SOCIETY WITH A COMMON NATIONAL IDENTITY

Annual National Archives Awareness Week

The decision to host the Archives Week emanates from a resolution taken by the International Council on Archives (ICA) that countries should celebrate Archives Week annually in their respective countries. This is in line with the ICA's mission of promoting the preservation and use of archives around the world and further work for the protection and enhancement of the memory of the world and to improve communication while respecting cultural diversity.

The 2024 Annual National Archives Awareness Week was celebrated from 6-10 June 2024 under the theme: "30 Years of Democracy and State of Record Keeping in State Institutions: Archives of the Future." It was hosted in partnership with the Gauteng Provincial Archives, DBE, University of South Africa (UNISA), Constitution Hill Trust (CHT), South African Local Government Association (SALGA) and the University of Johannesburg. The event was attended by approximately 1 500 delegates. Fifty (50) Grade 11–12 History learners and their educators from two local schools (Clapham High Schools and Nellmapius High School) were invited and bused to the venue. During the launch they had an opportunity to "see behind the scenes" of an Archive.

TRANSFORMED, CAPABLE AND PROFESSIONAL SPORT, ARTS AND CULTURE SECTOR

The Olympics took place from 26 July to 11 August 2024 and Team South Africa was represented by 147 athletes. The flag bearers for Team South Africa at the opening ceremony of the Olympics were Ms Caitlin Rooskrantz, the Commonwealth Games medallist and African Champion Artistic Gymnast, and Mr Akani Simbine, the Commonwealth Games medallist and African Champion 100m sprinter. For the closing ceremony, Tatjana Smith our two-time Olympian and double medallist was the flag bearer. Team South Africa achieved a total of 12 medals at the 2024 Paris Olympic and Paralympic Games. For the Olympics, six medals were achieved and South Africa ranked number 44: one gold, three silver and two bronze. The medals were as follows:

1. Rugby 7s Men's: bronze (27 July 2024)
2. Alan Hatherly, Men's Cross Country MTB: bronze (29 July 2024)

3. Tatjana Smith, 100m breaststroke: gold (29 July 2024)
4. Tatjana Smith, 200m breaststroke: silver (1 August 2024)
5. Bayanda Walaza, Shaun Maswanganyi, Bradley Nkoana, Akani Simbine, 4x100m: silver (9 August 2024)
6. Jo-Ané van Dyk, Javelin: silver (10 August 2024).

The Paralympics took place from 28 August to 8 September 2024 and Team South Africa was represented by 32 athletes. The flag bearers for the Paralympic Team were Kat Swanepoel, Swimming World Champion, and Mpumelelo Mhlongo, Track and Field Athletic World Champion. For the Paralympics six medals were achieved and South Africa ranked number 46: two gold, zero silver and four bronze. The medals were as follows:

1. Mpumelelo Mhlongo, 100m T44: gold (1 September 2024)
2. Louzanne Coetzee, 1 500m T11: bronze (2 September 2024); Guide: Erasmus Badenhorst
3. Simoné Kruger, Discus Throw F38: gold (6 September 2024)
4. Nicholas Pieter du Preez, Cycling Men's Race: bronze (4 September 2024)
5. Mpumelelo Mhlongo, 200m T64: bronze (7 September 2024)
6. Lucas Sithole and Donald Ramphadi, Tennis Quad Doubles: bronze (4 September 2024).

As a country, it is important that we give recognition for the exceptional performances of athletes, coaches, administrators and technical officials. It is also important that our national teams participate with a standardised emblem and colours as they have an impact on efforts to build social cohesion and nation building.

INTEGRATED AND ACCESSIBLE SAC INFRASTRUCTURE AND INFORMATION

Community outdoor gyms and children's play parks constructed

During the 2024/2025 financial year, DSAC planned to construct 10 outdoor gyms and children's play areas. However, at the end of the financial year 11 outdoor gyms had been constructed and one additional site had been installed. The additional site was installed in Centani in the Mquma Local Municipality in the Eastern Cape as part of addressing service delivery challenges in rural areas.



Provision for municipalities supported during the planning and implementation of sport and recreation infrastructure projects

DSAC had planned to provide technical and management support to 52 municipalities benefitting from the ring-fenced MIG grant. At the end of the financial year, DSAC had supported 105 municipalities, including municipalities that had been implementing projects from previous financial years and multi-year projects. Many of these projects are scheduled to be completed within the current financial year.



Community Libraries

In the reporting period, 23 new library services were supported financially. Eight newly built and/or modular libraries reached practical completion in 2024/25. Sixty-four (64) existing library upgrades/maintenance projects have been financially supported. New libraries are built in close proximity to schools and provinces purchase library materials which support teaching and learning. An additional 145 960 library materials were purchased. Reprinted South African classics are made available in community libraries to support a culture of reading and writing and enhance literacy skills and promote multilingualism among citizens.

Through the grant, libraries provide free internet access to communities to gain access to current developments country-wide and internationally. Services catering to the library and information services needs of blind and visually impaired citizens were established in identified libraries and state of the art infrastructure has been purchased. Three (3) new services for the visually impaired (mini libraries) were established. Furthermore, 2 885 library personnel across the country were paid through the grant. Fifty-five (55) staff members received bursaries to enhance their library skills.

COMPLIANT AND RESPONSIVE GOVERNANCE

Cross-Cutting matters

Internships have become a vital stepping stone for students and recent graduates seeking to gain practical experience and enhance their employability. This is in line with government priorities to create job opportunities. In the reporting period, 6,8% (38/559) of interns were enrolled within the structure to contribute to both personal growth and the success of the Department.

Knowing the implication of the 4th industrial revolution (4th IR) in any organisation, the Department developed two systems to automise manual functions, namely (i) Human Resources Performance Management and Development (HRPMD) Portal and (ii) Mass Participation and Sports Development.

Moreover, the Department provides an oversight responsibility to 28 public entities; more than 80% of the annual budget allocation is transferred to public entities to execute programme and projects in line with their respective mandates. Needless to say, human capital management remains very critical to the functionality of the entities. Therefore, the Department has ensured that 100% of public entities have full and functional councils/boards in place to discharge governance-related matters.



2.4 INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

2.4.1 PROGRAMME I: ADMINISTRATION

PURPOSE

To provide strategic leadership, management and support services to the Department.

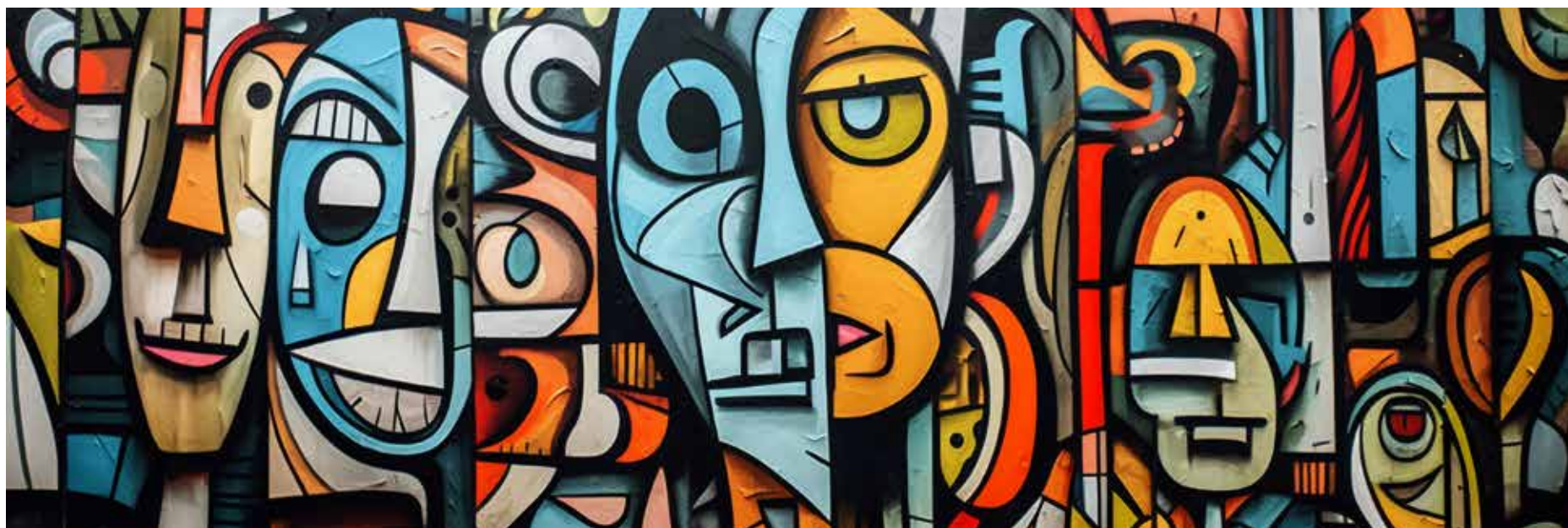
SUB-PROGRAMMES

- **Ministry:** includes the Minister's and Deputy Minister's salaries, direct office support costs, travel costs and that of their staff, salaries of all advisory staff as well as residential and car allowances.
- **Management:** includes the costs of the Director-General, the programme manager of the Administration programme and Internal Audit.

- **Strategic Management and Planning:** includes research and policy, monitoring and evaluation and strategic planning.
- **Corporate Services:** includes human resources, information technology, marketing and communication, risk management and legal services.
- **Office of the Chief Financial Officer:** includes management of the financial administration.
- **Office Accommodation:** includes activities and costs relating to office accommodation functions provided by the Administration Programme.

PROGRAMME I CONTRIBUTES TO THE FOLLOWING OUTCOMES

- Compliant and responsive governance.
- A diverse, socially cohesive society with a common national identity.



INITIAL APP WAS IMPLEMENTED FOR Q1–Q3 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE ANNUAL TARGET AS AT 31 DECEMBER 2024

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION OF THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
Compliant and responsive governance	Interns enrolled	Percentage of interns enrolled against funded posts	ADMIN 1.1	6,1%	5%	5%	6,8% interns were enrolled against funded posts (38 interns against baseline of 559 funded posts)	+1,8%	Placement opportunities and additional funds were identified, enabling the placement of more interns beyond the initial minimum target of 5%.	-
Compliant and responsive governance	Systems developed	Number of systems developed to automise manual functions	ADMIN 1.2	1	2	2	-	-	-	-
Compliant and responsive governance	Izimbizo held	Number of sport, arts and culture Izimbizo held	ADMIN 1.3	12	9	9	2 Izimbizo were held	-7	The Izimbizo were reprioritised to structured meetings to address urgent matters affecting the sport, arts and culture sector.	-
A diverse, socially cohesive society with a common national identity	Events hosted	30 Years of Democracy celebration hosted	ADMIN 1.4	-	-	9	29	+20	More events were initiated to celebrate 30 Years of Democracy.	-
Compliant and responsive governance	Valid invoices paid within 30 days	Percentage of valid invoices paid within 30 days	ADMIN 1.5	100% (7 638)	100%	100%	100% of valid invoices were paid within 30 days	-	-	-
Compliant and responsive governance	Fully constituted councils/ boards of public entities	Percentage of councils/boards that are fully constituted	ADMIN 1.6	100% (28)	100%	100%	96% of councils/ boards were fully constituted (27/28).	-	Protracted consultations regarding appointment process for the PanSALB board	-

Note: ADMIN 1.2 was due for reporting in Q4 of the 2024/25 financial year; as such, no reporting was concluded. The performance of this indicator is recorded on the revised APP.

NB: THE REVISED APP WAS IMPLEMENTED FOR Q4 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE REVISED ANNUAL TARGET AS AT 31 MARCH 2025.

OUTCOMES, OUTPUTS, OUTPUT INDICATORS, TARGETS AND ACTUAL ACHIEVEMENTS

Among the other key performance areas earmarked for execution in the operational plan, the Administration Branch elevated six key interventions to be monitored through the APP reporting. The Programme's performance for the financial year reached 83% (5/6). That is, achieving five out of six targets and underperforming against one target, which translates to 17% (1/6) of the Programme's overall performance.

The table below reflects the performance overview of Programme I.

Programme I:Administration	
Achieved	Not Achieved
83% (5/6)	17% (1/6)

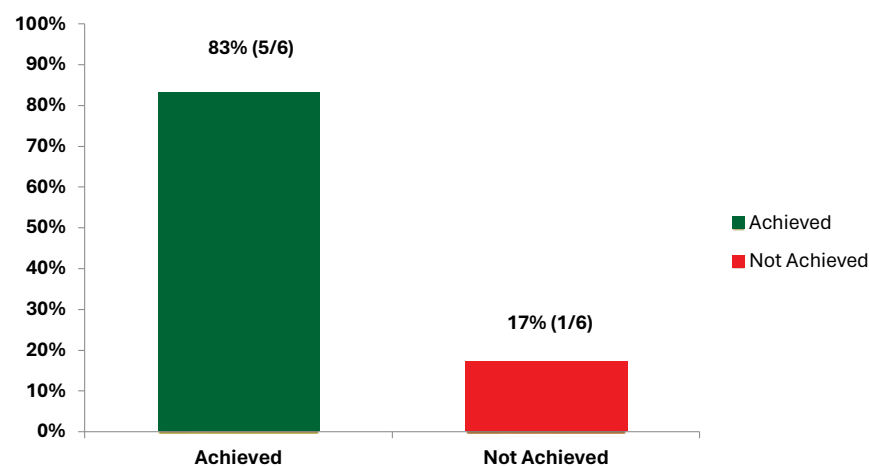


Figure 3:Administration: 2024/2025 Annual Performance Overview

Detailed performance as at 31 March 2025

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION
Compliant and responsive governance	Interns enrolled	Percentage of interns enrolled against funded posts	ADMIN I.1	6,1%	5%	5%	6,8% interns were enrolled against funded posts (38 interns against baseline of 559 funded posts)	+1.8%	Placement opportunities and additional funds were identified, enabling the placement of more interns beyond the initial minimum target of 5%.
Compliant and responsive governance	Systems developed	Number of systems developed to automise manual functions	ADMIN I.2	1	2	2	2 systems were developed to automise manual functions (HRPMD and MPSD systems)	-	-
Compliant and responsive governance	Izimbizo held	Number of sport, arts and culture Izimbizo held	ADMIN I.3	12	9	9	3 Izimbizo were held	-6	The Izimbizo were reprioritised to structured meetings to address urgent matters affecting the sport, arts and culture sector.
A diverse, socially cohesive society with a common national identity	Events hosted	Number of events hosted in support of the 30 Years of democracy celebration	ADMIN I.4	-	-	30	31 events were hosted in support of the 30 Years of democracy celebration	+1	The Human Rights and Swimming Pool Handover Weekend was done additionally to ensure at least one event took place in all nine provinces.
Compliant and responsive governance	Valid invoices paid within 30 days	Percentage of valid invoices paid within 30 days	ADMIN I.5	100% (7 638)	100%	100%	100% of valid invoices were paid within 30 days	-	-
Compliant and responsive governance	Fully constituted councils/boards of public entities	Percentage of councils/boards that are fully constituted	ADMIN I.6	100% (28)	100% (28)	100% (28)	100% (28/28) of councils/boards were fully constituted	-	-

EXPLANATION OF PERFORMANCE

Positive deviations

Research shows that internships have positive effects on students' personal and interpersonal skills, such as self-confidence, vocational self-concept, career awareness, autonomy and positive citizenship. Students with work experience prior to graduation found the transition to fulltime employment easier. The Department has responded swiftly and positively to the government's call to ensure that the internship programme (24 months) remains active. To this end, the 5% target was overachieved by 1,8% accumulating to 6,8% in the reporting year. Meaning that out of 559 employees, 38 were interns enrolled in the first quarter with the purpose to provide first-hand experience in the sport, arts and culture portfolio. All four DSAC Programmes were allocated interns; contracts between mentors and interns were concluded. Rotation within Chief Directorate/Directorates is activated as a mechanism to expose interns to various units, thus building self-confidence in preparation for future endeavours. Moreover, the Department was able to undertake one additional project in support of the 30 Years of democracy celebration to ensure geographical coverage of all provinces.

Negative deviations and strategies to overcome underperformance

Engaging citizens on the work the Department undertakes (service delivery) remains crucial as it provides two-way interaction, building on the firm communication strategy. The fluidity of the sport, arts and culture sector demands flexibility in handling the matters to remain on course to achieve outcomes. Among other projects planned for implementation by the Administration

Branch were Izimbizo. The Izimbizo are meant to enable the executive authorities to interact directly (where practical) with communities and sector practitioners, discussing, among other things, sport, arts and culture-related needs, concerns and how government can assist in creating an enabling environment towards meeting such needs. Out of the nine Izimbizo planned for the year, only three were undertaken because they were reprioritised to structured meetings to address urgent matters affecting the sport, arts and culture sector. In the 2025/26 financial year the Department opted to streamline the Izimbizo for the programme to have a positive and immediate impact. For example, the izimbizo could be anchored around national days and/or other sector engagements by the Minister/Deputy Minister of Sport, Arts and Culture or the Department. They may be held jointly with the provincial members of the Executive Council or Mayoral Committee. The Department remains committed to addressing any matters confronting the sector through application of appropriate mechanisms prevalent at any point in time.

Summary of changes

The Programme has experienced two changes, namely **ADMIN 1.2** and **ADMIN 1.4**.

- **ADMIN 1.2** – Technical Indicator Definition (TID) was updated; changes were made to definition, 'list of projects' and 'means of verification'.
- **ADMIN 1.4** – Auditors raised a finding on measurability and declared the indicator as not SMART. The indicator has since been revised to ADMIN 1.4, number of events hosted in support of the 30 years of democracy celebration.

LINKING PERFORMANCE WITH BUDGETS

Details for Programme I: Administration for the year ended 31 March 2025.

Programme I: ADMINISTRATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MINISTRY	4 646	-	-	4 646	4 646	-	100,0%	4 702	4 702
2. MANAGEMENT	70 311	5 324	1 772	77 407	77 407	-	100,0%	72 167	72 075
3. STRATEGIC MANAGEMENT AND PLANNING	18 613	2 722	-	21 335	21 319	16	99,9%	19 247	19 247
4. CORPORATE SERVICES	163 756	835	10 555	175 146	175 129	17	100,0%	170 157	170 115
5. OFFICE OF THE CFO	67 154	332	-	67 486	67 471	15	100,0%	64 586	64 586
6. OFFICE ACCOMMODATION	131 772	(9 213)	62 234	184 793	184 793	-	100,0%	142 618	142 618
TOTAL	456 252	-	74 561	530 813	530 765	48	100,0%	473 477	473 343
Economic classification									
Current payments	446 949	(2 299)	74 561	519 211	519 195	16	100,0%	455 020	454 928
Compensation of employees	194 451	(4 673)	-	189 778	189 762	16	100,0%	180 247	180 155
Goods and services	252 498	2 374	74 561	329 433	329 433	-	100,0%	274 773	274 773
Transfers and subsidies	1 288	2 247	-	3 535	3 432	103	97,1%	2 334	2 334
Provinces and municipalities	-	6	-	6	6	-	100,0%	3	3
Departmental agencies and accounts	109	(6)	-	103	-	103	-	104	104
Households	1 179	2 247	-	3 426	3 426	-	100,0%	2 227	2 227
Payments for capital assets	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Machinery and equipment	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Payment for financial assets	-	52	-	52	140	(88)	269,2%	10	10
TOTAL	456 252	-	74 561	530 813	530 765	48	100,0%	473 477	473 343

2.4.2 PROGRAMME 2: RECREATION DEVELOPMENT AND SPORT PROMOTION

PURPOSE

To support the provision of mass participation opportunities, the development of elite athletes and the regulation and maintenance of facilities.

SUBPROGRAMMES

- **Winning Nation:** supports the development of elite athletes.
- **Active Nation:** supports the provision of mass participation opportunities in sport and recreation.
- **Infrastructure Support:** regulates and manages the provision of sport and recreation, and arts and culture facilities. This subprogramme also provides technical support during the construction, repair and renovation of buildings belonging to public entities and other institutions in the sport, arts and culture sector.

PROGRAMME 2 CONTRIBUTES TO THE FOLLOWING OUTCOMES

- A diverse, socially cohesive society with a common national identity
- Transformed, capable and professional sport, arts and culture sector
- Integrated and accessible SAC infrastructure and information.



INITIAL APP WAS IMPLEMENTED FOR Q1–Q3 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE ANNUAL TARGET AS AT 31 DECEMBER 2024

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION	REASON FOR REVISION OF THE OUTPUTS/ OUTPUT INDICATORS AND ANNUAL TARGETS
Transformed, capable and professional sport, arts and culture sector	High performance athletes supported	Number of athlete development programmes supported	RDSP 2.1	NPI	NPI	9	9 athlete development programmes were supported	-	-	-
Transformed, capable and professional sport, arts and culture sector	Sport and recreation bodies supported	Number of sport and recreation bodies supported	RDSP 2.2	NPI	NPI	50	52 sport and recreation bodies were supported	+2	There was an increase in the number of sport and recreation bodies that met all compliance requirements, allowing for additional transfers.	-
A diverse, social cohesive society with a common national identity	Community-based sport and recreation activities supported	Number of organised community-based sport and recreation activities supported	RDSP 2.3	NPI	NPI	90	57 organised community-based sport and recreation activities were supported	-33	Inadequate evidence to support achievement, i.e. third quarter payment stub. (Transfer of funds was not done in the reporting period for the following provinces: Mpumalanga, Northern Cape and Eastern Cape).	-
A diverse, social cohesive society with a common national identity	Sport and recreation events implemented	Number of national sport and recreation events implemented	RDSP 2.4	8	8	5	4 national sport and recreation events were implemented	-1	The performance against the annual target was measured for Q1–Q3, hence the underperformance. The other project was planned for the fourth quarter, which is not accounted for in this performance.	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION	REASON FOR REVISION OF THE OUTPUTS/ OUTPUT INDICATORS AND ANNUAL TARGETS
Transformed, capable and professional sport, arts and culture sector	Provision of sports equipment and attire	Number of hubs, clubs or schools provided with equipment and/or attire to enable participation in sport and/or recreation	RDSP 2.5	4 165	1 900	3 500	2 786 hubs, clubs or schools were provided with equipment and/or attire to enable participation in sport and/or recreation	-714	The performance against the annual target was measured for Q2–Q3, hence the underperformance. The other projects were planned for the fourth quarter, which is not accounted for in this performance.	-
Transformed, capable and professional sport, arts and culture sector	Learners participating in the National School Sport Championship	Number of learners participating in the National School Sport Championship	RDSP 2.6	5 204	5 000	4 000	2 892 learners participated in the National School Sport Championship	-1 108	The performance against the annual target was measured for Q2–Q3, hence the underperformance. The other projects were planned for the fourth quarter, which is not accounted for in this performance.	-
Transformed, capable and professional sport, arts and culture sector	School sport leagues supported	Number of school sport leagues supported at a district level	RDSP 2.7	NPI	NPI	90	70 school sport leagues were supported at a district level	-20	The performance against the annual target was measured for Q1–Q3, hence the underperformance. The other projects were planned for the fourth quarter, which is not accounted for in this performance.	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION	REASON FOR REVISION OF THE OUTPUTS/ OUTPUT INDICATORS AND ANNUAL TARGETS
Integrated and accessible SAC infrastructure and information	Municipalities supported	Number of municipalities supported during the planning and implementation of sport and recreation infrastructure projects to ensure compliance with the applicable norms and standards	RDSP 2.8	62	50	52	52 municipalities were supported during the planning and implementation of sport and recreation infrastructure projects to ensure compliance with the applicable norms and standards	-	-	-
Integrated and accessible SAC infrastructure and information	Outdoor gyms and playparks constructed	Number of community outdoor gyms and children's play parks constructed	RDSP 2.9	10	10	10	-	-	-	-
Integrated and accessible SAC infrastructure and information	Monitoring reports compiled	Number of monitoring reports compiled on the heritage legacy facilities developed and/or maintained	RDSP 2.10	NPI	NPI	8	6 monitoring reports were compiled on heritage legacy facilities developed and/or maintained -Isibhubhu Cultural Arena -Sarah Baartman Centre	-2	The performance against the annual target was measured for Q2–Q3, hence the underperformance. The other reports were planned for the fourth quarter, which is not accounted for in this performance.	-

Note: RDSP 2.9 was due for reporting in Q4 of the 2024/25 financial year; as such, no reporting was concluded. The performance of this indicator is recorded on the revised APP.

NB: THE REVISED APP WAS IMPLEMENTED FOR Q4 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE REVISED ANNUAL TARGET AS AT 31 MARCH 2025.

OUTCOMES, OUTPUTS, OUTPUT INDICATORS, TARGETS AND ACTUAL ACHIEVEMENTS

Among the other key performance areas earmarked for execution in the operational plan, the Recreation Development and Sport Promotion Branch elevated 11 key interventions to be monitored through the APP reporting. The Programme's performance for the financial year reached 91% (10/11). That is, achieving 10 out of 11 targets and underperforming against one target, which translates to 9% (1/11) of the Programme's overall performance.

The table below reflects the performance overview of Programme 2.

Programme 2: Recreation Development and Sport Promotion	
Achieved	Not Achieved
91% (10/11)	9% (1/11)

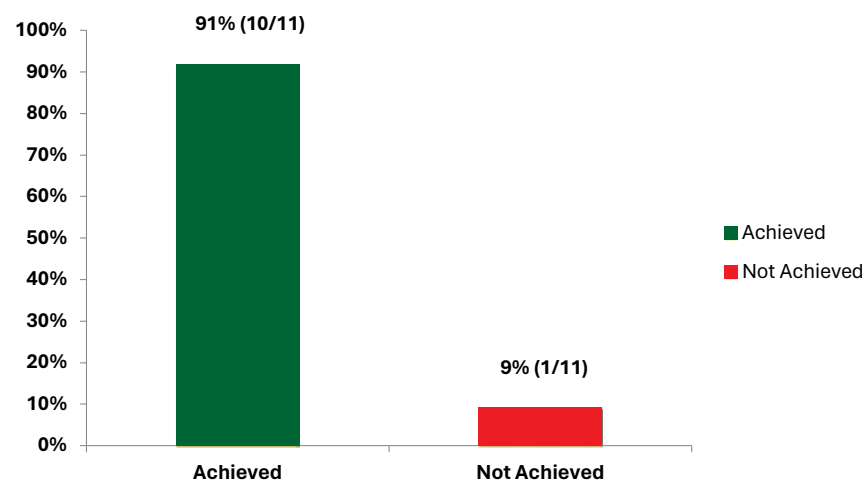


Figure 4: Recreation Development and Sport Promotion: Performance Overview

Detailed performance as at 31 March 2025

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION
Transformed, capable and professional sport, arts and culture sector	High performance athletes supported	Number of athlete development programmes supported	RDSP 2.1	NPI	NPI	9	9 athlete development programmes were supported	-	-
Transformed, capable and professional sport, arts and culture sector	Sport and recreation bodies supported	Number of sport and recreation bodies supported	RDSP 2.2	NPI	NPI	50	58 sport and recreation bodies were supported in the 2024/25 financial year	+8	There was an increase in the number of sport and recreation bodies that met all compliance requirements, allowing for additional transfers. The Department had made financial provision for such eventuality.
A diverse, social cohesive society with a common national identity	Community-based sport and recreation activities supported	Number of organised community-based sport and recreation activities supported	RDSP 2.3	NPI	NPI	90	90 organised community-based sport and recreation activities were supported	-	-
A diverse, social cohesive society with a common national identity	Sport and recreation events implemented	Number of national sport and recreation events implemented	RDSP 2.4	8	8	5	5 national sport and recreation events were implemented	-	-
Transformed, capable and professional sport, arts and culture sector	Provision of sports equipment and attire	Number of hubs, clubs or schools provided with equipment and/or attire to enable participation in sport and/or recreation	RDSP 2.5	4 165	1 900	3 500	4 923 hubs, clubs or schools were provided with equipment and/or attire to enable participation in sport and/or recreation	+1 423	The overachievement was attributed to Ministerial outreach programmes and MEC's special projects undertaken in provinces where more beneficiaries received equipment and attire.

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION
Transformed, capable and professional sport, arts and culture sector	Learners participating in the National School Sport Championship	Number of learners participating in the National School Sport Championship	RDSP 2.6	5 204	5 000	4 000	4 330 learners participated in the National School Sport Championship	+330	The National School Sport Championships (NSSC) were – Autumn: Q1 and Summer: Q2. DSAC supported the hosting of the Chess NSSC to assist the SA Schools Chess Association to prepare for the FIDE World Youth Chess Championships 2024 and 2025. Furthermore, DSAC supported the hosting of the Football U15 NSSC to assist SAFA to participate in the COSAFA Schools 2024 and CAF in 2025.
Transformed, capable and professional sport, arts and culture sector	School sport leagues supported	Number of school sport leagues supported at a district level	RDSP 2.7	NPI	NPI	90	123 school sport leagues were supported at a district level	+33	In preparation for NSSC and international competitions, more leagues were held to select from a bigger pool. This resulted in an increased number of schools participating in an increased number of sporting codes and age groups. This also included sporting codes to support athletes with disabilities.
Integrated and accessible SAC infrastructure and information	Municipalities supported	Number of municipalities supported during the planning and implementation of sport and recreation infrastructure projects to ensure compliance with the applicable norms and standards	RDSP 2.8	62	50	52	105 municipalities were supported during the planning and implementation of sport and recreation infrastructure projects to ensure compliance with the applicable norms and standards	+53	This is due to incomplete projects from the previous financial year benefitting in the upcoming financial year.

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED REVISED TARGET	REASON FOR DEVIATION
Integrated and accessible SAC infrastructure and information	Outdoor gyms and playparks constructed	Number of community outdoor gyms and children's play parks constructed	RDSP 2.9	10	10	10	11 community outdoor gyms and children's play parks were constructed	+1	There was one additional gym installed; this was due to a specific request informed by a service delivery demand from the community in Centani in the Mnquma Local Municipality in the Eastern Cape.
Integrated and accessible SAC infrastructure and information	Monitoring reports compiled	Number of monitoring reports compiled on the heritage legacy facilities developed and/or maintained	RDSP 2.10	NPI	NPI	8	8 monitoring reports were compiled on heritage legacy facilities developed and/or maintained -Isibhubhu Cultural Arena -Sarah Baartman Centre	-	-
Transformed, capable and professional sport, arts and culture sector	Advocate for transformation in sport and recreation	(%) of National Federations meeting 50% or more of all prescribed Charter transformation targets	RDSP 2.3	Zero (0%) (Although 16 National Federations submitted their data sheets, they could not be assessed; as such, none of them could be declared as having met 50% or more of all prescribed charter transformation targets).	Not Planned	100%	59%	-41%	A total of 17 national federations were targeted for the period under review. However, the target could not be met because of lack of cooperation from national federations. Secondly, out of the 12 that submitted only 10 achieved 50% or more of their self-set targets
	Transformation in sport and recreation	Percentage of national federations meeting 50% or more of their self-set transformation targets	RDSP 2.11	NPI	NPI				

EXPLANATION OF PERFORMANCE

RDSP 2.11 Percentage of national federations meeting 50% or more of their self-set transformation targets

The Department provides secretariat support to the Eminent Persons Group (EPG) an advisory committee on transformation. The EPG is expected to release transformation status report on an annual basis, which provide details of the assessed national federation's transformation status. The indicator measures what percentage of the national federations out

of those targeted for assessment (17), reach at least 50% of their self-set and forward-looking/ projected transformation targets. Performance reporting in this indicator is retrospective given that Federations have varying competition calendars and performance cycles across different sporting codes. It is important to note that the MoA; Section 6.1(c) envisaged that the Minister would make an annual public announcement of the EPG Report annually on a transformation status of the previous year. While the content of the EPG report reflects performance of the financial year 2023/24, the actual compilation, verification, and submission occur in the 2024/25 financial year. The 59% reported in the financial year for 2024-25 is the transformation status of the Federations assessed in 2023/24 financial year.

Positive deviations

The Department implements its programmes and projects through sport and recreation bodies. The purpose of this intervention is to improve the delivery of sport and recreation in the country by providing financial support to sport and recreation bodies in accordance with the Sport and Recreation Financial and Non-Financial Support Policy. In the period under review, 58 sport and recreation bodies were financial supported against the target of 50. The contribution was mainly due to an increase in the number of sport and recreation bodies that met all compliance requirements, allowing for additional transfers. The Department had made financial provision for such eventuality. Also, the Department enhances the capacity of sport and recreation to schools, hubs and clubs through the provision of sport equipment and attire; the records indicate that 4 923 were delivered against the target of 3 500. The overachievement was attributed to Ministerial outreach programmes and MEC's special projects undertaken in provinces where more beneficiaries received equipment and attire.

Participation in physical activity, exercise or sport has numerous benefits for learners in schools. The most positive outcomes are the improvement in physical health, strength building, enhanced coordination and motor skills, and improved cardiovascular health. Therefore, the Department has a programme that promotes learners' participation in the National School Sport Championship. The programme is being implemented through a Memorandum of Understanding with the DBE. In the review period, 4 330 learners participated in the National School Sport Championship against the planned target of 4 000. This increase was the result of a series of initiative implemented within the financial year, including, among other, hosting of the Football U15 NSSC to assist SAFA to participate in the COSAFA Schools 2024 and CAF



in 2025. Needless to say, school sport is the bedrock of sport development in any country; participation in school sport has been associated with diverse positive academic outcomes. Therefore, 123 school sport leagues were supported at district level against the target of 90. In preparation for NSSC and international competitions, more leagues were held to select from a bigger pool. This resulted in an increased number of schools participating in an increased number of sporting codes and age groups. This also included sporting codes to support athletes with disabilities.

Physical inactivity remains one of the greatest threats to the public, thus leisure and mass sports are believed to be of social significance. Sports play a major part in the life of the 21st century health-conscious society; therefore, increasing access to exercise facilities is an important intervention that can increase physical activity of the population. The Department, in collaboration with provincial departments and municipalities, provides infrastructure through construction, upgrading, refurbishment or restoration. In the reporting period, 11 community outdoor gyms and children's play parks were constructed against the target of 10 due to a specific request informed by a service delivery demand from the community in Centani in the Mnquma Local Municipality in the Eastern Cape.

The Department supports municipalities to build and deliver sport and recreation facilities as enablers for the development, promotion and transformation of sport by creating opportunities for participation through delivery of the required facilities, which are constructed in line with the applicable norms and standards. As at 31 March 2025, 105 municipalities were supported during the planning and implementation of sport and recreation infrastructure against the target of 50 due to incomplete projects from the previous financial year.

Strategies to overcome underperformance

The Department will continue to facilitate transformation of the delivery of sport in South Africa to reap benefits such as the establishment of a competitive and demographically representative sports system guided by the values of equal opportunity, fairness and equitable resource distribution. The implementation, management and monitoring of sport's transformation will be supported by a scorecard that will enable the sports system to measure where it is in its transformation journey.

Summary of changes

Updates to the TIDs were made on the following indicators:

- RDSP 2.1 – changes made to definition and 'means of verification'.
- RDSP 2.2 – changes made to TID.
- RDSP 2.4 – changes made to definition in the TID.
- RDSP 2.5 – changes made to 'source of data' and 'means of verification'.

To respond to the 2023/24 annual report audit findings on the need to improve the measurability and alignment to the 2019–2024 MTSF, the output indicator on transformation of national sport federations was returned to the APP with a slight adjustment – RDSP 2.11: Percentage of national federations meeting 50% or more of their self-set transformation targets; the TID was also revised.

LINKING PERFORMANCE WITH BUDGETS

Details for Programme 2: Recreation Development and Sport Promotion for the year ended 31 March 2025.

Programme 2: RECREATION DEVELOPMENT AND SPORT PROMOTION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. WINNING NATION	263 566	9 583	10 000	283 149	283 543	(394)	100,1%	272 508	271 343
2. ACTIVE NATION	687 102	(2 026)	(2 421)	682 655	682 646	9	100,0%	685 929	685 919
3. INFRASTRUCTURE SUPPORT	330 625	(7 557)	(97 617)	225 451	212 509	12 942	94,3%	224 156	220 328
TOTAL	1 281 293	-	(90 038)	1 191 255	1 178 698	12 557	98,9%	1 182 593	1 177 590
Economic classification									
Current payments	187 417	(3 869)	515	184 063	184 063	-	100,0%	181 198	179 717
Compensation of employees	42 805	(2 916)	-	39 889	39 889	-	100,0%	37 340	37 340
Goods and services	144 612	(953)	515	144 174	144 174	-	100,0%	143 858	142 377
Transfers and subsidies	884 084	3 869	(8 424)	879 529	874 053	5 476	99,4%	933 464	931 567
Provinces and municipalities	618 462	-	-	618 462	618 462	-	100,0%	560 960	560 960
Departmental agencies and accounts	128 704	-	(12 424)	116 280	110 837	5 443	95,3%	175 714	173 895
Higher education institutions	1 500	-	-	1 500	1 500	-	100,0%	-	-
Foreign governments and international organisations	197	-	-	197	187	10	94,9%	2 440	2 375
Non-profit institutions	128 887	-	4 000	132 887	132 864	23	100,0%	189 256	189 243
Households	6 334	3 869	-	10 203	10 203	-	100,0%	5 094	5 094
Payments for capital assets	209 792	-	(82 129)	127 663	120 187	7 476	94,1%	67 931	66 306
Buildings and other fixed structures	62 855	(6 479)	(48 900)	7 476	-	7 476	-	2 091	2 091
Heritage assets	146 937	6 479	(33 229)	120 187	120 187	-	100,0%	65 840	64 215
Payment for financial assets	-	-	-	-	395	(395)	-	-	-
TOTAL	1 281 293	-	(90 038)	1 191 255	1 178 698	12 557	98,9%	1 182 593	1 177 590

PERFORMANCE IN RELATION TO STANDARDISED OUTPUTS AND OUTPUT INDICATORS FOR SECTORS WITH CONCURRENT FUNCTIONS

The Branch supports two of the six sector standardised indicators, namely:

- RDSP 2.1: Number of Athlete development programmes supported, **9**
- RDSP 2.5: Number of schools, hubs and clubs provided with equipment and/or attire as per the established norms and standards, **4 923**



2.4.3 PROGRAMME 3: ARTS AND CULTURE PROMOTION AND DEVELOPMENT

PURPOSE

To promote and develop arts, culture and languages, and implement the national social cohesion strategy.

SUBPROGRAMMES

- **National Language Service:** promotes the use and equal status of all official languages. This entails the development of language terminologies and human language technology, translation and editing services in all official languages and the awarding of bursaries.
- **Cultural and Creative Industries Development:** supports cultural and creative industries by developing strategies, implementing sector development programmes, supporting sector organisations' programmes and providing training support to arts and culture practitioners.
- **International Cooperation:** assists in building continental and international relations for the promotion and development of South African sport, arts, culture and heritage by actively participating and influencing decision-making in identified multilateral organisations and bilateral fora.
- **Social Cohesion and Nation Building:** implements the national social cohesion strategy and brings targeted groups in arts, culture and heritage, including arts and culture in schools, into the mainstream. This subprogramme is also responsible for the coordination of Priority 6 (social cohesion and safer communities) of government's 2019–2024 medium-term strategic framework.
- **Mzansi Golden Economy:** seeks to create economic and job opportunities in the arts, culture and heritage sector by supporting programmes designed to develop audiences, stimulate demand, increase market access and develop skills.
- The Department transfers funds to the **National Film and Video Foundation** in support of the development of skills and local content, and marketing South Africa's film, audiovisual and digital media industry.

PROGRAMME 3 CONTRIBUTES TO THE FOLLOWING OUTCOMES

- Increased market share of, and job opportunities created in the sport, cultural and creative industries
- Transformed, capable and professional sport, arts and culture sector
- A diverse, socially cohesive society with a common national identity
- Integrated and accessible SAC infrastructure and information.



INITIAL APP WAS IMPLEMENTED FOR Q1–Q3 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE ANNUAL TARGET AS AT 31 DECEMBER 2024

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
Integrated and accessible SAC infrastructure and information	Human Language Technology projects	Number of multi-year human language technology projects supported	ACPD 3.1	8	6	8	8 multi-year human language technology projects were fully supported	-	-	-
Integrated and accessible SAC infrastructure and information	Official documents translated and/or edited	Percentage of received and accepted official documents that are translated and/or edited	ACPD 3.2	100% (798)	100%	100%	305 (100%) of received and accepted official documents were translated and/or edited	-	-	-
Transformed, capable and professional sport, arts and culture sector	Tertiary students supported	Number of university students supported to study languages	ACPD 3.3	312	250	140	187 university students were supported to study languages	+47	The additional 47 students have no bearing on the funds allocated to nine universities by DSAC. Awarding of the bursary is at the discretion of individual universities based on the cost of their courses and language-related modules registered for. In addition, some universities are cheaper than others.	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Market access projects supported	Number of projects supported to enable local and international market access	ACPD 3.4	15	15	15	7 projects were supported to enable local and international market access	-8	Due to non-submission of documents as per MoA requirements by beneficiaries.	-
Transformed, capable and professional sport, arts and culture sector	Capacity-building projects supported	Number of capacity-building projects supported	ACPD 3.5	22	22	22	-	-	-	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
A diverse, socially cohesive society with a common national identity	Provincial community arts development programmes supported	Number of provincial community arts development programmes supported	ACPD 3.6	9	9	9	-	-	-	-
A diverse, socially cohesive society with a common national identity	Youth-focused arts development programmes supported	Number of youth-focused arts development programmes supported	ACPD 3.7	4	4	4	2 youth-focused arts development programmes were supported	-2	Two projects are planned for implementation in the fourth quarter.	-
A diverse, socially cohesive society with a common national identity	Anti-gender-based violence and femicide projects	Number of initiatives against gender-based violence and femicide supported	ACPD 3.8	2	2	2	-	-	-	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Progress reports drafted	Number of progress reports on the implementation of the international relations strategy	ACPD 3.9	New	1 strategy	4	3 quarterly progress reports on the international relations strategy were developed	-1	One additional report is due in the fourth quarter.	-
A diverse, socially cohesive society with a common national identity	Moral regeneration movement projects supported	Number of moral regeneration movement projects supported	ACPD 3.10	5	5	5	1 moral regeneration movement project was supported	-4	When the 2nd tranche was due for disbursement it was found that the MRM still had a substantial amount of R1,8m unspent. This was due to some of the projects that had been postponed, such as the MRM Summit which was scheduled for September 2024. The other three planned projects will be reported in the fourth quarter.	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
A diverse, socially cohesive society with a common national identity	Community conversations implemented	Number of community conversations or dialogues implemented to foster social interaction per year	ACPD 3.11	25	20	15	13 community conversation or dialogues were implemented to foster social interaction per year	-2	Two additional projects are planned for implementation in the fourth quarter.	-
A diverse, socially cohesive society with a common national identity	Advocacy platforms on social cohesion and nation building implemented	Number of advocacy platforms on social cohesion and nation building implemented	ACPD 3.12	60	20	20	14 advocacy platforms were implemented	-6	Inadequate evidence to support reported achievement in the third quarter (outdated appointment letters for social cohesion advocates).	The indicator was changed to strengthen its measurability and adoption of the strategy with regard to the implementation of the social cohesion approach.
A diverse, socially cohesive society with a common national identity	Target groups projects supported	Number of projects through which target groups are supported	ACPD 3.13	0	8	8	-	-	-	-
A diverse, socially cohesive society with a common national identity	National days' celebrations	Number of national days' celebrations held	ACPD 3.14	6	6	6	5 national days' celebrations were held	-1	One additional project was planned for implementation in the fourth quarter.	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Flagship projects supported	Number of national and provincial flagship projects supported	ACPD 3.15	NPI	NPI	25	7 national and provincial flagship projects supported	-18	The Moretele Tribute concert that normally takes place in August was rescheduled for December 2024. The OR Tambo Choral Festival and uMthiza had inadequate evidence. The other 15 projects were planned for implementation in the fourth quarter.	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Creative industry projects supported	Number of creative industry projects supported through an open call	ACPD 3.16	117	59	65	32 creative industry projects were supported through an open call	-33	The other 35 projects are planned for the fourth quarter.	-
Transformed, capable and professional sport, arts and culture sector	Artists placed in schools	Number of artists placed in schools	ACPD 3.17	322	340	304	-	-	-	-
Integrated and accessible SAC infrastructure and information	SACO research reports produced	Number of reports produced by SACO	ACPD 3.18	16	16	16	-	-	-	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Films and documentaries	Number of films and/or documentaries supported telling stories of the history of liberation, and heritage importance	ACPD 3.19	10	10	2	-	-	-	-

Note: ACPD 3.5, ACPD 3.6, ACPD 3.8, ACPD 3.13, ACPD 3.17, ACPD 3.18 and ACPD 3.19 were not due for reporting in Q3 of the 2024/25 financial year; as such, no reporting was concluded. The performance of these indicators are recorded on the revised APP.

NB: THE REVISED APP WAS IMPLEMENTED FOR Q4 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE REVISED ANNUAL TARGET AS AT 31 MARCH 2025.

OUTCOMES, OUTPUTS, OUTPUT INDICATORS, TARGETS AND ACTUAL ACHIEVEMENT

Among the other key performance areas earmarked for execution in the operational plan, the Arts and Culture Promotion and Development Branch elevated 19 key interventions to be tracked through the APP reporting. The Programme's performance for the financial year reached 95% (18/19). That is, achieving 18 out of 19 targets and underperforming against one target, which translates to 5% (1/19) of the Programme's overall performance.

The table below reflects the performance overview of Programme 3.

Programme 3: Arts and Culture Promotion and Development	
Achieved	Not Achieved
95% (18/19)	5% (1/19)

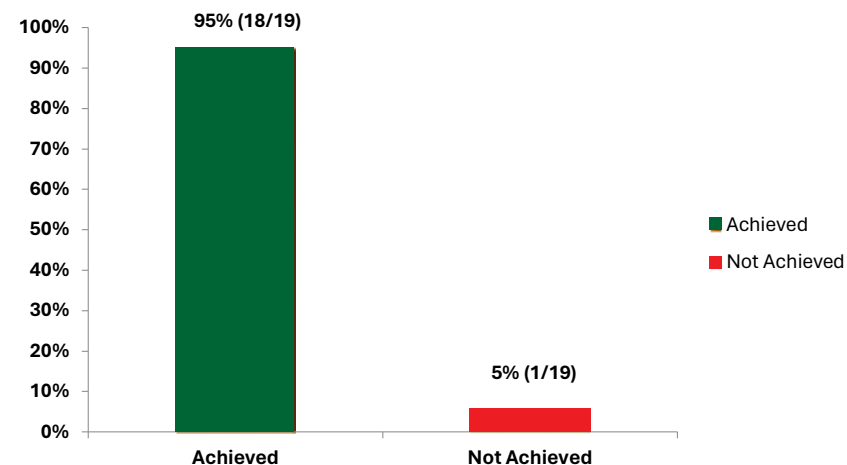


Figure 5: Arts and Culture Promotion and Development: 2024/2025 Annual Performance Overview



Detailed performance as at 31 March 2025

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION
Integrated and accessible SAC infrastructure and information	Human Language Technology projects	Number of multi-year human language technology projects supported	ACPD 3.1	8	6	8	8 multi-year human language technology projects were fully supported	-	-
Integrated and accessible SAC infrastructure and information	Official documents translated and/or edited	Percentage of received and accepted official documents that are translated and/or edited	ACPD 3.2	100% (798)	100%	100%	100% (699) of official documents received that were translated and/or edited	-	-
Transformed, capable and professional sport, arts and culture sector	Tertiary students supported	Number of university students supported to study languages	ACPD 3.3	312	250	140	187 university students were supported to study languages	+47	The additional 47 students have no bearing on the funds allocated to nine universities by DSAC. Awarding of the bursary is at the discretion of individual universities based on the cost of their courses and language-related modules registered for. In addition, some universities are cheaper than others.
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Market access projects supported	Number of projects supported to enable local and international market access	ACPD 3.4	15	15	15	15 projects were supported to enable local and international market access	-	-
Transformed, capable and professional sport, arts and culture sector	Capacity-building projects supported	Number of capacity-building projects supported	ACPD 3.5	22	22	22	22 capacity-building projects were supported	-	-
A diverse, socially cohesive society with a common national identity	Provincial community arts development programmes supported	Number of provincial community arts development programmes supported	ACPD 3.6	9	9	9	9 provincial community arts development programmes were supported	-	-
A diverse, socially cohesive society with a common national identity	Youth-focused arts development programmes supported	Number of youth-focused arts development programmes supported	ACPD 3.7	4	4	4	4 youth-focused arts development programmes were supported	-	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION
A diverse, socially cohesive society with a common national identity	Anti-gender-based violence and femicide projects	Number of initiatives against gender-based violence and femicide supported	ACPD 3.8	2	2	2	2 initiatives against gender-based violence and femicide were supported	-	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Progress reports drafted	Number of progress reports on the implementation of the international relations strategy	ACPD 3.9	New	1 strategy	4	4 quarterly progress reports on the international relations strategy were developed	-	-
A diverse, socially cohesive society with a common national identity	Moral regeneration movement projects supported	Number of moral regeneration movement projects supported	ACPD 3.10	5	5	5	5 moral regeneration movement projects were supported	-	-
A diverse, socially cohesive society with a common national identity	Community conversations implemented	Number of community conversations or dialogues implemented to foster social interaction per year	ACPD 3.11	25	20	15	15 community conversation or dialogues were implemented to foster social interaction per year	-	-
A diverse, socially cohesive society with a common national identity	Advocacy platforms on social cohesion and nation building implemented	Number of advocacy platforms on social cohesion and nation building implemented	ACPD 3.12	60	20	20	20 advocacy platforms were implemented	-	-
A diverse, socially cohesive society with a common national identity	Target groups projects supported	Number of projects through which target groups are supported	ACPD 3.13	0	8	8	10 projects through which target groups were supported	+2	Due to the high number of applications received for funding, 10 NPOs were selected and funded within the annual allocations.
A diverse, socially cohesive society with a common national identity	National days' celebrations	Number of national days' celebrations held	ACPD 3.14	6	6	6	6 national days' celebrations were held	-	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Flagship projects supported	Number of national and provincial flagship projects supported	ACPD 3.15	NPI	NPI	25	25 national and provincial flagship projects supported	-	-
Increased market share of, and job opportunities created in the sport, cultural and creative industries	Creative industry projects supported	Number of creative industry projects supported through an open call	ACPD 3.16	117	59	65	73 creative industry projects were supported through an open call	+8	More projects were approved through the open call. The higher projection was based on the analysis of the budgets put forward by the applicants and it was deemed fit to support more based on the availability of budget.
Transformed, capable and professional sport, arts and culture sector	Artists placed in schools	Number of artists placed in schools	ACPD 3.17	322	340	304	235 artists were placed in schools	-69	For completeness of reporting, 314 artists were placed in schools. However, 235 were confirmed to have adequate evidence while 79 (69 planned and 10 additional) artists placed in schools were not supported by adequate evidence.
Integrated and accessible SAC infrastructure and information	SACO research reports produced	Number of reports produced by SACO	ACPD 3.18	16	16	16	16 reports were produced by SACO	-	-
Increase market share of and job opportunities created in the sport, cultural and creative industries	Films and documentaries	Number of films and/or documentaries supported telling stories of the history of liberation, and heritage importance	ACPD 3.19	10	10	2	2 films and documentaries supported telling stories of the history of liberation, and heritage importance	-	-

EXPLANATION OF PERFORMANCE

Positive deviations

The Mzansi Golden Economy (MGE) strategy considers the arts, culture and heritage sector as the “new gold” with the potential to increase economic growth and create jobs in South Africa. The purpose of MGE is to make strategic investments to optimise the economic benefit of the arts in South Africa. By improving investment in key areas of the creative economy, it is anticipated that job creation and productivity will be enhanced and the sector’s global competitiveness will be increased. An additional eight projects were approved through the open call. The higher projection was based on the analysis of the budgets put forward by the applicants and it was deemed fit to support more based on the availability of budget. Also, the flagships were overachieved due to the fact that a province like the Northern Cape nominated more than the two standard flagship projects. The nomination of more was done within the framework of R4m per province. The Department did not give extra financial support to the province.

A transformed, capable and professional sport, arts and culture sector was realised through implementation of the Language Bursary programme. The programme recorded an overachievement of 47 against the target of 140 bursaries awarded to students. The additional 47 students have no bearing on the funds allocated to nine universities by DSAC. Awarding of the bursary is at the discretion of individual universities based on the cost of their courses and language related modules registered for. In addition, some universities are cheaper than others.

Negative deviations and strategies to overcome the underachievement

Even though 304 artists were placed in schools, only 235 were fully supported with an adequate portfolio of evidence in compliance with the Public Audit Act; therefore, the Department resolved that 79 were partially achieved. Furthermore, the Department resolved to exclude non-compliant implementing agencies in the 2025/26 financial year.

Summary of changes

ACPD 3.2 – Percentage of received and accepted official documents that are translated and/or edited: the ‘means of verification’ in the TID was updated to align with biannual reporting requirements.

ACPD 3.8 – Number of initiatives against gender-based violence and femicide financially supported: in response to the fluidity of the service delivery environment, the TID, especially the ‘definition’, ‘list of projects’ and ‘means of verification’, was updated.

ACPD 3.12 – Number of advocacy platforms on social cohesion and nation building implemented: change was made to the indicator to align with the MTDP.

ACPD 3.14 – Number of National Days’ celebrations held: the TID, especially the ‘means of verification’, was updated. This change is in response to the recommendation from the Internal Audit Quarter I 2024/25 report, i.e. to use the means of verification where sourcing is within the control of the Department.

ACPD 3.17 – Number of artists placed in schools: the intended Northern Cape beneficiary, Galeshewe Theatre Organisation, failed to comply with the 2023/2024 MoA and as such could not be contracted for 2024/25 to implement the project in the Northern Cape. Efforts to get a replacement beneficiary through the province were unsuccessful. Therefore, noting that the matter is not within the control of DSAC, Management decided to eliminate the Northern Cape from the original target of 340. The target was revised to 304, with delivery expected from only eight provinces. The TID ‘method of calculation’ was updated.

ACPD 3.19 Number of films and/or documentaries supported telling stories of the history of liberation, and heritage importance: in response to operational realities in the Programme, the TID ‘definition’, ‘source of data’, ‘means of verification’ and ‘assumptions’ were updated.

LINKING PERFORMANCE WITH BUDGETS

Details for Programme 3: Arts and Culture Promotion and Development for the year ended 31 March 2025.

Programme 3:ARTS AND CULTURE PROMOTION AND DEVELOPMENT									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. NATIONAL LANGUAGE SERVICE	58 586	(2 802)	-	55 784	55 765	19	100,0%	56 423	55 358
2. PAN SOUTH AFRICAN LANGUAGE BOARD	127 399	-	-	127 399	127 399	-	100,0%	119 716	119 716
3. CULTURAL AND CREATIVE INDUSTRIES DEVELOPMENT	145 865	5 595	17 654	169 114	168 930	184	99,9%	169 711	160 700
4. INTERNATIONAL COOPERATION	38 963	1 684	2 310	42 957	43 629	(672)	101,6%	44 061	43 291
5. SOCIAL COHESION AND NATION BUILDING	59 528	(4 477)	(1 186)	53 865	53 865	-	100,0%	60 322	59 928
6. MZANSI GOLDEN ECONOMY	446 362	-	(131 738)	314 624	296 839	17 785	94,3%	422 172	422 109
7. PERFORMING ARTS INSTITUTIONS	344 005	-	-	344 005	344 005	-	100,0%	332 080	332 080
8. NATIONAL FILM AND VIDEO FOUNDATION	178 412	-	132 098	310 510	310 510	-	100,0%	331 983	331 983
9. NATIONAL ARTS COUNCIL	258 904	-	-	258 904	258 904	-	100,0%	313 487	313 487
TOTAL	1 658 024	-	19 138	1 677 162	1 659 846	17 316	99,0%	1 849 955	1 838 652

Programme 3: ARTS AND CULTURE PROMOTION AND DEVELOPMENT									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	236 655	-	6 391	243 046	239 802	3 244	98,7%	255 064	251 022
Compensation of employees	99 313	-	616	99 929	99 929	-	100,0%	91 972	91 972
Goods and services	137 342	-	5 775	143 117	139 873	3 244	97,7%	163 092	159 050
Transfers and subsidies	1 421 369	-	12 747	1 434 116	1 420 044	14 072	99,0%	1 594 891	1 587 630
Departmental agencies and accounts	1 144 198	-	1 025	1 145 223	1 131 410	13 813	98,8%	1 229 424	1 229 408
Higher education institutions	5 011	(147)	-	4 864	4 851	13	99,7%	7 403	7 403
Foreign government and international organisations	3 630	-	-	3 630	3 574	56	98,5%	3 760	3 759
Public corporations and private enterprises	99 278	(842)	13 069	111 505	111 499	6	100,0%	136 383	132 967
Non-profit institutions	148 573	(937)	(4 393)	143 243	143 059	184	99,9%	197 056	195 652
Households	20 679	1 926	3 046	25 651	25 651	-	100,0%	20 865	18 441
TOTAL	1 658 024	-	19 138	1 677 162	1 659 846	17 316	99,0%	1 849 955	1 838 652

PERFORMANCE IN RELATION TO STANDARDISED OUTPUTS AND OUTPUT INDICATORS FOR SECTORS WITH CONCURRENT FUNCTIONS

Out of the six standardised indicators, Programme 3 supports one standardised indicator, namely:

- Number of community conversations/dialogues implemented to foster social interaction per year. In the reporting period, 15 community conversation or dialogues were implemented to foster social interaction per year.

2.4.4 PROGRAMME 4: HERITAGE PROMOTION AND PRESERVATION

PURPOSE

To preserve and promote South African heritage, including archival and heraldic heritage; oversee and transfer funds to libraries.

SUBPROGRAMMES

- **Heritage Promotion:** supports a range of heritage initiatives and projects, such as the transformation of the heritage landscape through the conceptualisation, equipping and operationalisation of legacy projects ; funding of heritage institutions (museums, National Heritage Council and South African Heritage Resources Agency); documentation of South Africa's indigenous knowledge through the writing of books on living human treasures and the compilation of a national register of South Africa's indigenous knowledge systems assisted by the Indigenous Knowledge Authentication Panel; leading the transformation of the heritage landscape through the resistance and liberation heritage route and the relocation of statues; the Bureau of Heraldry, which registers symbols, popularises national

symbols through public awareness campaigns and coordinates the National Orders Awards Ceremony; developing and reviewing heritage policies and legislation for the preservation, conservation and management of South African heritage.

- **National Archive Services:** acquires, preserves, manages and makes accessible records with enduring value.
- **Public Library Services:** transfers funds to provincial departments for conditional allocations to community library services for constructing and upgrading libraries, hiring personnel and purchasing library materials.
- The Department provides secretarial services to the **South African Geographical Names Council**, an advisory body that facilitates name changes by consulting with communities to advise the Minister of Sport, Arts and Culture.

PROGRAMME 4 CONTRIBUTES TO THE FOLLOWING OUTCOMES

- Transformed, capable and professional sport, arts and culture sector
- A diverse, socially cohesive society with a common national identity
- Integrated and accessible SAC infrastructure and information.



INITIAL APP WAS IMPLEMENTED FOR Q1–Q3 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE ANNUAL TARGET AS AT 31 DECEMBER 2024

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
Transformed, capable and professional sport, arts and culture sector	Tertiary students supported	Number of tertiary students supported to study heritage practice	HPP 4.1	45	45	45	-	-	-	-
A diverse, socially cohesive society with a common national identity	Books published	Number of books documenting living human treasures published	HPP 4.2	5	5	3	-	-	-	-
A diverse, socially cohesive society with a common national identity	National symbols awareness campaigns	Number of initiatives implemented to raise awareness of the national symbols	HPP 4.3	NPI	NPI	3	3 initiatives were implemented to raise awareness of the national symbols	-	-	-
Integrated and accessible SAC infrastructure and information	Exhibition content developed	Number of heritage legacy projects where exhibition content is developed	HPP 4.4	3	2	2 SBCR & WMBC	-	-	-	-
Integrated and accessible SAC infrastructure and information	Progress reports analysed	Number of progress reports on resistance and liberation heritage route programmes received and analysed	HPP 4.5	2	4	4	3 progress reports on RLHR programmes were received and analysed	-1	No deviation per se, the other report is due for submission in the fourth quarter.	-
Integrated and accessible SAC infrastructure and information	Awareness programmes conducted	Number of public awareness programmes conducted about archival services	HPP 4.6	NPI	NPI	1	1 public awareness programme about archival services was conducted	-	-	-
Integrated and accessible SAC infrastructure and information	Records digitised	Number of records digitised	HPP 4.7	2 184 (VOTED & PESp)	300	500	1 807 records digitised as follows: 1 546 TRC audio tapes and 261 Treason Trial dictabelts	+1 185	Additional capacity of 140 interns appointed through PESp 5 to assist with the digitisation of archives.	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 DECEMBER 2024	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/OUTPUT INDICATORS AND ANNUAL TARGETS
Integrated and accessible SAC infrastructure and information	Libraries supported	Number of libraries financially supported per year	HPP 4.8	31	32	20	23 libraries were financially supported	+3	Three libraries supported through rollover funding.	-
A diverse, socially cohesive society with a common national identity	Gazette notices published	Number of Gazette notices on standardised geographical names published	HPP 4.9	3	2	3	2 Government Gazette notices were published	-1	No deviation per se, the other report is due for submission in the fourth quarter.	-

Note: HPP 4.1, HPP 4.2 and HPP 4.3 were due for reporting in Q4 of the 2024/25 financial year; as such, no reporting was concluded.



NB: THE REVISED APP WAS IMPLEMENTED FOR Q4 OF THE 2024/2025 FINANCIAL YEAR AND OVERALL PERFORMANCE WAS MEASURED AGAINST THE REVISED ANNUAL TARGET AS AT 31 MARCH 2025.

OUTCOMES, OUTPUTS, OUTPUT INDICATORS, TARGETS AND ACTUAL ACHIEVEMENTS

Among the other key performance areas earmarked for execution in the operational plan, the Heritage Promotion and Preservation Branch elevated 9 key interventions to be tracked through the APP reporting. The Programme's performance for the financial year reached 100%. That is, achieving 9 out of 9 targets and underperforming against zero targets, which translates to 0% of the Programme's overall performance.

The table below reflects the performance overview of Programme 4.

Programme 4: Heritage Promotion and Preservation	
Achieved	Not Achieved
100% (9/9)	0% (0/9)

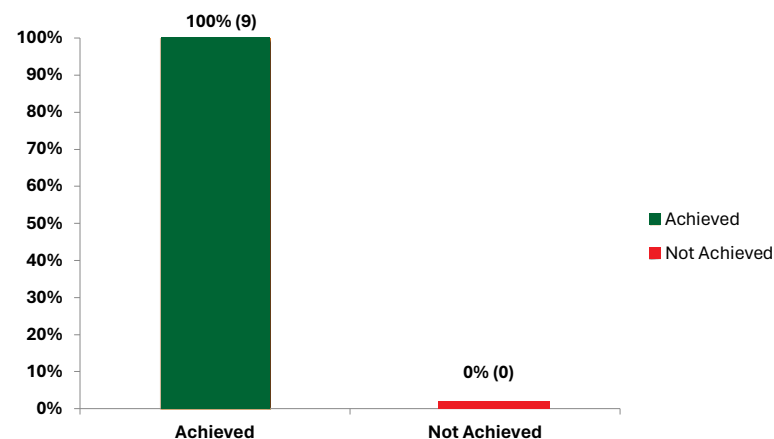


Figure 6: Heritage Promotion and Preservation: 2024/2025 Annual Performance Overview

Detailed performance as at 31 March 2025

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/ OUTPUT INDICATORS AND ANNUAL TARGETS
Transformed, capable and professional sport, arts and culture sector	Tertiary students supported	Number of tertiary students supported to study heritage practice	HPP 4.1	45	45	45	49 tertiary students were supported to study heritage practice	+4	The budget was sufficient to pay for more than the targeted 45 students.	-
A diverse, socially cohesive society with a common national identity	Books published	Number of books documenting living human treasures published	HPP 4.2	5	5	3	3 books documenting living human treasures were published	-	-	-
A diverse, socially cohesive society with a common national identity	National symbols awareness campaigns	Number of initiatives implemented to raise awareness of the national symbols	HPP 4.3	NPI	NPI	3	3 initiatives were implemented to raise awareness of the national symbols	-	-	-
Integrated and accessible SAC infrastructure and information	Exhibition content developed	Number of heritage legacy projects where exhibition content is developed	HPP 4.4	3	2	2	2 projects where exhibition content was developed. -Sarah Baartman Centre of Remembrance and -Winnie Madikizela-Mandela bombed clinic	-	-	-
Integrated and accessible SAC infrastructure and information	Progress reports analysed	Number of progress reports on resistance and liberation heritage route programmes received and analysed	HPP 4.5	2	4	4	4 progress reports on RLHR programmes were received and analysed	-	-	-
Integrated and accessible SAC infrastructure and information	Awareness programmes conducted	Number of public awareness programmes conducted about archival services	HPP 4.6	NPI	NPI	1	1 public awareness programme about archival services was conducted	-	-	-

OUTCOME	OUTPUT	OUTPUT INDICATOR	CODE	AUDITED ACTUAL ACHIEVEMENT 2022/23	AUDITED ACTUAL ACHIEVEMENT 2023/24	APP TARGET FOR 2024/25	ACTUAL ACHIEVEMENT AS AT 31 MARCH 2025	DEVIATION FROM PLANNED TARGET	REASON FOR DEVIATION	REASON FOR REVISION TO THE OUTPUTS/ OUTPUT INDICATORS AND ANNUAL TARGETS
Integrated and accessible SAC infrastructure and information	Records digitised	Number of records digitised	HPP 4.7	2 184 (VOTED & PESP)	300	500	2 248 records digitised: 1 867 TRC audio tapes and 381 Treason Trial dictabelts	+1 748	81 Treason Trial dictabelts and 1 667 TRC audio tapes is an overachievement. Additional capacity of 140 interns appointed through PESP 5 to assist with the digitisation of archives.	-
Integrated and accessible SAC infrastructure and information	Libraries supported	Number of libraries financially supported per year	HPP 4.8	31	32	20	23 libraries were financially supported	+3	Three libraries supported through rollover funding.	-
A diverse, socially cohesive society with a common national identity	Gazette notices published	Number of Gazette notices on standardised geographical names published	HPP 4.9	3	2	3	3 Government Gazette notices were published	-	-	-

EXPLANATION OF PERFORMANCE

Positive deviations

As culture and heritage are the anchor of national identity and memory, heritage practitioners and professionals are at the centre of protecting, preserving and promoting this national memory, thereby contributing to nation building and social cohesion. The main purpose of the heritage bursary programme is to increase the number of heritage professionals. The Department wishes to support the development, availability and retention of skilled human capital in the country's heritage sector by offering these bursaries to ensure the building of greater capacity. In the reporting period, 49 bursaries against the target of 45 planned bursaries were awarded to tertiary students to study heritage practice. The budget was sufficient to pay for more than the targeted 45 students. The Department

uses digitisation, among others, as solution for preservation, governance, access, business continuity, security, repatriation and sharing of records with other national and international memory institutions. As at 31 March 2025, the Department recorded 2 248 records digitised – 1 867 TRC audio tapes and 381 Treason Trial dictabelts – because of additional support from the PESP 5 programme. Moreover, 23 community libraries were supported against the target of 20.

Summary of changes

HPP 4.3 was slightly revised together with the TID to align with the editorial requirements and the draft MTDP DSAC commitments. In order to ensure alignment with the standard operating procedure verification sources, the TID means of verification sources for the following indicators were updated: HPP 4.4, HPP 4.5, HPP 4.6, HPP 4.8 and HPP 4.9.

LINKING PERFORMANCE WITH BUDGETS

Details for Programme 4: Heritage Promotion and Preservation for the year ended 31 March 2025.

Programme 4: HERITAGE PROMOTION AND PRESERVATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. HERITAGE PROMOTION	53 419	995	2 712	57 126	57 112	14	100,0%	53 751	52 077
2. NATIONAL ARCHIVE SERVICES	69 783	(995)	(12 022)	56 766	56 498	268	99,5%	62 934	58 567
3. HERITAGE INSTITUTIONS	658 461	-	-	658 461	658 461	-	100,0%	651 127	650 708
4. NATIONAL LIBRARY SERVICES	158 059	-	-	158 059	158 059	-	100,0%	153 608	153 608
5. PUBLIC LIBRARY SERVICES	1 631 676	-	-	1 631 676	1 628 819	2 857	99,8%	1 520 774	1 520 774
6. SOUTH AFRICAN HERITAGE RE-SOURCE AGENCY	60 339	-	7 995	68 334	68 334	-	100,0%	62 207	62 207
7. SOUTH AFRICAN GEOGRAPHICAL NAMES COUNCIL	4 221	-	(2 346)	1 875	1 875	-	100,0%	4 840	3 828
8. NATIONAL HERITAGE COUNCIL	74 217	-	-	74 217	74 217	-	100,0%	74 021	74 021
TOTAL	2 710 175	-	(3 661)	2 706 514	2 703 375	3 139	99,9%	2 583 262	2 575 790

Programme 4: HERITAGE PROMOTION AND PRESERVATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 18 321	(48)	(8 752)	109 521	108 574	947	99,1%	1 12 308	108 637
Compensation of employees	75 901	(48)	(8 095)	67 758	67 510	248	99,6%	67 796	66 229
Goods and services	42 420	-	(657)	41 763	41 064	699	98,3%	44 512	42 408
Transfers and subsidies	2 591 854	48	5 091	2 596 993	2 594 801	2 192	99,9%	2 470 954	2 467 153
Provinces and municipalities	1 611 907	-	-	1 611 907	1 611 907	-	100,0%	1 502 800	1 502 800
Departmental agencies and accounts	955 681	-	7 995	963 676	961 517	2 159	99,8%	940 689	940 689
Higher education institutions	-	-	95	95	95	-	100,0%	-	-
Foreign government and international organisations	2 702	-	-	2 702	2 669	33	98,8%	2 590	2 590
Public corporations and private enterprises	3 000	-	(3 000)	-	-	-	-	3 000	-
Non-profit institutions	13 529	-	-	13 529	13 529	-	100,0%	17 449	17 030
Households	5 035	48	1	5 084	5 084	-	100,0%	4 426	4 044
TOTAL	2 710 175	-	(3 661)	2 706 514	2 703 375	3 139	99,9%	2 583 262	2 575 790

PERFORMANCE IN RELATION TO STANDARDISED OUTPUTS AND OUTPUT INDICATORS FOR SECTORS WITH CONCURRENT FUNCTIONS

The Department contributes to six sector standardised indicators. Out of those indicators, Programme 4 contributes to three indicators, namely:

- Three initiatives were implemented to raise awareness of the national symbols, i.e. public activations, provision of flags and workshops.
- 23 community libraries financially were supported against the target of 20, three were supported using rollover funding of the 2023/24 financial year.
- One public awareness programme was conducted in archives for the 2024/25 financial year.

2.5 TRANSFER PAYMENTS

The PFMA requires that before transferring any funds (other than grants in terms of the annual Division of Revenue Act or to a constitutional institution) to an entity within or outside government, written assurance must be obtained from the entity that that entity implements effective, efficient and transparent financial management and internal control systems. In line with the requirements of the Act, the table below reflects transfer payments made for the period 1 April 2024 to 31 March 2025.

STATUS OF FUNDS SPENT BY ORGANISATIONS THAT RECEIVED FUNDS DURING THE 2024/25 FINANCIAL YEAR

PART I: PUBLIC ENTITIES

The Department provides oversight of 28 public entities that receive sizeable transfer payments annually. See below table for details of transfer payments and related enabling legislative mandates and outputs per entity. Consequently, the monitoring of performance is conducted in accordance with the PFMA and reports are generated to reflect on performance outcomes.

TRANSFER PAYMENTS TO PUBLIC ENTITIES

Name of public entity	Key outputs of the public entity		Amount transferred to public entity	Achievements of the public entity
			R'000	
1. National Arts Council	- Create a vibrant, inclusive and transformed arts and culture sector - Achieve global recognition for our unique South African arts and culture - Sustainable arts capability	- Market access and enrichment through arts and culture - Increased access to the arts - Development of a credible and catalytic organisation	120 904	As per legislative mandate
2. National Film and Video Foundation	- Provide funding for content development - Transform the ecosystem through capacity building, especially for disadvantaged people - Provide marketing and policy support to understand, enable and promote the SA Industry	- Develop and manage local, continental and international partnerships to support our programmes - The NFVF is a coherent, accountable organisation which achieves its mandate	147 150	As per legislative mandate
3. Artscape	- Operate on a financially sustainable basis - Competent and motivated workforce achieving their performance targets - Efficient and compliant operations and processes - Enhanced Artscape Brand - Annual arts programme that serves the entire community - Educational programme that serves the entire community - Safe, functional, universal design facilities - Effective IT systems that support all business operations	- Enhanced contribution to knowledge production in the theatre and photography sector - Photographic archives preserved in accordance with international guideline standards - Increased visibility, accessibility awareness of theatrical productions and photographic exhibitions - Improved financial sustainability of MTF - Increase opportunities provided for designated groups supporting the development of future theatre practitioners and entrepreneurs - Capable and ethical, technologically enabled and stakeholder-oriented organisation	67 887	As per legislative mandate

Name of public entity	Key outputs of the public entity		Amount transferred to public entity	Achievements of the public entity
			R'000	
4.The Market Theatre Foundation	- Enhanced contribution to knowledge production in the theatre and photography sector - Photographic archives preserved in accordance with international guideline standards - Increased visibility, accessibility and awareness of theatrical productions and photographic exhibitions	- Improved financial sustainability of MTF - Increase opportunities provided for designated groups supporting the development of future theatre practitioners and entrepreneurs - Capable and ethical, technologically enabled and stakeholder-oriented organisation	52 840	As per legislative mandate
5.PerformingArts Centre of the Free State (PACOFs)	- Improved governance and accountability - Shows happening 44 weeks a year	- Economic empowerment of target groups - PACOFs, a hive of entertainment	50 280	As per legislative mandate
6.The Playhouse Company	- Produce and present a balanced artistic programme - Offer support for development of future theatre productions and arts practitioners	- Enhanced customer experience through accessible, high-quality and well-managed production and event venues and technical services - A well-governed, productive, and high-performing organisation	52 542	As per legislative mandate
7.South African State Theatre	- Theatre facilities maintained and upgraded to ensure its long-term economic sustainability, thereby enabling the implementation of the mandate - Applicable laws, regulations and statutory legislation, including the PFMA, the Cultural Institutions Act, Treasury Regulations and the Labour Relations Act, 1995 (Act No. 66 of 1995), complied with	- The very best in-house developed and externally sourced performing arts work presented - Audience attendance, diversity and appreciation for the performing arts improved - Development opportunities for emerging arts practitioners to learn, perform and stage their productions, thereby encouraging socio-economic development - Government grant augmented with self-generated revenue from commercial activities to fund operational expenses	76 939	As per legislative mandate
8. Mandela Bay Theatre Complex (EC)	- Improved governance and control environment - Improved facilities - Improved organisational and staff performance - Improved generation of own revenue - Increase theatre patronage	- Increase the use of theatre facilities. - Performing arts practitioners developed - Sustained showcasing of performing arts practitioners through staging of shows	33 000	As per legislative mandate
9.Die Afrikaanse Taalmuseum & -monument	- To build relationships with all South Africans through the medium of Afrikaans and in the context of multilingualism - To ensure the collection, conservation, protection and promotion of heritage in line with international best practices	- To contribute to the body of knowledge in order to provide access to information nationwide at all levels of society, stimulating visitor interaction and increasing visitor numbers - To work towards high standards of governance and financial sustainability to ensure service delivery	12 123	As per legislative mandate
10.Freedom Park	- Improve governance on the implementation of SCM policies - Sustainable diversified revenue streams	- Redress, inclusivity and access - Increase demand and consumption of products and services	110 973	As per legislative mandate

Name of public entity	Key outputs of the public entity		Amount transferred to public entity	Achievements of the public entity
			R'000	
11. Iziko Museums of South Africa	• Sound governance and compliance • Improved infrastructure to enhance visitor experience • Nation building through growth and development of collections	• Creation of awareness and promotion of access to history, heritage and culture • Knowledge generation through research to contribute to educated, informed and empowered communities	102 114	As per legislative mandate
12. Luthuli Museum	• Increased access to information about the Luthuli Museum • Inclusive and empowered communities	• Increased awareness about Luthuli Museum • Effective and efficient organisation	17 814	As per legislative mandate
13. KwaZulu-Natal Museum	• Improved audit outcomes • Number of visitors • Improved research output • Preserved collections • Increased cultural and natural heritage awareness • Improved participation in the Museum's education and outreach programmes • A diverse, socially cohesive society with a common identity	• New knowledge is generated and disseminated on our natural and cultural heritage including ancient environments • Museum exhibitions are inclusive interactive, educational and entertaining • Improved governance of the Museum	42 925	As per legislative mandate
14. National Museum	• New knowledge is generated and disseminated on our natural and cultural heritage, including ancient environments • Museum exhibitions are inclusive, interactive, educational and entertaining • Improved governance of the Museum	• Opportunities created for unemployed learners to gain workplace skills and provision of curriculum-based learning support to schools • ArtBank becomes financially sustainable to support the visual arts economy	63 909	As per legislative mandate
15. Nelson Mandela Museum	• Improve and maintain heritage development and conservation • Improved public profile and access	• Vibrant programming that promotes the economic opportunities for the community • Sound and effective governance	35 130	As per legislative mandate
16. Robben Island Museum	• To strengthen governance of Robben Island Museum to ensure effective management • To conserve and maintain the natural and cultural heritage of Robben Island • To foster stakeholder relations and partnerships	• To disseminate information about Robben Island to a broad audience • To develop and promote responsible tourist operations	88 970	As per legislative mandate
17. Amazwi - South African Museum of Literature	• Compliance with the Cultural Institutions Act • Compliance with the PFMA • Expert and capacitated workforce	• Museum premises support administrative, curatorial and service delivery needs • Gender-based violence in the workplace addressed	15 476	As per legislative mandate
18. uMsunduzi Museum	• Effective and efficient administration • Innovative, creative and efficient resource management for maximum reach and impact • Improved audience awareness, engagement and participation in museum programmes and projects	• Better understanding and delivery of the curriculum by teachers and learners from diverse backgrounds • Economically and socially transforming diverse and cohesive communities • Improved access to information and knowledge	23 801	As per legislative mandate

Name of public entity	Key outputs of the public entity		Amount transferred to public entity	Achievements of the public entity
			R'000	
19. War Museum of the Boer Republics	- Effective and efficiently functioning governance and oversight structures - Efficient and skilled staff exhibiting ethical behaviour and conduct - Good relations and coordination with stakeholders	- Unqualified audit reports with no recurring audit findings 90% satisfaction rating by public visiting the War Museum	17 326	As per legislative mandate
20. William Humphreys Art Gallery (WHAG)	- Improved governance and accountability resulting in an unqualified audit opinion without findings - Transformed and developed WHAG permanent collection - Preservation of collections	- Increased awareness of South Africa's cultural identity - Mainstream the role of arts, culture and heritage - Access and audience development - Developed a specialist reference library	11 931	As per legislative mandate
21. Ditsong Museums of South Africa	- Enhanced contribution to knowledge production within the heritage sector through disseminated research that is inclusive and relevant - Heritage assets preserved in accordance with international guideline standards - A compliant and responsive organisation	- Increased visibility, accessibility and awareness of heritage assets - Increased participation of historically disadvantaged groups in the heritage sector - Improved financial sustainability	114 831	As per legislative mandate
22. South African Heritage Resources Agency	- Regulated and protected heritage resources - Well-governed performing organisation - Professional and capacitated heritage resources management sector	- Integrated developmental programmes - Financial sustainability - Social cohesion and upliftment - Dynamic functional networks	60 339	As per legislative mandate
23. National Heritage Council	- An effective, efficient and sustainable institution - An internationally recognised heritage organisation on the African continent - The leading institution on intangible heritage in South Africa, and support for tangible heritage	- Mainstreaming of Liberation Heritage - Increased knowledge and awareness about South Africa's heritage by South Africa's citizens - Social cohesion and nation building	74 217	As per legislative mandate
24. National Library of South Africa	- Updated and complete register of the national documentary heritage collection - Improved culture of reading, writing and publishing in all official languages	Functional Research, Innovation and Knowledge Management Unit established	123 294	As per legislative mandate
25. South African Library for the Blind	- Youth empowerment through Internship programmes - Coordinating, establishment, maintenance & support of mini library service points - Press Reader as a platform to enhance equitable access to latest magazines and newspapers - Production of SALB Braille material	- Internship programmes created and sustained - Indigenous Braille material produced and customised - User trainings session on PressReader to enhance equitable access - PressReader Magazines edited and produced in Braille	25 649	As per legislative mandate

Name of public entity	Key outputs of the public entity		Amount transferred to public entity	Achievements of the public entity
			R'000	
26.The Pan South African Language Board	- Finance processes and procedures to support PanSALB mandate - SCM processes and procedures to support PanSALB mandate - Information and communication technology policies, governance, EA and Strategic Plan - Human resource management processes and procedures to support PanSALB mandate	- Marketing and communication processes and procedures to support PanSALB mandate - Strategic management processes and procedures to support PanSALB mandate - Languages developed - Equitable use of language - Violations of linguistic human rights addressed	127 399	As per legislative mandate
27.Boxing South Africa	- Governance and administration - Boxing development	Boxing promotion	19 971	As per legislative mandate
28.South African Institute for Drug-Free Sport	- Credible financial and administration performance data - Compliance certifications - Doping control and investigations programme - Independent results management system	- Comprehensive anti-doping education and research programme - Participate and collaborate on anti-doping matters in continental, national and international forums	29 775	As per legislative mandate

PART 2: SPORT AND RECREATION BODIES

The Department provides oversight of 63 sport and recreation bodies that receive sizeable transfer payments annually. See below table for details of transfer payments and related enabling legislative mandates and outputs per entity. Consequently, the monitoring of performance is conducted in accordance with the PFMA and reports are generated to reflect on performance outcomes.

No.	Name of transferee	Type of organisation	Purpose for which funds were used	Did the Department comply with section 38(1)(j) of the PFMA?	Amount transferred	Amount unspent by entity	Reasons for funds unspent by the entity
1.	Athletics SA (ASA)	National federation	Implementation of sport programmes and projects	Yes	R4 500 000,00	R303 938,10	Postponement of Technical Symposium to the 2025/26 financial year.
2.	Badminton South Africa (Badminton SA)	National federation	Implementation of sport programmes and projects	Yes	R650 000,00	0	
3.	Bowls South Africa (Bowls SA)	National federation	Implementation of sport programmes and projects	Yes	R900 000,00	0	
4.	Canoeing South Africa (Canoeing SA)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
5.	Cricket South Africa (CSA)	National federation	Implementation of sport programmes and projects	Yes	R7 650 000,00	0	
6.	Cycling South Africa (CSA)	National federation	Implementation of sport programmes and projects	Yes	R1 300 000,00	0	
7.	Darts South Africa (DSA)	National federation	Implementation of sport programmes and projects	Yes	R500 000,00	R5 772,20	Federation planned training programmes for all nine provinces, but training was only provided in seven due to the congested training schedule of qualified trainers. The remaining trainings are scheduled for Q1 in 2025/26.
8.	Federation of Dance Sport South Africa (Dance SA)	National federation	Implementation of sport programmes and projects	Yes	R900 000,00	0	
9.	Gary Kirsten Foundation	NGO for sport development	Implementation of sport programmes and projects	Yes	R850 000,00	0	
10.	Judo South Africa (Judo SA)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
11.	Jukskei South Africa (JSA)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
12.	Karate South Africa (KSA)	National federation	Implementation of sport programmes and projects	Yes	R1 200 000,00	0	
13.	Lifesaving South Africa (LSA)	National federation	Implementation of sport programmes and projects	Yes	R700 000,00	0	
14.	Masters Sport South Africa (MSSA)	National federation	Implementation of sport programmes and projects	Yes	R320 000,00	0	
15.	Motorsport South Africa (Motorsport SA)	National federation	Implementation of sport programmes and projects	Yes	R780 000,00	0	

No.	Name of transferee	Type of organisation	Purpose for which funds were used	Did the Department comply with section 38(1)(j) of the PFMA?	Amount transferred	Amount unspent by entity	Reasons for funds unspent by the entity
16.	Mountain Club of South Africa (MCSA)	National federation	Implementation of sport programmes and projects	Yes	R450 000,00	0	
17.	Netball South Africa (NSA)	National federation	Implementation of sport programmes and projects	Yes	R2 950 000,00	0	
18.	Ringball Association of South Africa (RASA)	National federation	Implementation of sport programmes and projects	Yes	R600 000,00	0	
19.	Roller Sport South Africa (RSSA)	National federation	Implementation of sport programmes and projects	Yes	R700 000,00	0	
20.	Rowing South Africa (Rowing SA)	National federation	Implementation of sport programmes and projects	Yes	R2 700 000,00	0	
21.	South African Sport Aerobic and Fitness Federation	National federation	Implementation of sport programmes and projects	Yes	R600 000,00	0	
22.	SA Association for the Intellectually Impaired (SAAIL)	National federation	Implementation of sport programmes and projects	Yes	R900 000,00	0	
23.	SA Sports Association for the Physically Disabled (SASAPD)	National federation	Implementation of sport programmes and projects	Yes	R1 700 000,00	0	
24.	Softball South Africa (SSA)	National federation	Implementation of sport programmes and projects	Yes	R3 035 000,00	0	
25.	South African Amateur Fencing Association (SAAFA)	National federation	Implementation of sport programmes and projects	Yes	R600 000,00	0	
26.	South African Confederation of Cue Sport (SACCS)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
27.	South African Deaf Sports Federation (SADSF)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
28.	South African Doping Control Laboratory (SADoCoL)	Laboratory	Doping control	Yes	R1 500 000,00	0	
29.	South African Equestrian Federation (SAEF)	National federation	Implementation of sport programmes and projects	Yes	R650 000,00	77 000,00	Projects postponed due to unavailability of podcast presenters. Programmes moved to early 2025/26.
30.	South African Football Association (SAFA)	National federation	Implementation of sport programmes and projects	Yes	R11 700 000,00	0	
31.	South African Golf Association (SAGA)	National federation	Implementation of sport programmes and projects	Yes	R2 200 000,00	0	
32.	South African Gymnastics Federation (SAGF)	National federation	Implementation of sport programmes and projects	Yes	R3 000 000,00	0	
33.	South African Handball Federation (SAHF)	National federation	Implementation of sport programmes and projects	Yes	R900 000,00	R175 466,75	The Federation had a tournament planned for April 2025 but could not commit funding due to supplier uncertainties.
34.	South African Hockey Association (SAHA)	National federation	Implementation of sport programmes and projects	Yes	R3 000 000,00	0	

No.	Name of transferee	Type of organisation	Purpose for which funds were used	Did the Department comply with section 38(1)(j) of the PFMA?	Amount transferred	Amount unspent by entity	Reasons for funds unspent by the entity
35.	South African Ice Hockey Association (SAIHA)	National federation	Implementation of sport programmes and projects	Yes	R500 000,00	0	
36.	South African National Amateur Boxing Organisation (SANABO)	National federation	Implementation of sport programmes and projects	Yes	R2 000 000,00	0	
37.	South African National Archery Association (SANAA)	National federation	Implementation of sport programmes and projects	Yes	R850 000,00	R81 931,00	The funds were to be used for payment of Olympic participation fees; however, the Olympic Committee delayed in issuing invoices.
38.	South African Orienteering Federation (SAOF)	National federation	Implementation of sport programmes and projects	Yes	R360 000,00	0	
39.	South African Powerlifting Federation (SAPF)	National federation	Implementation of sport programmes and projects	Yes	R500 000,00	0	
40.	South African Rugby Union (SARU)	National federation	Implementation of sport programmes and projects	Yes	R4 500 000,00	0	
41.	South African Sailing Association (SAS)	National federation	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	
42.	South African Table Tennis Board (SATTB)	National federation	Implementation of sport programmes and projects	Yes	R3 100 000,00	0	
43.	South African Transplant Sport Association (SATSA)	National federation	Implementation of sport programmes and projects	Yes	R650 000,00	0	
44.	South African Water Ski Federation (SAWSF)	National federation	Implementation of sport programmes and projects	Yes	R400 000,00	0	
45.	South African Wrestling Federation (SAWF)	National federation	Implementation of sport programmes and projects	Yes	R650 000,00	0	
46.	Sport for Social Change Network (SSCN)	NGO for sport development	Implementation of sport programmes and projects	Yes	R1 600 000,00	0	
47.	Squash South Africa (Squash SA)	National federation	Implementation of sport programmes and projects	Yes	R500 000,00	R25 063,30	A planned project (safeguarding training) was postponed due to facilitator unavailability. The event is scheduled for April 2025.
48.	Surfing South Africa (Surfing SA)	National federation	Implementation of sport programmes and projects	Yes	R800 000,00	0	
49.	Swimming South Africa (SSA)	National federation	Implementation of sport programmes and projects	Yes	R3 100 000,00	0	
50.	Tennis South African (TSA)	National federation	Implementation of sport programmes and projects	Yes	R3 100 000,00	0	
51.	Triathlon South Africa (Triathlon SA)	National federation	Implementation of sport programmes and projects	Yes	R700 000,00	0	

No.	Name of transferee	Type of organisation	Purpose for which funds were used	Did the Department comply with section 38(1)(j) of the PFMA?	Amount transferred	Amount unspent by entity	Reasons for funds unspent by the entity
52.	University Sport South Africa (USSA)	National federation	Implementation of sport programmes and projects	Yes	R3 100 000,00	0	
53.	Volleyball South Africa (VSA)	National federation	Implementation of sport programmes and projects	Yes	R2 200 000,00	0	
54.	Sports Trust	NGO for sport development	Implementation of sport programmes and projects	Yes	R25 966 000,00	R5 852 644,38	Project overruns
55.	South African Baseball Union	National federation	Implementation of sport programmes and projects	Yes	R600 000,00	0	
56.	South African Weightlifting Federation	National federation	Implementation of sport programmes and projects	Yes	R650 000,00	0	
57.	Tug of War	National federation	Implementation of sport programmes and projects	Yes	R400 000,00	0	
58.	The GSPORT Trust	Sport organisation trust	Implementation of sport programmes and projects	Yes	R1 000 000,00	0	

Whenever there is a financial transaction, monitoring plays an important role for the purpose of accounting and transparency in the use of state funds. As such, the monitoring of funds in national federations is done through various processes. In line with our operational indicators for governance and monitoring, each respective federation is required to complete biannual governance reports every year on their administrative operations and one of the key variables is an indication of their projects' funds status and expenditure reports on DSAC funds. Furthermore, the following tasks are undertaken to ensure effective use of funds:

- (a) assessing the supplementary details of each respective federation – compliance documents;
- (b) attending Annual General Meetings (AGMs) of the national federations where the appointed auditing firm presents the financial position of the federations and notes on DSAC funds;
- (c) submitting audited financial statements, financial reports on DSAC funds and project reports; and
- (d) receiving quarterly expenditure reports through Finance Section's tracking system.

2.6 CONDITIONAL GRANTS

DSAC is responsible for overseeing the implementation of two conditional grants, i.e. the Conditional Grant for Community Libraries and the Mass Participation and Sport Development Grant.

Province	Account name	Bank	Account number	Branch code
Eastern Cape	Provincial Revenue Fund – Exchequer Account	ABSA	41 0021 5064	632005
Free State	Free State Provincial Government	Nedbank	1233501151	198765
Gauteng	GPG Exchequer	Standard Bank	30 228 380 3	005055
KwaZulu-Natal	KZN Provincial Government – Exchequer Account	Standard Bank	052 106 071	057525
Limpopo	LPG: Exchequer Account	Standard Bank	061834238	052548
Mpumalanga	Mpumalanga Provincial Treasury	ABSA	41 0310 5761	632005
Northern Cape	NCPG Exchequer Account	Standard Bank	043399029	050002
North West	North West Provincial Exchequer	ABSA	41 1181 1605	632005
Western Cape	Provincial Government of the Western Cape: Exchequer Account	Nedbank	1452 045 143	198765

Table: List of all transfers that were deposited into the accredited bank account of the provincial treasuries.

2.6.1 Conditional Grant for Community Libraries

Through the Conditional Grant for Community Libraries Programme, the Department seeks to transform urban and rural community library infrastructure, facilities and services (primarily targeting previously disadvantaged communities) through a recapitalised programme at provincial level in support of local government and national initiatives.

The graph below details the conditional grants and earmarked funds paid for the period 1 April 2024 to 31 March 2025.

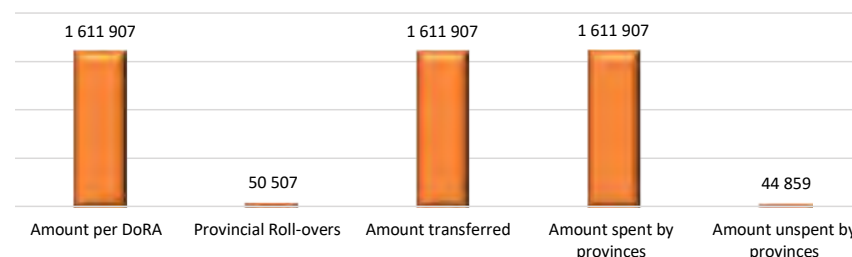


Figure 7: Conditional grants, and earmarked funds received by the Department.

Confirmation that all transfers were deposited into the accredited bank account of the provincial treasuries remains a priority of the Department. The table below contains a list of all transfers that were deposited into the accredited bank account of the provincial treasuries for the purpose of the conditional grant for community libraries.

Below are some of the achievements worth noting in the Conditional Grant for Community Libraries Programme:

- 23 new library services were financially supported and 8 were completed
- 64 existing upgrade/maintenance projects were financially supported
- 145 960 additional library materials were purchased
- 974 libraries provide free public internet access to the public
- 3 new services for the visually impaired were established
- 2 885 existing library staff contracts maintained in all provinces
- 55 library staff in the Free State, Gauteng, Mpumalanga and North West received bursaries.

MONITORING THE CONDITIONAL GRANT FOR COMMUNITY LIBRARIES PROGRAMME

Whenever there is a financial transaction, monitoring plays an important role for the purpose of accounting and transparency in the use of state funds. The Department continued to allow provinces to use a maximum of 5% of the total amount allocated to them for capacity building and provincial coordination of the grant. The Department advised provinces to use these funds for the purpose it was meant for and to improve project management skills and capacity.

In the financial period under review, the Department further provided oversight of the implementation of the project through MinMEC and the Technical Intergovernmental Committee to ensure regular communication and reporting.

An amount of R44 859 000,00 (inclusive of rollovers) was unspent on new and upgrading of infrastructure projects, procurement of library material and delays experienced in staff appointments by the receiving provincial departments of sport, arts and culture.

2.6.2 Mass Participation and Sport Development Grant

Department to whom the grant has been transferred	All provincial departments of sport, arts and culture
Purpose of the grant	To facilitate sport and active recreation participation and empowerment in partnership with relevant stakeholders
Expected outputs of the grant	School sport supported Community sport and active recreation supported Sports academies supported
Actual outputs achieved	90 organised community-based sport and recreation activities supported 4 923 schools, hubs and clubs provided with equipment and attire 4 330 learners participated in the National School Sport Championship 123 Number of school sport leagues supported at a district level
Amount per DoRA (R'000)	618 462
Amount transferred (R'000)	618 462
Reasons if amount as per DoRA not transferred	Not applicable
Amount spent by the Department (R'000)	618 462
Reasons for the funds unspent by the entity	Not applicable
Monitoring mechanism by the transferring Department	Quarterly meetings are conducted with provincial departments to discuss the performance of the conditional grant. Provinces also submit monthly reports as part of the reporting mechanism.

2.7 DONOR FUNDS

There were no donor funds for the 2024/2025 financial year received by the Department.

2.8 CAPITAL INVESTMENTS

2.8.1 Condition of facilities

The facilities are enablers to the delivery of the mandate of the Department; therefore, a performance standard to determine the condition of the facilities was developed. A condition assessment of all DSAC buildings is conducted every five years and it was last completed in the 2020/21 financial year. DSAC continued to upgrade and maintain its facilities based on the developed maintenance plans as guided by these condition assessments.

The graph below portrays the overall condition of facilities in the reporting period.

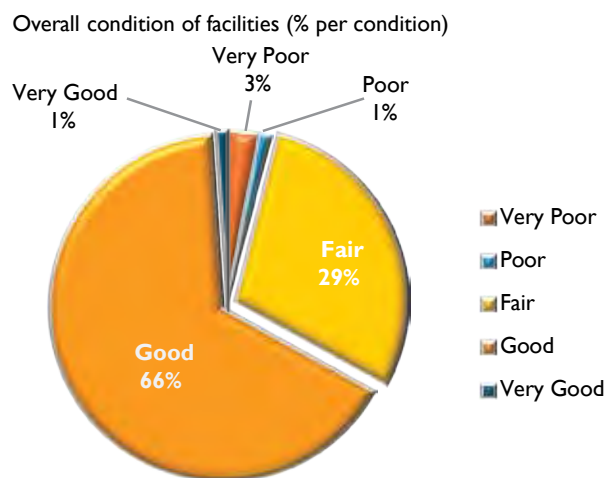


Figure 8: Overall condition of facilities

Meaning of the above legends in relation to the condition of the facilities:

- Very Poor** = most items of the facility has passed the repair and maintenance stage, except to replace, upgrade or rebuilt.
- Poor** = the facility has begun to deteriorate. Further deterioration means you can no longer repair or maintain except to replace.

- Fair** = the facility is beginning to deteriorate and plans for refurbishment should be in place for implementation as soon as possible.
- Good** = the facility is still in good condition and of acceptable standards.
- Very Good** = the facility is in very good condition; it might have just been renovated, refurbished or built.

This overall summary can, however, distort the bigger picture if the required performance standards of the facilities are not considered. Functional performance refers to the level to which the assets allocated to users meet their needs, considering the suitability and flexibility of the assets. The required performance standard is the standard expected of the accommodation and will provide the baseline against which it should be measured. The required performance standard should be a strategic decision that will affect the management of immovable assets throughout their life cycle. Stakeholders generally agreed on the following functional performance standards for DSAC facilities: P5 for archives, museums, monuments, theatres and libraries, and P3 for vacant land, office accommodation, stores and workshops. From the GIAMA Guidelines, P5 and P3 respectively mean:

Performance standard	Condition standard	Index
Highly sensitive functions with critical results or high-profile public buildings	Assets to be in best possible condition, only minimal deterioration will be tolerated	P5
Functionally focused assets at utility level	Assets to be in reasonable condition, fully meeting operational requirements	P3

Table: Performance Standard Index

When comparing the condition of the facility types with the performance standard, the following figure provides better insight.



Figure 9: Average condition against performance standard

2.8.2 Facilities management contracts

The Department has introduced facilities management, which is meant to do preventative maintenance and repairs of all the buildings. The facilities maintenance/management contracts were planned and implemented at the following institutions for major maintenance and repair projects:

- **KwaZulu-Natal Museum**

The service level agreement (SLA) and workplan were concluded on 18 March 2024. Following the appointment of the facilities management contractor and the completion of the condition assessment, maintenance to the museum is ongoing; however, the Trane Plant was identified to be beyond repair and it was suggested that a new one be installed. The items that were implemented include repairs and servicing of the generator, the fire detection system and the transformer.

- **Amazwi South African Museum of Literature**

The panel of DPWI service providers expired, which delayed the appointment of a service provider for the Amazwi Facilities Management Contract. The DPWI has commenced with the procurement process for the appointment of a new service provider.

- **Afrikaanse Taalmuseum en -monument**

The panel of DPWI service providers expired, which delayed the appointment of a service provider for the Afrikaanse Taal Facilities Management Contract. The DPWI has commenced with the procurement process for the appointment of a new service provider.

- **Nelson Mandela Museum**

The implementation of the maintenance and facilities management plan for the Bhunga Building, Qunu Youth Heritage Centre, OR Tambo Garden of Remembrance and Ingquza Hill was underway. The facilities management contract commenced in the 2021/22 financial year and was initially anticipated to end in January 2025; however, it was extended to the end of April 2025. The facilities management contractor has advised that there was a challenge with maintaining the heating, ventilation and air conditioning (HVAC) and a new part was sourced internationally. However, the newly sourced part requires the entire system to be upgraded, which is the status as at 31 March 2025.

- **Artscape Theatre**

Repairs and maintenance were done by the entity through employment of contractors to undertake the work. The project is progressing well and still underway as at 31 March 2025.

- **Market Theatre Foundation**

A new facilities management contractor was appointed. Maintenance to the entity is progressing well and still underway as at 31 March 2025.

- **PACOFs**

The tender for the repairs and maintenance was completed and advertised; tender closed and the tender evaluation processes were underway as at 31 March 2025.

- **Playhouse Company**

The implementation of repairs and maintenance (both planned and unplanned) was done by the entity through employment of contractors to undertake the work. The project is progressing well and still underway as 31 March 2025.

Project list breakdown

INSTITUTION NAME AND PROJECT DESCRIPTION	PROGRESS/STATUS AS AT 31 MARCH 2025
CAPITAL WORKS: INFRASTRUCTURE PUBLIC ENTITIES	
Iziko Museums of South Africa	
Maintenance and conservation of all buildings at Iziko Museums of South Africa	The contractor managed to implement the roof repairs and maintenance of the six buildings at the Iziko Museums of South Africa. The maintenance and conservation of all sites is ongoing.
KwaZulu-Natal Museum	
Providing security and upgrading of the Old St Anne's Hospital	The project was at the final stages of the detailed design and awaiting the final approval and issuing of the demolition permit from AMAFA. The process of consolidation and rezoning has commenced and assistance from the DPWI was sought to fast-track the finalisation of this process. One of the buildings on site is occupied by the provincial DSAC, but the relocation process is underway.
National Museum	
Upgrading of the National Museum's heating, ventilation and air conditioning (HVAC), and fire system	Upgrading of the HVAC at the satellite museums was put on hold as the lead mechanical engineer on the project resigned without proper handover and due to unavailability of as-built drawings for satellite museums. Installation of the fire system at the main and satellite museums was also temporarily put on hold due to the resignation of the lead mechanical engineer. At the end of March 2025, the service provider assigned a new lead engineer to oversee the implementation of the HVAC and fire system.
Upgrading of the seating in the auditorium	The project was facing delays due to non-response to the request for quotations (RFQ) for appointing a new professional service provider (PSP). The entity was in the process of re-advertising the RFQ.
Upgrading to add extra space for storage, laboratory, office and exhibition	The Museum and the Council approved the design drawings for the storage area, which was later approved by Heritage Free State in November 2024. A quantity surveyor was appointed in December 2024 and an elemental estimate for the project was submitted for consideration to the entity in March 2025.
Maintenance of the National Museum's facilities	General maintenance to the museum facilities is ongoing.
Supply and installation of solar photo voltaic (PV) at First Raadsaal and Wagon Museum	The project reached final completion in September 2024.
The repair, refurbishment and replacement of the roofs of the National Museum and satellite museums	The contractor was appointed in March 2024; however, the project was put on hold due to the contractor struggling to secure the material approved by the Free State Heritage Council. The contractor has since abandoned the site. The project was re-advertised in February 2025; however, the bids were non-responsive and the entity was in the process of re-advertising the project.

INSTITUTION NAME AND PROJECT DESCRIPTION	PROGRESS/STATUS AS AT 31 MARCH 2025
Msunduzi Museum	
Restoration of all buildings at the complex and upgrading of the security system	The initial scope of the project included the restoration of the buildings at the Msunduzi Museum; however, due to financial constraints the Museum prioritised and approved the upgrading of the mechanical and electrical systems, including the leaking roof. The project was handed over to the contractor in July 2024 and it was at 75% construction. The project experienced delays due to inclement weather that interrupted the progress of work on the roof.
Maintenance and upgrading of Ncome Museum	Maintenance of the staff accommodation and the access gravel road to Ncome were implemented in July 2024 and December 2024 respectively. Maintenance of the Ncome Museum is ongoing.
Nelson Mandela Museum	
Construction of the new exhibition complex (Long Walk to Freedom)	The consulting team was requested to further downscale the designs to align to the budget available. Before approval of the designs, the Museum decided to undertake an exercise to check the quantity, sizes and shapes of the exhibition materials that were currently stored in many containers in order to know the exact capacity and design required for the project.
War Museum	
Major maintenance of the War Museum	Maintenance to the HVAC system, gardening, maintenance of the restaurant complex; repairs to water damage in guardhouse has been completed. General maintenance was ongoing as at 31 March 2025.
Auditorium renovation for the disabled	The contractor was appointed in June 2024 and all required components were completed. The contractor was busy addressing the snag list before practical completion could be achieved.
Amazwi South African Library of Literature	
Upgrading of Schreiner House	The project to upgrade Schreiner House was underway and progress was at 30%. The project was initially scheduled for completion in April 2025; however, due to late commencement of the project and delays with appointment of local SMMEs the project has been extended for completion in July 2025.
Robben Island Museum	
Upgrade of facilities to enhance interpretation and visitor management	Appointment of a professional team for replacement, repairs and maintenance of prioritised buildings along the tour route was completed. Both the project scoping and implementation concept were also completed. The project will upgrade the following areas: maximum security prison exterior and ablution block, water reticulation system, accommodation block A and B, transport depot, Robert Sobukwe Complex, Voortrekker Hall, community hall and the “Ou tronk”.
Restoration and conservation of the built environment (high priority, low priority, village precinct)	Appointment of consultants was completed, scope of work was also completed and consultants were finalising the tender document for appointment of a contractor to undertake the work. The project was approved to address the following facilities and systems: CCTV and alarm detection, Alpha 1, guest house, mass kitchen and restaurant, multi-purpose learning centre, John Craig Hall, village shop, harbour precinct buildings, garrison church, penguin boardwalk and yacht club.

INSTITUTION NAME AND PROJECT DESCRIPTION	PROGRESS/STATUS AS AT 31 MARCH 2025
Nelson Mandela Gateway: reconfiguration of space to accommodate exhibition and executive office space	The consultants were appointed; design development and documentation were also completed. Tender documentation was also completed and procurement processes were underway. The project includes compliance in terms of the fire regulations and occupational health and safety (OHS) requirements for building and operational requirements for additional office space and exhibitions.
Refurbishment and upgrade of 10 houses for adaptive reuse	Appointment of consultants was completed, scope of work was also completed and consultants were finalising the tender document for appointment of a contractor to undertake the work. The project includes overnight guest accommodation, including hospitality fittings and operational requirements.
Restoration of the blue stone quarry wall	The project was completed successfully; the entity was busy with procurement processes (scope of work was advertised) for the appointment of a contractor for repairs of the wall. It should be noted that ongoing maintenance is required due to frequent storms so that the wall remain strong. The project includes the restoration and maintenance of the blue stone quarry wall.
Afrikaanse Taalmuseum en -monument	
Construction of workers' changing room	The contractor was appointed for the project in June 2024 and construction commenced in July 2024. The project was at practical completion and the contractor has completed all outstanding construction and snag items.
Installation of generator	The appointment of the project management company has been finalised and oversight on the project commenced in March 2024. Advertisement for an electrical engineer to undertake a condition assessment of the entire electrical system at the entity was done and the engineer was appointed to commence with the assessment in March 2025.
South African Heritage Resource Agency (SAHRA)	
Acquisition and upgrading of SAHRA Head Office	The entity chose the option to upgrade the existing head office rather than to acquire a new property as upgrading the existing building was a cheaper option. The appointed team of professionals is finalising the design documents and once concluded the appointment of the contractor will commence.
Upgrading of the security at various sites by installing fencing	The installation of fencing and security at various facilities and properties, namely Roggeland Farm, Welcome Cottage, Mooimeisiesfontein and UMT, has been completed. Additional fencing and security will be completed in the 2025/26 financial year.

INSTITUTION NAME AND PROJECT DESCRIPTION	PROGRESS/STATUS AS AT 31 MARCH 2025
Construction of the Duncan Village Memorial and the rehabilitation of the Memorial of Chief Bungeni	The entity has been tasked with the construction of a memorial to commemorate the Duncan Village massacre, which took place in 1985. DSAC has approved a budget for the construction of a memorial in honour of Chief Bungeni. The construction of the memorial was completed in March 2024. Regarding the Duncan Village massacre, DSAC has tasked SAHRA to lead the process of community consultation to get a buy-in from the community of Duncan Village and an understanding of how they wish to commemorate the massacre. The community consultation took place during the 4th quarter; follow-up meetings with the Buffalo Municipality and the Eastern Cape DSRAC are ongoing. It is envisaged that the Duncan Memorial will be completed in the 2025/2026 financial period to coincide with the 40th anniversary of the massacre.
Survey and mapping of heritage resources and graves in the SADC Region, including South Africa	SAHRA is entrusted to implement the survey and mapping of heritage resources and graves in the SADC Region, including South Africa. In this regard, SAHRA has developed and submitted to DSAC a project plan for the survey of graves of fallen heroes. According to the project plan, it is envisaged that the project will be implemented over eight financial years beginning in 2023/2024 and ending in 2029/2030. Transfers in the 2024/2025 financial period amounted to R4,1 million.
Freedom Park Trust	
Construction of exhibition space in the gallery of leaders	The project was at practical completion stage; close-out report was submitted to the entity and a final meeting between stakeholders was scheduled for handover.
Upgrades and repairs of the Samora Machel Monument	All the work, i.e. entrance gate, waterproofing and bulk water supply, under the repairs of the Samora Machel Monument has reached practical completion.
Upgrading of the Freedom Park Nursery	The projects' design and tender documentation were completed; project will be implemented in two phases due to limited budget. The project to be implemented entails upgrading the nursery, including repairs to the office and restocking of plants (indigenous).
Construction of a pathway at Uitspan Plek	The appointment of a contractor was completed. The work commenced; however, it was halted by a City of Tshwane (CoT) project, i.e. the construction of a new reservoir that was being implemented on the same route as the pathway project. The project further required redesigns as levels or topography was disturbed by the CoT project and thus extension of time for the project; however, the project was progressing well since recommencement. The project is implemented to construct a pathway from Uitspan Plek to the ablution facilities at the information centre. It should be noted that Uitspan Plek does not have ablution facilities, thus making it difficult for visitors when they come to Uitspan Plek.
Construction of a new security gate	The appointment of consultants to design the new security gate was completed and the tender for the contractor to implement the actual work was also advertised. However, it should be noted that the available budget for the project was limited and thus implementation will be in phases. The project is implemented to create a sense of arrival and security of staff and visitors by having one main entrance and exit. It should be noted that the Freedom Park currently has two main entrances with manually operated boom gates.

INSTITUTION NAME AND PROJECT DESCRIPTION		PROGRESS/STATUS AS AT 31 MARCH 2025
South African Library for the Blind		
Upgrade and refurbishment of the Josie Wood Building and Hemming Street House		The construction of the building has been completed and the building is now fully operational and occupied by the entity.
Disabled toilet, installation of weatherproof shade cloths and solar panels		The disabled toilet has been fully constructed and the weatherproof shade cloths have been installed at the parking. A service provider for the solar project was appointed in March 2025. The service provider was busy sourcing the panels for installation.
Acquisition and vesting of erven 3662, 3662, 3664 and 3659		The process of consolidation was undertaken by the DPWI; however, it has not been completed yet.
CAPITAL WORKS: PERFORMING ARTS PROJECTS/ENTITIES		
National Film and Video Foundation		
Refurbishment of a film hub in the Eastern Cape – phase two		The upgrades to the facility and snags have been completed; the final account was submitted to the entity and approved; however, this has not been signed pending a request to install a new water reticulation system.
Artscape Theatre		
Theatre stage machinery/flying system		The service provider was appointed to assist in the implementation of the project; however, the project is implemented in phases so that the committed productions are not negatively impacted or disrupted.
Audiovisual equipment		Additional audiovisual equipment to upgrade the visual appeal of productions into stage performances were procured and installed in the 2024/25 financial year.
Sound equipment, including associated infrastructure		Project was completed.
Market Theatre Foundation (MTF)		
Solar installation project for various MTF buildings		A project management company was appointed; assessment of proposed solar power supply required by the entity was completed as well as the specifications for the solar installation tender. The procurement processes were underway.
South African State Theatre		
Foyer and ablutions		The project continued throughout the 2024/25 financial year with refurbishments to the office block, i.e. painting and flooring. The project was progressing well.
Parking system		The project was previously put on hold due to cost estimates being higher than the available budget. The budget was revised and the tender was readvertised. The appointment of a service provider was also concluded and the project was underway.
IT infrastructure		The project budget was revised and the tender readvertised; ICT server equipment was also procured and delivered. The installation of server and configuration of files server and data storage server was also completed.

INSTITUTION NAME AND PROJECT DESCRIPTION		PROGRESS/STATUS AS AT 31 MARCH 2025
Performing Arts Centre of the Free State (PACOFs)		
Separation or de-linking of the PACOFs electrical supply		The project was on hold due to the custodian not approving the de-linking of the electrical supply. The deliberations between the entity and the custodian (Free State DPWI) regarding the separation of the electrical supply was ongoing. It should again be noted that the entity still experienced power cuts even after paying the electricity bill on time, thus resulting in interference with ongoing shows/productions.
HVAC and standby generators		Design and installation of new plant for heating, ventilation and air conditioning (HVAC) at PACOFs complex, including installation of standby generators, was concluded. A contractor was also appointed for implementation of the work. The following were already procured and installed: 10 control panels – seven for fan in the theatre; one for air handling unit; and two on ground floor, one each for Air Conditioning 9 and Air Conditioning 10. Both chillers and water tanks were also installed.
National Arts Council (NAC)		
Facilities management and maintenance of buildings		Roof top tiling, server room tiling, revamping of the ramp, replaced the roller door and repainting of the internal walls has been completed. General maintenance was ongoing as at end of 31 March 2025.
Installation of solar system		The project was advertised and evaluated. The recommended bidder was approved for appointment by the Council.
Installation of backup generator		The generator was purchased, installed and commissioned.
The Playhouse Company		
Installation of backup generators		The project was completed.
Mandela Bay Theatre Complex – PE Opera House		
Upgrades and replacement of the Barn Theatre and main theatre		The installation and training of staff in all procured equipment, i.e. the sound console, the audio/video equipment, the sound instruments and the public address (PA) system, was underway as at 31 March 2025.
Repairs and maintenance of the Barn Theatre and main theatre		The project was implemented successfully and currently under practical completion. The project's snag list was underway as at 31 March 2025.
Reopening of the closed Opera House and the Barn Theatre (institutional branding)		The project's specifications and designs for the entity's branding were completed. The quotation for branding equipment was also completed; the entity is awaiting completion of the repairs and maintenance of the Barn Theatre and main theatre prior to implementation of branding.
CAPITAL WORKS: LEGACY PROJECTS, ARCHIVES AND OLD LIBRARY		
Construction of the Sarah Baartman Centre of Remembrance		The site was handed over to the contractor in February 2024. This project commenced briefly; however, it experienced several challenges like the late balancing of the bill of quantities, which hindered the processing of payment certificates. The contractor terminated the contract in September 2024 due to contractual challenges with the DPWI. The status quo report, the final account and the tender document were prepared for advertisement and appointment of a new contractor in 2025 for the completion of the project.

INSTITUTION NAME AND PROJECT DESCRIPTION	PROGRESS/STATUS AS AT 31 MARCH 2025
JL Dube House	Designs and documentation were finalised in March 2024. No work was done during the 2024/2025 financial year as the project was affected by the budget cuts in 2023/2024 and there was no budget allocation for the project. DSAC has not been able to reallocate funding to the project. Phase I of the project was completed and it is in a useable state.
Isibhubhu Cultural Precinct (Enyokeni)	The project reached practical completion stage at the end of March 2025. The contractor is currently finalising snag list items.
Resistance and Liberation Heritage Route	Six out nine provinces have completed the feasibility studies. These six provinces have submitted their implementation plans, which were approved by the ADG for funding. The NHC has finalised the process of compiling compliance documents and developing contracts with the provinces. This process culminated in the NHC transferring funds for the implementation of the recommendations of the completed feasibility studies to the following provinces: Western Cape (only to Nelson Mandela Prison House Site – transfer made to Iziko), Eastern Cape, KwaZulu-Natal and Free State. The NHC is in the process of engaging Limpopo and Mpumalanga to finalise and align their compliance documents before transfers can be made.
Isandlwana (interpretative space)	Terms of Reference (ToR) for the development of a feasibility study for the Isandlwana Interpretive Centre was finalised. A multistakeholder steering committee has been established and appointed by the DG. DG submission for the budget was approved. A service provider was appointed in November 2023 to develop a feasibility study for the Isandlwana Interpretive Centre. The final report was concluded and submitted in October 2024.
National Archives: construction of the new national archives building.	A service provider was appointed to conduct a feasibility study for the archives building. The feasibility study report was submitted to National Treasury in April 2023. The required budget for the project is estimated at R6,4 billion. Seeing the challenges in the fiscus, National Treasury requested DSAC to conduct an investigation regarding the utilisation of commercial storage facilities by government departments in order to possibly redirect these allocations to the National Archives building project (as NARSSA is the mandated institution to preserve documentary heritage). A report in this regard was submitted to National Treasury. According to the report, only 10 departments responded and only four indicating their willingness to possibly redirect funds in the coming years. However, due to the fiscal constraints, National Treasury has requested DSAC to reprioritise its budget to identify funding for the project. A Cabinet memo regarding the challenges with preservation of archival records was prepared. The memo was presented to the DGs' Cluster in December 2024 and was returned for further consultation with National Treasury (NT). NT have since advised that the matter must wait for the 2026 budgeting process, which will commence in July 2025.
Upgrading of fire protection installation and refurbishment of HVAC and related installations	The site was handed over to the contractor on 9 October 2024 and the project is currently in the construction stage at 4,39%, planned to be completed in August 2026.

A condition assessment of all DSAC buildings is conducted every five years and it was last completed in the 2020/21 financial year.

CAPITAL WORKS: INCUBATOR PROGRAMME

Polokwane Theatre – new construction	Construction progress on site reached 41% at the end of April 2025. It is anticipated to be completed by the 2026/27 financial year. Project budget is R45 000 000 over a period of three years.
North West Theatre – refurbishment	Project funds transferred to the North West Department of Sport, Arts and Culture. IDT appointed as an implementing agent. Revised implementation plan and projected expenditure submitted. It is anticipated to be completed on 31 March 2026. Project budget is R13 342 652 over a period of 3 years.
Mpumalanga Theatre – refurbishment	The project has not yet commenced due to ongoing consultative engagements between MP DSAC and Govan Mbeki Local Municipality. It is projected to be completed in 2026/27. Project budget is R13 362 643 over a period of 3 years.

Community Arts Centres

Nyanga Arts Centre – refurbishment	The project has not yet commenced due to various challenges experienced during the pre-construction phase. It is due to be re-advertised and is anticipated to be completed in the 2025/26 financial year. The initial projected amount for this project was R5 171 353 .
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PART C

GOVERNANCE

“

***30 Years of Delivering Democracy:
When performance is people-centred,
data becomes dignity:***

Every indicator reflects lives touched, from sport infrastructure in rural areas to cultural funding for creatives, DSAC's metrics are not just outputs; they are outcomes of a nation becoming.

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function



3.1 INTRODUCTION

The Department maintained oversight of Enterprise Risk Management matters through the established Risk Management Committee, supported internally by the Ethics Committee which oversees matters of conduct, conflict of interest and disclosure of financial interests. All quarterly reports are tabled at the Risk Management Committee, including the Ethics Committee report.

3.2 RISK MANAGEMENT

The Department has an established Risk Management Committee that advises the Accounting Officer on matters of risk management in fulfilling his mandate as required by section 38(1) (a)(i) of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (the PFMA). The Risk Management Committee operates on the advice of an independent member as the Chairperson, who reports to the Department's Audit Committee. The Risk Management Committee has adopted formal, approved terms of reference as contained in the Risk Management Committee Charter and regulates its affairs and discharges its responsibilities in compliance with the Charter.

The Committee comprises members of top management and selected senior managers who represent core operational functions in the Department. The Department's Risk Management Committee (RMC) remained fully functional, providing strategic advice to the Accounting Officer. During the year, the RMC achieved an average attendance rate of 91%, reflecting sustained commitment by its members. The Committee met quarterly and held a dedicated governance session to evaluate policy review inputs.

The Department's Risk Management Directorate maintained operational policies in the following areas:

- Enterprise Risk Management,
- Ethics and Integrity and Anti-Corruption,
- Compliance Risk Management,
- Business Continuity Management (BCM), and
- Combined Assurance.

The Risk Management Directorate ensured the implementation of risk, ethics, business continuity and compliance frameworks. Overall, **78%** risk mitigation was attained at a strategic level, with limited intervention demonstrated towards managing the transformation of the sport, arts and culture landscape through representativity and economic participation, indicating challenges related to external dependencies. A strengthened and maturing risk culture across the Department was reflected through the recent Risk Committee self-assessment.

3.3 FRAUD AND CORRUPTION

The Department has continued to review and maintain transparent collation and escalation of fraud allegations. The Fraud Case Management System was reviewed to accommodate most root causes highlighting fraud due to non-compliance, irregular or wasteful expenditure and financial misconduct or personal power.

The Fraud Investigation Policy is maintained by the Forensic Investigation Unit, overseen by the Chief Audit Executive. All reported allegations were escalated to the Accounting Officer and the Chief Audit Executive for preliminary and follow-up investigations. The feedback and monitoring reports were presented quarterly to the Risk Management Committee as well as the Audit Committee.

3.4 MINIMISING CONFLICT OF INTERESTS

The Department has maintained an Ethics and Integrity Committee for the Department of Sport, Arts and Culture. The Committee is chaired by a deputy director-general in compliance with section 23(2) of the Public Service Regulations, 2016.

The Committee met its oversight responsibility in line with the regulated expectations on remunerative work outside the public service and assessment of conflict of interest from employees, including progress on investigations. The Chairperson provided oversight on the awareness of financial disclosures as well as reviews for lifestyle audits emanating from the disclosure of financial interests.

3.5 RISK COMMITTEE ANNUAL REPORT TO THE AUDIT COMMITTEE

The independent Risk Management Committee Chairperson reported quarterly to the Audit Committee and the Accounting Officer on Enterprise Risk Management, including a report on ethics and integrity. The Risk Committee applied oversight of the following risks which had strategic implications.

3.5.1 Risk Appetite and Tolerance Statement

The **Risk Appetite and Tolerance Framework** was developed and formally approved during the 2024/25 financial year. The framework serves as a strategic tool to guide the Department in making informed decisions by defining acceptable levels of risk in pursuit of its objectives. It enables improved alignment between risk-taking and service delivery priorities, enhances consistency in risk responses and strengthens accountability across programmes.

3.5.2 Business Continuity Management

The Department made notable progress in strengthening its Business Continuity Management (BCM) – a functional oversight Committee exists, training and awareness was applied and remote desktop tests were undertaken. A comprehensive three-year BCM implementation plan, which will guide phased-in improvements towards resilience across all business units, has been developed.

3.5.3 Compliance Risk Management

A regulatory universe was approved and eight high-priority legislative frameworks were identified for focused compliance risk assessments. The Department progressed in decentralising compliance functions to improve efficiency.

3.6. STRATEGIC RISK INFLUENCED BY EXTERNAL DEPENDENCIES

3.6.1 Storage capacity – National Archives

The Department still continues to face a high-impact risk related to limited digital and physical storage capacity at the National Archives, which hinders the intake and preservation of archival material from peer departments. The Development Bank of South Africa has taken over the management of the **heating, ventilation and air conditioning (HVAC) project**, which has now been transferred to the Department of Public Works and Infrastructure (DPWI) for implementation. The **project is currently in progress** and its successful completion is expected to reduce the risk.

3.6.2 Network availability – National Archives and Film and Video

The network availability at the Archives and its satellite offices is affected by the delayed response from the State Information Technology Agency (SITA)

3.7. CODE OF CONDUCT

The Public Service Code of Conduct is a set of ethical standards for the public sector, ensuring professional integrity and accountability within governmental departments. The Department enforces the Code of Conduct in accordance with the Public Service Regulations, 2023. Information on the Code is regularly circulated to employees through internal channels such as “DSAC Alert”. Any breaches or violations are promptly addressed and managed in accordance with the Disciplinary Code for the Public Service, which includes thorough investigations, fair hearings and corrective measures. New employees are provided with copies of the Code of Conduct upon assuming duty and regular training sessions and workshops are conducted to reinforce ethical awareness. The Code emphasises several foundational principles, including integrity, honesty, accountability, impartiality, respect, confidentiality, efficiency and professionalism. The Department reviews and updates its approach to ethical governance based on emerging challenges, legislative changes and best practices in public administration. Multiple secure channels exist for employees to report ethical concerns or observed violations, ensuring timely and ethical resolution while protecting the integrity of the reporting process.

3.8. HEALTH, SAFETY AND ENVIRONMENTAL ISSUES

The Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), requires the employer to provide and maintain, as far as reasonable and practical, a work environment that is safe and without risk to the health of employees. The Department continues its commitment to creating a healthy and safe working environment for all its employees through the implementation of the approved Occupational Health and Safety Policy and the annual Occupational Health and Safety Plan.

The implementation addressed compliance matters by ensuring continued efforts towards designation and training of health and safety representatives at all sites as well as the continued functioning of the health and safety committees and coordination of regular meetings at least once every quarter. Furthermore, regular inspections, emergency evacuation exercises and awareness campaigns were conducted. All health and safety activities to address emerging environmental risks were implemented and monitored in a continued effort to mitigate any risks in the workplace, including communicable diseases. There were no significant matters to report in terms of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993). Reports on all occupational health and safety matters were tabled at the Risk Committee meeting on a quarterly basis.

3.9. PORTFOLIO COMMITTEE MEETINGS

In the 2024/25 financial year, the Department was invited to brief the Parliamentary Committees, namely the Portfolio Committee (PC) on Sport, Arts and Culture as well as the Select Committee on Education. Refer to Annexure (13).

3.10. STANDING COMMITTEE ON PUBLIC ACCOUNTS (SCOPA) REGULATIONS

Resolution No.	Subject	Details	Response by Department	Resolved (Yes/No)
The Department did not appear before SCOPA during the reporting period.				

3.11. PRIOR MODIFICATIONS TO AUDIT REPORTS

Progress made in clearing/resolving a qualification, disclaimer, adverse opinion and matters of non-compliance: not applicable.

3.12. INTERNAL CONTROL UNIT

Internal Audit Activity

The objective of the Internal Audit Activity (IAA) in the Department is to provide an effective, independent, objective assurance and consulting activity designed to add value and improve the Department's operations. It achieves this by evaluating the effectiveness of risk management and control and governance processes and ensuring the effective functioning of the Audit Committee in the Department.

The IAA was functional throughout the financial year under review and operated in line with its approved Internal Audit Charter, based on Treasury Regulation 3.2 and the Global Internal Audit Standards. The scope of the IAA's work was derived from the approved Risk-Based Rolling Three-Year Strategic and Annual/Operational Internal Audit Plan for 2024/25.

The IAA conducted 33 audits during the year under review to provide reasonable assurance to the Accounting Officer and the Audit Committee in the effective discharge of their responsibilities. The IAA was adequately capacitated during the year under review with the assistance of a co-sourced service provider.

3.13. AUDIT COMMITTEE REPORT

The Audit Committee (“the Committee”) is pleased to present its report for the financial year ended 31 March 2025.

Audit Committee Responsibility

The Committee has complied with its responsibilities arising from sections 38 (1) (a) (ii), 76 (4) (d) and 77 of the Public Finance Management Act (PFMA) as well as Treasury Regulation 3.1.

Furthermore, the Committee has adopted a formal term of reference as its Charter and has regulated its affairs in compliance with this Charter as well as discharged all its responsibilities as contained therein.

Composition

The Audit Committee was fully functional and comprised four members (external to the Department) as of 31 March 2025. The details of membership and number of meetings are outlined as follows:

NAME	EMPLOYER	QUALIFICATIONS	DESIGNATION	DATE OF APPOINTMENT	END OF TERM	NO. OF MEETINGS ATTENDED
(a) Dr P Dala	Private business	• PHD Information Technology (Information Security – Privacy Domain) • Master of Information Technology • Bachelor of Science (Computer Science) Honours (Cum Laude) • Bachelor of Information Technology (Cum Laude) • Certified Governance of Enterprise Information Technology • Certified Risk and Information Systems Control • Certified Computer Hacking Forensic Investigator • Certified Data Privacy Solution Engineer • Certified Information System Auditor • Certified Information Security Manager	DSAC, Chairperson and non-executive member	6 December 2022	6 December 2025 31 March 2025	11
(b) Mr P Phukubje	Private business	• B Com Acc – University of the North (Unin) • Postgraduate diploma in Accounting – University of Natal • B Com Acc (Hons/CTA) – University of KwaZulu-Natal • Registered Government Auditor – SAIGA • Registered Tax Practitioner – SAIT • Member of the institute of directors – IOD • Business Accountant – CIBA • Executive leadership certificate – GIBS	DSAC, non-executive member	26 January 2021 27 January 2024	25 January 2024 (1st term) 26 February 2027 (2nd term)	10

NAME	EMPLOYER	QUALIFICATIONS	DESIGNATION	DATE OF APPOINTMENT	END OF TERM	NO. OF MEETINGS ATTENDED
(c) Ms A Mazibuko	Director: IA (UKZN)	- Bachelor of Accounting Science – UNISA - Honours Bachelor of Accounting Science Honours – UNISA - Certified Internal Auditor – IIA INC - Master of Business Administration – UKZN	DSAC, non-executive member	10 November 2022	10 November 2025	11
(d) Ms Z Mamabolo	Executive Director: Risk and Compliance (UNISA)	- National Diploma Internal Auditing BTech (Corporate Administration) - MBL (Master of Business Leadership) - IRMSA Board Exam I - Global Executive Development Programme (GEDP) GIBS	DSAC, non-executive member	17 November 2022	17 November 2025	11

The Audit Committee met on 11 occasions – four ordinary meetings and seven special meetings.

The seven special Audit Committee meetings focused on the following matters:

- 2023/24 Unaudited Annual Financial Statements and Annual Performance Report,
- 2023/24 Audited Annual Financial Statements and Annual Performance Report,
- 2025/26 Draft Annual Performance Plan (APP),

- DSAC In-Committee meetings, in respect of the following–
 - o forensic investigations,
 - o consequence management,
 - o damages and losses, and
 - o contingent liabilities and litigation.

Effectiveness of Internal Control

The Committee reviewed:

Significant matters raised by both Internal and External Auditors and was satisfied with the resolution of these as and when they were reported, except for a matter relating to a possible Fruitless and `wasteful expenditure which is still under determination. The policies and procedures relating to the prevention and detection of fraud and corruption; and the effectiveness of DSAC'S systems of internal control including the assurance received from Management, Internal and External Audit, during the course of the financial year. The Combined Assurance Framework was in place, with some areas of improvements required to ensure its effectiveness.

Regulatory Compliance

The Committee reviewed the DSAC'S Compliance Universe and ensured that the Department complied with all applicable legal and regulatory responsibilities, with some areas of improvement noted.

External Audit

We reviewed, discussed and deliberated on the External Audit scope and coverage including the fees as set out in the financial statements. We concur with the status of internal financial controls and encourage management to effect improvements in the areas highlighted in the AGSA's report to management.

Internal Audit

The Committee:

Reviewed and approved the Internal Audit Charter.

Evaluated the independence, effectiveness and performance of the function as well as the compliance with its Charter. Considered and satisfied itself that Internal Audit has the necessary skills and resources, budget and appropriate standing within DSAC. However, the Committee noted some concerns relating to skills gap and relevant required Internal Audit certifications to ensure that the function if fully capacitated.

Approved the Internal Audit Plan and the adjustments during the year. Continuously encouraged co-operation and reliance between Internal and External Audit Reviewed and recommended the Combined Assurance model and other supporting documents.

The Internal Audit's annual assessment of internal controls concluded that the overall control environment requires improvements, including:

- Ensuring that all Transfers and Subsidies are utilised for intended purposes.
- Improve monitoring of externally hosted Cloud- Based systems to manage the Disaster recovery risk.
- Ensuring existence on effective Project Management Office for key Infrastructure Projects.

In-Year Management and Monthly/Quarterly Reports

The department has submitted monthly and quarterly reports to the Executive Authority.

Evaluation of Financial Statements

We have reviewed the annual financial statements prepared by the Department, including its disclosures and Accounting Policies. There were no material misstatements reported.

Auditor's Report

We have reviewed the Department's implementation plan for audit issues raised in the prior year and we are satisfied that the matters have been adequately resolved, except for some recurring matters, including the measurement criteria for evaluating the performance indicators for Sports Federations, and some control deficiencies in the management of Transfers and Subsidies. The Audit Committee also noted a matter of possible Fruitless and Wasteful expenditure still under review relating to maintenance and refurbishment payments made to DPWI on behalf of one of DSAC's beneficiaries. The Audit Committee concurs and accepts the conclusions of the external auditor on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the auditor.

Conclusion

We would like to express our appreciation to the Executive Authority and Acting Accounting Officer for their leadership and support, including other assurance providers, and importantly commend the DSAC management for maintaining an unqualified audit outcome relating to the annual financial statements. The Committee encourages management to address the control deficiencies raised by Internal and External Auditors in pursuit of a clean audit outcome (unqualified with no material findings)



Mr S Masemola

Interim Chairperson DSAC Audit Committee

Date:

3.14. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

THE FOLLOWING TABLE PRESENTS COMPLIANCE WITH THE B-BBEE REQUIREMENTS AS REQUIRED BY THE B-BBEE ACT AND AS DETERMINED BY THE DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

Has the Department/Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1-8) with regard to the following:		
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?	N	This is not in the Department's mandate.
Developing and implementing a preferential procurement policy?	Y	The Department has an SCM policy in place, which incorporates the Preferential Procurement Regulations, 2017, made under section 5(1) of the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000), regarding rural and township enterprises, designated groups and promotion of local industrial development. Below is a summary of the procurement opportunities for target groups.

Has the Department/Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1-8) with regard to the following:

LEVEL	BLACK WOMEN-OWNED	BLACK-OWNED	YOUTH OWNED	DISABILITY
1	56,29%	80,81%	34,19%	1,29%
2	2,58%	3,39%	-	0,16
3	0%	0%	0%	0%
4	0,48%	0,81%	0,65%	0,16%
5	0%	0%	0%	0%
6	0%	0%	0%	0%
8	0%	0%	0%	0%
EME	0%	0%	0%	0%
QSE	0%	0%	0%	0%
GEN	0%	0%	0%	0%

Determining qualification criteria for the sale of state-owned enterprises?	N	This is not in the Department's mandate.
Developing criteria for entering into partnerships with the private sector?	N	This is not in the Department's mandate.
Determining criteria for the awarding of incentives, grants and investment schemes in support of broad-based black economic empowerment?	Y	Through the Mzansi Golden Economy strategy, the Department awards grants to beneficiaries in the following workstreams: Touring Ventures, Cultural Events, Public Art and Flagships (provincial and national) to increase market share of and job opportunities created in culture and creative industries.

PART D

HUMAN RESOURCE MANAGEMENT

“

30 Years of Accountable Culture:
*Governance isn't just compliance —
it's care:*

Whether through ethical funding processes, clean audits, or internal controls, DSAC has held space for transparency in the service of legacy, proving that trust is the true currency of democratic delivery.

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function



4.1 INTRODUCTION

Human Resources Management and Development (HRM&D) is the backbone of the Department as it plays a crucial role in fostering a positive work environment, attracting employees who are qualified and skilled, and ensuring compliance with labour laws. HRM&D, as the bridge between management and employees, is tasked with the responsibility of managing human resources while aligning efforts with the Department's strategic goals. Given the influential nature of the HRM&D's role, it is essential for HRM&D to help create a positive work culture that boosts employee engagement, retention and performance.

RECRUITMENT AND SELECTION

As we reflect on the past year, the section has faced both challenges and opportunities that have shaped our organisational landscape. Despite the hurdles, we have forged ahead. The Department experienced a staff turnover rate of 16,25% this year, which was due to natural attrition, and four employees were promoted through the recruitment process. The Department was not able to maintain a vacancy rate of less than 10%. Nevertheless, to lower the vacancy rate of DSAC, the Extended Management Team approved that all posts not advertised or filled for five years be identified and declared unfunded. This was implemented in December 2024. The vacancy rate as at 31 March 2025 was 12,72%.

PERFORMANCE MANAGEMENT

As of April 2024, we have introduced an online submission system in an attempt to improve the compliance rate. The submission rate of performance agreements by SMS employees was 90%, noting that during an election year an SMS member must complete and submit a performance agreement within three months following the month in which the elections took place. Furthermore, during the 2024/2025 financial year, 485 employees submitted performance agreements.

WELLNESS

In the period under review, the Employee Health and Wellness Unit (EH&W) provided employees with appropriate interventions to deal with challenges they encounter daily. Screening campaigns offered through the Wellness Programme assisted with early detection of prostate, breast and cervical cancer. This gave employees the opportunity to register for the disease management programme in time. Furthermore, the Department conducted blood donation drives quarterly in conjunction with the South African National Blood Service (SANBS). The EH&W hosted a Wellness Sports Day that was well supported by employees. DSAC also has a soccer and a netball team that participate in interdepartmental tournaments. Moreover, as part of the continued implementation of initiatives meant to promote work-life balance, improve morale and promote productivity, the Department, through its Wellness Centre (in-house gym), provides for employees to engage in physical activities through aerobics and functional training. The Department uses the services of an external service provider for psychosocial, financial and other services. The service is offered 24/7 and 365 days a year.

ACHIEVEMENTS

The Department's ongoing efforts to achieve representativity is beginning to pay off, especially regarding the employment of women at Senior Management level as well as employing people with disabilities. The set target of 50% of women appointed at SMS level was overachieved, with 36 women (57,14%) being employed at SMS level as at the end of March 2025, up from 52,31% the previous year (2024). The percentage of people with disabilities as at 31 March 2025 was 2,59%. However, the Department continues to strive to ensure representativity in the workplace, including people with disabilities. DSAC has also taken note of the new target set by the Department of Women, Youth and Persons with Disabilities and is proactively looking at ways and means of achieving the 2030 target.

The Department also made progress with regard to youth employment with 150 (25,13%) youths employed as at 31 March 2025. While this is still short of the target of 30%, it also decreased slightly when compared to the previous year (26,14 %). The Department is optimistic that this target will be improved on in the near future.

4.2 HUMAN RESOURCE OVERSIGHT STATISTICS

4.2.1 PERSONNEL-RELATED EXPENDITURE

The following tables summarise the final audited personnel-related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowners' allowances and medical aid.

Note: please keep in mind that these tables reflect only expenditure incurred through Persal and may differ from the final financial statements in Part F of this Report.

Table 4.2.1 – Personnel cost by programme for the period 1 April 2024 to 31 March 2025

Programme	Total expenditure (R'000)	Personnel cost (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel cost as % of total expenditure	Average personnel cost per employee (R'000)	Employment (including Periodical – And Abnormal Appointments)
Administration	530,765	189,762	2,224	12,308	36%	722	263
Arts and Culture Promotion and Development	1,178,698	99,929	6,099	25,627	8%	719	139
Heritage Promotion and Preservation	1,659,847	67,510	-	8,148	4%	643	105
Recreation Development and Sport Promotion	2,703,374	39,889	-	10,202	1%	578	69
Z = Total as on financial systems (BAS)	6,072,684	397,090	8,323	56,285	7%	689	576

Table 4.2.2 – Personnel cost by salary band for the period 1 April 2024 to 31 March 2025

Salary band	Personnel cost, including transfers (R'000)	% of total personnel cost	Average personnel cost per employee (R'000)	Total personnel cost, including goods and services (R'000)	No. of employees
Contract (levels 1-2)	7,958	2.0%	215	8,048	37
Contract (levels 3-5)	3,618	0.9%	329	3,645	11
Contract (levels 6-8)	2,070	0.5%	518	2,040	4
Contract (levels 9-12)	7,662	1.9%	547	7,634	14
Contract (levels 13-16)	16,047	4.0%	1,783	15,111	9
Contract, other	5,371	1.4%	131	5,133	41
Lower skilled (levels 1-2)	1,433	0.4%	239	1,434	6
Skilled (levels 3-5)	15,712	4.0%	349	15,696	45
Highly skilled production (levels 6-8)	75,849	19.1%	534	76,209	142
Highly skilled supervision (levels 9-12)	184,223	46.4%	869	185,638	212
Senior management (levels 13-16)	80,830	20.4%	1,470	81,433	55
Total	400,773	100.9%	696	402,021	576

Table 4.2.3 - Salaries, overtime, homeowners' allowances and medical aid by programme for the period 1 April 2024 to 31 March 2025

Programme	Salaries		Overtime		Homeowner's allowance (HOA)		Medical aid		Total personnel cost per programme (R'000)
	Amount (R'000)	Salaries as % of personnel cost	Amount (R'000)	Overtime as % of personnel cost	Amount (R'000)	HOA as % of personnel cost	Amount (R'000)	Medical aid as % of personnel cost	
Administration	130,471	69%	4,222	2%	3,572	2%	7,241	4%	189,762
Arts and Culture Promotion and Development	71,293	71%	475	0%	1,894	2%	3,587	4%	99,929
Heritage Promotion and Preservation	47,048	70%	392	1%	1,663	2%	3,442	5%	67,510
Recreation Development and Sport Promotion	27,865	70%	467	1%	646	2%	1,297	3%	39,889
Total	276,677	70%	5,556	1%	7,775	2%	15,567	4%	397,090

Table 4.2.4 - Salaries, overtime, homeowners' allowances and medical aid by salary band for the period 1 April 2024 to 31 March 2025

Salary band	Salaries		Overtime		Homeowner's allowance (HOA)		Medical aid		Total personnel cost per salary band (R'000)
	Amount (R'000)	Salaries as % of personnel cost	Amount (R'000)	Overtime as % of personnel cost	Amount (R'000)	HOA as % of personnel cost	Amount (R'000)	Medical aid as % of personnel cost	
Contract (levels 1–2)	5,635	1%	147	0%	21	0%	58	0%	7,958
Contract (levels 3–5)	2,513	1%	85	0%	-	0%	-	0%	3,538
Contract (levels 6–8)	1,408	0%	76	0%	21	0%	32	0%	1,994
Contract (levels 9–12)	5,428	1%	48	0%	-	0%	22	0%	7,523
Contract (levels 13–16)	9,543	2%	-	0%	66	0%	-	0%	14,650
Contract Other	4,589	1%	375	0%	17	0%	8	0%	5,049
Lower skilled (levels 1–2)	856	0%	11	0%	72	0%	267	0%	1,432
Skilled (levels 3–5)	9,890	2%	433	0%	881	0%	1,955	0%	15,665
Highly skilled production (levels 6–8)	52,210	13%	2,073	1%	2,804	1%	6,225	2%	75,683
Highly skilled supervision (levels 9–12)	132,403	33%	2,308	1%	3,193	1%	6,492	2%	183,822
Senior management (levels 13–16)	52,202	13%	-	0%	700	0%	508	0%	79,776
Total	276,677	70%	5,556	1%	7,775	2%	15,567	4%	397,090

4.3 EMPLOYMENT AND VACANCIES

The tables in this section summarise the position with regard to employment and vacancies. The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 4.3.1 – Employment and vacancies by programme as at 31 March 2025

Programme	No. of posts on approved establishment	No. of posts filled	Vacancy rate – %	No. of employees additional to establishment
Administration	300	263	12,33	32
Arts and Culture Promotion and Development	150	139	6,96	27
Heritage Promotion and Preservation	133	105	22,4	23
Recreation Development and Sport Promotion	77	69	10,38	20
Total	660	576	12,72	102

Table 4.3.2 - Employment and vacancies by salary band as at 31 March 2025

Salary band	No. of posts on approved establishment	No. of posts filled	Vacancy rate – %	No. of employees additional to establishment
Contract (levels 1–2), permanent	37	37	0	37
Contract (levels 3–5), permanent	11	11	0	7
Contract (levels 6–8), permanent	4	4	0	3
Contract (levels 9–12), permanent	14	14	0	9
Contract (levels 13–16), permanent	9	9	0	0
Contract Other	41	41	0	41
Lower skilled (levels 1–2)	6	6	0	0
Skilled (levels 3–5)	63	45	26,98	0
Highly skilled production (levels 6–8)	165	142	13,93	0
Highly skilled supervision (levels 9–12)	247	212	14,17	0
Senior management (levels 13–16)	63	55	12,69	0
Total	660	576	12,72	97

Table 4.3.3 - Employment and vacancies by critical occupation as at 31 March 2025

Critical occupation	No. of posts on approved establishment	No. of posts filled	Vacancy rate – %	No. of employees additional to establishment
*Other occupations, permanent	1	0	100	0
Total	1	0	100	0

*The post of Director: Eminent Persons Group was advertised on more than one occasion, but due to the unique nature of this position the Department was unable to recruit a suitable candidate.

Notes:

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or subcategories within an occupation–

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available, or they are available but do not meet the applicable employment criteria;
- for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course of study and/or specialised instruction;
- where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

4.4 FILLING OF SMS POSTS

The tables in this section provide information on employment and vacancies, as it relates to members of the senior management service (SMS) by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed time frames and disciplinary steps taken.

Table 4.4.1 – SMS post information as at 31 March 2025

SMS level	Total No. of funded SMS posts	Total No. of SMS posts filled	% of SMS posts filled	Total No. of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100
Salary level 16	2	2	100	0	100
Salary level 15	5	3	60	2	40
Salary level 14	15	15	100	0	0
Salary level 13	50	43	86	7	14
Total	74	63	85	10	13,5

Table 4.4.2 – SMS post information as at 30 September 2024

SMS level	Total No. of funded SMS posts	Total No. of SMS posts filled	% of SMS posts filled	Total No. of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	100
Salary level 16	2	2	100	0	0
Salary level 15	5	3	60,00	2	40,00
Salary level 14	16	16	100	0	0
Salary level 13	50	45	90,00	5	10,00
Total	74	66	89,00	8	10,80

Table 4.4.3 – Advertising and filling of SMS posts for the period 1 April 2024 to 31 March 2025

SMS level	Advertising	Filling of posts	
	No. of vacancies per level advertised within 6 months of becoming vacant	No. of vacancies per level filled within 6 months of becoming vacant	No. of vacancies per level not filled within 6 months but filled within 12 months
Director-General/ Head of Department	0	0	0
Salary level 16	0	0	0
Salary level 15	1	0	0
Salary level 14	0	0	0
Salary level 13	0	0	0
Total	1	0	0

Table 4.4.4 – Reasons for not having complied with the filling of funded vacant SMS posts advertised within six months and filled within 12 months after becoming vacant for the period 1 April 2024 to 31 March 2025

Reasons for vacancies not advertised within six months
Director: Employee Health, Wellness and Labour Relations The post could not be advertised due to the strain on the Department's Compensation of Employees budget. The post will be advertised in the 2025/2026 financial year.
Reasons for vacancies not filled within 12 months
Not applicable.

Note: In terms of the Public Service Regulations, Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed time frames.

Table 4.4.5 - Disciplinary steps taken for not complying with the prescribed time frames for filling SMS posts within 12 months for the period 1 April 2024 to 31 March 2025

Disciplinary steps taken
None.

Notes:

In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed time frames. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A (1) or (2) of the Public Service Act.

4.5 JOB EVALUATION

Table 4.5.1 – Job evaluation by salary band for the period 1 April 2024 to 31 March 2025

Salary band	No. of posts on approved establishment	No. of jobs evaluated	% of posts evaluated by salary band	Posts upgraded		Posts downgraded	
				No.	% of posts evaluated	No.	% of posts evaluated
Contract (levels 1–2)	37	0	0	0	0	0	0
Contract (levels 3–5)	11	0	0	0	0	0	0
Contract (levels 6–8)	4	0	0	0	0	0	0
Contract (levels 9–12)	14	0	0	0	0	0	0
Contract (levels 13–16), permanent	9	2	22,22	0	0	0	0
Contract Other	41	0	0	0	0	0	0
Lower skilled (levels 1–2)	6	0	0	0	0	0	0
Skilled (levels 3–5)	63	0	0	0	0	0	0
Highly skilled production (levels 6–8)	165	0	0	0	0	0	0
Highly skilled supervision (levels 9–12)	247	0	0	0	0	0	0
Senior management (levels 13–16)	63	4	6,35	0	0	0	0
Total	660	6	0,91	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees may differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 4.5.2 – Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 to 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability					0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 4.5.3 – Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 to 31 March 2025

Occupation	No. of employees	Job evaluation level	Remuneration level	Reason for deviation
N/A	0	0	0	N/A
Total No. of employees whose salaries exceeded the level determined by job evaluation				0
Percentage of total employed				0

The following table summarises the beneficiaries of the above in terms of race, gender and disability. Table 4.5.4 – Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 to 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability					0

4.6 EMPLOYMENT CHANGES

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 4.6.1 – Annual turnover rates by salary band for the period 1 April 2024 to 31 March 2025

Salary band	No. of employees as at 1 April 2024	Appointments and transfers into Dept.	Terminations and transfers out of Dept.	Turnover rate %
Contract (levels 1–2), permanent	42	38	26	32,50
Contract (levels 3–5), permanent	16	11	17	62,96
Contract (levels 6–8), permanent	6	1	4	57,14
Contract (levels 9–12), permanent	13	11	8	33,33
Contract (Band A), permanent	2	6	4	50,00
Contract (Band B), permanent	2	3	3	60,00
Contract (Band C), permanent	1	1	2	100,00
Contract (Band D), permanent	3	2	3	60,00
Contract other	49	14	23	36,50
Lower skilled (levels 1–2), permanent	8	0	0	0
Skilled (levels 3–5), permanent	48	0	1	2,08
Highly skilled production (levels 6–8), permanent	151	1	8	5,26
Highly skilled supervision (levels 9–12), permanent	215	6	11	4,97
Senior Management Service Band A, permanent	40	2	3	7,14
Senior Management Service Band B, permanent	11	2	0	0
Senior Management Service Band C, temporary	4		1	25,00
Senior Management Service Band D, permanent	0		0	0
Total	611	79	114	16,25

Table 4.6.2 – Annual turnover rates by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	No. of employees as at 1 April 2024	Appointments and transfers into Dept.	Terminations and transfers out of Dept.	Turnover rate %
*Other occupations, permanent	0	0	0	0
Total	0	0	0	0

*The post of Director: Eminent Persons Group was advertised on more than one occasion, but due to its unique nature the Department was unable to recruit a suitable candidate.

Notes:

The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

Critical occupations are defined as occupations or subcategories within an occupation–

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course of study and/or specialised instruction;
- where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the Department.

Table 4.6.3 – Reasons why staff left the Department for the period 1 April 2024 to 31 March 2025

Termination type	Number	% of total resignations	% of total employment	Total	Total employment
Death, permanent	1	0,87	0,17	114	576
Resignation, permanent	22	19,29	3,81	114	576
Expiry of contract, permanent	80	70,17	13,88	114	576
Retirement, permanent	10	8,77	1,73	114	576
Dismissal – misconduct, permanent	1	0,87	0,17	114	576
Total	114	100	23,22	114	576

Table 4.6.4 – Granting of employee-initiated severance packages for the period 1 April 2024 to 31 March 2025

Category	No. of applications received	No. of applications referred to MPSA	No. of applications supported by MPSA	No. of packages approved by Department
None	0	0	0	0

Table 4.6.5 – Promotions by salary band for the period 1 April 2024 to 31 March 2025

Occupation	No. of employees as at 1 April 2024	Promotions to another salary level	Salary level promotions as % of employees by occupation	Progressions to another notch within salary level	Notch progression as % of employees by occupation
Contract (levels 1–2), permanent	42	0	0	0	0
Contract (levels 3–5), permanent	16	0	0	0	0
Contract (levels 6–8), permanent	6	0	0	0	0
Contract (levels 9–12), permanent	13	0	0	0	0
Other, permanent	2	0	0	0	0
Contract (Band A), permanent	2	0	0	0	0
Contract (Band B), permanent	1	0	0	0	0
Contract (Band C), permanent	3	0	0	0	0
Contract (Band D), permanent	49	0	0	0	0
Lower skilled (levels 1–2), permanent	8	01	0	0	0
Skilled (levels 3–5), permanent	48	01	6,25	0	0
Highly skilled production (levels 6–8), permanent	151	0	0	0	0
Highly skilled supervision (levels 9–12), permanent	215	03	1,39	0	0
Senior Management Service Band A, permanent	40	0	0	0	0
Senior Management Service Band B, permanent	11	0	0	0	0
Senior Management Service Band C, permanent	4	0	0	0	0
Senior Management Service Band D, permanent	0	0	0	0	0
Total	611	32	5,23	0	0

Table 4.6.6 - Promotions by critical occupation for the period 1 April 2024 to 31 March 2025

Salary band	No. of employees on 1 April 2024	Promotions to another salary level	Salary band promotions as % of employees by salary level	Progressions to another notch within salary level	Notch progression as % of employees by salary band
*Other occupations, permanent	0	0	0	0	
Total	0	0	0	0	

*The post of Director: Eminent Persons Group was advertised on more than one occasion, but due to its unique nature the Department was unable to recruit a suitable candidate.

4.7 EMPLOYMENT EQUITY

Table 4.7.1 – Total number of employees (including employees with disabilities) in each of the following occupational categories as at 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior officials and managers	22	2	0	2	30	4	2	1	63
Professionals	98	2	0	5	106	4	1	11	227
Technicians and associated professionals	42	1	0	4	91	1	1	7	147
Clerks	63	0	0	0	76	1	0	1	141
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Total	224	5	0	11	303	10	4	21	578
Employees with disabilities	6	0	0	0	6	0	0	3	15

Table 4.7.2 – Total number of employees (including employees with disabilities) in each of the following occupational bands as at 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management, permanent	1	0	0	0	2	0	0	0	3
Senior management, permanent	21	1	0	1	25	2	2	0	52
Professionally qualified and experienced specialists and mid-management, permanent	91	2	0	5	99	4	1	11	213
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents, permanent	42	1	0	4	87	1	1	7	143
Semi-skilled and discretionary decision making, permanent	21	0	0	0	23	1	0	1	46
Unskilled and defined decision making, permanent	3	0	0	0	4	0	0	0	7
Internship, permanent	23	0	0	0	17	0	0	1	41
Contract (top management), permanent	0	1	0	0	1	0	0	0	2
Contract (senior management), permanent	0	0	0	1	2	2	0	1	6

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Contract (professionally qualified), permanent	7	0	0	0	7	0	0	0	14
Contract (skilled technical), permanent	0	0	0	0	4	0	0	0	4
Contract (semi-skilled), permanent	2	0	0	0	9	0	0	0	11
Contract (unskilled), permanent	13	0	0	0	23	0	0	0	36
Total	224	5	0	11	303	10	4	21	578

Table 4.7.3 – Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Professionally qualified and experienced specialists and mid-management, permanent	2	0	0	0	4	0	0	0	6
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents, permanent	1	0	0	0	0	0	0	0	1
Semi-skilled and discretionary decision making, permanent	0	0	0	0	0	0	0	0	0
Other, permanent	0	0	0	0	0	0	0	0	0
Contract (top management), permanent	0	1	0	0	1	1	0	0	3
Contract (senior management), permanent	1	2	0	1	6	2	0	1	13
Contract (professionally qualified and experienced specialists and mid-management), permanent	4	1	0	0	6	0	0	0	11
Contract (skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents), permanent	0	0	0	0	1	0	0	0	1
Contract (semi-skilled and discretionary decision making), permanent	12	0	0	1	10	1	0	1	25
Contract (unskilled), permanent	6	0	0	0	13	0	0	0	19
Total	26	4	0	2	41	4	0	2	79
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 4.7.4 – Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management, permanent	0	0	0	0	0	0	0	0	0
Senior management, permanent	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management, permanent	2	0	0	0	1	0	0	0	3
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents, permanent	0	0	0	0	1	0	0	0	1
Semi-skilled and discretionary decision making, permanent	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making, permanent	0	0	0	0	0	0	0	0	0
Contract (senior management), permanent	0	0	0	0	0	0	0	0	0
Contract (professionally qualified), permanent	0	0	0	0	0	0	0	0	0
Contract (skilled technical), permanent	0	0	0	0	0	0	0	0	0
Contract (semi-skilled), permanent	0	0	0	0	0	0	0	0	0
Total	2	0	0	0	2	0	0	0	4
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 4.7.5 – Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management	0	0	0	0	0	1	0	0	1
Senior management	1	0	0	0	2	0	0	0	3
Professionally qualified and experienced specialists and mid-management, permanent	7	0	0	0	2	0	0	0	9
Skilled technical and academically qualified workers, junior management, supervisors, foremen and superintendents, permanent	2	0	0	0	6	0	0	0	8
Semi-skilled and discretionary decision making	0	0	0	0	1	0	0	0	1
Not available, permanent	0	0	0	0	0	0	0	0	0
Contract (top management), permanent	3	0	0	0	1	1	0	0	5
Contract (senior management), permanent	2	2	0	0	3	0	0	0	7
Contract (professionally qualified), permanent	5	0	0	0	5	0	0	0	10
Contract (skilled technical), permanent	1	0	0	0	3	0	0	0	4
Contract (semi-skilled), permanent	16	1	0	1	22	0	0	0	40
Contract (unskilled), permanent	9	0	0	0	17	0	0	0	26
Total	46	3	0	1	62	2	0	0	114
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 4.7.6 – Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Alleged assault and use of inappropriate language	1	0	0	0	0	0	0	0	1
Total	1	0	0	0	0	0	0	0	1

Table 4.7.7 – Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	2	0	0	0	15	1	0	0	18
Professionals	62	1	0	1	72	6	2	6	150
Technicians and associated professionals	37	0	0	2	58	2	0	4	103
Clerks	18	0	0	0	28	0	0	1	47
Elementary occupations	58	0	0	0	45	0	0	0	103
Total	177	1	0	3	218	9	2	11	421
Employees with disabilities	1	0	0	0	3	0	0	4	8

4.8 SIGNING OF PERFORMANCE AGREEMENTS

All members of the SMS must conclude and sign performance agreements within specific time frames. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed time frames and disciplinary steps taken is presented here.

Table 4.8.1 – Signing of performance agreements by SMS members as at 31 May 2024

SMS level	Total No. of funded SMS posts	Total No. of SMS members	Total No. of signed performance agreements	Signed performance agreements as % of total No. of SMS members
Director-General/Head of Dept.	1	0	0	0
Salary level 16	0	0	0	0
Salary level 15	4	3	3	100
Salary level 14	15	15*	13	87
Salary level 13	51	43^	39	91
Total	71	61	55	90

* Two additional SMS members assumed duty after 31 August 2024

^ Four additional SMS members assumed duty after 31 August 2024

Note:

In the event of a national or provincial election occurring within the first three months of a financial year, all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example, if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2024.

Table 4.8.2 – Reasons for not having concluded performance agreements for all SMS members as at 31 August 2024

Reasons
Not applicable

Table 4.8.3 – Disciplinary steps taken against SMS members for not having concluded performance agreements as at 31 August 2024

Disciplinary steps taken
Not applicable

4.9 PERFORMANCE REWARDS

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 4.9.1 – Performance rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025*

Race and gender	Beneficiary profile			Cost	
	No. of beneficiaries	No. of employees	% of total within group	Cost (R'000)	Average cost per employee (R'000)
African					
Male	11	116	9,4	212	19
Female	14	136	10,2	194	14
Asian					
Male	0	0	0	0	0
Female	0	1	0	0	0
Coloured					
Male	0	2	0	0	0
Female	0	2	0	0	0
Total: black males	11	118	9,3	212	19
Total: black females	14	139	10,0	194	14
White					
Male	1	2	50,0	29	29
Female	2	15	13,3	36	18
Employees with a disability	2	7	29,0	36	18
Total	28	274	10,2	471	17

* Table 4.9.1 – Table will reflect all grade progressions finalised for 2024/2025.

Table 4.9.2 – Performance rewards by salary band for personnel below SMS for the period 1 April 2024 to 31 March 2025*

Salary band	Beneficiary profile			Cost	
	No. of beneficiaries	No. of employees	% of total within salary bands	Total cost (R'000)	Average cost per employee (R'000)
Lower skilled (levels 1–2)	1	7	0,07	1	1
Skilled (levels 3–5)	2	37	5,4	23	11
Highly skilled production (levels 6–8)	10	88	11,3	142	14
Highly skilled supervision (levels 9–12)	15	142	10,5	305	20
Other	0	0	0	0	0
Contract (levels 1–2)	0	0	0	0	0
Contract (levels 3–5)	0	0	0	0	0
Contract (levels 6–8)	0	0	0	0	0
Contract (levels 9–12)	0	0	0	0	0
Total	28	274	10,2	471	17

* Table 4.9.2 – Table will reflect all Grade Progressions finalised for 2024/2025.

Table 4.9.3 – Performance rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical occupation	Beneficiary profile			Cost	
	No. of beneficiaries	No. of employees	% of total occupation	Cost (R'000)	Average cost per beneficiary (R'000)
Other occupations, permanent	0	0	0	0	0
Total	0	0	0	0	0

* The post of Director: Eminent Persons Group is the only position in DSAC deemed to be critical.

Notes:

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or subcategories within an occupation–
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;

- (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course of study and/or specialised instruction;
- (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

Table 4.9.4 – Performance-related rewards (cash bonus), by salary band for SMS for the period 1 April 2024 to 31 March 2025

Salary band	Beneficiary profile			Cost		Total cost as % of total personnel cost	Personnel cost SMS (R)
	No. of beneficiaries	No. of employees	% of total within salary bands	Total cost (R'000)	Average cost per employee (R'000)		
Band A	0	0	0	0	0	0	0
Band B	0	3	0	0	0	0	0
Band C	0	15	0	0	0	0	0
Band D	0	43	0	0	0	0	0
Total	0	61	0	0	0	0	0

4.10 FOREIGN WORKERS

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 4.10.1 – Foreign workers by salary band for the period 1 April 2024 to 31 March 2025

Salary band	1 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% change
Lower skilled	0	0	0		0	0
Highly skilled production (levels 6–8)	0	0	0	0	0	0
Highly skilled supervision (levels 9–12)	0	0	0	0	0	0
Contract (levels 9–12)	0	0	0	0	0	0
Contract (levels 13–16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 4.10.2 – Foreign workers by major occupation for the period 1 April 2024 to 31 March 2025

Major occupation	1 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% change
Professionals and managers	0	0	0	0	0	0
Total	0	0	0	0	0	0

4.11 LEAVE UTILISATION

The Public Service Commission identified the need for careful monitoring of sick leave within the Public Service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 4.11.1 – Sick leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated cost (R'000)	Total No. of employees using sick leave	Total No. of days with medical certification
Contract (Levels 1-2)	173	46,20	35	8,60	5	1 17	407	80
Contract (Levels 3-5)	26	61,50	5	1,20	5	29	407	16
Contract (Levels 6-8)	23	47,80	4	1,00	6	37	407	11
Contract (Levels 9-12)	16	87,50	3	0,70	5	45	407	14
Contract Other	77	35,10	25	6,10	3	36	407	27
Highly skilled production (Levels 6-8)	725	75,30	111	27,30	7	1 289	407	546
Highly skilled supervision (Levels 9-12)	1 033	81,70	145	35,60	7	3 136	407	844
Lower skilled (Levels 1-2)	27	77,80	5	1,20	5	19	407	21
Senior management (Levels 13-16)	323	89,50	35	8,60	9	1 671	407	289
Skilled (Levels 3-5)	276	71,40	39	9,60	7	296	407	197
TOTAL	2 699	75,80	407	100	7	6 674	407	2 045

Table 4.11.2 – Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary band	Total days	% days with medical certification	No. of employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated cost (R'000)	Total No. of days with medical certification	Total No. of employees using disability leave
Highly skilled production (Levels 6-8)	377	100	8	34,80	47	631	377	23
Highly skilled supervision (Levels 9-12)	106	100	10	43,50	11	357	106	23
Senior management (Levels 13-16)	9	100	2	8,70	5	52	9	23
Skilled (Levels 3-5)	87	100	3	13,00	29	73	87	23
TOTAL	579	100	23	100	25,00	1 112	579	23

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 4.11.3 - Annual leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Average per employee	No. of employees using annual leave
Contract (Levels 1-2)	677,00	15	46
Contract (Levels 13-16)	38,00	8	5
Contract (Levels 3-5)	187,00	14	13
Contract (Levels 6-8)	94,00	13	7
Contract (Levels 9-12)	176,00	16	11
Contract Other	453,00	8	58
Highly skilled production (Levels 6-8)	3 828,25	25	156
Highly skilled supervision (Levels 9-12)	5 487,00	25	223
Lower skilled (Levels 1-2)	150,00	21	7
Other	24,00	24	1
Senior management (Levels 13-16)	1 418,00	24	59
Skilled (Levels 3-5)	1 175,00	24	49
TOTAL	13 707,25	22	635

Table 4.11.4 - Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Average No. of days taken per employee	Average capped leave per employee as at end of period	No. of employees using capped leave	Total No. of capped leave available at end of period	No. of employees as at end of period
Contract (Levels 1-2)	0	0	0	0	0	0
Contract (Levels 13-16)	0	0	0	0	0	0
Contract (Levels 3-5)	0	0	0	0	0	0
Contract (Levels 6-8)	0	0	0	0	0	0
Contract (Levels 9-12)	0	0	0	0	0	0
Contract Other	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	29,00	0	551,52	19,00
Highly skilled supervision (Levels 9-12)	0	0	23,00	0	1 046,01	46,00
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Other	0	0	0	0	0	0
Senior management (Levels 13-16)	0	0	34,00	0	619,30	18,00
Skilled (Levels 3-5)	0	0	16,00	0	16,00	1,00
TOTAL	0	0	27,00	0	2 232,83	84,00

The following table summarises payments made to employees for leave that was not taken.

Table 4.11.5 – Leave pay-outs for the period 1 April 2024 to 31 March 2025

Reason	Total estimated amount (R'000)	No. of employees	Estimated average per employee (R)
Annual – discounting with resignation (workdays)	350	12	29 167
Annual – discounting: contract expiry (workdays)	121	6	20 167
Annual – gratuity: death/retirement/medical retirement (workdays)	538	9	59 778
Capped – gratuity: death/retirement/medical retirement (workdays)	921	6	153 500
TOTAL	1 930	33	262612

4.12 HIV/AIDS & HEALTH PROMOTION PROGRAMMES

Table 4.12.1 – Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
None	N/A

Table 4.12.2 - Details of health promotion and HIV/Aids programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
Has the Department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter I of the Public Service Regulations, 2001? If so, provide his/her name and position.	Yes		Ms Siphelele Sifunda, Director; however, she left in the 1st quarter. Mr Roman Mkhonto and Mr Muzi Nkosi are acting in the vacant position on an alternating basis.
Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		There are five employees in the unit. The budget varies for the different activities that the unit carries out.
Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		The Employee Health and Wellness key elements are: • HIV/AIDS, TB AND STI MANAGEMENT • WELLNESS MANAGEMENT • HEALTH AND PRODUCTIVITY MANAGEMENT
Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter I of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	Yes		• Ntombizamambo Mkhize (ACPD) • Allen Mukansi (ACPD) • Rose Kubheka (CORPORATE SERVICES) • Mokgadi Matemane (ACPD) • Thokozile Ndlovu (ACPD) • Opelo Thole (ACPD) • Nokuthula Mfihlo (CORPORATE SERVICES) • Setjie Morukhu (CORPORATE SERVICES) • Patrick Letsatsi (CORPORATE SERVICES) • Rirhandzu Chuma (HPP) • Thekiso Thaele (CORPORATE SERVICES) • Tshepiso Serokole (CORPORATE SERVICES)
Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		• HIV/AIDS, TB and STI Management • Employment Equity Policy

Question	Yes	No	Details, if yes
Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The Department disseminates articles on HIV/AIDS addressing non-discrimination/stigmatisation in the workplace. Furthermore, the Department does not force people to disclose their status when they apply for any position.
Does the Department encourage its employees to undergo voluntary counselling and testing? If so, list the results that you have achieved.	Yes		The Department, through the Employee Health and Wellness, hosts health screenings every quarter. The HCT test is conducted confidentially during the wellness days. The number of people in the Department that know their status varies every quarter.
Has the Department developed measures/indicators to monitor and evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		Through reports from stakeholder such as GEMS and the departmental service provider.

4.13 LABOUR RELATIONS

Table 4.13.1 – Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total (%)
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Violation of protected disclosure and gross insubordination	0	0	0	0	0	0	0	0	0
Financial misconduct/irregular expenditure	0	0	0	0	0	0	0	0	0
Irregular expenditure and issuing of unlawful instruction to subordinate	0	0	0	0	0	0	0	0	0
Alleged assault and use of inappropriate language	1	0	0	0	0	0	0	0	100
TOTAL	1	0	0	0	0	0	0	0	100

Table 4.13.2 – Collective agreements for the period 1 April 2024 to 31 March 2025

Total number of collective agreements	Nil
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The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 4.13.3 – Misconduct and disciplinary hearings finalised for the period 1 April 2024 to 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0%
Verbal warning	0	0%
Written warning	0	0%
Final written warning/suspended without pay	0	0%
Fine	0	0%
Demotion	0	0%
Dismissal	1	100%
Not guilty	0	0%
Case withdrawn	0	0%
Total	1	100%

Table 4.13.4 – Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 to 31 March 2025

Type of misconduct	Number	% of total
Alleged assault and use of inappropriate language	1	100%
Total	1	100%

Table 4.13.5 – Grievances lodged for the period 1 April 2024 to 31 March 2025

Grievances	Number	% of total	Total
No. of grievances resolved	8	73%	100%
No. of grievances not resolved	3	27%	100%
Total No. of grievances lodged	11	100	11

Table 4.13.6 – Disputes lodged with councils for the period 1 April 2024 to 31 March 2025

Disputes	Number	% of total
Total number of disputes lodged	8	100

Table 4.13.7 – Strike action for the period 1 April 2024 to 31 March 2025

Total No. of working days lost	0
Total cost of working days lost (R'000)	0
Amount recovered as a result of no work, no pay (R'000)	0

Table 4.13.8 – Precautionary suspensions for the period 1 April 2024 to 31 March 2025

No. of people suspended	4
No. of people whose suspension exceeded 30 days	2
Average no. of days suspended	86 days
Cost of suspension	R74 729,20 R70 456,47 R103 324,95 R95 734,45
Total	R 344 245,07

4.14 SKILLS DEVELOPMENT

This section highlights the efforts of the Department with regard to skills development.

Table 4.14.1 – Training needs identified for the period 1 April 2024 to 31 March 2025

Occupational category	Gender	No. of employees at 1 April 2024	Training needs identified at beginning of reporting period			
			Learnerships	Skills programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	33	0	12	0	12
	Male	30	0	9	0	9
Professionals	Female	119	0	57	0	57
	Male	109	0	78	0	78
Technicians and associated professionals	Female	106	0	62	0	62
	Male	51	0	38	0	38
Clerks	Female	36	0	9	0	9
	Male	28	0	8	0	8
Elementary occupations	Female	33	0	1	0	1
	Male	17	0	1	0	1
Interns	Female	25	0	15	0	15
	Male	24	0	23	0	23
Gender subtotals	Female	352	0	156	0	156
	Male	259	0	157	0	157
Total		611	0	313	0	313

Table 4.14.2 – Training provided for the period 1 April 2024 to 31 March 2025

Occupational category	Gender	No. of employees on 1 April 2024	Training provided in reporting period			
			Learnerships	Skills programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	33	0	16	0	16
	Male	30	0	2	0	2
Professionals	Female	119	0	86	0	86
	Male	109	0	64	0	64
Technicians and associated professionals	Female	106	0	64	0	64
	Male	51	0	39	0	39
Clerks	Female	36	0	28	0	28
	Male	28	0	18	0	18
Elementary occupations	Female	33	0	46	0	46
	Male	17	0	58	0	58
Interns	Female	25	0	15	0	15
	Male	24	0	23	0	23
Gender subtotals	Female	352	0	255	0	255
	Male	259	0	204	0	204
Total		611	0	459	0	459

4.15 INJURY ON DUTY

The following tables provide basic information on injury on duty.

Table 4.15.1 – Injury on duty for the period 1 April 2024 to 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary total disablement	5	0,86
Permanent disablement	0	0
Fatal	0	0
Total	5	0,86

4.16 UTILISATION OF CONSULTANTS

The following tables relate information on the use of consultants in the Department. In terms of the Public Service Regulations, 'consultant' means a natural or juristic person or a partnership who or which, in terms of a specific contract, on an ad-hoc basis provides any of the following professional services to a department against remuneration received from any source:

- (a) the rendering of expert advice;
- (b) the drafting of proposals for the execution of specific tasks; and
- (c) the execution of a specific task which is of a technical or intellectual nature but excludes an employee of a department.

Table 4.16.1 – Consultant appointments using appropriated funds for the period 1 April 2024 to 31 March 2025

Project title	Total No. of consultants who worked on project	Duration (working days)	Contract value (R)
SMS competency assessment (Larona Consulting Pty LTD)	1	5	37 342,20
Response handling of advertised positions at DSAC (Ebony and Ivory advertising)	1	10	36 276,75
SMS competency assessment – parliamentary office of Minister (Litha-Lethu management solutions)	1	5	9 335,55
SMS competency assessment – parliamentary liaison officer (The Assessment Toolbox)	1	5	9 335,00
SMS competency assessment – parliamentary liaison officer, ministry (Bvuyiselo Consulting OLB holdings)	1	5	9 335,55
SMS competency assessment – parliamentary liaison officer, ministry (Bvuyiselo Consulting OLB holdings)	1	5	761 980,05
Personnel suitability checks for two years (Management Integrity Evaluation)	1	14**	160 765,13

Total no. of projects	Total no. of individual consultants	Total duration (working days)	Total contract value (R)
7	7	49	1 024 370,00

Table 4.16.2 – Analysis of consultant appointments using appropriated funds in terms of historically disadvantaged individuals (HDIs) for the period 1 April 2024 to 31 March 2025

Project title	% ownership by HDI groups	% management by HDI groups	No. of consultants from HDI groups who worked on project
SMS competency assessment (Larona Consulting Pty LTD)	100	100	1
Response handling of advertised positions at DSAC (Ebony and Ivory advertising)	51	51	1
SMS competency assessment – parliamentary office of Minister (Litha-Lethu management solutions)	51	51	1
SMS competency assessment – parliamentary liaison officer (The Assessment Toolbox)	30	30	1
SMS competency assessment – parliamentary liaison officer; ministry (Bvuyiselo Consulting OLB holdings)	100	100	1
SMS competency assessment – parliamentary liaison officer; ministry (Bvuyiselo Consulting OLB holdings)	100	100	1

Project title	% ownership by HDI groups	% management by HDI groups	No. of consultants from HDI groups who worked on project
Personnel suitability checks for two years (Management Integrity Evaluation)	33,63	33,63	1

Table 4.16.3 – Consultant appointments using donor funds for the period 1 April 2024 to 31 March 2025

Project title	Total no. of consultants who worked on project	Duration (working days)	Donor and contract (R)
N/A	N/A	N/A	N/A

Total no. of projects	Total no. of individual consultants	Total duration (working days)	Total contract (R)
None			

4.17 SEVERANCE PACKAGES

Table 4.17.1 – Granting of employee-initiated severance packages for the period 1 April 2024 to 31 March 2025

Salary band	No. of applications received	No. of applications referred to the MPSA	No. of applications supported by the MPSA	No. of packages approved by the Department
N/A	0	N/A	N/A	0

PART E

PFMA COMPLIANCE REPORT

“

***30 Years of Investment in Identity:
Every cent spent is a statement of value:***

The Department's financial stewardship reflects not just expenditure, but a commitment to accountability for every cent spent - as well as to preserving South Africa's inspiring stories, strengthening its spirit, and backing the bold dreams of its people - both collectively and individually.

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function

5. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

5.1 Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2025/2024	2024/2023
	R'000	R'000
Opening balance	178 859	451 071
Adjustment to opening balance		6 458
Opening balance as restated		457 529
Add: irregular expenditure confirmed	10 432	3 888
Less: irregular expenditure condoned	(85 240)	(82 514)
Less: irregular expenditure not condoned and removed	(45 971)	(200 044)
Less: irregular expenditure recoverable ¹		
Less: irregular expenditure not recoverable and written off		
Closing balance	58 080	178 859

The opening balance was adjusted with the irregular expenditure incurred in the 2021-22 and 2022-23 financial year. The R6 458 adjustment is in relation to R3 973 irregular expenditure which was under assessment and confirmed in the year under review and R2 485 irregular expenditure adjusted as prior period error

¹ Transfer to receivables

Reconciling notes

Description	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure that was under assessment	4 574	8 608
Irregular expenditure that relates to the prior year and identified in the current year	0	0
Irregular expenditure for the current year	5 858	
Total	10 432	8 608

Details of irregular expenditure (under assessment, determination and investigation)

Description ²	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure under assessment	0	0
Irregular expenditure under determination	4 574	0
Irregular expenditure under investigation	0	0
Total	4 574	0

The irregular expenditure under assessment has been confirmed by National Treasury and included in the balance of irregular expenditure incurred

b) Details of irregular expenditure condoned

Description	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure condoned	85 240	82 514
Total	85 240	82 514

The balance of R 40 335 was sent for condonation in April 2025 and response on decision was pending at reporting date

² Group similar items

c) Details of irregular expenditure removed – (not condoned)

Description	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure NOT condoned and removed	45 971	200 044
Total	45 971	200 044

d) Details of irregular expenditure recoverable

Description	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure recoverable	0	0
Total	0	0

e) Details of irregular expenditure written off (irrecoverable)

Description	2025/2024	2024/2023
	R'000	R'000
Irregular expenditure written off	0	0
Total	0	0

Additional disclosure relating to Inter-Institutional Arrangements

f) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
None

g) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)³

Description	2025/2024	2024/2023
	R'000	R'000
None	-	-

h) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
Training intervention

5.2 Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2025/2024	2024/2023
	R'000	R'000
Opening balance	70 887	70 887
Adjustment to opening balance		
Opening balance as restated		
Add: fruitless and wasteful expenditure confirmed		
Less: fruitless and wasteful expenditure recoverable ⁴	(6 689)	
Less: fruitless and wasteful expenditure not recoverable and written off	(64 198)	
Closing balance	0	70 887

³ Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

⁴ Transfer to receivables

Reconciling notes

Description	2025/2024	2024/2023
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment	0	0
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year	0	0
Fruitless and wasteful expenditure for the current year	0	0
Total	0	0

b) Details of fruitless and wasteful expenditure (under assessment, determination and investigation)

Description ⁵	2025/2024	2024/2023
	R'000	R'000
Fruitless and wasteful expenditure under assessment	40 000	0
Fruitless and wasteful expenditure under determination	0	0
Fruitless and wasteful expenditure under investigation	0	0
Total	40 000	0

The fruitless and wasteful expenditure under assessment relate to potential fruitless and wasteful expenditure concerning user charges paid by DSAC to DPWI for a building occupied by The South African State Theatre not owned by DPWI national and maintenance & refurbishment not services by DPWI.

A dispute with National Treasury has been lodged by the department.

⁵ Group similar items

c) Details of fruitless and wasteful expenditure recoverable

Description	2025/2024	2024/2023
	R'000	R'000
Fruitless and wasteful expenditure recoverable	6 689	0
Total	6 689	0

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2025/2024	2024/2023
	R'000	R'000
Fruitless and wasteful expenditure written off	64 198	0
Total	64 198	0

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
N/A

5.3 Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2025/2024	2024/2023
	R'000	R'000
Opening balance	0	0
Adjustment to opening balance	0	0
Opening balance as restated	0	0
Add: unauthorised expenditure confirmed	0	0
Less: unauthorised expenditure approved with funding	0	0
Less: unauthorised expenditure approved without funding	0	0
Less: unauthorised expenditure recoverable ⁶	0	0
Less: unauthorised not recoverable and written off ⁷	0	0
Closing balance	0	0

Reconciling notes

Description	2025/2024	2024/2023
	R'000	R'000
Unauthorised expenditure that was under assessment	0	0
Unauthorised expenditure that relates to the prior year and identified in the current year	0	0
Unauthorised expenditure for the current year	0	0
Total	0	0

- 6 Transfer to receivables
7 This amount may only be written off against available savings

b) Details of unauthorised expenditure (under assessment, determination and investigation)

Description ⁸	2025/2024	2024/2023
	R'000	R'000
Unauthorised expenditure under assessment	0	0
Unauthorised expenditure under determination	0	0
Unauthorised expenditure under investigation	0	0
Total	0	0

5.4 Additional disclosure relating to material losses in terms of PFMA section 40(3)(b)(i) & (iii)⁹

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2025/2024	2024/2023
	R'000	R'000
Theft	0	0
Other material losses	0	0
Less: recoverable	0	0
Less: not recoverable and written off	0	0
Total	0	0

b) Details of other material losses

Nature of other material losses	2025/2024	2024/2023
	R'000	R'000
None	0	0
Total	0	0

- 8 Group similar items
9 Information related to material losses must be disclosed in the annual financial statements.

c) Other material losses recoverable

Nature of losses	2025/2024	2024/2023
	R'000	R'000
None	0	0
Total	0	0

d) Other material losses not recoverable and written off

Nature of losses	2025/2024	2024/2023
	R'000	R'000
None	0	0
Total	0	0

6. INFORMATION ON LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated value
		R'000
Valid invoices received	4 986	362 410
Invoices paid within 30 days or agreed period	4 986	362 410
Invoices paid after 30 days or agreed period	0	0
Invoices older than 30 days or agreed period (<i>unpaid and without dispute</i>)	0	0
Invoices older than 30 days or agreed period (<i>unpaid and in dispute</i>)	0	0

7. SUPPLY CHAIN MANAGEMENT

7.1 Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract
Request to approve deviation for payment of certificate candidate levy and annual membership fees for the South African Council for the project and construction management professions (SACPCMP) for two Candidate Construction Managers in the Department for 2024.	The South African Council for the project and construction management professions (SACPCMP)	Deviation, sole supplier	02456884 and 02457814	R8 000,64
Request a deviation from accounting officer for continuation of service and payment of the service provider until the procurement process is finalised and the new printing machines are delivered.	Konica Minolta	Deviation, contract extension	OR-019730	R100 227,81
Request for approval of deviation from normal supply chain processes for the procurement of state protocol and foreign policy books.	Moses Alphons Kaunyana Kau	Deviation, sole supplier	OR-019813	R8 416,00
SCM followed procurement processes to appoint an events management company for the FIBA U/18 Basketball Tournament in Pretoria from 1–14 September 2024; however, the first company appointed (TKN Holding) declined the appointment letter and the appointment letter for the second company (Roadshow Marketing) was withdrawn due to the company not adhering to project specifications. As a result, SCM had to request quotations from the central supplier database. A request for quotations was sent out to three companies and only one quotation was received from Ticketpro in the amount of R18 025 548.	Ticketpro	Deviation	OR-019973	R18 025 548,00

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract
OrgPlus750x1 annual support and maintenance renewal contract with LRMG (sole provider) for software used to create and maintain the organisational structure of the Department electronically for one year.	LRMG	Deviation, single source	OR-19958	R13 937,17
Renewal of digital signature licenses for three years.	Altron Security	Deviation, sole supplier	OR-019964	R2 959 703,00
Request to approve deviation for payment of professional bodies membership fees for officials in SCM for 2025/2026.	South African Council for the Project and Construction Management Professions (SACPCMP), South African Association of Public Administration and Management (SAAPAM), The South African Facilities Management Association (SAFMA), Engineering Council of South Africa (ECSA) and The South African Council for the Quantity Surveying Profession (SACQSP)	Deviation, sole suppliers	DSAC25/02/25	R65 768,20
Request to approve deviation for payment of professional bodies membership fees for officials in SCM for 2025/2026.	CIPS Southern African	Deviation, sole supplier	DSAC11/03/25	R2 472,50
Total				R21 184 037,32

7.2 Contract variations and expansions

Project description	Name of supplier	Contract modification type (expansion or variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Request for approval to increase the scope of work for M & R Badiri Consultants for production of the transformation audit (EPP) report in sport.	M & R Badiri Consultants	Variation	OR-019428	R886 034,00	N/A	R80 040,00
Request for variation of the internal audit contract with Nexia SAB & T.	Nexia SAB & T	Variation	OR-018124	R2 044 831,00	N/A	R306 726,00
Request to approve variation of contract amount and scope of work for payment of MT Makhubela Incorporated Attorneys for legal opinion on the matter of Boxing South Africa new board members.	MT Makhubela Incorporated Attorneys	Variation	OR-019503	R497 204,80	N/A	R1 025 164,00
Request to approve variation of contract amount and scope of work for the service provider managing the Presidential Inauguration in June 2024.	Queendom Media	Variation	OR-019687	R5 858 000,00	N/A	R875 000,00
Request to approve variation of an order for additional costs of services in the delivery of the 17th South African Sport Awards.	Events Serve	Variation	OR-019799	R7 858 231,00	N/A	R499 752,00
Request for approval of contract extension for security systems and equipment for maintenance expiring on 31 July 2024. Extension from 1 August 2024 to 31 October 2024.	Multi-Locking Vehicle Tracking Security System	Variation, contract extension	OR-019762	R2 255 285,00	N/A	R291 444,00
Request for variation order for the expansion of services for the Isandlwana Interpretative Centre feasibility study.	Urban-Econ Development Economists	Variation	OR-017679	R2 486 366,87	N/A	R57 500,00

Project description	Name of supplier	Contract modification type (expansion or variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Request to approve variation of an order to the appointed service provider for the printing, design and layout of the 2024/2025 annual report.	Black Icon Company	Variation	OR-019550	R162 500,00	N/A	R21 400,00
Request for approval of the extension of the current contract for private security from 1 October 2024 to 31 January 2025.	Vimtsire Protection Services	Variation, contract extension	OR-18852	R45 549 911,00	N/A	R5 929 039,00
Request to approve contract extension for annual licence and maintenance support for asset management system.	Kreston Pretoria	Variation, contract extension	OR-19882	R407 906,00	R59 800,00	R121 095,00
Request to approve the extension of the contract for Resourgenix Employment Agency candidate construction project manager.	Resourgenix Employment Agency	Variation, contract extension	OR-017850	R1 856 196,00	N/A	R257 805,00
Request to approve variation of an order for service provider to manage the Minister's stakeholder feedback session on 28 October 2024.	RPM Events & Décor Company	Variation	OR-019952	R51 117,00	N/A	R10 752,00
Request for variation of the forensic investigations and additional evidence.	Ngidi Business Advisory	Variation	OR-019479	R188 809,00	N/A	R28 321,00
Request for approval of variation to enable payment to the Ethics Institute of South Africa.	Ethics Institute of South Africa	Variation	OR-020004	R278 566,00	N/A	R14 577,00
Request for approval of a further three months contract extension on current contract for private security services from 1 February 2025 to 30 April 2025.	Vimtsire Security Protection	Variation, contract extension	OR-020089	R45 549 911,00	R5 929 039,00	R4 446 780,00

Project description	Name of supplier	Contract modification type (expansion or variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
Request for approval of contract extension for travel management services on a month-to-month basis (for a period not exceeding three months) until the new contract is awarded.	Travel with Flair (TWF)	Variation, contract extension	DSAC 26/02/25	No fixed amount	N/A	No fixed amount
Request to approve addendum and variation of the contract between the Department of Sport, Arts and Culture and KZN Department of Sport, Arts and Culture for implementation of Isibhubhu (Enyokeni) Cultural Arena Project.	Enza Construction	Variation, contract extension	HOD KZN-DSAC	R149 439 356,00	N/A	R14 123 583,00
Request to approve variation of contract for outdoor gym equipment and contract extension for four months.	Sacred Petroleum	Variation, contract extension	DSAC 05/22-23	R14 599 982,19	R2 895 919,44	R1 599 233,20
Total				232 512 983,00	R8 884 758,00	R29 688 211,00

PART F

FINANCIAL INFORMATION

“

***30 Years of Accountable Culture:
Governance isn't just compliance —
it's care:***

Whether through ethical funding processes, clean audits, or internal controls, DSAC has held space for transparency in the service of legacy, proving that trust is the true currency of democratic delivery.

**30-YEARS DEMOCRACY
REFLECTIONS:**”
where freedom meets function



REPORT OF THE AUDITOR-GENERAL TO THE PARLIAMENT ON VOTE NO. 37: DEPARTMENT OF SPORT, ARTS AND CULTURE

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Sport, Arts and Culture set out on pages 154-217, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and cash flow statement as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Sport, Arts and Culture as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).
3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.

Basis of opinion

4. I am independent of the Department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Contingent liabilities

7. With reference to note 16 to the financial statements, the Department is the defendant in various claims and lawsuits of which of the Department is opposing. The ultimate outcome of these matters could not be determined and no provision for any liability that may result was made in the financial statements.

Other matter

8. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

9. The supplementary information set out on pages 218-234 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, we do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 152, forms part of my auditor's report.

Report on the audit of the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof; I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

15. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programme that measures the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Recreation development and sport promotion	43-54	The programme supports the provision of mass participation opportunities, the development of elite athletes, and regulation and maintenance of sports facilities.
Arts and culture promotion and development	55-66	The programme is responsible for the development and promotion of arts, culture, and language and to provide support and oversight to its public entities.

16. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

17. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included

- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

19. I did not identify any material findings on the reported performance information for the arts and culture promotion and development.

20. The material finding on the reported performance information for the selected programme is as follows:

Percentage of national federations meeting 50% or more of their self-set transformation targets

21. An achievement of 59% was reported against a target of 100%. I could not determine if the reported achievement was correct, as adequate and appropriate supporting evidence was not provided for auditing. Consequently, the achievement might be more or less than reported and was not reliable for determining if the target had been achieved.

Other matter

22. I draw attention to the matter below.

Achievement of planned targets

23. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under achievements. This information should be considered in the context of the material findings on the reported performance information.

24. The table that follows provides information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets are included in the annual performance report on pages 43-66.

Recreation development and sport promotion

Targets achieved: 91%

Budget spent: 99%

Key service delivery indicator not achieved	Planned target	Reported achievement
RDSP2.11: Percentage of national sports federations meeting 50% or more of the self-set transformation targets.	100%	59%

Arts and culture promotion and development

Targets achieved: 95%

Budget spent: 99%

Key service delivery indicator not achieved	Planned target	Reported achievement
ACDP3.17 Number of artists placed in schools	304	235

Material misstatements

25. I identified a material misstatement in the annual performance report submitted for auditing. This material misstatement was in the reported performance information for recreation development and sport promotion. Management did not correct the misstatement, and I reported the material finding in this regard.

Report on compliance with legislation

26. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting is responsible for the department's compliance with legislation.

27. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

28. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

29. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Expenditure management

30. Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R10 432 000 as disclosed in note 31 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The majority of the irregular expenditure was caused by non-compliance with procurement and contract management prescripts.

Transfers and subsidies

31. Appropriate measures were not maintained to ensure that transfers and subsidies to entities were applied for their intended purposes, as required by treasury regulation 8.4.1.

Other information in the annual report

32. The accounting officer is responsible for the other information included in the annual report which includes the audit committee's report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported on in this auditor's report.

33. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

34. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented

in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

35. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

36. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
37. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion and the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
38. Leadership did not exercise adequate oversight responsibility over compliance with applicable legislation; this resulted in instances of non-compliance with legislation in relation to transfers and subsidies and expenditure management.
39. Management did not implement adequate review processes to ensure that performance achievements reported in the annual performance report are supported and evidenced by reliable information.

Material irregularities

40. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities (MI) identified during the audit and on the status of material irregularities as previously reported in the auditor's report.

Status of previously reported material irregularities

Transfer payment made not used for intended purpose

41. During 2018, the Department entered into an agreement with a beneficiary to start a broadcasting academy that will inspire, train, equip and qualify young people to make an impact

on the international media and broadcasting industries. The Department transferred a total amount of R7 500 000 to a beneficiary, which was paid in three tranches between 4 June 2018 and 13 June 2019. The beneficiary spent the monies transferred; however, no evidence could be provided to confirm that the funds were used for the project as agreed between the department and the beneficiary. The Department did not implement timely and appropriate monitoring procedures to ensure that funds were utilised as intended and this resulted in non-compliance with treasury regulation 8.4.1. Consequently, the Department did not obtain an equivalent benefit for the transfer payments made, resulting in a material financial loss of R7 500 000.

42. The accounting officer was notified of the MI on 28 October 2022 and was requested to make a submission on the actions that will be taken to address the material irregularity.
43. In their response dated 25 November 2022, the accounting officer indicated that based on the outcome of the investigation conducted, the accounting officer had reported a criminal case to the South African Police Service (SAPS) against the beneficiary for theft, fraud, and misrepresentation on 3 November 2022. Additionally, civil recovery efforts were being pursued to recoup the financial loss, and disciplinary actions were taken against the official responsible for the irregularity.
44. The criminal investigation by the SAPS and the civil recovery processes through the High Court were still ongoing at the date of this report. To prevent the recurrence of the irregularity, the accounting officer designed and implemented improved internal controls, with the standard operating procedures approved on 30 November 2024.
45. During the current year I followed up on the actions implemented by the accounting officer to prevent recurrence of the irregularity. However, I identified similar non-compliance with Treasury Regulation 8.4.1. and I therefore concluded that the MI has not been fully addressed.
46. I will follow up on the remaining actions during my next audit.

Auditor-General

Pretoria
31 July 2025



Annexure to the auditor's report

1. The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

2. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

3. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error; as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
 - obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
 - evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
 - conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions

are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation,

Communication with those charged with governance

4. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.
5. I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied. Compliance with legislation – selected legislative requirements.

Compliance with legislation – selected legislative requirements

6. The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act I of 1999	Section 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii). Section 38(1)(d); 38(1)(h)(iii); 38(1)(j); 39(1)(a); Section 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); Section 43(1); 43(4); 44(1); 44(2); 45(b)
Treasury Regulations, 2005	Regulation 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); Regulation 5.2.3(d); 5.3.14; 6.3.1(a); 6.3.1(b); Regulation 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; Regulation 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; Regulation 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; Regulation 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; Regulation 16A3.2(a); 16A6.1; 16A6.2(a); Regulation 16A6.2(b); 16A6.3(a); 16A6.3(b); Regulation 16A6.3(c); 16A 6.3(e); 16A6.4; Regulation 16A6.5; 16A6.6; 16A7.1; 16A7.3. Regulation 16A7.6; 16A7.7; 16A8.2(1); 16A8.2(2). Regulation 16A8.3; 16A8.4; 16A9.1(b)(ii). Regulation 16A 9.1(d); 16A 9.1(e); 16A9.1(f). Regulation 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2. Regulation 19.8.4

Legislation	Sections or regulations
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulation 17; 25(7A)
Second amendment National Treasury Instruction No. 5 of 202/21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 202/21	Paragraph 2
National Treasury instruction No 5 of 2020/21	Paragraph 4.8; 4.9; 5.3
National Treasury Instruction No. 1 of 2021/22	Paragraph 4
National Treasury Instruction No. 4 of 2015/16	Paragraph 3.4
National Treasury SCM Instruction No. 4A of 2016/17	Paragraph 6
National Treasury SCM Instruction No. 03 of 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM Instruction No. 11 of 2020/21	Paragraph 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021/22	Paragraph 3.2.1; 3.2.4; 3.2.4(a); 3.3.1;
Preferential Procurement Policy Framework Act 5 of 2000	Section 1; 2.1(a); 2.1(f)
Preferential Procurement Regulation, 2022	Regulation 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulation, 2017	Regulation 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; Regulation 6.5; 6.6; 6.8; 7.1; 7.2; 7.3; 7.5; 7.6; 7.8; Regulation 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2;
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
State Information Technology Agency Act 88 of 1998	Section 7(3)

APPROPRIATION PER PROGRAMME									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Voted funds									
Programme									
1. ADMINISTRATION	456 252	-	74 649	530 901	530 765	136	100,0%	473 477	473 343
2. RECREATION DEVELOPMENT AND SPORT PROMOTION	1 281 293	-	(89 643)	1 191 650	1 178 698	12 952	98,9%	1 182 593	1 177 590
3. ARTS AND CULTURE PROMOTION AND DEVELOPMENT	1 658 024	-	19 138	1 677 162	1 659 847	17 315	99,0%	1 849 955	1 838 652
4. HERITAGE PROMOTION AND PRESERVATION	2 710 175	-	(4 144)	2 706 031	2 703 374	2 657	99,9%	2 583 262	2 575 790
TOTAL	6 105 744	-	-	6 105 744	6 072 684	33 060	99,5%	6 089 287	6 065 375
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts				7 380				68,368	
Actual amounts per Statement of Financial Performance (Total revenue)				6 113 124				6 157 655	
Actual amounts per Statement of Financial Performance (Total expenditure)					6 072 684				6 065 375

APPROPRIATION PER ECONOMIC CLASSIFICATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Voted funds									
Current payments	989 342	(6 216)	72 232	1 055 358	1 051 635	3 723	99,6%	1 003 590	994 304
Compensation of employees	412 470	(7 637)	(7 479)	397 354	397 090	264	99,9%	377 355	375 696
Salaries and wages	360 872	(7 261)	(5 492)	348 119	347 855	264	99,9%	330 295	329 403
Social contributions	51 598	(376)	(1 987)	49 235	49 235	-	100,0%	47 060	46 293
Goods and services	576 872	1 421	79 711	658 004	654 545	3 459	99,5%	626 235	618 608
Administrative fees	4 337	(3 846)	-	491	491	-	100,0%	769	769
Advertising	18 080	9 361	(104)	27 337	27 337	-	100,0%	34 953	34 953
Minor assets	2 162	(1 651)	-	511	511	-	100,0%	105	105
Audit costs: external	15 519	(2 723)	-	12 796	12 796	-	100,0%	14 066	14 066
Bursaries: employees	1 588	340	-	1 928	1 928	-	100,0%	2 957	2 957
Catering: departmental activities	4 874	(2 316)	(547)	2 011	2 494	(483)	124,0%	2 072	2 072
Communication (G&S)	12 566	2 962	-	15 528	15 528	-	100,0%	11 017	11 017
Computer services	31 256	894	-	32 150	32 150	-	100,0%	28 609	28 609
Consultants: business and advisory services	28 105	25 081	3 099	56 285	56 285	-	100,0%	34 201	33 150
Legal services	3 094	(1 187)	-	1 907	1 907	-	100,0%	3 601	2 779
Contractors	138 348	(7 725)	12 272	142 895	140 045	2 850	98,0%	168 323	164 248
Agency and support/outsourced services	7 666	(7 278)	(388)	-	-	-	-	384	-
Entertainment	307	(288)	-	19	19	-	100,0%	38	38
Fleet services (including government motor transport)	5 702	(3 901)	-	1 801	1 801	-	100,0%	1 945	1 945
Inventory: materials and supplies	7	(7)	-	-	-	-	-	-	-
Inventory: medicine	39	(39)	-	-	-	-	-	-	-
Inventory: other supplies	18 143	(3 951)	-	14 192	14 192	-	100,0%	20 943	20 943
Consumable supplies	4 931	(2 617)	-	2 314	2 314	-	100,0%	2 334	2 334
Consumable: stationery, printing and office supplies	6 640	(3 468)	(440)	2 732	2 732	-	100,0%	2 504	2 504
Operating leases	113 465	(3 524)	65 718	175 659	175 659	-	100,0%	138 396	138 396
Property payments	43 746	(5 732)	926	38 940	38 940	-	100,0%	30 742	29 650
Transport provided: departmental activity	1 874	(1 874)	-	-	-	-	-	-	-
Travel and subsistence	79 677	7 267	(707)	86 237	85 844	393	99,5%	101 149	100 945
Training and development	13 487	(4 466)	-	9 021	8 323	698	92,3%	6 444	6 444

APPROPRIATION PER ECONOMIC CLASSIFICATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Voted funds									
Operating payments	7 700	(1 770)	(111)	5 819	5 819	-	100,0%	9 336	9 337
Venues and facilities	13 425	13 692	(7)	27 110	27 109	1	100,0%	11 205	11 205
Rental and hiring	134	187	-	321	321	-	100,0%	142	142
Transfers and subsidies	4 898 595	6 164	9 414	4 914 173	4 892 329	21 844	99,6%	5 001 643	4 988 684
Provinces and municipalities	2 230 369	6	-	2 230 375	2 230 375	-	100,0%	2 063 763	2 063 763
Provinces	2 230 369	6	-	2 230 375	2 230 375	-	100,0%	2 063 763	2 063 763
Provincial Revenue Funds	2 230 369	-	-	2 230 369	2 230 369	-	100,0%	2 063 760	2 063 760
Provincial agencies and funds	-	6	-	6	6	-	100,0%	3	3
Departmental agencies and accounts	2 228 692	(6)	(3 404)	2 225 282	2 203 764	21 518	99,0%	2 345 931	2 344 096
Departmental agencies	2 228 692	(6)	(3 404)	2 225 282	2 203 764	21 518	99,0%	2 345 931	2 344 096
Higher education institutions	6 511	(147)	95	6 459	6 446	13	99,8%	7 403	7 403
Foreign governments and international organisations	6 529	-	-	6 529	6 430	99	98,5%	8 790	8 724
Public corporations and private enterprises	102 278	(842)	10 069	111 505	111 499	6	100,0%	139 383	132 967
Public corporations	4 697	23	-	4 720	4 714	6	99,9%	3 750	3 750
Other transfers to public corporations	4 697	23	-	4 720	4 714	6	99,9%	3 750	3 750
Private enterprises	97 581	(865)	10 069	106 785	106 785	-	100,0%	135 633	129 217
Other transfers to private enterprises	97 581	(865)	10 069	106 785	106 785	-	100,0%	135 633	129 217
Non-profit institutions	290 989	(937)	(393)	289 659	289 452	207	99,9%	403 761	401 925
Households	33 227	8 090	3 047	44 364	44 363	1	100,0%	32 612	29 806
Social benefits	1 900	1 784	-	3 684	3 683	1	100,0%	2 376	2 376
Other transfers to households	31 327	6 306	3 047	40 680	40 680	-	100,0%	30 236	27 430
Payments for capital assets	217 807	-	(82 129)	135 678	128 185	7 493	94,5%	84 044	82 377
Buildings and other fixed structures	62 855	(6 479)	(48 900)	7 476	-	7 476	-	2 091	2 091
Other fixed structures	62 855	(6 479)	(48 900)	7 476	-	7 476	-	2 091	2 091
Machinery and equipment	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Other machinery and equipment	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Heritage assets	146 937	6 479	(33 229)	120 187	120 187	-	100,0%	65 840	64 215
Payment for financial assets	-	52	483	535	535	-	100,0%	10	10
TOTAL	6 105 744	-	-	6 105 744	6 072 684	33 060	99,5%	6 089 287	6 065 375

PROGRAMME 1: ADMINISTRATION

	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
Voted funds	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Subprogramme									
1. MINISTRY	4 646	1	-	4 647	4 647	-	100,0%	4 702	4 702
2. MANAGEMENT	70 311	5 322	1 772	77 405	77 403	2	100,0%	72 167	72 075
3. STRATEGIC MANAGEMENT AND PLANNING	18 613	2 722	-	21 335	21 321	14	99,9%	19 247	19 247
4. CORPORATE SERVICES	163 756	835	10 555	175 146	175 129	17	100,0%	170 157	170 115
5. OFFICE OF THE CHIEF FINANCIAL OFFICE	67 154	332	88	67 574	67 471	103	99,8%	64 586	64 586
6. OFFICE ACCOMMODATION	131 772	(9 212)	62 234	184 794	184 794	-	100,0%	142 618	142 618
TOTAL	456 252	-	74 649	530 901	530 765	136	100,0%	473 477	473 343
Economic classification									
Current payments	446 949	(2 299)	74 561	519 211	519 195	16	100,0%	455 020	454 928
Compensation of employees	194 451	(4 673)	-	189 778	189 762	16	100,0%	180 247	180 155
Salaries and wages	167 776	(832)	-	166 944	166 928	16	100,0%	158 710	158 618
Social contributions	26 675	(3 841)	-	22 834	22 834	-	100,0%	21 537	21 537
Goods and services	252 498	2 374	74 561	329 433	329 433	-	100,0%	274 773	274 773
Administrative fees	1 438	(1 270)	-	168	168	-	100,0%	311	311
Advertising	7 781	634	-	8 415	8 415	-	100,0%	7 982	7 982
Minor assets	671	(169)	-	502	502	-	100,0%	101	101
Audit costs: external	13 782	(1 219)	-	12 563	12 563	-	100,0%	13 804	13 804
Bursaries: employees	1 588	340	-	1 928	1 928	-	100,0%	2 957	2 957
Catering: departmental activities	1 457	(1 074)	-	383	383	-	100,0%	448	448
Communication (G&S)	6 372	769	-	7 141	7 141	-	100,0%	5 914	5 914
Computer services	26 807	(288)	-	26 519	26 519	-	100,0%	25 866	25 866
Consultants: business and advisory services	1 534	10 774	-	12 308	12 308	-	100,0%	6 259	6 259
Legal services	1 495	34	-	1 529	1 529	-	100,0%	489	489
Contractors	3 981	1 828	-	5 809	5 809	-	100,0%	4 664	4 664
Agency and support/outsourced services	1 058	(1 058)	-	-	-	-	-	-	-

PROGRAMME 1: ADMINISTRATION

	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Entertainment	247	(235)	-	12	12	-	100,0%	24	24
Fleet services (including government motor transport)	5 702	(3 901)	-	1 801	1 801	-	100,0%	1 945	1 945
Inventory: materials and supplies	7	(7)	-	-	-	-	-	-	-
Inventory: medicine	39	(39)	-	-	-	-	-	-	-
Inventory: other supplies	237	(237)	-	-	-	-	-	397	397
Consumable supplies	976	891	-	1 867	1 867	-	100,0%	682	682
Consumable: stationery, printing and office supplies	2 169	(747)	-	1 422	1 422	-	100,0%	778	778
Operating leases	111 013	(1 332)	65 718	175 399	175 399	-	100,0%	137 727	137 727
Property payments	36 190	(7 321)	5 774	34 643	34 643	-	100,0%	26 631	26 631
Travel and subsistence	18 725	10 690	3 069	32 484	32 484	-	100,0%	33 126	33 126
Training and development	3 705	(1 481)	-	2 224	2 224	-	100,0%	1 844	1 844
Operating payments	3 636	(2 458)	-	1 178	1 178	-	100,0%	2 347	2 347
Venues and facilities	1 754	(616)	-	1 138	1 138	-	100,0%	475	475
Rental and hiring	134	(134)	-	-	-	-	-	2	2
Transfers and subsidies	1 288	2 247	-	3 535	3 432	103	97,1%	2 334	2 334
Provinces and municipalities	-	6	-	6	6	-	100,0%	3	3
Provinces	-	6	-	6	6	-	100,0%	3	3
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	-	6	-	6	6	-	100,0%	3	3
Departmental agencies and accounts	109	(6)	-	103	-	103	-	104	104
Departmental agencies	109	(6)	-	103	-	103	-	104	104
Households	1 179	2 247	-	3 426	3 426	-	100,0%	2 227	2 227
Social benefits	1 179	1 294	-	2 473	2 473	-	100,0%	1 626	1 626
Other transfers to households	-	953	-	953	953	-	100,0%	601	601
Payments for capital assets	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Machinery and equipment	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071

PROGRAMME 1: ADMINISTRATION

	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Other machinery and equipment	8 015	-	-	8 015	7 998	17	99,8%	16 113	16 071
Payment for financial assets	-	52	88	140	140	-	100,0%	10	10
TOTAL	456 252	-	74 649	530 901	530 765	136	100,0%	473 477	473 343



PROGRAMME 2: RECREATION DEVELOPMENT AND SPORT PROMOTION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Sub programme									
1. WINNING NATION	263 566	9 583	10 395	283 544	283 543	1	100,0%	272 508	271 343
2. ACTIVE NATION	687 102	(2 026)	(2 421)	682 655	682 646	9	100,0%	685 929	685 919
3. INFRASTRUCTURE SUPPORT	330 625	(7 557)	(97 617)	225 451	212 509	12 942	94,3%	224 156	220 328
TOTAL	1 281 293	-	(89 643)	1 191 650	1 178 698	12 952	98,9%	1 182 593	1 177 590
Economic classification									
Current payments	187 417	(3 869)	515	184 063	184 063	-	100,0%	181 198	179 717
Compensation of employees	42 805	(2 916)	-	39 889	39 889	-	100,0%	37 340	37 340
Salaries and wages	37 327	(2 125)	-	35 202	35 202	-	100,0%	33 062	33 062
Social contributions	5 478	(791)	-	4 687	4 687	-	100,0%	4 278	4 278
Goods and services	144 612	(953)	515	144 174	144 174	-	100,0%	143 858	142 377
Administrative fees	993	(894)	-	99	99	-	100,0%	141	141
Advertising	5 847	4 368	-	10 215	10 215	-	100,0%	18 142	18 142
Minor assets	1 230	(1 225)	-	5	5	-	100,0%	-	-
Audit costs: external	-	-	-	-	-	-	-	262	262
Catering: departmental activities	1 412	(1 103)	-	309	309	-	100,0%	585	585
Communication (G&S)	2 595	115	-	2 710	2 710	-	100,0%	1 134	1 134
Computer services	-	887	-	887	887	-	100,0%	800	800
Consultants: business and advisory services	960	9 242	-	10 202	10 202	-	100,0%	3 701	3 701
Legal services	32	(32)	-	-	-	-	-	-	-
Contractors	59 997	474	5 294	65 765	65 765	-	100,0%	60 465	59 367
Agency and support/outsourced services	4 131	(4 125)	(6)	-	-	-	-	384	-
Entertainment	2	(1)	-	1	1	-	100,0%	1	1
Inventory: other supplies	17 906	(5 246)	-	12 660	12 660	-	100,0%	16 434	16 434
Consumable supplies	50	69	-	119	119	-	100,0%	390	390
Consumable: stationery, printing and office supplies	1 605	(883)	-	722	722	-	100,0%	714	714

PROGRAMME 2: RECREATION DEVELOPMENT AND SPORT PROMOTION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Operating leases	327	(327)	-	-	-	-	-	-	-
Property payments	1 600	-	(1 600)	-	-	-	-	312	312
Transport provided: departmental activity	1 874	(1 874)	-	-	-	-	-	-	-
Travel and subsistence	33 061	(7 570)	(3 173)	22 318	22 318	-	100,0%	31 305	31 305
Training and development	982	(982)	-	-	-	-	-	-	-
Operating payments	885	(457)	-	428	428	-	100,0%	1 413	1 414
Venues and facilities	9 123	8 611	-	17 734	17 734	-	100,0%	7 675	7 675
Transfers and subsidies	884 084	3 869	(8 424)	879 529	874 053	5 476	99,4%	933 464	931 567
Provinces and municipalities	618 462	-	-	618 462	618 462	-	100,0%	560 960	560 960
Provinces	618 462	-	-	618 462	618 462	-	100,0%	560 960	560 960
Provincial Revenue Funds	618 462	-	-	618 462	618 462	-	100,0%	560 960	560 960
Departmental agencies and accounts	128 704	-	(12 424)	116 280	110 837	5 443	95,3%	175 714	173 895
Departmental agencies	128 704	-	(12 424)	116 280	110 837	5 443	95,3%	175 714	173 895
Higher education institutions	1 500	-	-	1 500	1 500	-	100,0%	-	-
Foreign governments and international organisations	197	-	-	197	187	10	94,9%	2 440	2 375
Non-profit institutions	128 887	-	4 000	132 887	132 864	23	100,0%	189 256	189 243
Households	6 334	3 869	-	10 203	10 203	-	100,0%	5 094	5 094
Social benefits	695	-	-	695	695	-	100,0%	173	173
Other transfers to households	5 639	3 869	-	9 508	9 508	-	100,0%	4 921	4 921
Payments for capital assets	209 792	-	(82 129)	127 663	120 187	7 476	94,1%	67 931	66 306
Buildings and other fixed structures	62 855	(6 479)	(48 900)	7 476	-	7 476	-	2 091	2 091
Other fixed structures	62 855	(6 479)	(48 900)	7 476	-	7 476	-	2 091	2 091
Heritage assets	146 937	6 479	(33 229)	120 187	120 187	-	100,0%	65 840	64 215
Payment for financial assets	-	-	395	395	395	-	100,0%	-	-
TOTAL	1 281 293	-	(89 643)	1 191 650	1 178 698	12 952	98,9%	1 182 593	1 177 590

PROGRAMME 3:ARTS AND CULTURE PROMOTION AND DEVELOPMENT									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Subprogramme									
1. NATIONAL LANGUAGE SERVICE	58 586	(2 803)	-	55 783	55 764	19	100,0%	56 423	55 358
2. PAN SOUTH AFRICAN LANGUAGE BOARD	127 399	-	-	127 399	127 399	-	100,0%	119 716	119 716
3. CULTURAL AND CREATIVE INDUSTRIES DEVELOPMENT	145 865	5 596	17 654	169 115	168 931	184	99,9%	169 711	160 700
4. INTERNATIONAL COOPERATION	38 963	1 684	2 310	42 957	43 629	(672)	101,6%	44 061	43 291
5. SOCIAL COHESION AND NATION BUILDING	59 528	(4 477)	(1 186)	53 865	53 865	-	100,0%	60 322	59 928
6. MZANSI GOLDEN ECONOMY	446 362	-	(131 738)	314 624	296 840	17 784	94,3%	422 172	422 109
7. PERFORMING ARTS INSTITUTIONS	344 005	-	-	344 005	344 005	-	100,0%	332 080	332 080
8. NATIONAL FILM AND VIDEO FOUNDATION	178 412	-	132 098	310 510	310 510	-	100,0%	331 983	331 983
9. NATIONAL ARTS COUNCIL	258 904	-	-	258 904	258 904	-	100,0%	313 487	313 487
TOTAL	1 658 024	-	19 138	1 677 162	1 659 847	17 315	99,0%	1 849 955	1 838 652
Economic classification									
Current payments	236 655	-	6 391	243 046	239 803	3 243	98,7%	255 064	251 022
Compensation of employees	99 313	-	616	99 929	99 929	-	100,0%	91 972	91 972
Salaries and wages	91 069	(4 256)	616	87 429	87 429	-	100,0%	80 530	80 530
Social contributions	8 244	4 256	-	12 500	12 500	-	100,0%	11 442	11 442
Goods and services	137 342	-	5 775	143 117	139 874	3 243	97,7%	163 092	159 050
Administrative fees	1 241	(1 138)	-	103	103	-	100,0%	143	143
Advertising	3 162	4 218	-	7 380	7 380	-	100,0%	6 967	6 967
Minor assets	145	(145)	-	-	-	-	-	4	4
Audit costs: external	1 126	(893)	-	233	233	-	100,0%	-	-
Catering: departmental activities	967	(191)	-	776	776	-	100,0%	180	180
Communication (G&S)	2 365	758	-	3 123	3 123	-	100,0%	2 274	2 274

PROGRAMME 3:ARTS AND CULTURE PROMOTION AND DEVELOPMENT									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Computer services	445	1 900	-	2 345	2 345	-	100,0%	1 701	1 701
Consultants: business and advisory services	20 169	5 458	-	25 627	25 627	-	100,0%	19 664	19 421
Legal services	1 567	(1 334)	-	233	233	-	100,0%	1 494	672
Contractors	71 411	(7 222)	5 782	69 971	67 121	2 850	95,9%	99 327	96 350
Entertainment	42	(37)	-	5	5	-	100,0%	12	12
Inventory: other supplies	-	-	-	-	-	-	-	7	7
Consumable supplies	34	68	-	102	102	-	100,0%	318	318
Consumable: stationery, printing and office supplies	907	(823)	-	84	84	-	100,0%	194	194
Operating leases	1 662	(1 662)	-	-	-	-	-	-	-
Property payments	-	482	-	482	482	-	100,0%	515	515
Travel and subsistence	20 618	(3 127)	-	17 491	17 098	393	97,8%	23 483	23 483
Training and development	8 000	(1 901)	-	6 099	6 099	-	100,0%	4 595	4 595
Operating payments	1 891	172	-	2 063	2 063	-	100,0%	919	919
Venues and facilities	1 590	5 417	(7)	7 000	7 000	-	100,0%	1 295	1,295
Transfers and subsidies	1 421 369	-	12 747	1 434 116	1 420 044	14 072	99,0%	1 594 891	1 587 630
Departmental agencies and accounts	1 144 198	-	1 025	1 145 223	1 131 410	13 813	98,8%	1 229 424	1 229 408
Departmental agencies	1 144 198	-	1 025	1 145 223	1 131 410	13 813	98,8%	1 229 424	1 229 408
Higher education institutions	5 011	(147)	-	4 864	4 851	13	99,7%	7 403	7 403
Foreign governments and international organisations	3 630	-	-	3 630	3 574	56	98,5%	3 760	3 759
Public corporations and private enterprises	99 278	(842)	13 069	111 505	111 499	6	100,0%	136 383	132 967
Public corporations	4 697	23	-	4 720	4 714	6	99,9%	3 750	3 750
Other transfers to public corporations	4 697	23	-	4 720	4 714	6	99,9%	3 750	3 750
Private enterprises	94 581	(865)	13 069	106 785	106 785	-	100,0%	132 633	129 217
Other transfers to private enterprises	94 581	(865)	13 069	106 785	106 785	-	100,0%	132 633	129 217
Non-profit institutions	148 573	(937)	(4 393)	143 243	143 059	184	99,9%	197 056	195 652

PROGRAMME 3:ARTS AND CULTURE PROMOTION AND DEVELOPMENT									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Households	20 679	1 926	3 046	25 651	25 651	-	100,0%	20 865	18 441
Social benefits	26	252	-	278	278	-	100,0%	270	270
Other transfers to households	20 653	1 674	3 046	25 373	25 373	-	100,0%	20 595	18 171
TOTAL	1 658 024	-	19 138	1 677 162	1 659 847	17 315	99,0%	1 849 955	1 838 652



PROGRAMME 4: HERITAGE PROMOTION AND PRESERVATION									
	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Subprogramme									
1. HERITAGE PROMOTION	53 419	993	2 712	57 124	57 109	15	100,0%	53 751	52 077
2. NATIONAL ARCHIVE SERVICES	69 783	(995)	(12 505)	56 283	56 498	(215)	100,4%	62 934	58 567
3. HERITAGE INSTITUTIONS	658 461	-	-	658 461	658 461	-	100,0%	651 127	650 708
4. NATIONAL LIBRARY SERVICES	158 059	-	-	158 059	158 059	-	100,0%	153 608	153 608
5. PUBLIC LIBRARY SERVICES	1 631 676	(1)	-	1 631 675	1 628 818	2 857	99,8%	1 520 774	1 520 774
6. SOUTH AFRICAN HERITAGE RESOURCE AGENCY	60 339	-	7 995	68 334	68 334	-	100,0%	62 207	62 207
7. SOUTH AFRICAN GEOGRAPHICAL NAMES COUNCIL	4 221	3	(2 346)	1 878	1 878	-	100,0%	4 840	3 828
8. NATIONAL HERITAGE COUNCIL	74 217	-	-	74 217	74 217	-	100,0%	74 021	74 021
TOTAL	2 710 175	-	(4 144)	2 706 031	2 703 374	2 657	99,9%	2 583 262	2 575 790
Economic classification									
Current payments	1 18 321	(48)	(9 235)	109 038	108 574	464	99,6%	1 12 308	108 637
Compensation of employees	75 901	(48)	(8 095)	67 758	67 510	248	99,6%	67 796	66 229
Salaries and wages	64 700	(48)	(6 108)	58 544	58 296	248	99,6%	57 993	57 193
Social contributions	11 201	-	(1 987)	9 214	9 214	-	100,0%	9 803	9 036
Goods and services	42 420	-	(1 140)	41 280	41 064	216	99,5%	44 512	42 408
Administrative fees	665	(544)	-	121	121	-	100,0%	174	174
Advertising	1 290	141	(104)	1 327	1 327	-	100,0%	1 862	1 862
Minor assets	116	(112)	-	4	4	-	100,0%	-	-
Audit costs: external	611	(611)	-	-	-	-	-	-	-
Catering: departmental activities	1 038	52	(547)	543	1 026	(483)	189,0%	859	859
Communication (G&S)	1 234	1 320	-	2 554	2 554	-	100,0%	1 695	1 695
Computer services	4 004	(1 605)	-	2 399	2 399	-	100,0%	242	242
Consultants: business and advisory services	5 442	(393)	3 099	8 148	8 148	-	100,0%	4 577	3 769
Legal services	-	145	-	145	145	-	100,0%	1 618	1 618

PROGRAMME 4: HERITAGE PROMOTION AND PRESERVATION									
Voted funds	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Contractors	2 959	(2 805)	1 196	1 350	1 350	-	100,0%	3 867	3 867
Agency and support/outsourced services	2 477	(2 095)	(382)	-	-	-	-	-	-
Entertainment	16	(15)	-	1	1	-	100,0%	1	1
Inventory: other supplies	-	1 532	-	1 532	1 532	-	100,0%	4 105	4 105
Consumable supplies	3 871	(3 645)	-	226	226	-	100,0%	944	944
Consumable: stationery, printing and office supplies	1 959	(1 015)	(440)	504	504	-	100,0%	818	818
Operating leases	463	(203)	-	260	260	-	100,0%	669	669
Property payments	5 956	1 107	(3 248)	3 815	3 815	-	100,0%	3 284	2 192
Travel and subsistence	7 273	7 274	(603)	13 944	13 944	-	100,0%	13 235	13 031
Training and development	800	(102)	-	698	-	698	-	5	5
Operating payments	1 288	973	(111)	2 150	2 150	-	100,0%	4 657	4 657
Venues and facilities	958	280	-	1 238	1 237	1	99,9%	1 760	1 760
Rental and hiring	-	321	-	321	321	-	100,0%	140	140
Transfers and subsidies	2 591 854	48	5 091	2 596 993	2 594 800	2 193	99,9%	2 470 954	2 467 153
Provinces and municipalities	1 611 907	-	-	1 611 907	1 611 907	-	100,0%	1 502 800	1 502 800
Provinces	1 611 907	-	-	1 611 907	1 611 907	-	100,0%	1 502 800	1 502 800
Provincial Revenue Funds	1 611 907	-	-	1 611 907	1 611 907	-	100,0%	1 502 800	1 502 800
Departmental agencies and accounts	955 681	-	7 995	963 76	961 517	2 159	99,8%	940 689	940 689
Departmental agencies	955 681	-	7 995	963 676	961 517	2 159	99,8%	940 689	940 689
Higher education institutions	-	-	95	95	95	-	100,0%	-	-
Foreign governments and international organisations	2 702	-	-	2 702	2 669	33	98,8%	2 590	2 590
Public corporations and private enterprises	3 000	-	(3 000)	-	-	-	-	3 000	-
Private enterprises	3 000	-	(3 000)	-	-	-	-	3 000	-
Other transfers to private enterprises	3 000	-	(3 000)	-	-	-	-	3 000	-
Non-profit institutions	13 529	-	-	13 529	13 529	-	100,0%	17 449	17 030

PROGRAMME 4: HERITAGE PROMOTION AND PRESERVATION

	2024/25							2023/24	
	Adjusted budget	Shifting of funds	Virement	Final budget	Actual expenditure	Variance	Expenditure as % of final budget	Final budget	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds									
Households	5 035	48	I	5 084	5 083	I	100,0%	4 426	4 044
Social benefits	-	238	-	238	237	I	99,6%	307	307
Other transfers to households	5 035	(190)	I	4 846	4 846	-	100,0%	4 119	3 737
TOTAL	2 710 175	-	(4 144)	2 706 031	2 703 374	2 657	99,9%	2 583 262	2 575 790



1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in the note on transfers and subsidies, disclosure notes and Annexure I (A-H) to the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note I (Annual Appropriation) to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions per programme can be viewed in the note on payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1	Per programme:	Final budget	Actual expenditure	Variance	Variance as a % of final budget
		R'000	R'000	R'000	%
1.	ADMINISTRATION	530 901	530 765	136	0%
2.	RECREATION DEVELOPMENT AND SPORT PROMOTION	1 191 650	1 178 698	12 952	1%
3.	ARTS AND CULTURE PROMOTION AND DEVELOPMENT	1 677 162	1 659 847	17 315	1%
4.	HERITAGE PROMOTION AND PRESERVATION	2 706 031	2 703 374	2 657	0%

4.2	Per economic classification:	Final budget	Actual expenditure	Variance	Variance as a % of final budget
		R'000	R'000	R'000	%
	Current expenditure				
	Compensation of employees	397 354	397 090	264	0%
	Goods and services	658 004	654 545	3 459	1%
	Transfers and subsidies				
	Provinces and municipalities	2 230 375	2 230 375	-	0%
	Departmental agencies and accounts	2 225 282	2 203 764	21 518	1%
	Higher education institutions	6 459	6 446	13	0%
	Public corporations and private enterprises	1 11 505	1 11 499	6	0%
	Foreign governments and international organisations	6 529	6 430	99	2%
	Non-profit institutions	289 659	289 452	207	0%
	Households	44 364	44 363	1	0%
	Payments for capital assets				
	Buildings and other fixed structures	7 476	-	7 476	100%
	Machinery and equipment	8 015	7 998	17	0%
	Heritage assets	120 187	120 187	-	0%
	Payments for financial assets	535	535	-	0%

Buildings and other fixed structures – underspending was due to outstanding supporting documents from the DPWI, which resulted in non-processing of National Archives HVAC project invoice by the end of the financial year.

4.3 Per conditional grant	Final budget	Actual expenditure	Variance	Variance as a % of final budget
	R'000	R'000	R'000	%
COMMUNITY LIBRARY SERVICES GRANT	1 611 907	1 611 907	-	0%
MASS PARTICIPATION AND SPORT DEVELOPMENT GRANT	618 462	618 462	-	0%



REVENUE

Annual appropriation
Departmental revenue

TOTAL REVENUE**EXPENDITURE****Current expenditure**

Compensation of employees
Goods and services

Total current expenditure**Transfers and subsidies**

Transfers and subsidies
Total transfers and subsidies

Expenditure for capital assets

Tangible assets

Total expenditure for capital assets**Payments for financial assets****TOTAL EXPENDITURE****SURPLUS/(DEFICIT) FOR THE YEAR****Reconciliation of net surplus/(deficit) for the year**

Voted Funds

Annual appropriation

Departmental revenue and NRF Receipts

SURPLUS/(DEFICIT) FOR THE YEAR

Note	2024/25	2023/24
	R'000	R'000
1	6 105 744	6 089 287
2	7 380	68 368
	6 113 124	6 157 655
3	397 090	375 696
4	654 545	618 608
	1 051 635	994 304
6	4 892 329	4 988 684
	4 892 329	4 988 684
7	128 185	82 377
	128 185	82 377
5	535	10
	6 072 684	6 065 375
	40 440	92 280
12	33 060	23 912
	33 060	23 912
	7 380	68 368
	40 440	92 280

	Note	2024/25 R'000	2023/24 R'000
ASSETS			
Current assets			
Cash and cash equivalents	8	6 563	37 203
Prepayments and advances	9	18 765	38 363
Receivables	10	10 210	4 076
Non-current assets			
Receivables	10	181	193
TOTAL ASSETS		35 719	79 835
LIABILITIES			
Current liabilities			
Voted funds to be surrendered to the Revenue Fund	11	33 060	23 912
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	1 272	54 515
Payables	13	939	989
TOTAL LIABILITIES		35 271	79 416
NET ASSETS		448	419
Represented by:			
Recoverable revenue		448	419
TOTAL		448	419

Note	2024/25	2023/24
	R'000	R'000
NET ASSETS		
Recoverable revenue		
Opening balance	419	53 628
Transfers	29	(53 209)
Debts revised	16	14
Debts recovered (included in departmental receipts)	(156)	(54 149)
Debts raised	169	926
Closing balance	448	419
TOTAL	448	419

		2024/25	2023/24
	Note	R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		6 113 097	6 157 384
Annual appropriated funds received	1.1	6 105 744	6 089 287
Departmental revenue received	2	7 302	68 020
Interest received	2.2	51	77
Net (increase)/decrease in working capital		13 414	32 885
Surrendered to Revenue Fund		(84 535)	(82 761)
Current payments		(1 051 635)	(994 304)
Payments for financial assets	5	(535)	(10)
Transfers and subsidies paid		(4 892 329)	(4 988 684)
Net cash flow available from operating activities	14	97 477	124 510
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	7	(128 185)	(82 377)
Proceeds from sale of capital assets	2.3	27	271
(Increase)/decrease in non-current receivables	10	12	10
Net cash flows from investing activities		(128 146)	(82 096)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		29	(53 209)
Net cash flows from financing activities		29	(53 209)
Net increase/(decrease) in cash and cash equivalents		(30 640)	(10 795)
Cash and cash equivalents at beginning of period		37 203	47 998
Cash and cash equivalents at end of period	8	6 563	37 203

PART A: ACCOUNTING POLICIES FOR FINANCIAL YEAR 2024/25

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R), which is also the functional currency of the department.

4. Rounding

Unless otherwise stated, financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rand using the spot exchange rates prevailing at the date of payment/receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary, figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the Statement of Financial Performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the Statement of Financial Performance on the date the adjustments become effective.

Appropriated funds are measured at the amounts receivable.

The net amount of any appropriated funds due to or from the relevant revenue fund at the reporting date is recognised as a payable or receivable in the Statement of Financial Position.

7.2 Departmental revenue

Departmental revenue is recognised in the Statement of Financial Performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Departmental revenue is measured at the cash amount received.

In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the Statement of Financial Position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when—

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department, and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and/or penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the Statement of Financial Performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the Statement of Financial Performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the Statement of Financial Performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the Statement of Financial Performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date. The cut-off date to recognise and record accruals and payables was 23 May 2025.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the Statement of Financial Performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the Statement of Financial Performance on the date of payment. Finance lease payments received are recognised as departmental revenue.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

At commencement of the finance lease term, finance lease assets acquired are recorded and measured at–

- the fair value of the leased asset, or if lower,
- the present value of the minimum lease payments.

Finance lease assets acquired prior to 1 April 2024 are recorded and measured at the present value of the minimum lease payments.

9. Aid assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the Statement of Financial Performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unused funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the Statement of Financial Position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the Statement of Financial Performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the Statement of Financial Position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the Statement of Financial Position.

Bank overdrafts are shown separately on the face of the Statement of Financial Position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the Statement of Financial Position when the Department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

Prepayments and advances expensed before 1 April 2024 are recorded until the goods and services are received. The cut-off date for confirmation of balances was 23 May 2025.

12. Loans and receivables

Loans and receivables are recognised in the Statement of Financial Position at cost plus accrued interest, where interest is charged, less amounts already settled or written off. Write-offs are made according to the Department's write-off policy.

The cut-off date for confirmation of balances was 23 May 2025.

13. Investments

Investments are recognised in the Statement of Financial Position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department must measure its financial assets at cost, less amounts already settled or written off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written off.

14.2 Impairment of financial assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Payables recognised in the Statement of Financial Position are recognised at cost.

The cut-off date for confirmation of balances was 23 May 2025.

16. Capital assets

16.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

16.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined, the movable assets are measured at R.I.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R.I. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

16.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined, the intangible assets are measured at R.I.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R.I.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

16.4 Project costs: work in progress

Expenditure of a capital nature is initially recognised in the Statement of Financial Performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work in progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the Department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

17. Provisions and contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the Department.

17.4 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

18. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the Statement of Changes in net assets until such time as the expenditure is either–

- approved by Parliament or the Provincial Legislature with funding and the related funds are received, or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the Statement of Financial Performance, or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise–

- unauthorised expenditure that was under assessment in the previous financial year,
- unauthorised expenditure relating to previous financial year and identified in the current year, and
- unauthorised expenditure incurred in the current year.

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the Statement of Financial Position when recoverable. The receivable is measured at the amount that is expected to be recovered and is derecognised when settled or subsequently written off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises–

- fruitless and wasteful expenditure that was under assessment in the previous financial year,
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year, and
- fruitless and wasteful expenditure incurred in the current year.

20. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the Statement of Financial Position when recoverable. The receivable is measured at the amount that is expected to be recovered and is derecognised when settled or subsequently written off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises –

- irregular expenditure that was under assessment in the previous financial year,
- irregular expenditure relating to previous financial year and identified in the current year, and
- irregular expenditure incurred in the current year.

21. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the Department must restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Principal-agent arrangements

The Department is party to a principal-agent arrangement which involves a third-party. In terms of the arrangement the Department is the principal or agent and is responsible for directing the entity (an agent) through a binding arrangement to undertake transactions with third parties. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

24. Departures from the MCS requirements

Management has concluded that the financial statements present fairly the Department's primary and secondary information.

25. Capitalisation reserve

The capitalisation reserve comprises financial assets and/or liabilities originating in a prior reporting period but which are recognised in the Statement of Financial Position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National Revenue Fund when the underlying asset is disposed and the related funds are received.

26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National Revenue Fund when recovered or are transferred to the statement of Financial Performance when written off.

27. Related party transactions

Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The full compensation of key management personnel is recorded in the notes to the financial statements.

28. Inventories (Effective from date determined in a Treasury Instruction)

At the date of acquisition, inventories are recognised at cost in the Statement of Financial Performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

29. Public-private partnerships

Public-private partnerships (PPPs) are accounted for based on the nature and/or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the Department are recorded in the notes to the financial statements.

30. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

31. Transfer of functions

Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

32. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

PART B: EXPLANATORY NOTES

1. Annual appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

1.1 Annual appropriation

	2024/25			2023/24		
	Final budget	Actual funds received	Funds not requested/ not received	Final budget	Appropriation received	Funds not requested/ not received
Programmes	R'000	R'000	R'000	R'000	R'000	R'000
ADMINISTRATION	530 901	530 901	-	473 477	473 477	-
RECREATION DEVELOPMENT AND SPORT PROMOTION	1 191 650	1 191 650	-	1 182 593	1 182 593	-
ARTS AND CULTURE PROMOTION AND DEVELOPMENT	1 677 162	1 677 162	-	1 849 955	1 849 955	-
HERITAGE PROMOTION AND PRESERVATION	2 706 031	2 706 031	-	2 583 262	2 583 262	-
Total	6 105 744	6 105 744	-	6 089 287	6 089 287	-

2. Departmental revenue

	Note	2024/25 R'000	2023/24 R'000
Sales of goods and services other than capital assets	<u>2.1</u>	287	329
Interest, dividends and rent on land	<u>2.2</u>	51	77
Sales of capital assets	<u>2.3</u>	27	271
Transactions in financial assets and liabilities	<u>2.4</u>	7 015	67 691
Departmental revenue collected		7 380	68 368

The significant decrease (R60 988 000) in the revenue collected was due to the following:

1. Capital assets – cash for the sale that took place in the 2022/2023 financial year was received from the auctioneer in the previous year.

2. Major decrease under transactions in financial assets and liabilities due to less underspending by entities in the 2023/2024 financial year compared to underspending by entities relating to previous financial years' expenditure which were paid back in the prior year.

2.1 Sales of goods and services other than capital assets

Sales of goods and services produced by the Department

Sales by market establishment

Administrative fees

Other sales

Total

Note

2

2024/25

R'000

2023/24

R'000

287

329

99

99

17

16

171

214

287

329

2.2 Interest, dividends and rent on land

Interest

Total

Note

2

2024/25

R'000

2023/24

R'000

51

77

51

77

2.3 Sales of capital assets

Machinery and equipment

Total

Note

2

2024/25

R'000

2023/24

R'000

27

271

27

271

2.4 Transactions in financial assets and liabilities

Receivables

Other Receipts including Recoverable Revenue

Total

Note

2

2024/25

R'000

2023/24

R'000

156

1 016

6 859

66 675

7 015

67 691

		2024/25	2023/24
	Note	R'000	R'000
2.4.1 Gifts, donations and sponsorships received in kind (not included in the main note or subnote)			
<i>(Treasury Regulation 21.2.4)</i>	ANNEXURE IH		
Gifts		89	53
Total		89	53
	Note	2024/25	2023/24
		R'000	R'000
3.. Compensation of employees			
3.1 Salaries and wages			
Basic salary		276 677	260 923
Performance award		-	156
Service based		338	265
Compensative/circumstantial		9 494	10 158
Other non-pensionable allowances		61 346	57 901
Total		347 855	329 403
3.2 Social contributions			
Employer contributions			
Pension		33 598	31 953
Medical		15 567	14 273
Bargaining council		70	67
Total		49 235	46 293
Total compensation of employees		397 090	375 696
Average number of employees		598	585

Methodology used is an average method

		2024/25	2023/24
		R'000	R'000
4. Goods and services	Note		
Administrative fees		491	769
Advertising		27 337	34 953
Minor assets	<u>4.1</u>	511	105
Bursaries (employees)		1 928	2 957
Catering		2 494	2 072
Communication		15 528	11 017
Computer services	<u>4.2</u>	32 150	28 609
Consultants: business and advisory services		56 285	33 150
Legal services		1 907	2 779
Contractors		140 045	164 248
Entertainment		19	38
Audit cost – external	<u>4.3</u>	12 796	14 066
Fleet services		1 800	1 945
Inventories	<u>4.4</u>	14 193	20 943
Consumables	<u>4.5</u>	5 046	4 838
Operating leases		175 659	138 396
Property payments	<u>4.6</u>	38 940	29 650
Rental and hiring		321	142
Travel and subsistence	<u>4.7</u>	85 844	100 946
Venues and facilities		27 109	11 205
Training and development		8 323	6 444
Other operating expenditure	<u>4.8</u>	5 819	9 336
Total		654 545	618 608

Consultants: business and advisory services – increase in expenditure attributed to 30 years of democracy celebration project.
Legal services - decrease in expenditure due to reimbursement of legal fees to SAHRA for a matter brought to the entity by DSAC in the prior financial year.
Contractors – an event to honour South Africa's Grammy Award winners, BRICS Summit and Venice Biennale project, which has since been discontinued in 2024, caused a spike in expenditure in the 2023/24 financial year.
Audit cost – external infrastructure performance audit was started late in the current year as compared to the prior financial year, which had an impact on invoicing, causing a reduction in expenditure.
Rental and hiring – the increase was mainly due to plumbing problems that lead to hiring of toilets at Archives building
Property payments – increase in expenditure was owing to the hike in electricity tariffs.
Operating leases – increase in expenditure was due to payment of the 2023/24 financial year's fourth quarter state-owned invoice in the prior financial year and the escalation in rates.
Inventories – one-off procurement and installation of the ICT equipment at Winnie Madikizela-Mandela Memorial; cancellation of the hosting of the National Indigenous Games by the Department; instead, DSAC now only provides support to the province that hosts the Heritage Day, which resulted in a decrease in expenditure.
Fleet services – the reduction is based on cost containment measures to reduce expenditure.
Travel and subsistence – in the prior financial year there was unanticipated extended travel to the rugby and cricket world cup due to SA reaching the finals (rugby) and semi-finals (cricket), which was not the case in the current financial year.
Venues and facilities – the increase was mainly related to stakeholder engagements with the Minister for the 7th Administration
Training and development – appointment of a service provider to conduct the SILAPHA wellness programmes across provinces was only finalised mid-year in the 2023/24 financial year.
Other operating expenditure – reduction in expenditure was owing to reduction in printing of living human treasures booklets from five in the prior financial year to three in the current financial year.

		2024/25	2023/24
	Note	R'000	R'000
4.1 Minor assets	<u>4</u>		
Tangible capital assets		511	105
Machinery and equipment		511	105
Total		511	105
		2024/25	2023/24
	Note	R'000	R'000
4.2 Computer services	<u>4</u>		
SITA computer services		19 891	15 653
External computer service providers		12 259	12 956
Total		32 150	28 609

4.3 Audit cost – external

Regularity audits

Investigations

Computer audits

Total**Note**4**2024/25****R'000****2023/24****R'000**

11 327

12 643

1 022

786

447

637

12 796**14 066****4.4 Inventories**

Other supplies

Total**Note**4**2024/25****R'000****2023/24****R'000**

14 193

20 943

14 193**20 943****4.4.1 Other Supplies**

Assets for distribution

Machinery and equipment

Sports and recreation

Other

Total**Note****2024/25****R'000****2023/24****R'000**

14 193

20 943

2 863

4 077

11 330

16 866

-

-

14 193**20 943**4.4

4.5 Consumables

Consumable supplies
Uniform and clothing
Household supplies
Building material and supplies
IT consumables
Other consumables
Stationery, printing and office supplies
Total

Note
4

2024/25	2023/24
R'000	R'000
2 315	2 334
495	232
1 034	1 220
62	78
408	151
316	653
2 731	2 504
5 046	4 838

4.6 Property payments

Municipal services
Property management fees
Property maintenance and repairs
Other
Total

Note
4

2024/25	2023/24
R'000	R'000
16 796	11 180
-	289
1 467	1 761
20 677	16 420
38 940	29 650

4.7 Travel and subsistence

Local
Foreign
Total

Note
4

2024/25	2023/24
R'000	R'000
62 114	77 447
23 730	23 499
85 844	100 946

4.8 Other operating expenditure

Professional bodies, membership and subscription fees
Resettlement costs
Other
Total

Note
4

2024/25	2023/24
R'000	R'000
136	349
24	65
5 659	8 922
5 819	9 336

4.9 Remuneration of members of a commission or committee of inquiry (Included in Consultants: business and advisory services)

(Treasury Regulation 20.2.4)

Name of Commission/Committee of inquiry

Audit committee
Risk committee
SA Design Working committee
NAC/NFVF Appeals committee
SA Geographical Name committee
MGE Panel
Heraldic committee
National Archives Advisory Council
Events technical production transformation forum
Living Heritage
Commission of Inquiry (Sport support)
Indigenous knowledge REF panel
Tribunal appeal committee (water surfing)
Other (Book Policy R34 Eminent People Group R240 and South African Language Practitioners' Council)
Total

2024/25	2023/24
R'000	R'000
1 856	1 075
206	365
23	-
396	761
445	660
376	-
-	22
447	488
38	204
96	-
80	-
-	231
13	48
274	230
4 250	4 084

	Note	2024/25 R'000	2023/24 R'000
5. Payments for financial assets			
Other material losses written off	5.1	51	10
Debts written off	5.2	484	-
Total		535	10
	Note	2024/25 R'000	2023/24 R'000
5.1 Other material losses written off	5		
Nature of losses			
(Group major categories, but list material items)			
Damages and losses written off		51	10
Total		51	10
	Note	2024/25 R'000	2023/24 R'000
5.2 Debts written off	5		
Nature of debts written off			
(Group major categories, but list material items; debt written off relating to irregular expenditure, debt written off relating to recoverable revenue and other debts written off must be listed.)			
Receivables from other institutions		484	-
Total debt written off		484	-

6. Transfers and subsidies

	Note	2024/25 R'000	2023/24 R'000
Provinces and municipalities	29	2 230 375	2 063 763
Departmental agencies and accounts	ANNEX IB	2 203 764	2 344 096
Higher education institutions	ANNEX IC	6 446	7 403
Foreign governments and international organisations	ANNEX IE	6 430	8 724
Public corporations and private enterprises	ANNEX ID	111 499	132 967
Non-profit institutions	ANNEX IF	289 452	401 925
Households	ANNEX IG	44 363	29 806
		4 892 329	4 988 684

Provinces and municipalities – decrease in expenditure was due to budget reduction implemented during the 2024 ENE by National Treasury to accommodate severe fiscal pressures, including revenue declines by government.

Departmental agencies and accounts – decrease in expenditure was due to budget reduction implemented during the 2024 ENE by National Treasury to accommodate severe fiscal pressures, including revenue declines by government.

Higher education institutions – decrease in expenditure was due to human language technologies (HLT) projects financially supported in line with the signed Memorandum of Agreement.

Foreign governments and international organisations – decrease in expenditure was owing to a transfer to the FISU for participation of SA athletes at the FISU World University Games in the prior financial year.

Public corporations and private enterprises – decrease in expenditure was due to MGE budget reduction implemented during the 2024 ENE by National Treasury to accommodate severe fiscal pressures, including revenue declines by government.

Non-profit institutions – decrease in expenditure was due to budget reduction implemented during the 2024 ENE by National Treasury to accommodate severe fiscal pressures, including revenue declines by government and virement/shifting of funds implemented in the current financial year.

Households – increase in the number of applicants financial supported under Cultural Development and honorarium payments awarded to the 30 Boxing Living Legends during the 30 Years of Democracy event.

7. Expenditure for capital assets

Tangible capital assets

	Note	2024/25 R'000	2023/24 R'000
Buildings and other fixed structures		128 185	82 377
Heritage assets		-	2 091
Machinery and equipment		120 187	64 215
		7 998	16 071
Total		128 185	82 377

Buildings and other fixed structures – decrease in expenditure was due to outstanding supporting documents from the DPWI, which resulted in non-processing of National Archives HVAC project invoice by the end of the financial year.

Heritage assets – the increase was mainly due to Enyokeni project where more work was done in the current financial year to complete the project; and the appointment of a contractor for the Sarah Baartman project by the DPWI in November 2023, the contractor was on site during the current financial year, whereas challenges were experienced with the appointment in the prior financial year.

Machinery and equipment – high expenditure in the prior financial year was owing to the one off installation of backup storage at the National Archives.

7.1 Analysis of funds utilised to acquire capital assets - 2024/25

Tangible capital assets

Heritage assets

Machinery and equipment

Total

Voted funds	Aid assistance	TOTAL
R'000	R'000	R'000
128 185	-	128 185
120 187	-	120 187
7 998	-	7 998
128 185	-	128 185

7.2 Analysis of funds utilised to acquire capital assets - 2023/24

Tangible capital assets

Buildings and other fixed structures

Heritage assets

Machinery and equipment

Total

Voted funds	Aid assistance	TOTAL
R'000	R'000	R'000
82 377	-	82 377
2 091	-	2 091
64 215	-	64 215
16 071	-	16 071
82 377	-	82 377

8. Cash and cash equivalents

Consolidated Paymaster General Account

Cash on hand

Investments (domestic)

Total

Note	2024/25	2023/24
	R'000	R'000
	5 346	35 191
	1	-
	1 216	2 012
	6 563	37 203

9. Prepayments and advances	Note	2024/25	2023/24
		R'000	R'000
Staff advances		31	30
Travel and subsistence		142	13
Advances paid (not expensed)	9.1	18 592	38 320
Total		18 765	38 363
Analysis of total prepayments and advances			
Current prepayments and advances		18 765	38 363
Total		18 765	38 363

The decrease was mainly attributed to the completion of Enyokeni capital projects in KwaZulu-Natal and clearing of Limpopo and other advances.

9.1 Advances paid (not expensed)	Note	Balance as at 1 April 2024	Less: amount expensed in current year	Add/less: other	Add: current year advances	Balance as at 31 March 2025
		R'000	R'000	R'000	R'000	R'000
National departments	9	15 643	(16 141)	-	9 873	9 873
Provincial departments		17 820	(88 565)	-	76 705	5 960
Public entities		4 857	(11 586)	-	9 986	3 257
Total		38 320	(116 292)	-	96 564	18 592
Advances paid (not expensed)	Note	Balance as at 1 April 2023	Less: Amount expensed in current year	Add/less: other	Add: current year advances	Balance as at 31 March 2024
		R'000	R'000	R'000	R'000	R'000
National departments	9	16 864	(4 957)	-	3 736	15 643
Provincial departments		457	(58 788)	-	76 151	17 820
Public entities		6 070	(2 669)	-	1 456	4 857
Total		23 391	(66 414)	-	81 343	38 320

	Note	2024/25			2023/24		
		Current	Non-current	Total	Current	Non-current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
10. Receivables							
Claims recoverable	<u>10.1</u>	9 488	-	9 488	1 609	-	1 609
Recoverable expenditure	<u>10.2</u>	144	-	144	1 992	-	1 992
Staff debt	<u>10.3</u>	578	181	759	475	193	668
Total		10 210	181	10 391	4 076	193	4 269

10.1 Claims recoverable

National departments
Public entities
Private enterprises

Total

Note	2024/25	2023/24
	R'000	R'000
<u>10</u>		
	69	-
	-	1 526
	9 419	83
	9 488	1 609

10.2 Recoverable expenditure

(Group major categories, but list material items)

Disallowance damages and losses
Salaries deduction disallowances
Salaries TAX debt
Disallowance miscellaneous
Salaries pension

Total

Note	2024/25	2023/24
	R'000	R'000
<u>10</u>		
	41	583
	3	-
	15	7
	8	1 359
	77	43
	144	1 992

10.3 Staff debt

(Group major categories, but list material items)

Staff debt

Total

Note

10

	2024/25	2023/24
	R'000	R'000
	759	668
	759	668

11. Voted Funds to be surrendered to the Revenue Fund

Opening balance

Transfer from Statement of Financial Performance (as restated)

Paid during the year

Closing balance

Note

	2024/25	2023/24
	R'000	R'000
	23 912	68 787
	33 060	23 912
	(23 912)	(68 787)
	33 060	23 912

The increase in funds to be surrendered was due to the fact that the Department spent 99,4% of its budget compared to 99,6% in the previous year.

12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

Opening balance

Transfer from Statement of Financial Performance (as restated)

Paid during the year

Closing balance

Note

	2024/25	2023/24
	R'000	R'000
	54 515	121
	7 380	68 368
	(60 623)	(13 974)
	1 272	54 515

The net decrease in the revenue to be surrendered was due to unspent funds relating to previous financial years' expenditure, which were received late in the prior year and paid to the NRF in the current year.

		2024/25	2023/24
	Note	R'000	R'000
13. Payables – current			
Amounts owing to other entities		853	853
Clearing accounts	13.1	79	129
Other payables	13.2	7	7
Total		939	989

		2024/25	2023/24
	Note	R'000	R'000
13.1 Clearing accounts	13		
(Identify major categories, but list material amounts)			
GEHS control account		41	50
Salaries: Income tax		37	78
Salaries: Medical aid		1	1
Total		79	129

		2024/25	2023/24
	Note	R'000	R'000
13.2 Other payables	13		
(Identify major categories, but list material amounts)			
Pension recoverable account		7	7
Total		7	7

14. Net cash flow available from operating activities

Net surplus/(deficit) as per Statement of Financial Performance	
Add back non-cash/cash movements not deemed operating activities	
(Increase)/decrease in receivables	
(Increase)/decrease in prepayments and advances	
Increase/(decrease) in payables – current	
Proceeds from sale of capital assets	
Expenditure on capital assets	
Surrenders to Revenue Fund	

Net cash flow generated by operating activities

	2024/25	2023/24
Note	R'000	R'000
	40 440	92 280
	57 037	32 230
	(6 134)	51 519
	19 598	(14 955)
	(50)	(3 679)
	(27)	(271)
	128 185	82 377
	(84 535)	(82 761)
	97 477	124 510

15. Reconciliation of cash and cash equivalents for cash flow purposes

Consolidated Paymaster General account	
Cash on hand	
Cash with commercial banks (local)	

	2024/25	2023/24
Note	R'000	R'000
	5 346	35 191
	1	-
	1 216	2 012

Total	Note	6 563	37 203
		2024/25	2023/24
		R'000	R'000

16. Contingent liabilities and contingent assets

16.1 Contingent liabilities

Liable to Nature

Claims against the Department	<u>Annex 3B</u>	149 465	171 766
Intergovernmental payables	<u>Annex 5</u>	14 707	58 468
Total		164 172	230 234

The possible obligation has risen as a result of housing loan guarantees issued by the Department, which are not recognised as a liability because it is not probable that an outflow of resources will be required to settle the obligation. The possible obligation has risen from past events and the existence of obligation will be confirmed only by finalisation of court cases. The majority of the court cases emanate from contract disputes and civil claims of damages. The estimates of these amounts were confirmed by the departmental internal legal expert and/or external legal expert; however, such estimates do not include the legal fees because these fees cannot be reliably estimated. The unconfirmed intergovernmental claims possible obligation has risen as a result of claims which are not recognised/confirmed by the Department because the amount cannot be measured with sufficient reliability. The existence of these claims will be confirmed by investigation or submission of complete reports. The increase in claims against the Department was due to new matters that were added in the litigation register.

16.2 Contingent assets

Nature of contingent asset

Nature of contingent asset	Note	2024/25	2023/24
		R'000	R'000
Litigation recoverable		50 603	54 019

A contingent asset has arisen from unplanned and unexpected events not under the control of the Department. An inflow of resources will become virtually certain when their existence is confirmed and finalised by courts involved and then the related asset will be recorded as a receivable for departmental revenue in the notes.

	Note	2024/25 R'000	2023/24 R'000
17. Capital commitments			
Buildings and other fixed structures		71 827	98 949
Heritage assets		83 601	181 241
Machinery and equipment		353	230
Total		155 781	280 420

The Department entered into a multiyear contract with the DPWI for upgrading of the fire protection system and refurbishment of the HVAC system for the National Archives building. The total capital commitment to the DPWI is disclosed under buildings and other fixed structures. The capital commitment for the construction of the Mama Winnie Madikizela-Mandela Bombed Clinic and Sarah Baartman: Centre of Remembrance are disclosed under heritage assets.

		2024/25 R'000	2023/24 R'000
18. Accruals and payables not recognised			
18.1 Accruals			
Listed by economic classification	30 days 30+ days Total	Total	
Goods and services	53 617 -	53 617	51 801
Capital assets	27 906 -	27 906	1 500
Total	81 523 -	81 523	53 301

	Note	2024/25 R'000	2023/24 R'000
Listed by programme level			
Programme 1: Administration		43 597	43 782
Programme 2: Recreation Development and Sport Promotion		30 585	3 732
Programme 3: Arts and Culture Promotion and Development		1 735	1 867
Programme 4: Heritage Promotion and Preservation		5 606	3 920
Total		81 523	53 301

Included in the total accrual of R49 871 000 are the material invoices for R32 216 000 for office accommodation, invoices for R27 906 000 from the DPWI for infrastructure projects, R3 395 000 for legal fees owed to SAHRA, R1 482 000 for departmental security services, R5 259 000 for departmental travel and accommodation, R3 250 000 for SITA computer services and R1 477 000 for audit services. The cut-off date to record accruals was 23 May 2025, invoices received after the date will not form part of the note.

	2024/25		2023/24
	R'000		R'000
18.2 Payables not recognised			
Listed by economic classification	30 days	30+ days	Total
Goods and services	14 665	-	4 457
Total	14 665	-	4 457

	2024/25	2023/24
	R'000	R'000
Listed by programme level		
Programme 1: Administration	12 705	806
Programme 2: Recreation Development and Sport Promotion	293	27
Programme 3: Arts and Culture Promotion and Development	824	3 556
Programme 4: Heritage Promotion and Preservation	843	68
Total	14 665	4 457

Included in the total payables of R14 665 000 are the material invoices for R7 756 000 for office accommodation and R4 200 000 for IT services. The cut-off date to record accruals was 23 May 2025, invoices received after the date will not form part of the note.

	2024/25	2023/24
	R'000	R'000
Included in the above totals are the following:		
Confirmed balances with departments	12	-
Confirmed balances with other government entities	76 953	43 614
Total	76 965	43 614

	Note	2024/25 R'000	2023/24 R'000
19. Employee benefits			
Leave entitlement		22 664	20 533
Service bonus		10 105	9 760
Capped leave		5 308	6 188
Other		599	479
Total		38 676	36 960

At this stage, the Department is not able to reliably measure the long-term portion of the long service awards. Included in the figure for capped leave are 16 days that employees of the Department have already taken, which results in negative leave days owed to the Department. Should these employees resign, the leave days will amount to R79 000,00.

	Note	2024/25 R'000	2023/24 R'000
Included in the above totals are the following:			
Confirmed balances with departments	<u>Annex 5</u>	-	229
Total		-	229

20. Lease commitments

20.1 Operating leases

2024/25

Not later than 1 year
Later than 1 year and not later than 5 years

Total lease commitments

	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
Not later than 1 year	40 480	6 301	46 781
Later than 1 year and not later than 5 years	-	4 365	4 365
Total lease commitments	40 480	10 666	51 146

2023/24

	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000
Not later than 1 year	15 907	6 253	22 160
Later than 1 year and not later than 5 years	-	5 663	5 663
Total lease commitments	15 907	11 916	27 823

The Department entered into an operating lease arrangement for services such as the provision of vehicles, office accommodation and others. The lease arrangements are for a period not more than three years with no purchase option. Under buildings and other fixed structures is the lease for the head office building which ended in July 2024 and is currently on a month-to-month arrangement. The Department has sent a letter of intention to extend the lease for a period of five to seven years. The amount disclosed is an estimated amount using the last invoice received from DPWI and the amount does not factor in the escalation as it is not probable to estimate the percentage of escalation.

Included in machinery and equipment is the lease of photocopier equipment. The decrease in this note as compared to the previous year is due to the payments processed as and when the leased asset is being used.

20.2 Finance leases **

2024/25

	Machinery and equipment	Total
	R'000	R'000
Not later than 1 year	6 594	6 594
Later than 1 year and not later than 5 years	3 072	3 072
Total lease commitments	9 666	9 666

2023/24

	Machinery and equipment	Total
	R'000	R'000
Not later than 1 year	3 921	3 921
Later than 1 year and not later than 5 years	2 349	2 349
Total lease commitments	6 270	6 270

** This note excludes leases relating to public-private partnerships as they are separately disclosed in the note on Public-Private Partnerships

Included in the finance leases is the lease of communication equipment for data and voice calls. The decrease in this note as compared to the previous year was due to payments being processed as and when the leased asset was used. The lease agreement does not have renewal or purchase options as well as escalation clauses.

21. Accrued departmental revenue

Sales of goods and services other than capital assets

Total

	2024/25	2023/24
Note	R'000	R'000
	-	-
	-	-

21.1 Analysis of accrued departmental revenue

Opening balance

Less: Amounts received

Closing balance

	2024/25	2023/24
Note	R'000	R'000
	-	272
	-	(272)
	-	-

22. Unauthorised, irregular and fruitless and wasteful expenditure

Unauthorised expenditure

Irregular expenditure

Fruitless and wasteful expenditure

Total

	2024/25	2023/24
Note	R'000	R'000
	-	-
	10,432	3,888
	-	-
	10 432	3 888

An amount of R2 485 000 Irregular expenditure incurred in 2022/23 was incorrectly recorded in the year 2023/24 instead of 2022/23 see Prior Period Error note 28.

An amount of R3 888 000 previous year relates to service fees paid to the travel agent. The irregular expenditure was under assessment in the previous year as there was a dispute and has been confirmed as irregular expenditure

Irregular expenditure amount of R5 858 000 was incurred in the current year relating to incorrect award of specific goal points and R4 574 000 relate to service fees paid to the travel agent. The irregular expenditure has been dealt with in accordance with the framework and has been approved for removal.

	Note	2024/25	2023/24
		R'000	R'000
23. Related party transactions			
Payments made			
Goods and services		115 939	87 849
Total		115 939	87 849

List related party relationships and the nature thereof

No.	Name of entity	Relationship
1	National Film and Video Foundation	Entity under the Minister's portfolio
2	National Heritage Council	Entity under the Minister's portfolio
3	National Arts Council	Entity under the Minister's portfolio
4	South African Heritage Resources Agency	Entity under the Minister's portfolio
5	The Market Theatre Foundation	Entity under the Minister's portfolio
6	The Playhouse Company	Entity under the Minister's portfolio
7	Artscape	Entity under the Minister's portfolio
8	Performing Arts Centre of the Free State	Entity under the Minister's portfolio
9	South African State Theatre	Entity under the Minister's portfolio
10	Iziko Museums of South Africa	Entity under the Minister's portfolio
11	Ditsong Museums of South Africa	Entity under the Minister's portfolio
12	Robben Island Museum	Entity under the Minister's portfolio
13	Die Afrikaanse Taalmuseum en -monument	Entity under the Minister's portfolio
14	Nelson Mandela Museum	Entity under the Minister's portfolio
15	Amazwi: South African Museum of Literature	Entity under the Minister's portfolio
16	War Museum of the Boer Republics	Entity under the Minister's portfolio
17	National Museum	Entity under the Minister's portfolio
18	William Humphreys Art Gallery	Entity under the Minister's portfolio
19	Luthuli Museum	Entity under the Minister's portfolio
20	KwaZulu-Natal Museum	Entity under the Minister's portfolio
21	Msunduzi Museum	Entity under the Minister's portfolio
22	South African Library for the Blind	Entity under the Minister's portfolio
23	National Library of South Africa	Entity under the Minister's portfolio
24	Pan South African Language Board (PanSALB)	Entity under the Minister's portfolio
25	Freedom Park	Entity under the Minister's portfolio
26	Boxing South Africa	Entity under the Minister's portfolio
27	South African Institute for Drug-Free Sport	Entity under the Minister's portfolio
28	Business and Arts South Africa (BASA)	Entity under the Minister's portfolio
29	Blind SA	Entity under the Minister's portfolio
30	Engelenburg House Art Collection	Entity under the Minister's portfolio
31	Love Life	Entity under the Minister's portfolio
32	The Sports Trust	Entity under the Minister's portfolio
33	South African Sports Confederation and Olympic Committee	Entity under the Minister's portfolio

	Note	2024/25 R'000	2023/24 R'000
24. Key management personnel			
Political office bearers (provide detail below)		5 751	4 671
Officials:			
Officials at level 15 and 16		8 288	10 197
Officials at level 14		24 210	20 786
Total		38 249	35 654

25. Movable tangible capital assets

**MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER
FOR THE YEAR ENDED 31 MARCH 2025**

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
HERITAGE ASSETS	3 974	-	-	-	3 974
Heritage assets	3 974	-	-	-	3 974
MACHINERY AND EQUIPMENT	136 174	-	9 689	(15 705)	130 158
Transport assets	3 316	-	-	(1 744)	1 572
Computer Equipment	75 897	-	8 354	(11 053)	73 198
Furniture and office equipment	28 591	-	101	(2 436)	26 256
Other machinery and equipment	28 370	-	1 234	(472)	29 132
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	140 148	-	9 689	(15 705)	134 132

Included under additions are assets bought for cash amounting to R7 998 000, an accrual payment of R895 000 and non-cash amounting to R796 000

Movable tangible capital assets under investigation

Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:

	Number	Value
	R'000	R'000
Heritage assets	1	8
Machinery and equipment	36	738

Assets could not be physically located during the asset verification process. The asset team is following up with end users to locate assets. Should the team fail to find the assets, a list will be sent to the loss officer afterwards.

Movement for 2023/24

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	3 974	-	-	-	3 974
Heritage assets	3 974	-	-	-	3 974
MACHINERY AND EQUIPMENT	117 044	-	19 658	(528)	136 174
Transport assets	3 316	-	-	-	3 316
Computer equipment	60 765	-	15 494	(362)	75 897
Furniture and office equipment	28 693	-	54	(156)	28 591
Other machinery and equipment	24 270	-	4 110	(10)	28 370
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	121 018	-	19 658	(528)	140 148

25.2 Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000
Opening balance	197	18 411	-	-	18 608
Additions	-	511	-	-	511
Disposals	-	(1 168)	-	-	(1 168)
TOTAL MINOR CAPITAL ASSETS	197	17 754	-	-	17 951

	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Number of RI minor assets	65	115	-	-	180
Number of minor assets at cost	157	9 992	-	-	10 149
TOTAL NUMBER OF MINOR ASSETS	222	10 107	-	-	10 329

Minor capital assets under investigation

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

Machinery and equipment

Number	Value
R'000	R'000
32	100

Assets could not be physically located during the asset verification process. The asset team is following up with end users to locate assets. Should the team fail to find the assets, a list will be sent to the loss officer afterwards.

Minor assets**MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024**

	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000
Opening balance	197	18 374	-	-	18 571
Prior period error	-	-	-	-	-
Additions	-	105	-	-	105
Disposals	-	(68)	-	-	(68)
TOTAL MINOR CAPITAL ASSETS	197	18 411	-	-	18 608

	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000
Number of R I minor assets	65	134	-	-	199
Number of minor assets at cost	157	10 578	-	-	10 735
TOTAL NUMBER OF MINOR ASSETS	222	10 712	-	-	10 934

26. Intangible capital assets**MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025**

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	32 333	-	2 766	29 567
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	496	-	496	-
TOTAL INTANGIBLE CAPITAL ASSETS	32 829	-	3 262	29 567

Movement for 2023/24

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	32 333	-	-	-	32 333
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	496	-	-	-	496
TOTAL INTANGIBLE CAPITAL ASSETS	32 829	-	-	-	32 829

27. Immovable tangible capital assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	302	-	-	302
Other fixed structures	302	-	-	302
HERITAGE ASSETS	223 422	275 086	-	498 508
Heritage assets	223 422	275 086	-	498 508
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	223 724	275 086	-	498 810

Included in the total immovable tangible capital assets closing balance of R498 810 000 are the following projects:

- Regional Inquba R22 795 965,23
- Khananda building R1 570 755,93
- Old National Library R1 13 563 965,27
- Bhambatha statue R857 635,01
- Groenkloof fence R302 599,83
- Regional OR Tambo R24 974 150,82
- Regional: J.L. Dube House R59 659 938,20
- Enyokeni Cultural Precinct R275 086 318,80

Movement for 2023/24

27.1 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	302	-	-	-	302
Other fixed structures	302	-	-	-	302
HERITAGE ASSETS	163 762	-	59 660	-	223 422
Heritage assets	163 762	-	59 660	-	223 422
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	164 064	-	59 660	-	223 724

Immovable tangible capital assets: capital work in progress

27.2 CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2025

	Note	Opening balance 1 April 2024	Current year WIP	Ready for use (assets to the AR)/ contracts terminated	Closing balance 31 March 2025
	<u>Annexure 7</u>	R'000	R'000	R'000	R'000
Heritage assets		432 670	105 808	(275 086)	263 392
Buildings and other fixed structures		146 229	-	-	146 229
TOTAL		578 899	105 808	(275 086)	409 621

Included in the total balance of R409 620 000 are the following projects:

- Wesleyan Church

The project currently has a total expenditure of R1 773 158,85. The Wesleyan Church in the Free State is the birthplace of the African National Congress. The Department is in the process of renovating the building.

- Sarah Baartman Centre of Remembrance

The project currently has a total expenditure of R260 111 907,37. The construction of the Sarah Baartman Centre of Remembrance comprises an administration section, the Sarah Baartman Museum and the Khoi-San Museum.

- National Archives Building: HVAC

The project currently has a total expenditure of R1 46 228 597,05. This project entails the upgrading of fire protection, and installation and refurbishment of the HVAC system and related installations.

- Winnie Madikizela-Mandela Clinic

The project currently has a total expenditure of R1 507 042,47.

27.3 CAPITAL WORK IN PROGRESS AS AT 31 MARCH 2024

	Note	Opening balance	Prior period error	Current year WIP	Ready for use (assets to the AR)/ contracts terminated	Closing balance 31 March 2024
		R'000	R'000	R'000	R'000	R'000
Heritage assets	Annexure 7	434 777	-	56 829	(58 936)	432 670
Buildings and other fixed structures		144 138	-	2 091	-	146 229
TOTAL		578 915	-	58 920	(58 936)	578 899

Included in the total balance of R578 900 000 are the following projects:

- Enyokeni Cultural Precinct

The project currently has a total expenditure of R182 776 238,05.

- Wesleyan Church

The project currently has a total expenditure of R1 773 158,85. The Wesleyan Church in the Free State is the birthplace of the African National Congress. The Department is in the process of renovating the building.

- Sarah Baartman Centre of Remembrance

The project currently has a total expenditure of R247 301 239,28. The construction of the Sarah Baartman Centre of Remembrance comprises an administration section, the Sarah Baartman Museum and the Khoi-San Museum.

- National Archives Building: HVAC

The project currently has a total expenditure of R146 228 597,05. This project entails the upgrading of fire protection, and installation and refurbishment of the HVAC system and related installations.

- Winnie Madikizela-Mandela Clinic

The project currently has a total expenditure of R819 824,12.

28. Prior period errors

	Note	2023/24		
		Amount before error correction	Prior period error	Restated amount
		R'000	R'000	R'000
28.1 Correction of prior period errors				
Other: (e.g. unauthorised expenditure, irregular expenditure, fruitless and wasteful expenditure)				
Irregular expenditure		2 485	(2 485)	-
Net effect		2 485	(2 485)	-

Irregular expenditure incurred in 2022/23 was incorrectly recorded in the 2023/24 financial year instead of 2022/23.

29. STATEMENT OF CONDITIONAL GRANTS PAID TO THE PROVINCES

NAME OF PROVINCE/ GRANT	GRANT ALLOCATION				TRANSFER			SPENT				2023/24	
	Division of Revenue Act/provincial grants	Rollovers	Adjustments	Total available	Actual transfer	Funds withheld	Reallocations by National Treasury or National Department	Amount received by Department	Amount spent by Department	Unspent funds	% of available funds spent by Department	Division of Revenue Act/provincial grants	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Summary by province													
Eastern Cape	258 780	17 292	-	276 072	258 780	-	-	276 072	255 169	20 903	92,4%	250 356	250 356
Free State	227 286	-	-	227 286	227 286	-	-	227 286	227 262	24	100,0%	219 790	219 790
Gauteng	290 745	4 650	-	295 395	290 745	-	-	295 395	279 071	16 324	94,5%	301 249	301 249
KwaZulu-Natal	302 196	-	-	302 196	302 196	-	-	302 196	302 196	-	100,0%	290 538	290 538
Limpopo	228 152	11 305	-	239 457	228 152	-	-	239 457	234 933	4 524	98,1%	219 928	219 928
Mpumalanga	230 853	3 616	-	234 469	230 853	-	-	234 469	231 660	2 809	98,8%	223 491	223 491
Northern Cape	219 334	4 919	-	224 253	219 334	-	-	224 253	218 645	5 608	97,5%	213 009	213 009
North West	206 361	11 878	-	218 239	206 361	-	-	218 239	208 865	9 374	95,7%	200 552	200 552
Western Cape	266 662	-	-	266 662	266 662	-	-	266 662	266 662	-	100,0%	255 847	255 847
TOTAL	2 230 369	53 660	-	2 284 029	2 230 369	-	-	2 284 029	2 224 463	59 566	97,4%	2 174 760	2 174 760
Summary by grant													
COMMUNITY LIBRARY SERVICES GRANT	1 611 907	50 507	-	1 662 414	1 611 907	-	-	1 662 414	1 618 476	43 938	97,4%	1 570 800	1 570 800
MASS PARTICIPATION AND SPORT DEVELOPMENT GRANT	618 462	3 153	-	621 615	618 462	-	-	621 615	605 987	15 628	97,5%	603 960	603 960
	2 230 369	53 660	-	2 284 029	2 230 369	-	-	2 284 029	2 224 463	59 566	97,4%	2 174 760	2 174 760

COMMUNITY LIBRARY SERVICES GRANT	GRANT ALLOCATION				TRANSFER			SPENT				2023/24	
	Division of Revenue Act/provincial grants	Rollovers	Adjustments	Total available	Actual transfer	Funds withheld	Reallocations by National Treasury or National Department	Amount received by Department	Amount spent by Department	Unspent funds	% of available funds spent by Department	Division of Revenue Act/provincial grants	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Eastern Cape	182 156	16 851	-	199 007	182 156	-	-	199 007	178 461	20 546	89,7%	178 089	178 089
Free State	183 043	-	-	183 043	183 043	-	-	183 043	183 019	24	100,0%	178 472	178 472
Gauteng	179 454	1 938	-	181 392	179 454	-	-	181 392	174 556	6 836	96,2%	176 522	176 522
KwaZulu-Natal	195 617	-	-	195 617	195 617	-	-	195 617	195 617	-	100,0%	189 050	189 050
Limpopo	157 664	11 305	-	168 969	157 664	-	-	168 969	165 854	3 115	98,2%	153 597	153 597
Mpumalanga	174 793	3 616	-	178 409	174 793	-	-	178 409	178 409	-	100,0%	170 726	170 726
Northern Cape	182 629	4 919	-	187 548	182 629	-	-	187 548	183 160	4 388	97,7%	178 562	178 562
North West	155 383	11 878	-	167 261	155 383	-	-	167 261	158 232	9 029	94,6%	152 451	152 451
Western Cape	201 168	-	-	201 168	201 168	-	-	201 168	201 168	-	100,0%	193 331	193 331
	1 611 907	50 507	-	1 662 414	1 611 907	-	-	1 662 414	1 618 476	43 938	97,4%	1 570 800	1 570 800
MASS PARTICIPATION AND SPORT DEVELOPMENT GRANT													
Eastern Cape	76 624	441	-	77 065	76 624	-	-	77 065	76 708	357	99,5%	72 267	72 267
Free State	44 243	-	-	44 243	44 243	-	-	44 243	44 243	-	100,0%	41 318	41 318
Gauteng	111 291	2 712	-	114 003	111 291	-	-	114 003	104 515	9 488	91,7%	124 727	124 727
KwaZulu-Natal	106 579	-	-	106 579	106 579	-	-	106 579	106 579	-	100,0%	101 488	101 488
Limpopo	70 488	-	-	70 488	70 488	-	-	70 488	69 079	1 409	98,0%	66 331	66 331
Mpumalanga	56 060	-	-	56 060	56 060	-	-	56 060	53 251	2 809	95,0%	52 765	52 765
Northern Cape	36 705	-	-	36 705	36 705	-	-	36 705	35 485	1 220	96,7%	34 447	34 447
North West	50 978	-	-	50 978	50 978	-	-	50 978	50 633	345	99,3%	48 101	48 101
Western Cape	65 494	-	-	65 494	65 494	-	-	65 494	65 494	-	100,0%	62 516	62 516
	618 462	3 153	-	621 615	618 462	-	-	621 615	605 987	15 628	97,5%	603 960	603 960

National Departments are reminded of the DORA requirements to indicate any reallocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a province or, where appropriate, into the CPD account of a province as well as indicate the funds utilised for the administration of the receiving officer.

National Department surrender of unspent conditional grant not approved for rollover

Name of province	Related to conditional grants schedule of 2023/24			
	Amount not approved for rollover	Amount received	Amount surrendered to National Revenue Fund	Amount still due
	R'000	R'000	R'000	R'000
Eastern Cape	378	378	378	-
Gauteng	22 926	22 926	22 926	-
Limpopo	918	918	918	-
Mpumalanga	1	1	1	-
North West	8 439	8 439	8 439	-
Total	32 662	32 662	32 662	-

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENTAL AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Performing Arts Institutions:								
Artscape	67 887	-	-	67 887	67 887	100,0%	67 738	67 738
South African State Theatre	76 939	-	-	76 939	76 939	100,0%	73 154	73 154
The Playhouse Company	53 542	-	-	53 542	53 542	100,0%	55 405	55 405
Performing Arts Centre of the Free State	50 280	-	-	50 280	50 280	100,0%	50 216	50 216
The Market Theatre Foundation	52 840	-	-	52 840	52 840	100,0%	51 964	51 964
Mandela Bay Theatre Complex	33 000	-	-	33 000	33 000	100,0%	23 000	23 000
National Arts Council	258 904	-	-	258 904	258 904	100,0%	313 487	313 487
National Film and Video Founda- tion	178 412	-	132 098	310 510	310 510	100,0%	331 983	331 983
Capital Transfer – Performing Arts Institutions	27 535	-	32	27 567	27 566	100,0%	18 631	18 599
Capital – National Arts Council	3 539	-	-	3 539	3 539	100,0%	-	-
Mzansi Golden Economy Projects	200 125	-	(99 811)	100 314	86 501	86,2%	131 420	131 405
	1 003 003	-	32 319	1 035 322	1 021 508	98,7%	1 116 998	1 116 951
Heritage Institutions:								
Ditsong Museums of South Africa	114 831	-	-	114 831	114 831	100,0%	109 976	109 976
Iziko Museums of Cape Town	102 114	-	-	102 114	102 114	100,0%	103 383	103 383
War Museum of the Boer Republics	18 026	-	-	18 026	18 026	100,0%	18 040	18 040
KwaZulu-Natal Museum	42 925	-	-	42 925	42 925	100,0%	42 379	42 379
National Museum	63 909	-	-	63 909	63 909	100,0%	63 331	63 331
Afrikaanse Taalmuseum en - monument	12 123	-	-	12 123	12 123	100,0%	12 199	12 199
Amazwi: South African Museum of Literature	15 476	-	-	15 476	15 476	100,0%	16 164	16 164
Umsunduzi Museum	23 801	-	-	23 801	23 801	100,0%	24 100	24 100
Robben Island Museum	88 970	-	-	88 970	88 970	100,0%	92 458	92 458

DEPARTMENTAL AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
William Humphreys Art Gallery	11 931	-	-	11 931	11 931	100,0%	12 454	12 454
Nelson Mandela Museum	35 130	-	-	35 130	35 130	100,0%	33 194	33 194
Freedom Park	110 973	-	-	110 973	110 973	100,0%	105 341	105 341
Luthuli Museum	17 814	-	-	17 814	17 814	100,0%	17 689	17 689
South African Heritage Resources Agency	60 339	-	7 995	68 334	68 334	100,0%	62 207	62 207
National Heritage Council	74 217	-	-	74 217	74 217	100,0%	74 021	74 021
Capital Transfer – Heritage Institutions	22 234	-	(3 302)	18 932	13 490	71,3%	62 674	62 674
Capital – South African Heritage Resources Agency	11 125	-	-	11 125	11 125	100,0%	11 511	11 511
	825 938	-	4 693	830 631	825 189	99,3%	861 121	861 121
Libraries:								
National Library of South Africa	123 794	-	-	123 794	123 794	100,0%	117 953	117 953
South African Library for the Blind	25 649	-	-	25 649	25 649	100,0%	25 800	25 800
National Library of SA (Community Libraries)	5 026	-	-	5 026	5 026	100,0%	10 000	10 000
South African Library for the Blind (Community Libraries)	8 633	-	-	8 633	6 474	75,0%		
Capital Transfer – Libraries	-	-	-	-	-		-	-
Capital Transfer – South African Library for the Blind	5 903	-	(532)	5 371	5 371	100,0%	19 875	18 087
	169 005	-	(532)	168 473	166 314	98,7%	173 628	171 840

DEPARTMENTAL AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Recreation Development and Sport Promotion:								
The South African Institute for Drug-free Sport	29 775	-	-	29 775	29 775	100,0%	31 281	31 281
Boxing South Africa	19 971	-	-	19 971	19 971	100,0%	24 463	24 463
	49 746	-	-	49 746	49 746	100,0%	55 744	55 744
Other:								
Pan South African Language Board	127 399	-	-	127 399	127 399	100,0%	119 716	119 716
National Youth Development Agency (Young Patriots)	13 608	-	-	13 608	13 608	100,0%	11 340	11 340
Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority	109	-	(58)	51	-	0%	104	104
Capital Works – National Heritage Council (Resistance and Liberation heritage route)	8 622	-	(8 622)	-	-		7 279	7 280
	149 738	-	(8 680)	141 058	141 007	100,0%	138 439	138 440
Total	2 197 430	-	27 800	2 225 230	2 203 764	99,0%	2 345 930	2 344 096

ANNEXURE 1C

STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

HIGHER EDUCATION INSTITUTION NAME	TRANSFER ALLOCATION				TRANSFER			2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	Amount not transferred	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Higher Education Institution	5 011	-	(147)	4 864	4 851	13	100,0%	7 403	7 403
University of Free State	1 500	-	-	1 500	1 500	-	100,0%	-	-
Stellenbosch University (Donations and Gifts HEI)	-	-	95	95	95	-	0%	-	-
Total	6 511	-	(52)	6 459	6 446	13	100,0%	7 403	7 403

ANNEXURE 1D

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Capital	Current	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Public corporations										
Transfers	4 697	-	23	4 720	4 714	99,9%	-	-	3 750	3 750
Human Language Technology (CSIR)	4 697	-	23	4 720	4 714	99,9%	-	-	3 750	3 750
Subtotal: Public corporations	4 697	-	23	4 720	4 714	99,9%	-	-	3 750	3 750
Private enterprises										
Transfers	97 581	-	9 204	106 785	106 785	100,0%	-	-	135 633	129 217
Human Language Technology	1 023	-	(23)	1 000	1 000	100,0%	-	-	1 000	1 000
Mzansi Golden Economy Projects	81 254	-	1 325	82 579	82 579	100,0%	-	-	110 903	110 903
Cultural and Creative Industries	12 304	-	10 902	23 206	23 206	100,0%	-	-	20 730	17 314
Heritage Projects: Rashid Lombard Inc. (Pty) Ltd	3 000	-	(3 000)	-	-	-	-	-	3 000	-
Subtotal: Private enterprises	97 581	-	9 204	106 785	106 785	100,0%	-	-	135 633	129 217
TOTAL	102 278	-	9 227	111 505	111 499	100,0%	-	-	139 383	132 967

ANNEXURE 1E

STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS

FOREIGN GOVERNMENT/ INTERNATIONAL ORGANISATION	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
African World Heritage Fund	2 329	-	-	2 329	2 329	100,0%	2 229	2 229
Commonwealth Foundation	3 000	-	-	3 000	2 944	98,1%	2 987	2 987
UNESCO	155	-	-	155	155	100,0%	158	158
African Union Sports Council	475	-	-	475	475	100,0%	615	614
ICCROM	199	-	-	199	184	92,5%	190	218
World Anti-Doping Agency (WADA)	105	-	-	105	105	100,0%	94	94
Africa Zone Regional Anti-Doping Organisation	83	-	-	83	83	100,0%	72	72
The Association for International Sport For All (TAFISA)	9	-	-	9	-	0,0%	10	-
Eastern and Southern Africa Regional Branch of the International Council of Archives (ESARBICA)	5	-	-	5	-	0,0%	4	4
International Council on Archives (ICA)	141	-	-	141	130	92,2%	140	139
International Federation of Film Archives – FIAF	26	-	-	26	25	96,2%	25	-
International Association of Sound Archives – IASA	2	-	-	2	-	0,0%	2	-
Fish World University Games	-	-	-	-	-	0,0%	2 264	2 209
Total	6 529	-	-	6 529	6 430	98,5%	8 790	8 724

ANNEXURE 1F

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
Arts and social development	6 714	-	(2 121)	4 593	4 593	100,0%	4 513	4 283
Arts and youth development	-	-	-	-	-		4 636	4 636
Cultural and Creative Industries	32 869	-	(1 219)	31 650	31 466	99,4%	46 289	45 115
Mzansi Golden Economy Projects	95 172	-	(1 990)	93 182	93 182	100,0%	126 554	126 554
Library and Information Association of South Africa	4 475	-	-	4 475	4 475	100,0%	5 371	5 371
Upgrading of Community Arts Centres	230	-	-	230	207	90,0%	6 101	6 101
Moral Regeneration Movement	4 301	-	-	4 301	4 301	100,0%	4 461	4 461
South African National Council for the Blind	-	-	-	-	-		1 804	1 804
	143 761	-	(5 330)	138 431	138 224	99,9%	199 729	198 325
Transfers								
Sport Federations								
Sport Federations	106 691	-	-	106 691	106 691	100,0%	129 233	129 220
New Love Life	-	-	-	-	-		20 015	20 015
The Sports Trust	21 966	-	4 000	25 966	25 966	100,0%	33 907	33 907
	128 657	-	4 000	132 657	132 657	100,0%	183 155	183 142
Subsidies								
Business Arts South Africa	9 517	-	-	9 517	9 517	100,0%	10 603	10 603
Engelenburg House Art Collect: Pretoria	438	-	-	438	438	100,0%	419	-
Blind SA	8 616	-	-	8 616	8 616	100,0%	9 855	9 855
	18 571	-	-	18 571	18 571	100,0%	20 877	20 458

Total	290 989	-	(1 330)	289 659	289 452	99,9%	403 761	401 925
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ANNEXURE 1G

STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted budget	Rollovers	Adjustments	Total available	Actual transfer	% of available funds transferred	Final budget	Actual transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
Bursaries (non-employees) heritage promotion	5 035	-	(190)	4 845	4 846	100,0%	4 138	3 737
Bursaries (non-employees) scientific support	5 639	-	(1 651)	3 988	3 988	100,0%	5 000	4 381
Bursaries (non-employees) language development projects	5 596	-	-	5 596	5 596	100,0%	6 608	6 608
Employee social benefits	1 900	-	1 784	3 684	3 683	100,0%	1 813	2 375
Mzansi Golden Economy Projects	-	-	-	-	-		1 896	1 896
Cultural and Creative Industries	15 057	-	1 912	16 969	16 969	100,0%	12 556	9 652
Claim against the State	-	-	3 761	3 761	3 761	100,0%	601	601
Donations and gifts (cash)	-	-	5 520	5 520	5 520	100,0%	-	556
Total	33 227	-	11 136	44 363	44 363	100,0%	32 612	29 806

ANNEXURE 1H**STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED**

		2024/25	2023/24
NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	R'000	R'000
Received in kind			
Gifts			
Books, two mugs and coffee plunger		-	1
Two nights, bed and breakfast at any Southern Sun hotel		3	-
Hotel stay voucher for two nights at Garden Court		3	-
Transport and accommodation to attend International Federation of Film Archives Congress		24	-
Hotel weekend stay		-	4
Promotional bag with items inside (laser pointer pen, power bank, yellow beret) for two people		-	2
Dinner/lunch voucher		-	1
Sweet treats		-	1
Flight tickets, accommodation, S&T and honorarium		56	26
Meals		-	1
Promotional bags, power bank, hat		-	1
A box of chocolates and water bottle (eight people)		-	2
One weekend for two voucher		-	3
Tsonga traditional attire		-	4
Tea station containers		-	1
Xhosa traditional attire		-	3
Fashion pants and top		-	1
Festive gift pack		-	1
Flask water bottle, memory stick and power bank for two people		-	1
Shopping voucher		2	-
Romantic package voucher – Manhattan Hotel		1	-
TOTAL GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED		89	53

ANNEXURE 3B**STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025**

NATURE OF LIABILITY	Opening balance 1 April 2024	Liabilities incurred during the year	Liabilities paid/ cancelled/reduced during the year	Liabilities recover- able (provide details hereunder)	Closing balance 31 March 2025
	R'000	R'000	R'000	R'000	R'000
Claims against the Department					
Legal (arbitration and litigation cases)	171 766	15 246	(37 547)	-	149 465
TOTAL	171 766	15 246	(37 547)	-	149 465

ANNEXURE 3B (continued)**STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025**

Nature of liabilities recoverable	Opening balance 1 April 2024	Details of liability and recoverability	Movement during the year	Closing balance 31 March 2025
	R'000		R'000	R'000
Breach of contract	44 748	Breach of contract	-	44 748
Double payment	81	Double payment	(81)	-
Funding, poor work	5 729	Funding, poor work	-	5 729
Funding, work not done	3 000	Funding, work not done	(3 000)	-
No services	335	No services	(335)	-
Poor service	126	Poor service	-	126
Total	54 019		(3 416)	50 603

ANNEXURE 4**CLAIMS RECOVERABLE**

	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31 March 2025	31 March 2024	31 March 2025	31 March 2024	31 March 2025	31 March 2024
GOVERNMENT ENTITY	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
The Civilian Secretariat for Police Service	-	-	69	-	69	-
	-	-	69	-	69	-
OTHER GOVERNMENT ENTITIES						
Property Management Trading Entity (DPWI)	-	2 047	-	-	-	2 047
CATHSSETA	-	-	-	89	-	89
Boxing South Africa	-	395	-	-	-	395
	-	2 442	-	89	-	2 531
Total	-	2 442	69	89	69	2 531

ANNEXURE 5**INTER-GOVERNMENT PAYABLES**

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31 March 2025	31 March 2024	31 March 2025	31 March 2024	31 March 2025	31 March 2024
	R'000	R'000	R'000	R'000	R'000	R'000
DEPARTMENTS						
Current						
State Security Agency	-	77	-	-	-	77
Department of Justice and Constitutional Development	-	-	-	14 199	-	14 199
Department of International Relations and Cooperation	12	-	-	-	12	-
Gauteng Department of Sport, Arts and Culture	-	-	853	853	853	853
Department of Health (national)	-	57	-	-	-	57
Department of Planning, Monitoring and Evaluation	-	68	-	-	-	68
Gauteng Department of Health	-	27	-	-	-	27
Total Departments	12	229	853	15 052	865	15 281

	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
GOVERNMENT ENTITY	31 March 2025	31 March 2024	31 March 2025	31 March 2024	31 March 2025	31 March 2024
	R'000	R'000	R'000	R'000	R'000	R'000
OTHER GOVERNMENT ENTITIES						
Current						
G Fleet	693	594	-	-	693	594
Government printers	6	7	-	-	6	7
DPWI Property Management Trading Entity	27 906	1 500	11 175	40 810	39 081	42 310
DPWI Property Management Trading Entity	39 972	36 082	648	1 895	40 620	37 977
State Information Technology Agency	3 250	426	127	711	3 377	1 137
University of South Africa	38	-	-	-	38	-
University of Venda	20	-	-	-	20	-
South African Heritage Resource Agency	3 395	3 395	1 904	-	5 299	3 395
University of Johannesburg	-	107	-	-	-	107
City of Tshwane	53	291	-	-	53	291
Telkom	123	-	-	-	123	-
Auditor-General of South Africa	1 477	1 212	-	-	1 477	1 212
University of KwaZulu-Natal	20	-	-	-	20	-
Total Other Government Entities	76 953	43 614	13 854	43 416	90 807	87 030
TOTAL INTERGOVERNMENTAL PAYABLES	76 965	43 843	14 707	58 468	91 672	102 311

ANNEXURE 7

Movement in capital work in progress

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance
	R'000
HERITAGE ASSETS	432 670
Heritage assets	432 670
BUILDINGS AND OTHER FIXED STRUCTURES	146 229
Other fixed structures	146 229
TOTAL	578 899

Current year capital WIP	Ready for use (asset register)/ contract terminated	Closing balance
R'000	R'000	R'000
105 808	(275 086)	263 392
105 808	(275 086)	263 392
-	-	146 229
-	-	146 229
105 808	(275 086)	409 621
105 808	(275 086)	409 621

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period errors	Current year capital WIP	Ready for use (asset register)/ contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	434 777	-	56 829	(58 936)	432 670
Heritage assets	434 777		56 829	(58 936)	432 670
BUILDINGS AND OTHER FIXED STRUCTURES	144 138	-	2 091	-	146 229
Other fixed structures	144 138		2 091	-	146 229
TOTAL	578 915	-	58 920	(58 936)	578 899

ANNEXURE 8A

INTERENTITY ADVANCES PAID (note 13)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31 March 2025	31 March 2024	31 March 2025	31 March 2024	31 March 2025	31 March 2024
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Government Communication and Information System	33	612	-	1 805	33	2 417
Department of International Relation and Cooperation	5 524	9 197	3 818	4 029	9 342	13 226
Subtotal	5 557	9 809	3 818	5 834	9 375	15 643
PROVINCIAL DEPARTMENTS						
KwaZulu-Natal Department of Sport, Arts and Culture	5 768	-	192	7 437	5 960	7 437
Limpopo Department of Sport, Arts and Culture	-	-	-	10 384	-	10 384
Subtotal	5 768	-	192	17 821	5 960	17 821

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31 March 2025	31 March 2024	31 March 2025	31 March 2024	31 March 2025	31 March 2024
	R'000	R'000	R'000	R'000	R'000	R'000
PUBLIC ENTITIES						
South African State Theatre	678	528	-	150	678	678
William Humphreys Art Gallery	880	880	-	-	880	880
The Playhouse Company	-	-	728	1 600	728	1 600
South African Heritage Resource Agency	340	340	-	-	340	340
National Library of South Africa	-	-	848	848	848	848
Market Theatre Foundation	-	-	510	510	510	510
Subtotal	1 898	1 748	2 086	3 108	3 984	4 856
TOTAL	13 223	11 557	6 096	26 763	19 319	38 320

ANNEXURE 12

ANALYSIS OF PREPAYMENTS AND ADVANCES (NOTES 4.2.1 AND 13)

Name of entity	Sector of the entity	Description of goods, services, and/or capital assets paid for	Classification categories	Contract reference number	Total contract value	Contract commencement date	Contract end date	Frequency of the prepayment or advance	Balance outstanding as at 31 March 2024	Total amount prepaid/ advanced in the current year	Less: goods, services or capital assets received in the current year	Add/ (less): other	Balance outstanding as at 31 March 2025
					R'000				R'000	R'000	R'000	R'000	R'000
Advances													
South African State Theatre	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	678	-	-	-	678
William Humphreys Art Gallery	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	880	-	-	-	880
The Playhouse Company	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	1 600	-	(300)	-	1 300
South African Heritage Re-source Agency	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	340	-	-	-	340
National Library of South Africa	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	848	-	-	-	848
The Market Theatre Foundation	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	One off	510	-	-	-	510
KwaZulu-Natal Department of Sport,Arts and Culture	Learning and Culture	Capital woks	Provincial departments	N/A	149 439	31 August 2020	31 March 2026	Annually	7 437	76 705	(31 654)	-	52 488
Limpopo Department of Sport,Arts and Culture	Learning and Culture	Capital woks	Provincial departments	N/A	44 018	27 January 2023	31 March 2027	Annually	10 384	-	(338)	-	10 046
Government Communication and Information System		Publicity	National departments	N/A	-	N/A	N/A	Monthly	2 417	2 755	(4 173)	-	999
Department of International Relations and Cooperation		Foreign travel	National departments	N/A	-	N/A	N/A	N/A	13 226	2 954	(5 713)	-	10 467
Boxing South Africa	Learning and Culture	Services	Public entities	N/A	-	N/A	N/A	Biannually	-	9 986	-	-	9 986
TOTAL PREPAYMENTS AND ADVANCES									38 320	92 400	(42 178)	-	88 542

ANNEXURE 13

PORTFOLIO COMMITTEE MEETINGS

In the 2024/25 financial year the Department was invited to brief the Parliamentary Committees, namely the Portfolio Committee (PC) on Sport, Arts and Culture as well as the Select Committee on Education, Science and Creative Industries. These meetings were conducted virtually (MS Teams) or physical. The details of the meetings are provided in the table below.

Date of meeting	Purpose of the meeting	Matters raised during briefings	Required interventions or response to matters raised
Wednesday, 10 July 2024	Briefing to PC on DSAC 2020–2025 Strategic Plan and 2024/25 Annual Performance Plan (APP)	The Committee needed clarity on how the Department would fare in the next five-year period, 2020 to 2025, as well as what plans were in place for the 2024/25 financial year.	An overview of DSAC's 2020–2025 Strategic Plan and 2024/25 APP was provided to the PC members. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 20 August 2024	Consideration and adoption of the second term Committee programme Revival of the Committee Report on the filling of vacancies at PanSALB Committee Induction session by DSAC – Overview of the work of entities, budgets, how DSAC conducts oversight on entities and federations, policies and implementation of White Paper Orientation Workshop by the Auditor-General of South Africa (AGSA)	As part of the new committees in the 7th Administration under the Government of National Unity (GNU), the Committee requested to be briefed as part of induction on the activities of the Department.	The induction briefing by DSAC was heartily welcomed and the AGSA briefed the PC on the 2022/23 recommendations as this forms part of the Committee's oversight role.
Friday, 23 August 2024	Briefing by the South African Cultural Observatory (SACO) on the economic impact of DSAC's programmes and future plans for research relating to sport Briefing by the Eminent Persons Group (EPG) on the Transformation Charter, Scorecards and latest progress report	The Committee requested an overall picture of how SACO would guide and influence government decisions on sport and cultural activities; its mandate objectives and goals. The Committee was interested in having a clear understanding of the DSAC EPG, its role in the sector, its Transformation Charter and how it is changing the landscape and the impact of the EPG.	An overview of the economic impact of sport, arts and culture was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice. An overview of the EPG was discussed and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 27 August 2024	Briefing by Boxing South Africa on their APP and other pertinent matters	The Committee was concerned about the audit qualification in the 2023/24 financial year as well as the poor governance at the entity; how is DSAC executing its monitoring mechanisms to ensure stability and financial sustainability?	An overview of the performance by Boxing South Africa and interventions that will be implemented was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice
Wednesday, 28 August 2024	Briefing by the Mandela Bay Theatre Complex on their 2022/23 Annual Report, disclaimed audit opinion and challenges faced by the entity	The Committee has noted that the Audit Outcome is not available as the AGSA is yet to sign-off the report. Furthermore, the Committee was worried about the complaints from the general public regarding the poor governance and financial accountability as well as corruption allegations.	An overview of performance by Mandela Bay Theatre Complex and interventions that will be implemented was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice
Tuesday, 3 September 2024	Report back by the National Library of South Africa (NLSA) on HR and governance matters	The Committee received a request to postpone the meeting.	The briefing by the NLSA was postponed to a later date as requested.

Date of meeting	Purpose of the meeting	Matters raised during briefings	Required interventions or response to matters raised
Friday, 6 September 2024	Briefing by Netball South Africa on the status report of the 2023 Netball World Cup	The Committee received a request to postpone the meeting.	The briefing by Netball South Africa was postponed to a later date as requested.
Friday, 20 September 2024	Briefing by DSAC on the 2024/25 First Quarter Report	On 17 September 2024, the Department had an online meeting with the PC on Sport, Arts and Culture to present the quarter 2, quarter 3 and quarter 4 reports. The PC advised the Department to review the reporting format and requested the Department remove the detailed narrative on the actual achievement. The Department was advised to focus on the actual delivery against the planned target.	An overview of the 2024/25 First Quarter Report was discussed and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Friday, 18 October 2024	Briefing by Basketball South Africa on its Annual Report and report back on the U18 African Championship tournament and challenges associated with it Briefing by the New love LIFE Trust (loveLife) on their Annual Report and role in promoting sport and recreation as well as a healthy lifestyle	Basketball South Africa has been invited by the PC to present their Annual Report and report back on the U18 African Championship tournament and challenges associated with it. The presentation by the Department (DSAC) will detail support that has been provided to Basketball South Africa in the 2023/24 financial year and the support to be provided in the 2024/25 financial year. It will also highlight major events hosted and governance-related matters. The Committee wanted to know what mechanisms were in place to monitor the organisation's progress toward its targets throughout the year. Were there any mid-year adjustments made to strategies when it became clear that certain targets were not being met? How do you evaluate the on-the-ground impact of loveLife and ensure that the programme delivers value for money?	An overview of performance by Basketball South Africa was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice. An overview of performance by New love LIFE Trust was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice
Tuesday, 22 October 2024	Briefing by DSAC on the 2023/24 Annual Report	Briefing on the 2023/24 financial year performance of the Department.	The Department briefed the PC on the 2023/24 financial year performance for accountability as required by law, and to enable the Committee to provide oversight on the work of the Department and its entities. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 29 October 2024	Briefing by the Cultural and Creative Industries Federation of South Africa (CCIFSA) on the financial statements from 2016–2024	Some of the issues raised by members relate to glaring financial mismanagement; measures taken to ensure financial sustainability; strategies to diversify income sourcing and reducing dependency on government; steps taken to address digital divide post COVID-19, particularly in rural and township areas as well as the progress made as per the conference resolutions.	An overview of the performance by CCIFSA was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Friday, 1 November 2024: M46, Ground Floor, Marks Building	Briefing by the South African Sports Confederation and Olympic Committee (SASCOC)	Status report of the Paris 2024 Olympic/ Paralympics Games and how they plan to build on the Paris 2024 performance in preparation for Los Angeles 2028.	An overview of performance by SASCOC was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.

Date of meeting	Purpose of the meeting	Matters raised during briefings	Required interventions or response to matters raised
Tuesday, 5 November 2024: M515, 5th Floor, Marks Building	Briefing by the National Lotteries Commission (NLC) on the Annual Report and a report on the grant awarded to Team South Africa for the Paris 2024 Olympic and Paralympic Games	Briefing by the NLC on the Annual Report and a report on the grant awarded to Team South Africa for the Paris 2024 Olympic and Paralympic Games was postponed.	The meeting as scheduled was postponed.
Friday, 8 November 2024: M46, Ground Floor, Marks Building	Briefing by DSAC on the 2024/25 Second Quarter Report	To enable the PC to provide oversight on the work of the Department and its entities, the Department was requested/invited to brief the PC on the 2024/25 second quarter report.	DSAC briefed the PC on the 2024/25 Second Quarter Report and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice
Tuesday, 12 November 2024: M314, 3rd Floor, Marks Building	Report back by the NLSA on HR and governance matters	The Committee received an email with whistleblowing allegations of corruption at the NLSA; is the Committee was also concerned about the continuous qualified opinion of the AGSA for three consecutive years.	An overview on HR and governance matters pertaining to the NLSA and steps to be taken in response to whistleblowing allegations of corruption were provided.
Friday, 15 November 2024: M514, 5th Floor, Marks Building	Briefing by the South African National Boxing Organisation (SANABO) on the Annual Report and other pertinent issues	SANABO has been invited by the PC to present their Annual Report and other pertinent issues. The presentation by the Department (DSAC) will detail support that has been provided to SANABO in the 2023/24 financial year and the support to be provided in the 2024/25 financial year. It will also highlight major events hosted and governance-related matters.	An overview of performance SANABO on the Annual Report and other pertinent issues was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 19 November 2024: S26, NCOP Building	Briefing by Freedom Park on the 2023/24 Annual Report and other pertinent matters	The Committee was concerned about the series of allegations of maladministration and corruption as well as abuse of power by the CEO, including tribalism and/or nepotism. The AGSA audit outcome for the year under review was also a serious concern.	An overview of performance by Freedom Park on the 2023/24 Annual Report and other pertinent matters such as action plans were discussed. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Friday, 26 November 2024	Briefing by Cricket South Africa on the Annual Report, progress made in transforming the sport in the country and the outcomes of the Diversity, Equity and Inclusion (DEI) Indaba that was held from 26 to 28 July 2024	Cricket South Africa has been invited by the PC to present their Annual Report; progress made in transforming the sport in the country and the outcomes of the DEI Indaba that was held from 26 to 28 July 2024. The presentation by the Department (DSAC) will detail support that has been provided to Cricket South Africa in the 2023/24 financial year and the support to be provided in the 2024/25 financial year. It will also highlight major events hosted and governance-related matters.	An overview of performance by Cricket South Africa on the Annual Report was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.

Date of meeting	Purpose of the meeting	Matters raised during briefings	Required interventions or response to matters raised
Tuesday, 29 November 2024: Good Hope Chamber	Briefing by the Sport Trust on the work they do and projects on sport facilities	The Committee wanted to know who Sport Trust was, when it was established and/or registered, key milestone, governance issues and financial sustainability; collaboration between government and private sector.	An overview of performance by Sport Trust and status on sport facilities supported or to be supported was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
		The South African Rugby Union (SARU) has been invited by the PC to present a briefing by DSAC and the South African Rugby Union on the details of the equity sale. SARU will provide details in this regard. The presentation by the Department (DSAC) will detail the support that has been provided to SARU in the 2023/24 financial year as well as the support to be provided in the 2024/25 financial year.	An overview of performance by SARU was provided and as part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Friday, 7 February 2025	Briefing by SASCOC on the status report of the Paris 2024 Olympic/Paralympics Games and how they plan to build on the Paris 2024 performance in preparation for Los Angeles 2028; Briefing on South Africa's intention to host the 2036 Summer Olympics	The Committee wanted SASCOC to brief them on the status report of the Paris 2024 Olympic/Paralympics Games and how they plan to build on the Paris 2024 performance in preparation for Los Angeles 2028; Briefing on South Africa's intention to host the 2036 Summer Olympics.	An overview of performance by SASCOC on the status report of the Paris 2024 Olympic/Paralympics Games and how they plan to build on the Paris 2024 performance in preparation for Los Angeles 2028; Briefing on South Africa's intention to host the 2036 Summer Olympics was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 18 February 2025	Basketball South Africa PC Briefing on FIBA U18 Afrobasket Hosting	Basketball South Africa has been invited by the PC to present their Annual Report and report back on the U18 African Championship tournament and challenges associated with it; DSAC support as well as procurement processes and financial implications.	An overview of performance by Basketball South Africa was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
	DSAC 2024/25 APP briefing to the PC on Sport, Arts and Culture	How will DSAC plans align with the priorities of the new administration (GNU) as outlined by the State President? What lessons have been learned from the 2023/24 APP as well as the Audit Processes? Netball South Africa has been invited by the PC to brief the Committee on their Annual Report and the status report of the 2023 Netball World Cup as well as the legacy left behind.	An overview of DSAC's 2024/25 APP was provided. As part of the oversight role of the PC, members engaged the leadership of the institution on pertinent issues and gave advice.
Tuesday, 11 March 2025	Briefing to PC on the stability and governance matters of DSAC public entities, councils/boards and other matters	The Committee wanted to know the current status of all entities under the watchdog of DSAC, whether the boards/councils are constituted and how they comply with the governance prescripts.	DSAC provided an overview on the status of the appointment of councils/boards and other pertinent matters relating to the public entities.



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