



2023/24

ANNUAL REPORT



THE SOUTH AFRICAN COUNCIL
for the
QUANTITY SURVEYING PROFESSION

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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PART A

GENERAL INFORMATION



1. GENERAL INFORMATION

1. Country of Incorporation and Domicile

South Africa

2. Nature of the Organisation and Principal Activities

Duly established as a juristic person known as The South African Council for the Quantity Surveying Profession (SACQSP). The council is legislatively mandated by the Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000) to provide for the registration of professionals, candidates and specified categories in the quantity surveying profession. Furthermore, to provide for the regulation of the relationship between SACQSP and the Council for the Built Environment (CBE) and to provide for matters connected therewith.

3. Registration Details

Established in terms of the Act

VAT Registration Number – 4730120633

4. SACQSP Registrar

Ms Onwaba Tselane

5. Office Address

Office C, Cash Converters Building, 22 Mac Mac Road, Waterfall Office Park, Vorna Valley, Midrand, 1686

6. Postal Address

PO Box 654, Halfway House, 1685

7. Contact Details

Telephone: 011 054 8300

Email Address: admin@sacqsp.co.za

Website: www.sacqsp.org.za

8. Auditors

Khothi Accountants & Auditors

Chartered Accountants (SA)

Registered Auditors

Office Address: Building 6, Sunninghill Office Park, 4 Peltier Drive, Sunninghill, 2052

Postal Address: PO Box 1883, Gallo Manor, 2052

9. Banker

Standard Bank – Midrand

Shop 25 Midrand City Shopping Centre, Old Pretoria Road, Halfway House, Midrand, 1685

PO Box 851, Halfway House, 1685

2. ABBREVIATIONS AND ACRONYMS

Act	Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000)
APC	Assessment of Professional Competence
APP	Annual Performance Plan
ARC	Audit and Risk Committee
ASAQS	The Association of South African Quantity Surveyors
AUDCOM	Audit Committee
BE	Built Environment
BEP	Built Environment Professions
BEPC	Built Environment Professional Council
CanQS	Candidate Quantity Surveyor
CBE	Council for the Built Environment
CBEP	Council of Built Environment Professions
CC	Competition Commission
CETA	Construction Education and Training Authority
CHE	Council on Higher Education
COVID-19	Coronavirus 2019
CPD	Continuing Professional Development
DHET	Department of Higher Education and Training
DPWI	Department of Public Works and Infrastructure
ECSA	Engineering Council of South Africa
EDMS	Electronic Document Management System
EPWP	Extended Public Works Programme
ESR	Education, Standards and Research
ETQA	Education Training and Quality Assurance
EXCO	Executive Committee
FEEDCOM	Fees Committee
FINCOM	Finance Committee
HEIs	Higher Education Institutions
HOD	Head of Department
HR	Human Resources
HRC	Human Resources Committee
HRD	Human Resource Development

IC	Investigation Committee
IDoW	Identification of Work
IFRS for SMEs	International Financial Reporting Standards for Small and Medium Enterprises
KPI	Key Performance Indicator
LOC	Local Organising Committee
MoU	Memorandum of Understanding
NDP	National Development Plan
NQF	National Qualification Framework
PDIs	Previously Disadvantaged Individuals
PrQS	Professional Quantity Surveyor
PSMs	Professional Skills Modules
PUBCOM	Publicity Committee
QS	Quantity Surveyor
REGCOM	Registration Committee
RICS	Royal Institute of Chartered Surveyors
RPL	Recognition of Prior Learning
SACAP	South African Council for the Architectural Profession
SACLAP	South African Council for the Landscape Architectural Profession
SACPCMP	South African Council for the Project and Construction Management Professions
SACPVP	South African Council for the Property Valuers Profession
SACQSP	South African Council for the Quantity Surveying Profession
SAQA	South African Qualifications Authority
SGB	Standard Generating Bodies
SIPS	Strategic Integrated Projects
UJ	University of Johannesburg
UNISA	University of South Africa
VA	Voluntary Association

3. FOREWORD BY THE PRESIDENT

Reflecting on the 2023/24 financial year, we take pride in the strides made towards the continued growth and development of SACQSP. This year has been marked by challenges and opportunities that have shaped our path forward. Furthermore, these environmental factors have strengthened our commitment to advancing the profession of quantity surveying in South Africa.

The profession's landscape has evolved significantly, driven by technological advancements, economic shifts and changing societal needs. In response, SACQSP has remained focused on fostering innovation. We enhanced professional standards, ensuring that the quantity surveying community is equipped to meet the demands of a dynamic and competitive industry.

Key milestones achieved during the year include the successful implementation of strategic initiatives aimed at professional development, regulatory compliance and strengthening stakeholder engagement. Our partnerships with industry bodies, educational institutions, and government have been instrumental in fostering a collaborative approach to addressing the most pressing issues in the Built Environment (BE).

We are proud of our efforts to support and mentor the next generation of quantity surveyors, ensuring that they are well-prepared to contribute meaningfully to South Africa's development. Through our continued focus on education and training, SACQSP has upheld its role as a key pillar in the country's infrastructure and construction sectors.

As we look ahead, we remain committed to our principles of integrity, excellence and professionalism. We will continue to champion the interests of valued members, promote best practices and uphold the standards that have made SACQSP a trusted leader in the quantity surveying profession.

We extend our gratitude to all our members, partners and stakeholders for their unwavering support and to the dedicated team at SACQSP for their commitment to successfully delivering on our shared vision. Together, we look forward to a future filled with new opportunities, sustained growth and continued service to our profession and the nation.



A handwritten signature in black ink, appearing to be 'A. Quphe', written over a horizontal line.

Mr Arthur Quphe
SACQSP President

4. REGISTRAR'S OVERVIEW

It gives me great pleasure to report back to the profession and stakeholders on the work we have done in the 2023/24 financial year.

The annual financial statements summarise the current position of the council and thereby, reflects the council's solid position. Our revenue is steadily growing, thanks to the registered members for their annual membership subscriptions. The council received an unqualified audit report from the auditors; this is testament to our commitment to clean governance.

The SACQSP registration team embarked on road shows across the country, to promote registration. During these visits to academic institutions, private practices and government departments, the message that practising quantity surveying without registering is a criminal offence was clear. The amount of registrations has increased, which is a positive move towards growing the surveying profession.

The legislated forms of procurement and prevailing adverse economic conditions make it necessary for us to support the government and a host of other stakeholders in the BE. The emerging risk of illicit networks operating on construction sites is a reality that requires our collective effort. Again, I am persuaded that collectively, we are equal to the task. This is another opportunity for the SACQSP to effectively implement its mandate by producing a professional quantity surveyor competent in dealing with contemporary challenges. In response to this, our first step was to visit various government entities, professional practices and universities to inform and educate about our mandate and compliance with the Quantity Surveying Profession Act, 2000.

We have sadly noted majority of breaches to the code of conduct is due to candidate quantity surveyors illegally undertaking professional quantity surveying roles in projects. This behaviour will, undoubtedly, not be tolerated and as such; we have referred such matters to tribunals. These disciplinary processes play a crucial role in maintaining the integrity and professionalism of the profession and protecting the public's interest.

In conclusion, we extend our sincere gratitude to the Minister of Public Works and Infrastructure; the CBE; voluntary associations and registered persons.

Thank you to the President and council members for their guidance and support. A special thank you to the council staff for their contribution towards the delivery of SACQSP's mandate.



Ms Onwaba Tselane
SACQSP Registrar



MS ONWABA TSELANE

SACQSP Registrar

5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed in the annual report are consistent with the annual financial statements audited by Khothi Accountants & Auditors, External Auditors.
- The annual report is complete, accurate and is free of material omissions.
- The annual report has been prepared in all material instances in accordance with the annual report guidelines as contemplated in the King IV report.
- The annual financial statements (Part E) have been prepared in accordance with international financial reporting standards.
- The council is responsible for the preparation of the annual financial statements and for the judgements made in this information.
- The council is responsible for establishing and implementing a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.
- The external auditors are engaged to express an independent opinion on the annual financial statements.
- In our opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the SACQSP for the financial year ended March 2024.

Yours faithfully



Ms Onwaba Tselane
SACQSP Registrar



Mr Arthur Quphe
SACQSP President

6. STRATEGIC OVERVIEW



VISION

To be an appropriate regulatory body, for a dynamic, successful and ever-evolving quantity surveying profession, as leaders in the development of the BE.

6.1



MISSION

To ensure that the council fulfils its mandate in developing and maintaining standards, in the achievement of excellence and integrity, in the enhancement of the status of the quantity surveying profession and the protection of the public within an evolving environment.

6.3

6.2



VALUES

Integrity

Honesty and ethical behaviour.

Excellence

Highest standards, quality of service and enforcement of best practice.

Professionalism

Commitment to quality service, social responsibility and accountability.

Innovation

Development and maintenance of best practice, adapting to and initiating change and being leaders in the field in adapting to technology changes.

Respect

Demonstrate respect through responsiveness, fairness, respect for other professionals and transparency.

Transformation

Changing how we do business for efficient and effective service delivery for all stakeholders.

7. LEGISLATIVE AND OTHER MANDATES

7.1 CONSTITUTIONAL MANDATE

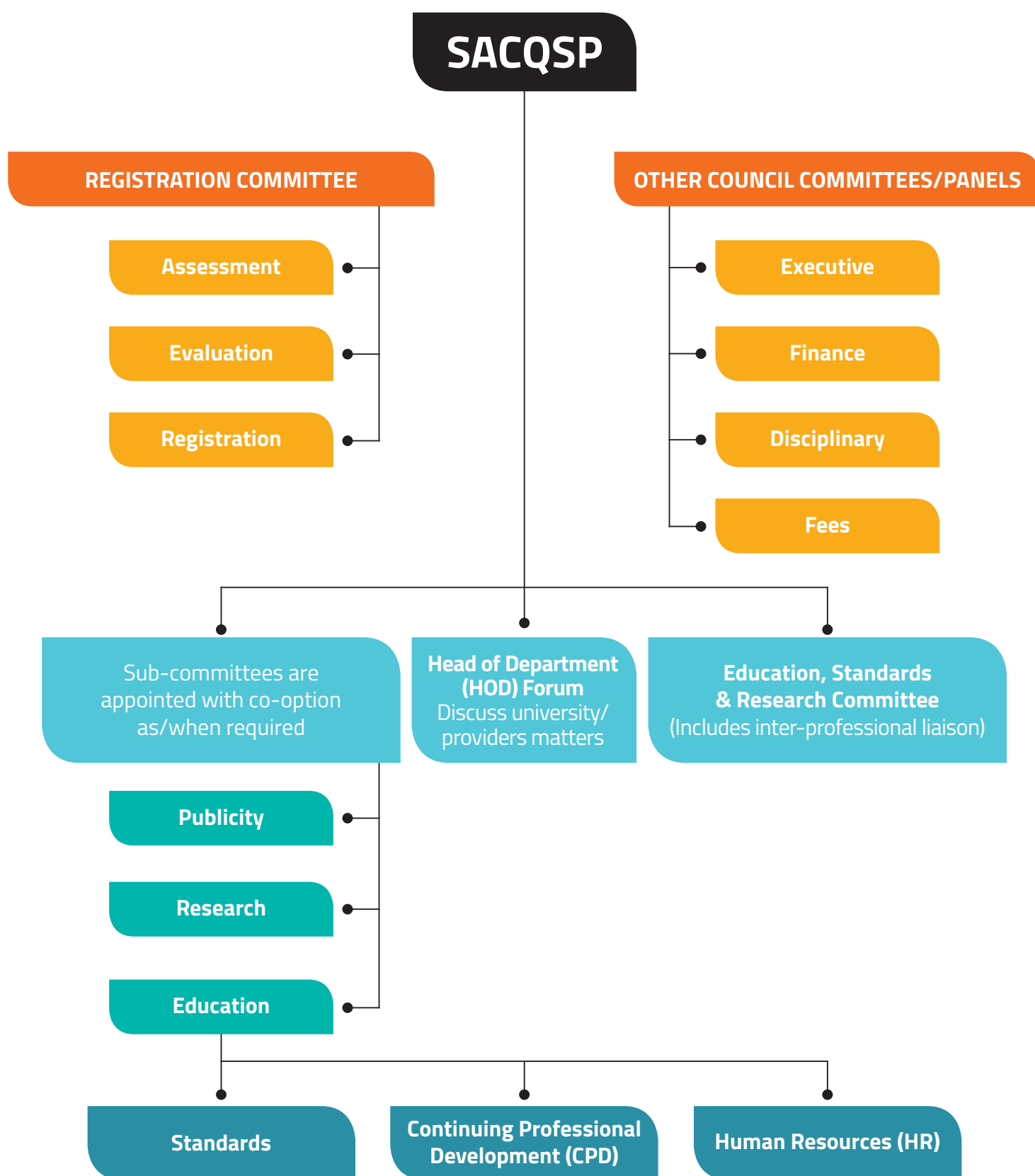
The Constitution of the Republic of South Africa, 1996 provides that "every citizen has a right to choose their trade, occupation and profession freely. The practice of a trade, occupation or profession may be regulated by law". This section gives the basis for the existence of the SACQSP through the Act.

7.2 LEGISLATIVE MANDATE

The council's statutory mandate is described throughout the text of the Act, detailed in the following sections:

- General powers of the council – section 14
- Financials of the council – section 15
- Reporting and appointment of committees – sections 16 and 17
- Council's powers to make rules – section 36
- Accreditation of programmes offered by educational institutions, leading to the awarding of quantity surveying qualifications – section 13
- Registration of persons – sections 11, 18, 19, 20, 21, 22, 23, 24 and 37
- Recognition of voluntary associations – sections 14 (d) and 25
- Identification of work to be performed by persons registered in terms of the Act
- Discipline – sections 27, 28, 29, 30, 31, 32, 33 and 41; fees – section 34
- The execution of this mandate is evident in the operation of the Registrar's office, output of the council, unprecedented increase of candidates from black communities in all nine provinces and high volume of productivity of its various working committees:
 - » Executive
 - » Finance and Resources
 - » Education, Standards and Research (with sub-committees)
 - » Registration Committee, with SACQSP-appointed Assessors of Professional Competence (APC) and members of interview panels
 - » Investigation/Disciplinary
 - » Professional Fees

8. ORGANISATIONAL STRUCTURE



8.1 COUNCIL MEMBERS 2022 – 2026

PRESIDENT:	Ms N Mongane
VICE-PRESIDENT:	Ms C Bown
MEMBERS:	Mr R Cumberledge
	Ms T Kgokong
	Dr J Llaie
	Ms E Mati
	Ms A Moeti
	Ms L Mtila
	Mr L Nemaikonde
	Ms N Qina
	Mr A Quphe
	Prof. A Talukhaba
	Ms F Thomas
RESIGNED MEMBERS:	Mr A Latchu
	Dr L Matshidze



Back row (left to right)

Ms O Tselane, Mr R Cumberlege, Dr Matshidze, Ms F Thomas, Ms C Bown, Ms L Mtila, Prof. A Talukhaba, Ms A Moeti, Ms N Qina, Mr A Quphe and Ms T Kgokong.

Front row (left to right)

Ms E Mati, Mr L Nemacone, Ms N Mongane and Dr J Lile.

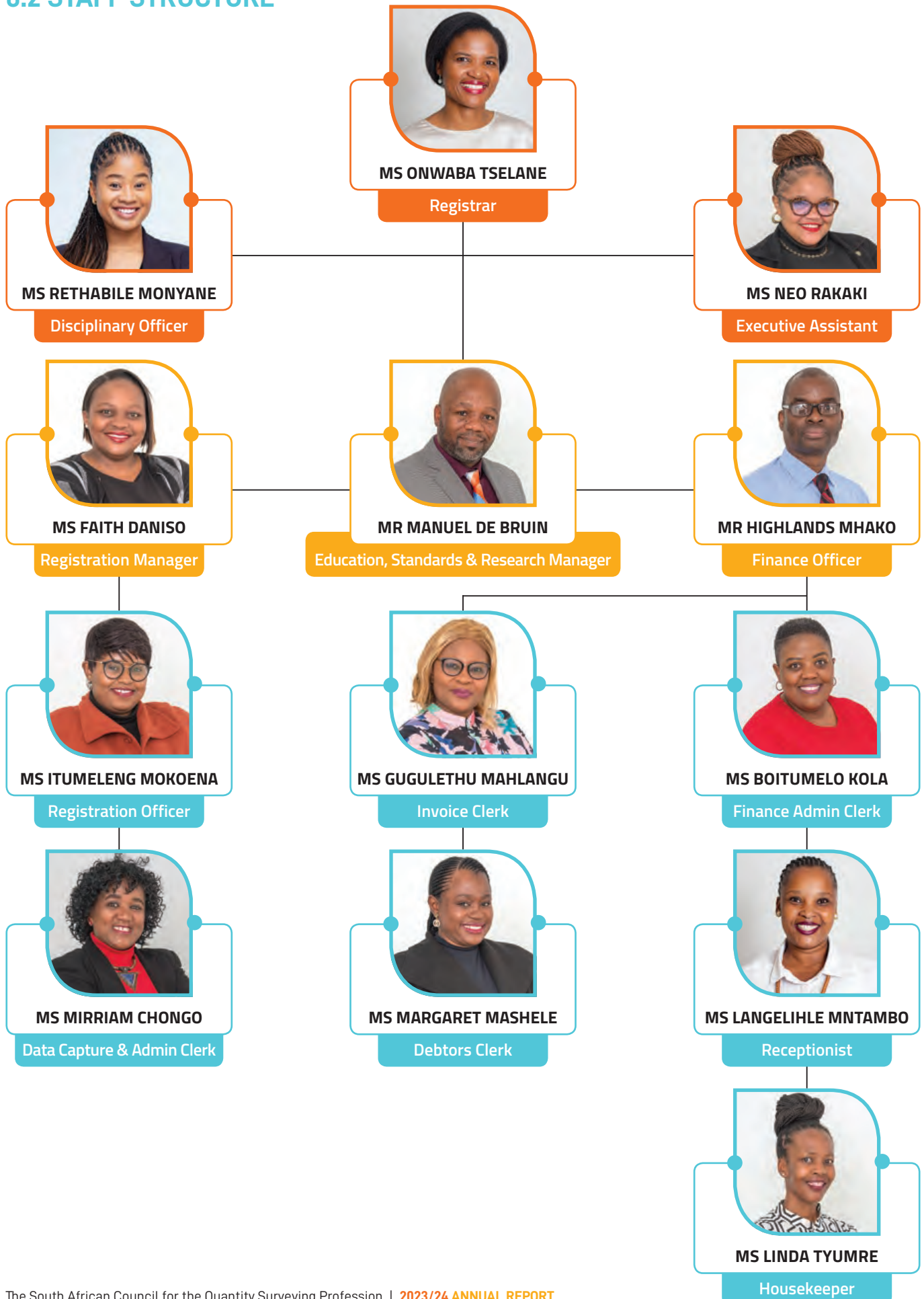
Absent

Mr A Latchu.

Resignation

Dr L Matshidze and Mr A Latchu.

8.2 STAFF STRUCTURE



8.3 STAFF MEMBERS

The staff members in the SACQSP's office responsible for management, administration and execution of the council's day-to-day operations and implementation of SACQSP policies relative to its statutory, mandated roles and functions, are:

Registrar	Ms Onwaba Tselane	Black Female
Disciplinary Officer	Ms Rethabile Monyane	Black Female
Executive Assistant	Ms Neo Rakaki	Black Female
Registration Manager	Ms Faith Daniso	Black Female
Education, Standards & Research Manager	Mr Manuel De Bruin	Black Male
Finance Officer	Mr Highlands Mhako	Black Male
Invoice Clerk	Ms Gugulethu Mahlangu	Black Female
Registration Officer	Ms Itumeleng Mokoena	Black Female
Finance Admin Clerk	Ms Boitumelo Kola	Black Female
Debtors Clerk	Ms Margaret Mashele	Black Female
Data Capture and Admin Clerk	Ms Mirriam Chongo	Black Female
Receptionist	Ms Langelihle Mntambo	Black Female
Housekeeper	Ms Linda Tyumre	Black Female



Back row (left to right)

Ms I Mokoena, Mr H Mhako, Ms M Chongo, Mr M De Bruin and Ms N Rakaki.

Front row (left to right)

Ms F Daniso, Ms M Mashele, Ms B Kola, Ms O Tselane, Ms L Tyumre, Ms G Mahlangu and Ms L Mntambo.

Absent

Ms R Monyane.

PART B
PERFORMANCE INFORMATION



1. SITUATIONAL ANALYSIS AND PERFORMANCE INFORMATION

The various council-appointed committees each manage with the specific matters under their jurisdiction. The activities and performance of each committee are explored in the committee reports on the following pages:

INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE	27
REGISTRATION COMMITTEE	27
EXECUTIVE COMMITTEE	29
FINANCE AND RESOURCES COMMITTEE	30
FEES COMMITTEE	31
INVESTIGATION COMMITTEE	32
EDUCATION / STANDARDS / RESEARCH COMMITTEE	34
EDUCATION SUB-COMMITTEE	36
STANDARDS SUB-COMMITTEE	36
CPD SUB-COMMITTEE	36
HUMAN RESOURCES COMMITTEE	44
IDENTIFICATION OF WORK COMMITTEE	45
PUBLICITY COMMITTEE	46

2. REVENUE COLLECTION

The council derives its revenue mainly from annual registration fees, which amounted to R11 036 453,00 for the year ending 31 March 2024 (an increase in collection from R11 008 519,00 in the previous year).

Revenue is also derived from Assessment of Professional Competence (APC) interviews, accreditation, PSM exams and penalties which amounted to R2 056 323,00 for the current year.

The specific breakdown is available in the financial section of this report on pages 72 to 88.

3. CAPITAL INVESTMENT

The interest earned for the year ending 31 March 2024 was R1 775 906,00 (which is an increase from R892 457,00 received in the previous year).

Detailed information is available in the financial information section of this report on pages 72 to 88.

PART C
GOVERNANCE



1. SACQSP PURPOSE AND FUNCTION

1.1 STATUTORY POWERS OF COUNCIL IN TERMS OF THE ACT

1.1.1 Administrative powers of the council

The council may:

- a. Determine the remuneration and allowances payable to its members or the members of any committee of the council after consultation with the CBE.
- b. Arrange for the payment of pension and other benefits to any staff of the council or the registrar and to his or her dependants on the termination of the service of that staff member or the registrar.
- c. Determine where its head office must be situated.
- d. Determine the manner in which meetings of the council or any committee of the council must be convened, the procedure and quorum at such meetings and the manner in which the minutes of such meetings must be kept.
- e. Print, circulate, sell and administer the publication of, and generally take any steps necessary to publish, any publication relating to the quantity surveying profession and related matters.

1.1.2 Powers of council with regard to registration

The council may, subject to this Act:

- a. Consider and decide on any application for registration.
- b. Prescribe the period of validity of the registration of a registered person.
- c. Keep a register of registered persons and decide on:
- d. Decide the form of certificates and the register to be kept as it relates to:
 - i. The maintenance of the register or issuing of certificates.
 - ii. The reviewing of the register and the manner in which alterations thereto may be effected.

1.1.3 Powers of council with regard to fees and charges

The council may, with regard to fees and charges which are payable to the council, determine:

- a. Application fees.
- b. Registration fees.
- c. Annual fees, or portion thereof, in respect of a part of a year.
- d. The date on which any fee or charge is payable.
- e. The fees, or portion thereof, payable in respect of any examination referred to in section 19, conducted by or on behalf of the council.
- f. Any charge payable for the purposes of the education fund referred to in section 15(5).
- g. Fees payable for a service referred to in section 14.

1.1.4 Powers of council with regard to education in quantity surveying

The council may:

- a. Subject to sections 5 and 7 of the Higher Education Act, 1997 (Act No. 101 of 1997), conduct accreditation visits to any educational institution which has a department, school or faculty of quantity surveying, but must conduct at least one such visit during one term of office. If the council does not conduct an accreditation visit within that term of office, it must notify the Minister of Higher Education accordingly and provide him or her with reasons for the failure to do so.
- b. Either conditionally or unconditionally grant, refuse or withdraw accreditation with regard to all educational institutions and their educational programmes with regard to quantity surveying.

- c. Consult with the Council on Higher Education (CHE), established in terms of the Higher Education Act, 1997, regarding matters relevant to education in quantity surveying.
- d. Consult with the South African Qualifications Authority (SAQA), established by the South African Qualifications Authority Act, 1995 (Act No. 58 of 1995), or anybody established by it and the voluntary associations, to determine competency standards for the purpose of registration.
- e. Establish mechanisms for registered persons to gain recognition of their qualifications and professional status in other countries.
- f. Liaise with the relevant national standards body established in terms of Chapter 3 of the regulations under the South African Qualifications Authority Act, 1995, with a view to the establishment of a standards generating body in terms of those regulations;
- g. Recognise or withdraw the recognition of any examination contemplated in section 19.
- h. Enter into an agreement with any person or body of persons, within or outside the Republic, with regard to the recognition of any examination or qualification for the purposes of this Act.
- i. Give advice or render assistance to any educational institution, voluntary association or examining body with regard to educational facilities for and the training and education of registered persons and prospective registered persons.
- j. Conduct any examination for the purposes of section 19.
- k. Determine, after consultation with the voluntary associations and registered persons, conditions relating to and the nature and extent of continuing education and training.

The council may, in addition to other powers in this Act:

- a. Acquire, hire, maintain, let, sell or otherwise dispose of movable or immovable property for the effective performance and exercise of its functions, duties or powers.
- b. Decide upon the manner in which contracts must be entered into on behalf of the council; perform any service within its competence if it is requested by any person or body of persons, including the State.
- c. Determine, subject to section 25, the requirements with which a voluntary association must comply to qualify for recognition by the council.
- d. Advise the Minister of Public Works and Infrastructure, any other relevant Minister or the CBE on any matter relating to the quantity surveying profession.
- e. Encourage and itself undertake research into matters relating to the quantity surveying profession.
- f. Take any steps it considers necessary for the protection of the public in their dealings with registered persons, for the maintenance of the integrity, and the enhancement of the status of the quantity surveying profession.
- g. Take any steps it considers necessary for the improvement of the standards of services rendered by registered persons.
- h. Take any measures it considers necessary for the proper performance and exercise of its functions, duties or powers or to achieve the objectives of this Act.

2. CORPORATE GOVERNANCE REPORT

2.1 INTRODUCTION

The SACQSP consists of a non-executive council which serves as the organisation's accounting authority. The accounting authority reports to the CBE / Minister of Public Works and Infrastructure, as the executive authority.

2.2 THE COMPOSITION OF THE COUNCIL

In terms of the Act, the council consists of 17 members appointed by the Minister of Public Works and Infrastructure. The term of office of the council members is four years and they are eligible for reappointment for a single additional term.

The council must be made up of the following members, taking into account, among other things, the principles of transparency and representivity:

- a. Nine registered persons, excluding candidates of whom at least three must actively practise in the quantity surveying profession.
 - i. Who must be nominated by the voluntary associations and any registered person.
 - ii. Who must represent the categories of registered persons contemplated in section 18, in the prescribed manner.
- b. Two professionals, who are professors or lecturers in quantity surveying at an accredited educational institution nominated by the educational institutions, voluntary associations or registered persons.
- c. Three professionals in the service of the State nominated by any State-owned enterprise, of whom at least one must be nominated by the department.
- d. Three members of the public nominated through an open process of public participation.

A maximum of a third of the members of the SACQSP, established in terms of the Quantity Surveyors' Act, 1970 (Act No. 36 of 1970), who are nominated by that council bearing in mind the composition of the council determined in subsection 1, remain in office for the first term of the council.

2.3 FUNCTIONS OF THE COUNCIL

The council has powers to perform a variety of functions, such as:

- Setting and auditing of academic standards for purposes of registration through a process of accreditation of quantity surveying programmes at universities and universities of technology.
- Setting and auditing of professional development standards through the provision of guidelines which set out post-qualification requirements for registration in the categories of registration.
- Prescribing requirements for Continuous Professional Development (CPD) and determining the period within which registered persons must apply for renewal of their registrations.
- Prescribing a code of conduct and codes of practice, and enforcing such conduct through an investigating committee and a disciplinary tribunal.
- Identification of Work (IDoW) of a quantity surveying nature that should be reserved for registered persons by the CBE, after consultation with the competition board.
- Advising the CBE and Minister of Public Works and Infrastructure on matters relating to the quantity surveying profession and cognate matters.
- Recognition of professional associations.
- Publication of a guideline tariff of fees for consulting work, in consultation with government, the profession and industry.

2.4 COMMITTEES

The council appoints an Executive Committee (EXCO) that has defined powers to act between council meetings. The chairpersons of eight high impact committees serve on the EXCO, while the vice-chairpersons of these high impact committees serve as alternate EXCO members. The council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

The council appointed the following committees to support the SACQSP mandate: Finance Committee (FINCOM); Education, Standards and Research Committee (ESR); Registration Committee (REGCOM); Fees Committee (FEECOM); Investigation Committee (IC); Human Resources Committee (HRC); SACQSP Annual Research Conference Local Organising Committee (LOC); Continuous Professional Development Programmes Committee (CPD) and Identification of Work Committee (IDoW). Two additional committees were appointed during the current year: Audit Committee (AUDCOM) and Publicity Committee (PUBCOM).

2.4.1 Executive Committee

The council appoints an Executive Committee (EXCO) that has defined powers to act between council meetings. The chairpersons of eight high impact committees serve on the EXCO, while the vice-chairpersons of these high impact committees serve as alternate EXCO members. The council is given the authority to appoint committees to advise it on any matters under its jurisdiction.

2.4.2 Finance Committee

This committee, FINCOM, comprises of seven members of the council. The purpose of FINCOM is to review the SACQSP's investment, budgets and finances, and thereafter make the necessary recommendations for the council's approval.

2.4.3 Education, Standard and Research Committee

This committee, ESR, comprises of five members of the council. The purpose of ESR is to monitor the research, standards and policy functions, as well as skills development within the BE.

2.4.4 Registration Committee

This committee, REGCOM, oversees the registration work of SACQSP in terms of considering and making recommendations to the council on minimum criteria and procedures for the registration or provisional registration of quantity surveyors. It also considers and makes recommendations to the council on any application for registration or provisional registration and recommends the period of validity of the registration of an educator to the council.

2.4.5 Human Resources Committee

This committee, HRC, comprises of five members of the council and the registrar. HRC established performance appraisal methodology commencing with the registrar and expanding it to all staff going forward. Finally, HRC was tasked with reviewing annual salary adjustment in line with industry norms and within preset budgetary allowances.

2.4.6 Annual Research Conference Local Organising Committee

There are various key roles for this committee (LOC). The chairperson is appointed by council. Its purpose is often responsible for selecting the annual research conference location. The SACQSP annual research conference LOC has to ensure that a well-balanced, high-quality programme is organised and presented at the conference. The LOC handles the call for papers through the selection and review of every paper. It also assists in the scheduling of session rooms and helping with local arrangements for the programme.

2.4.7 Continuous Professional Development Programmes Committee

This committee (CPD) promotes, develops and maintains the image of the SACQSP. It advises the council on matters relating to the education and training of quantity surveyors. It is tasked with research and development of a professional development policy and must promote in-service training of all quantity surveyors. It may also recommend and develop resource materials to initiate and run training programmes, workshops, seminars and short programmes that are designed to enhance the profession.

2.4.8 Fees Committee

As per section 34(2) of the Act, the council must annually after consultation with the voluntary association representatives of service providers and clients in the public and private sector, determine guideline professional fees and publish those fees in the Government Gazette. This is the purpose of this committee (FEECOM).

2.4.9 Investigation Committee

Complaints of improper conduct lodged against registered persons, or incidents regarding quantity surveyor-related activities that may indicate improper conduct by registered persons are investigated. The investigation committee of the SACQSP manages these investigations. The main function of this committee (IC) is to obtain evidence to determine whether a registered person may be charged. IC mainly deals with investigating of complaints and subsequent action against the registered person involved against the registered person involved. The committee is focused on the enhancement of public safety, safeguarding the image of the profession and maintaining professional standards.

2.4.10 Identification of Work Committee

As per section 26 of the Act, this committee (IDoW) is appointed to identify the type of quantity surveying work which may be performed by persons registered in any of the categories referred to in section 18. This includes work which may fall within the scope of any other profession regulated by the professions' Acts referred to in the Built Environment Act, 2000.

2.5 COUNCIL MEMBER REMUNERATION

As per the council nominations rules gazetted 12 July 2013, the service as a member of the SACQSP is a voluntary contribution of valuable time and wisdom to the SACQSP. Council members are reimbursed for using their vehicles to attend meetings and for disbursements only. No honorarium was paid out during 2023/24.

2.6 MEETING ATTENDANCE (MEMBERS): 1 APRIL 2023 – 31 MARCH 2024

MEETINGS		Ms N Mongane	Ms C Bown	Ms F Thomas	Ms N Qina	Ms E Mati	Ms L Mtila	Ms A Moeti	Dr J Liale	Mr A Quphe	Ms J Kgokong	Mr L Nemakonde	Prof. A Talukhaba	Mr R Cumberlege
Council	Held	4	4	4	4	4	4	4	4	4	4	4	4	4
	Att	4	3	3	3	3	2	4	4	2	4	4	4	4
EXCO	Held	2	2	2	2	2	2	2	2	2	2	2	2	2
	Att	2	2		2					2	2		2	
Finance	Held	2	2		2					2		2		
	Att	2	2		2					2		2		
Registration	Held						3	3			3			3
	Att						1	2			3			3
ESR	Held										3	3	3	3
	Att										3	3	3	3
Investigation	Held		3	3	3	3				3				
	Att		3	3	3	3				3				
HR	Held	3				3					3			
	Att	3				3					3			
Fees	Held	3	3	3				3						
	Att	3	3	3				2						
IDoW	Held		3		3							3		
	Att		3		3							2		
Publicity	Held													
	Att													
Total:	Held	14	17	12	14	12	9	12	6	11	15	14	10	12
	Att	14	16	9	13	9	3	8	4	9	15	11	10	10

2.7 MEETING ATTENDANCE (CO-OPTED MEMBERS): 1 APRIL 2023 – 31 MARCH 2024

MEETINGS		Prof. Crafford	Prof. Harinarain	Mr Trusler	Mr Moss	Mr Ngwenya	Ms Pieterse	Ms Gubuza	Ms Nyandorondodo
Registration	Held				3	3			
	Att				3	3			
ESR	Held	3	3	3					
	Att	3	3	3					
HR	Held							3	3
	Att							1	1
IDoW	Held						2		
	Att						2		
Total:	Held	3	3	3	3	3	3	3	3
	Att	3	3	3	3	3	3	1	1

3. COMMITTEE REPORTS

3.1 INSTITUTIONAL HEAD OF DEPARTMENT COMMITTEE

Refer to the quantity surveying programme accreditation section in the ESR committee report on page 34 for information regarding the activities that took place during the year 2023/24.

TERMS OF REFERENCE

1. Assist with the review of the professional skills modules
2. Encourage research work within the industry
3. Host the quantity surveying research conferences
4. Promote research Masters degrees
5. Promote learning within quantity surveying students and employers
6. Ensure quality education

MEETINGS

No meetings took place during the year under review.

3.2 REGISTRATION COMMITTEE

TERMS OF REFERENCE

1. Develop registration policy for the control for the registration of professional quantity surveyors
2. Determine competency / logbook standards
3. Establish mechanism for professionals to gain recognition in other countries
4. Publish a list of accredited programmes
5. Develop routes for registration
6. Develop and prescribe Recognition of Prior Learning (RPL)
7. Develop an APC interview policy (Oral)
8. Ensure inclusion of new tier in registration policy
9. Review registration guidelines
10. Promulgate the registration policy
11. Assessment of non-standard qualifications of applicants for registration
12. Formulate APC interview guidelines
14. Constitute and train assessors for APC submission assessments
15. Establish a national body of accredited APC assessors
16. Annual review of APC methodology

MEMBERSHIP

Cape Peninsula University of Technology (CPUT)

Central University of Technology (CUT)

Durban University of Technology (DUT)

Mangosuthu University of Technology (MUT)

Nelson Mandela University (NMU)

Tshwane University Of Technology (TUT)

University of Cape Town (UCT)

University of The Free State (UFS)

University of Johannesburg (UJ)

University of KwaZulu-Natal (UKZN)

University of Pretoria (UP)

University of The Witwatersrand (WITS)

Walter Sisulu University (WSU)

MEMBERSHIP

Ms T Kgokong - Chairperson

Ms Moeti - Council member

Ms L Mtila - Council member

Mr R Cumberlege - Council member

Mr I Moss - Co-opted member

Mr V Ngwenya - Co-opted member

Ms O Tselane - Registrar

17. Conclude Royal Institute of Chartered Surveyors (RICS) mutual recognition of professional competence
18. Initiate international contacts with other bodies
19. Establish registration appeals committee
13. Compile an APC submission and oral assessor training manual

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
21 June 2023	Ms T Kgokong	Ms L Mtila	
	Ms A Moeti		
	Mr R Cumberlege		
	Mr I Moss		
	Mr V Ngwenya		
	Ms O Tselane		
	Ms F Daniso		
14 November 2023	Ms T Kgokong	Ms L Mtila	
	Ms A Moeti		
	Mr R Cumberlege		
	Mr I Moss		
	Mr V Ngwenya		
	Ms O Tselane		
	Ms N Rakaki		
7 February 2024	Ms T Kgokong	Ms A Moeti	
	Ms L Mtila		
	Mr R Cumberlege		
	Mr I Moss		
	Mr V Ngwenya		
	Ms O Tselane		
	Ms N Rakaki		
	Ms F Daniso		

3.3 EXECUTIVE COMMITTEE

Refer to individual appointed portfolio committee reports for information regarding the activities that took place during the year 2023/24.

TERMS OF REFERENCE

1. To give support to the administration and the daily activities of the council by approving recommendations that need urgent attention
2. To ensure that council's resolutions are carried out
3. To consider any matter delegated to it by the council in terms of any law and statutes of the country and accordingly advise the council
4. To monitor implementation of council policies
5. Recommend enhancement and improvement of the objectives and values of the council and ensure the value system is established and appropriately communicated
6. Ensure that corporate values are preserved
7. Develop recommendations for the strategic planning
8. To report at all council meetings on the activities of the council
9. Review and approve remuneration policies and practices in general, including incentive schemes for staff
10. Consider and approve recommendations from FINCOM regarding acquisition and capital expenditure

MEMBERSHIP

Ms N Mongane - President

Ms C Bown - Vice President

Ms N Qina - Council member

Ms T Kgokong - Council member

Mr A Quphe - Council member

Prof. A Talukhaba - Council member

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
26 July 2023	Ms N Mongane		
	Ms C Bown		
	Ms N Qina		
	Ms T Kgokong		
	Mr A Quphe		
	Prof. A Talukhaba		
	Ms O Tselane		
23 November 2023	Ms N Mongane		
	Ms C Bown		
	Ms N Qina		
	Ms T Kgokong		
	Mr A Quphe		
	Prof. A Talukhaba		
	Ms O Tselane		
	Ms N Rakaki		

3.4 FINANCE AND RESOURCES COMMITTEE

Refer to the Council's Report in the Financials, Part E of this Annual Report on page 74.

TERMS OF REFERENCE

1. Develop policy for the control for the financial affairs of the council
2. Ensure reliability and integrity of financial and operations information and safeguarding of council assets
3. Ensure and manage management accounts
4. Prepare and recommend annual budgets
5. Ensure identification, collection, recording and safeguarding of all revenue for the council
6. Appoint external auditors on an annual basis
7. Evaluate performance of external auditor with regard to compliance with its mandate as approved by the committee
8. Review effectiveness of internal controls systems
9. Review significant matters emanating from the audit function and adequacy of corrective action taken in response thereto
10. Consider and review expenditure exceeding R500 000,00
11. Review interim and annual financial statements

MEMBERSHIP

Ms N Qina - Chairperson

Ms N Mongane - President

Ms C Bown - Vice President

Mr Quphe - Council member

Mr L NemaKonde - Council member

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
13 July 2023	Ms N Qina Ms N Mongane Ms C Bown Mr A Quphe Mr L NemaKonde Ms O Tselane Mr H Mhako		
5 October 2023	Ms N Qina Ms N Mongane Ms C Bown Mr L NemaKonde Ms O Tselane Ms N Rakaki Mr H Mhako		

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
23 November 2023	Ms N Qina		
	Ms N Mongane		
	Ms C Bown		
	Mr A Quphe		
	Mr L Nematikonde		
	Ms O Tselane		
	Ms N Rakaki		
	Mr H Mhako		

3.5 FEES COMMITTEE

TERMS OF REFERENCE

1. Develop and determine guideline professional fees
2. Ensure review and gazetting of professional fees on an annual basis
3. Develop and recommend the type of work to be identified for the professions and the specified categories
4. Develop the required competencies per category
5. Develop scope of service per category
6. Propose fees for registration / annual fee
7. Conduct road shows aimed at marketing the category

MEMBERSHIP

Ms C Bown - Chairperson

Ms N Mongane - President

Ms F Thomas - Council member

Ms A Moeti - Council member

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
3 October 2023	Ms C Bown		
	Ms N Mongane		
	Ms F Thomas		
	Ms A Moeti		
	Ms O Tselane		
	Ms N Rakaki		

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
9 November 2023	Ms C Bown		
	Ms N Mongane		
	Ms F Thomas		
	Ms A Moeti		
	Ms O Tselane		
	Ms N Rakaki		
15 February 2024	Ms C Bown	Ms A Moeti	
	Ms N Mongane		
	Ms F Thomas		
	Ms O Tselane		
	Ms N Rakaki		

3.6 INVESTIGATION COMMITTEE

The Investigating Committee has made, and continues to make noticeable improvements in implementing various effective and efficient methods, to clear the backlog that was accumulated and deal with matters reported to the council for the improper conduct of registered persons.

We have endeavoured to ensure that more professionals and candidate quantity surveyors are aware of what is expected of them and that there is more compliance. Our objective remains to ensure that registered persons and quantity surveying practices uphold and promote the dignity, standing and reputation of the quantity surveying profession.

We have attended to several matters affecting the profession. Amongst the matters dealt with are the review of the code of professional conduct to ensure compliance with the Act, and effective buy-in from all relevant stakeholders.

We have also reviewed and finalised the tariff of professional fees which will soon be gazetted.

We are confident that we will be able to clear the significant backlog that has been accumulated as we continue to work tirelessly to serve the profession with the necessary efficiency, professionalism and dedication.

TERMS OF REFERENCE

1. To develop rules and procedures for disciplinary matters
2. To develop, recommend and maintain a code of conduct for registered persons
3. To ensure alignment of code of conduct with the CBE framework and the ACT
4. Initiate and oversee the activities of the IC

MEMBERSHIP

Mr A Quphe - Chairperson

Ms C Bown - Vice President

Ms N Qina - Council member

Ms E Mati - Council member

Ms F Thomas - Council member

Ms O Tselane - Registrar

5. Develop and recommend a tribunal framework
6. Initiate and oversee the activities of the tribunal committee
7. Enforce compliance with the ACT
8. Enforce compliance to the code of professional conduct
9. To develop, recommend and maintain an appeals process for registered persons

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
18 May 2023	Mr A Quphe		
	Ms C Bown		
	Ms N Qina		
	Ms E Mati		
	Mr F Thomas		
	Ms O Tselane		
	Ms R Monyane		
16 November 2023	Mr A Quphe		
	Ms C Bown		
	Ms N Qina		
	Ms E Mati		
	Mr F Thomas		
	Ms O Tselane		
	Ms N Rakaki		
	Ms R Monyane		
15 March 2024	Mr A Quphe		
	Ms C Bown		
	Ms N Qina		
	Ms E Mati		
	Mr F Thomas		
	Ms O Tselane		
	Ms N Rakaki		
	Ms N Malatji		

3.7 EDUCATION, STANDARDS AND RESEARCH COMMITTEE

As one of the key committees of the SACQSP council, the ESR committee's role is to support quality assurance, maintain standards and implement best practices in education. An evolving and dynamic knowledge base, leading to upholding standards, is the cornerstone of the profession. This is underpinned by strategic research to expand and improve quantity surveying practice.

Collaboration with the universities makes it possible for the rigorous assessment of the quantity surveying programmes and the subsequent accreditation. This is the lifeline of the profession as this provides an assurance that whoever enters the profession meets the minimum standards. In keeping with this, within the parameters of the accreditation policy, several universities were visited last year for the accreditation process, and others are planned for this year. Through the annual reporting, the ESR continues to monitor and ensure that the quality of the programmes are maintained.

On the practice front, the ESR supports best practice through its CPD policy. It is through this that the profession is revitalised to maintain relevance. A platform for the universities and industry to showcase innovation through research for the benefit of the Quantity Surveyor (QS) community and the industry as a whole is provided through the annual research conference. A good example is the successful 2023 research conference in Johannesburg in collaboration with the University of Johannesburg.

The committee has a "full plate" of things to accomplish during its tenure. Many technological advancements have been achieved in the recent past which could improve efficiency in the profession; Artificial Intelligence (AI) is one good example. The innovations influencing efficiency in commerce, education and research must be acknowledged and embraced in the teaching, research and practice in the QS field. The ongoing reviews of the CPD and programme accreditation policies should reflect the current best practice and emphasise learning and practice rather than mere compliance. The annual research conference will continue to be a platform for congruence of ideas and a network for a sense of purpose in the QS profession. A revitalised QS profession will continue to play a vital role in the development of society.

TERMS OF REFERENCE

1. Critical review of current unit standards
2. Establish guidelines for programme accreditation
3. Determine conditions for conditional accreditation, refusal and withdrawal of accreditation
4. Conduct one accreditation visit per council term
5. Enter into collaboration agreements / Memorandum of Understanding (MoU) with the CHE and CBE
6. Determine competency standards
7. Publish a list of recognised South African accredited programmes
8. Enter into an agreement with any person or body of persons to recognise any qualification and examination for purposes of registration with RICS
9. Update the educational framework and policies on a continual basis as a way of managing the accreditation needs and general quality of programmes leading to qualifications that would be eligible for registration in designated council categories
10. Recommend to Council accreditation, re-accreditation or refusal / withdrawal of accreditation for programmes
11. Liaise with the SAQA in the development and revision of unit standards for different qualification levels in the registration categories of the council

MEMBERSHIP

Prof. A Talukhaba - Chairperson

Mr R Cumberlege - Council member

Mr L Nemaconde - Council member

Ms Kgokong - Council member

Prof. N Harinarain - Co-opted member

Prof. G Crafford - Co-opted member

Mr K Trusler - Co-opted member

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
21 June 2023	Prof. A Talukhaba		
	Mr R Cumberlege		
	Mr L Nemaikonde		
	Ms T Kgokong		
	Mr K Trusler		
	Prof. N Harinarain		
	Prof. G Crafford		
	Prof. C Gerrit		
	Ms O Tselane		
	Mr M De Bruin		
8 November 2023	Prof. A Talukhaba		
	Mr R Cumberlege		
	Mr L Nemaikonde		
	Ms T Kgokong		
	Mr K Trusler		
	Prof. N Harinarain		
	Prof. G Crafford		
	Ms O Tselane		
	Ms N Rakaki		
	Mr M De Bruin		
7 February 2024	Prof. A Talukhaba		
	Mr R Cumberlege		
	Mr L Nemaikonde		
	Ms T Kgokong		
	Mr K Trusler		
	Prof. N Harinarain		
	Prof. G Crafford		
	Ms O Tselane		
	Ms N Rakaki		
	Mr M De Bruin		

3.7.1 Education Sub-Committee

TERMS OF REFERENCE

Professional skills module programme

1. Compile educational material for the 18 skills modules
2. Establish internal delivery mechanisms for delivery of the skills modules
3. Established accredited external service providers to train candidates in the skills modules
4. Establish rules for examination of skills modules
5. Conduct examinations of skills modules

3.7.2 Standards Sub-Committee

TERMS OF REFERENCE

Standards committee to liaise with education committee

1. Implementation of education policy
2. Implementation of policy relating to council examinations, including:
 - Nomination of examiners and moderators
 - Review of examiners' reports prior to marks being finalised and published
 - Receive and review appeals from candidates
3. Implementation of accreditation policy including:
 - Proposal of accreditation visits in each five-year cycle
 - Nomination of review panels
 - Oversight of assessment by service providers
 - Consideration of reports submitted by review panels
 - Recommendations to council – accreditation of service providers
 - Receive and review appeals from service providers

3.7.3 Continuous Professional Development Sub-Committee

The SACQSP has introduced a system of CPD for all quantity surveyors registered in terms of the Quantity Surveyors' Act, 1970, effective from 1 January 1999.

Our current CPD system has been developed as a user-friendly process and the hours to be acquired over a five-year period should be easily achieved by quantity surveyors. The process is neither complicated nor prohibitively expensive. The primary objective of the CPD system is to enhance professional skills while supporting development in the quantity surveying profession.

CPD is the methodical and planned development of an individual member to achieve personal and professional development for the benefit of the individual, the individual's clients and the profession of quantity surveying. In an individual being awarded professional membership, it is recognised that the member has attained the required level of competence at the time of admittance into the profession. The main purpose of CPD is for registered members to stay current in an ever-evolving work environment.

CPD will run in a five-year cycle. A quantity surveyor will be required to accumulate 125 CPD hours over a five-year cycle. This also

applies to candidate quantity surveyors that have been registered with council for more than five years. CPD hours must be obtained in the categories below. The hours that may be accumulated annually are:

- Category 1: 10 hours minimum per annum (formal learning)
- Category 2: 15 hours maximum per annum (informal learning)

The committee has ensured that there is in excess of 100 CPD hours of category 1 formal learning material free and available online on the council's website, ensuring that registered persons were provided with alternative CPD learning, over and above the various commercial offerings of CPD as accredited by the Association of South African Quantity Surveyors (ASAQS) through various webinars. Certificates for all council provided online learning is subject to the person passing an online assessment quiz. The committee have been tasked to look into more sources such as additional journals that can also be used for extra credit CPD other than the current Acta Structilia.

Enforcement of the CPD policy, although not the domain of the Committee, was closely monitored and the negative step to de-register non-compliant persons has been necessary to show both the profession and the public the serious intent of the Council that only professionals that maintain a healthy respect of their technical intellect will survive in this BE.

No persons were de-registered during the period under review as a proper audit is still ongoing, and compliant members will be given ample time to rectify their CPD status. De-registered persons will be afforded the opportunity to re-register provided they:

- (a) Rehabilitate and become compliant in respect to their historical failings.
- (b) Submit evidence of additional CPD undertakings as a punitive penalty for their non-compliance.

Members need to take note that in order to be issued with a "Letter of Good Standing" from Council a Member must be CPD compliant and some registered members are not aware that there are two requirements to be issued with such a letter, which is:

- Membership fees must be paid up
- CPD compliance as per the CPD policy

We would also encourage all registered members to go through the CPD policy which is available on the SACQSP website in order to understand the requirements to stay on par.

TERMS OF REFERENCE

1. Develop and recommend policies and procedures manual to be prescribed for CPD
2. Oversee the implementation of CPD
3. Validate the ASAQS CPD accreditation policy and methodology
4. Work closely with CPD service providers
5. To validate courses being offered for CPD in the context of their aims and learning outcomes
6. To undertake in-depth assessments for purposes of ensuring that proposed CPD courses meet the needs for professional development, educational needs and are aligned in all respects to the council's CPD policy framework
7. To advise council on matters pertaining to the validation process and to undertake any other duties relating to CPD activities that may be required from time to time
8. Review CPD compliance annually
9. Review CPD compliance within the five-year cycle

ASAQS-ACCREDITED CPD COURSES & EVENTS

The ASAQS accredits both courses and events for periods ranging from a few hours to three years. The courses and events listed below are currently valid. Once the validation period of a course or event has expired, it will be removed from this list, unless renewed. The courses and events listed below, have been accredited in accordance with the requirements of the SACQSP CPD Accreditation Policy, and are intentionally selected in order to best serve the CPD of quantity surveyors. If they attend these courses they will earn the CPD hours advertised.

The list below does not necessarily include CPD courses and events arranged directly by an ASAQS Chapter. In each case, quantity surveyors will need to contact the respective Chapter directly to confirm the accreditation status of these CPD courses or events. If they have completed a course which does not appear on the list below, and they wish to claim CPD hours, quantity surveyors may submit their attendance certificate, programme, and details of the course material to EduTech, acting on behalf of the SACQSP CPD Committee for a decision on the suitability of the course material for accreditation, and the number of CPD hours to be allocated.

ASAQS CPD-ACCREDITED PROVIDERS

2023					
Training Provider	Course Title	Category	CPD hours	Duration	Expiry date
Alusani Skills & Training Network	Construction Claims, Entitlements, Quantification & Evaluation	1	13	2 days	22 Feb 2025
Alusani Skills & Training Network	Construction Quality Management	1	13	2 days	15 Feb 2025
Alusani Skills & Training Network	Construction Estimating	1	12	2 days	15 Jan 2027
Alusani Skills & Training Network	New Engineering Contract NEC3	1	13	2 days	09 May 2024
Alusani Skills & Training Network	How to manage claims under the JBCC suite of contracts	1	6,5	1 day	16 May 2024
Alusani Skills & Training Network	JBCC Suite of contracts	1	13	2 days	16 May 2024
Alusani Skills & Training Network	Construction Contract Law	1	13	2 days	01 Jun 2024
Alusani Skills & Training Network	FIDIC 2-Day course	1	13	2 days	04 July 2024
BEST Training (Pty) Ltd	Mastering Construction & Engineering Contracts (FIDIC, NEC, JBCC, GCC)	1	12	2 days	19 Jul 2026
Calov Consultants	Principles of insurance	1	3	3 hours	March 2024
Calov Consultants	Bonds and guarantees: Role and relevance to the construction industry	1	3	3 hours	March 2024
Chumasande Training	Construction & Engineering Risk & Project Management Course	1	15	2 days	March 2024
Chumasande Training	Mastering Engineering Contracts NEC3 and NEC4	1	12	2 days	18 Sept 2026
ECS Associates (Pty) Ltd	Introduction to NEC3 and ECC3	1	12	2 days	31 Oct 2025
HKA Global (Pty) Ltd	A 2 Day FIDIC Workshop	1	12	2 days	31 May 2026

2023					
Training Provider	Course Title	Category	CPD hours	Duration	Expiry date
HKA Global (Pty) Ltd	Construction Claims	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Contract Comparison	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Contract Law	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Delay Disruption	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Dispute Resolution	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	FIDIC Silver Book	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	FIDIC Yellow Book	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	GCC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	JBCC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 Adjudicators Contract	1	6	1 day	31 May 2026
HKA Global (Pty) Ltd	NEC3 ECC	1	18	3 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 ECSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 PSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 SC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 TSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Principal Agent	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Principles of Contract Management	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Professional Negligence	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Project Planning	1	12	2 days	31 May 2026
Induna Training Services	NEC4 Engineering and Construction Contract	1	12	2 days	21 Mar 2025
Induna Training Services	JBCC SSWC & DCC	1	7	1 day	29 May 2025
JBCC	Extension of Time & Role of PA	1	3,5	4 hours	31 May 2026
Milla SA	Public Sector Infrastructure Delivery	1	10	2 days	13 Jun 2026
Myirha Consulting	Practical Programme Management Virtual Training	1	14	2 days	15 April 2024
RIBCCS	C201 Construction Estimating and Valuations	1	14	2 days	17 Oct 2024
RIBCCS	C202 Construction Planning and Programming	1	14	2 days	17 Oct 2024
RIBCCS	C203 Post Tender Project Control	1	14	2 days	17 Oct 2024
RIBCCS	C102: Principles of Planning	1	7	1 day	27 Jan 2025
Safintra South Africa	SAFINTRA - A guide to successful installation of metal roofing	2	2,5	3 hours	30 Sep 2023

2023

Training Provider	Course Title	Category	CPD hours	Duration	Expiry date
Safintra South Africa	SAFINTRA - Understanding metal roofing	2	2	2 hours	30 Sep 2023
Safintra South Africa	SAFINTRA - Solar installation on metal roofs	2	2	2 hours	30 Sep 2023
SANOJ Project Solutions	Technical Report Writing	1	8	1 day	06 Jun 2026

2024

Training Provider	Course Title	Category	CPD hours	Duration	Expiry date
Alusani Skills & Training Network	Construction Claims, Entitlements, Quantification & Evaluation	1	13	2 days	22 Feb 2025
Alusani Skills & Training Network	Construction Quality Management	1	13	2 days	15 Feb 2025
Alusani Skills & Training Network	Construction Estimating	1	12	2 days	15 Jan 2027
Alusani Skills & Training Network	How to manage claims under the JBCC suite of contracts	1	6	1 day	27 May 2027
Alusani Skills & Training Network	JBCC Suite of contracts	1	12	2 days	11 June 2027
Alusani Skills & Training Network	Construction Contract Law	1	13	2 days	01 Jun 2024
Alusani Skills & Training Network	FIDIC 2-Day course	1	13	2 days	04 July 2024
Alusani Skills & Training Network	New Engineering Contract (NEC)	1	12	2 days	19 May 2027
BEST Training (Pty) Ltd	Mastering Construction & Engineering Contracts (FIDIC, NEC, JBCC, GCC)	1	12	2 days	19 Jul 2026
Chumasande Training	Mastering Engineering Contracts NEC3 and NEC4	1	12	2 days	18 Sept 2026
ECS Associates (Pty) Ltd	Introduction to NEC3 and ECC3	1	12	2 days	31 Oct 2025
HKA Global (Pty) Ltd	A 2-Day FIDIC Workshop	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Construction Claims	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Contract Comparison	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Contract Law	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Delay Disruption	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Dispute Resolution	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	FIDIC Silver Book	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	FIDIC Yellow Book	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	GCC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	JBCC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 Adjudicators Contract	1	6	1 day	31 May 2026
HKA Global (Pty) Ltd	NEC3 ECC	1	18	3 days	31 May 2026

2024					
Training Provider	Course Title	Category	CPD hours	Duration	Expiry date
HKA Global (Pty) Ltd	NEC3 ECSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 PSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 SC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	NEC3 TSC	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Principal Agent	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Principles of Contract Management	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Professional Negligence	1	12	2 days	31 May 2026
HKA Global (Pty) Ltd	Project Planning	1	12	2 days	31 May 2026
Induna Training Services	NEC4 Engineering and Construction Contract	1	12	2 days	21 Mar 2025
Induna Training Services	JBCC SSWC & DCC	1	7	1 day	29 May 2025
JBCC	Extension of Time & Role of PA	1	3,5	4 hours	31 May 2026
Milla SA	Public Sector Infrastructure Delivery	1	10	2 days	13 Jun 2026
RIBCCS	C201 Construction Estimating and Valuations	1	14	2 days	17 Oct 2024
RIBCCS	C202 Construction Planning and Programming	1	14	2 days	17 Oct 2024
RIBCCS	C203 Post Tender Project Control	1	14	2 days	17 Oct 2024
RIBCCS	C102: Principles of Planning	1	7	1 day	27 Jan 2025
SANOJ Project Solutions	Technical Report Writing	1	8	1 day	06 Jun 2026
JBCC	JBCC Agreements / Contracts 2018 / 2020	1	6	2 days	27 May 2027

ASAQS CUSTOM-MADE CPD 2024 WEBINAR PROGRAMME

TRACK	WEBINAR TITLE	PRESENTER	CATEGORY	DURATION	TIME	DATE
CUSTOM-MADE CPD 2024 Launch	CUSTOM-MADE CPD 2024 - It's Our Culture	Karl Trusler	2	1	4-5 pm	12 Feb
	CUSTOM-MADE CPD 2024 - It's Our Culture	Karl Trusler	2	1	4-5 pm	19 Feb
	CUSTOM-MADE CPD 2024 - Credibility - CPD Launch	Dr Andrew Brough	2	1	4-5 pm	11 Apr
Financial Feasibility Studies	Property Investment	Karl Trusler	1	2	3-5 pm	09 May
	Property Trends	Eileen Andrew	1	2	3-5 pm	13 May
	Property Finance	Laetitia Cook	1	2	3-5 pm	19 Jun
	Property Income & Costs	Karl Trusler	1	2	3-5 pm	14 Aug
	Property Returns	Karl Trusler	1	2	3-5 pm	16 Sep
	Feasibility -An Investors Perspective	Laetitia Cook	1	3	2-5 pm	10 Oct
	The Financial Feasibility Study & Report	Karl Trusler	1	2	3-5 pm	22 Oct
Digitization in the BE	AI, BIM and Digital Twins in the Property Sector	Laetitia Cook	1	1	4-5 pm	22 Jul
	The QS Mindset for Digital and Technology Potential and Pitfalls	Dr Eugene Seah	1	1	2-3 pm	20 Aug
	Managing Construction Risks	Quimby Bruce	1	1	4-5 pm	14 Oct
Decarbonization in the BE	Rethinking Affordable Green Housing: Case Studies from Africa	Kushinga Kambarami	1	1	4-5 pm	23 Apr
	An Introduction to ESG and Real Estate Impact	Phil Battram	1	1	4-5 pm	08 May
	Measurement of Embodied Carbon	Georgina Smit	1	1	4-5 pm	13 Aug
	Whole life Carbon Assessment: What we Know	Marloes Reinink	1	1	4-5 pm	18 Sep
	Journey to Green Finance	Marloes Reinink	1	1	4-5 pm	21 Oct
	Net Zero	Georgina Smit	1	1	4-5 pm	28 Oct
Construction Contract Law	Subcontracting in SA 2024	Vaughn Hattingh	1	1	4-5 pm	15 Apr
	Construction Contract Comparison	Quintin de Klerk	1	6	2-5 pm	15-16 May
	Fixed Price and Lump Sum: What does it mean and how does it work?	Peter Barnard	1	1	4-5 pm	31 Jul
	FIDIC	Vaughn Hattingh	1	2	3-5 pm	12 Aug
	NEC	Quintin de Klerk	1	2	3-5 pm	02 Sep
	Suspensions & terminations in the JBCC	Brad Boertje	1	2	3-5 pm	10 Sep
	Role of Mediation	Quintin de Klerk	1	1	4-5 pm	23 Oct

TRACK	WEBINAR TITLE	PRESENTER	CATEGORY	DURATION	TIME	DATE
QS Lifestyle	Strategic Planning	Dr Andrew Brough	2	2	3-5 pm	25 Jul
	Growing independent of circumstances	Sue Schreuder	2	2	3-5 pm	20 May
	Decision-making and Persuasiveness as Tools of Business Success	Dr Hendrik Prinsloo	2	2	3-5 pm	01 Aug
	Owning Stress	Sue Schreuder	2	2	3-5 pm	22 Aug
	Negotiation	Dr Andrew Brough	2	2	3-5 pm	05 Sep
	Courageous Conversations	Sue Schreuder	2	2	3-5 pm	03 Oct
QS Practice	Infrastructure Performance Audits	Dr Alexia Nalewaik	1	2	3-5 pm	18 Apr
	Economics for Qs	Tracy-Lee Solomon	1	4	3-5 pm	27-28 May
	The foundation of Governance	Juanita Vorster	1	1	4-5 pm	11 Jun
	Role of the Principle Agent/Consultant & PI Insurance	Uwe Putlitz	1	2	3-5 pm	12 Jun
	An approach to valuing change	Quintin de Klerk	1	2	3-5 pm	13 Jun
	PROCSA	Cliff Hayim	1	2	3-5 pm	23 Jul
	Replacement Cost Valuation and Insurance Claims Process	Inge Pieterse	1	2	3-5 pm	24 Jul
	The instruments of Governance	Juanita Vorster	1	1	4-5 pm	19 Aug
	Consultants forming Joint Ventures	Peter Barnard	1	1	4-5 pm	01 Oct
	Sustainability & Resilience by Design: In the Eyes of a QS	Dr Eugene Seah	1	1	2-3 pm	07 Oct
	Building a risk aware project culture	HKA	1	2	3-5 pm	15 Oct
	Cost Benefit Analysis	Dr Alexia Nalewaik	1	2	3-5 pm	16 Oct
	Bringing Governance to life in your Organisation	Juanita Vorster	1	1	4-5 pm	31 Oct
	ICMS and the ICMS Coalition	Ken Creighton	1	1	4-5 pm	28 Aug
Measurement	Measurement of Mechanical and Electrical	Don Reid	1	4	3-5 pm	6-7 May
	Guidelines to the Measurement of Plumbing and Drainage	Collin Elliott	1	2	3-5 pm	24 Jun
	Measurement of Concrete, Formwork & Reinforcement – Standard System	Prof Hoffie Cruywagen	1	2	3-5 pm	29 Jul
	Measurement of Concrete, Formwork & Reinforcement – Practical Examples	Prof Hoffie Cruywagen	1	3	2-5 pm	11 Sep

3.8 HUMAN RESOURCES COMMITTEE

The HR Portfolio has a primary responsibility for managing, assisting and dealing with all employee related matters including such functions as policy administration, recruitment process, benefits administration, employment and labour laws, new employee orientation, training and development, labour relations, personnel records retention, wage and salary administration, and employee assistance programme. The HRC works closely with the HR Administration to support and respond to its needs. HR handles a variety of work products and creates and processes several different documents.

An ongoing task is processing employee appraisals. The process does not end until the completed appraisal is returned and administratively processed. As part of the performance appraisal process, the job descriptions are reviewed by supervisors and revised as needed.

The services of a recruitment consulting firm were procured for sourcing potential qualified and competent individuals for vacant positions within the Council Administrative Office and other personnel-related matters. The firm was ratified by Council before the end of the reporting financial year. The appointment was long overdue to facilitate efficiency within the Council office.

Training and development are determined through performance appraisals with motivation by the line managers. Capacity issues also define the necessary skills required by the Council to fulfil its mandate. The Training and Development Policy is in place to guide the process to be followed to initiate necessary personnel developments. The primary focus of the HR initiatives is to position the SACQSP to be able to attract, develop and retain the best talent. This will be achieved by creating an enabling organisational culture that encourages accountability, reliability, speed, customer focus, results driven and leadership excellence. The council's employees are critical for the SACQSP to deliver an excellent customer experience and achieve sustainable business growth.

The Committee ensured the development and review of HR Policies and Procedures. Further, it ensured that competitive remuneration and reward strategies are in place to facilitate the recruitment, motivation and retention of high performing employees. In line with the governance processes, the HRC recommended recruitment of managerial staff members to the council for approval.

For the reporting year, the HRC received reports on the implementation of the HR Policies and Procedures, e.g. appointments of staff, promotions, planned training and including plans for replacements for vacant positions. Furthermore, the HRC reviewed various policies pertaining to HR, i.e. proposals for employees benefits e.g. incentive scheme and funeral cover. The HRC knows that without the support and assistance of the Registrar and the administration staff, it would not be able to successfully carry out its duties. Their support and assistance are highly appreciated.

MEMBERSHIP

Ms N Mongane - Chairperson/President

Ms T Kgokong - Council member

Ms E Mati - Council member

Ms E Nyandoro - Co-opted member

Ms N Gubuza - Co-opted member

Mr S Mathebula - HR personnel

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
22 June 2023	Ms N Mongane		
	Ms E Mati		
	Ms T Kgokong		
	Ms O Tselane		

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
22 November 2023	Ms N Mongane		
	Ms E Mati		
	Ms T Kgokong		
	Ms O Tselane		
	Ms N Rakaki		
29 February 2024	Ms N Mongane		
	Ms E Mati		
	Ms T Kgokong		
	Mr S Mathebula		
	Ms E Nyandoro		
	Ms N Gubuza		
	Ms O Tselane		
	Ms N Rakaki		

3.9 IDENTIFICATION OF WORK COMMITTEE

TERMS OF REFERENCE

1. Identify the type of quantity surveying work to be performed by registered referred to in Section 18 of the ACT
2. Ensure review and gazetting of the IDoW
3. Develop scope of service per category
4. Develop registration criteria per category
5. Conduct road shows aimed at promoting the identified scope of work for the registered categories

MEMBERSHIP

Ms C Bown - Chairperson

Ms N Qina - Council member

Ms I Pieterse - Co-opted member

Mr N NemaKonde - Council member

Ms O Tselane - Registrar

MEETINGS

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
15 September 2023	Ms C Bown		
	Ms N Qina		
	Ms I Pieterse		
	Mr L NemaKonde		
	Ms O Tselane		

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
21 November 2023	Ms C Bown		
	Ms N Qina		
	Ms I Pieterse		
	Mr L NemaKonde		
	Ms O Tselane		
	Ms N Rakaki		
15 February 2024	Ms C Bown	Mr. L NemaKonde	
	Ms N Qina		
	Ms I Pieterse		
	Ms O Tselane		
	Ms N Rakaki		

3.10 PUBLICITY COMMITTEE

The Promotions and Publicity Committee is well within their way to make critical changes that will bring transformation to the industry. This will be done by making sure that we create opportunities for inclusivity for qualified quantity surveyors who are currently not recognised by Council. In addition, we will be assisting candidates by making sure that their route to registration is affordable and seamless.

With that being said it should be noted that it is never easy to bring transformation to any platform, it requires a lot of courage and teamwork amongst the committees. We are more than willing to assist with making sure that the current structures in place do not add to the barriers of entry for all quantity surveyors across all boards. The committee continues to utilize the developed policy for guidance in forming stakeholder relations of the council, to enhance collaborations with various industry stakeholders and academic institutions. We believe this will be for the betterment of the profession. We are working tirelessly in continuing the implementation of the work started; by creating an enabling environment for the progression of young students and candidates aspiring to be professionals.

We have important focus areas in the pipeline that we are currently working on that will bring change and transformation to the industry, we are hoping to implement all the changes in the new financial year's end.

We remain grateful as a committee for being part of the transformation journey and remain committed to treating it with the urgency it deserves.

MEETINGS

No meetings took place during the year under review.

MEMBERSHIP

Ms L Mtila - Council member

Ms A Moeti - Council member

Ms T Kgokong - Council member

Mr L NemaKonde - Council member

Ms O Tselane - Registrar

4. THE COUNCIL

4.1 COUNCIL MEMBERSHIP

Ms N Mongane – President	Ms L Mtila – Council member	Ms E Mati – Council member
Ms C Bown – Vice President	Dr J Lale – Council member	Ms A Moeti – Council member
Mr A Quphe – Council member	Mr L NemaKonde – Council member	Prof. A Talukhaba – Council member
Mr R Cumberlege – Council member	Ms N Qina – Council member	Ms O Tselane – Registrar
Ms F Thomas – Council member	Ms T Kgokong – Council member	

4.2 COUNCIL MEETINGS 2023/24

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
19 April 2023	Ms N Mongane	Mr A Latchu	
	Prof. A Talukhaba	Ms C Bown	
	Mr A Quphe	Ms F Thomas	
	Ms E Mati	Dr L Matshidze	
	Dr J Lale	Ms L Mtila	
	Mr L NemaKonde		
	Ms T Kgokong		
	Mr R Cumberlege		
	Ms A Moeti		
	Ms N Qina		
	Ms O Tselane		
27 July 2023	Ms N Mongane	Ms L Mtila	
	Ms C Bown	Ms N Qina	
	Ms E Mati		
	Ms A Moeti		
	Ms F Thomas		
	Ms T Kgokong		
	Dr J Lale		
	Mr R Cumberlege		
	Mr L NemaKonde		
	Mr A Quphe		
	Prof. A Talukhaba		
	Ms O Tselane		

DATE	IN ATTENDANCE	APOLOGIES	NON-ATTENDANCE
30 November 2023	Ms N Mongane	Mr A Quphe	
	Ms C Bown	Ms E Mati	
	Ms N Qina		
	Ms T Kgokong		
	Ms A Moeti		
	Ms L Mtila		
	Ms F Thomas		
	Dr J Llale		
	Prof. A Talukhaba		
	Mr R Cumberlege		
	Mr L NemaKonde		
	Ms O Tselane		
	Ms N Rakaki		
12 December 2023	Ms N Mongane	Mr A Quphe	
	Ms C Bown		
	Ms N Qina		
	Ms T Kgokong		
	Ms A Moeti		
	Ms L Mtila		
	Ms F Thomas		
	Dr J Llale		
	Prof. A Talukhaba		
	Mr R Cumberlege		
	Mr L NemaKonde		
	Ms O Tselane		
	Ms N Rakaki		

5. CODE OF CONDUCT

All the SACQSP's Policies and Codes continue to be:

- regularly reviewed and updated in consultation with professional and public role players and stakeholders, including the State;
- fully operational; and
- exposed to public scrutiny and comment via publication on the SACQSP website (www.sacqsp.org.za).

A CODE OF PROFESSIONAL CONDUCT

B RECOGNITION OF VOLUNTARY ASSOCIATIONS

C TARIFF OF PROFESSIONAL FEES

D TIME CHARGES

E ACCREDITATION POLICY

F REGISTRATION / ASSESSMENT OF PROFESSIONAL COMPETENCE POLICY

G ROUTES TO REGISTRATION

H EXAMINATIONS POLICY

I CONTINUING PROFESSIONAL DEVELOPMENT POLICY

J IDENTIFICATION OF WORK TO BE PERFORMED BY PERSONS REGISTERED IN TERMS OF THE ACT

5.1 CODE OF CONDUCT FOR COUNCIL AND COMMITTEE MEMBERS

One of the Council's legislative mandates is to ensure that registered persons and quantity surveying practices uphold and promote the dignity, standing and reputation of the quantity surveying profession by maintaining high standards of professionalism, honesty and integrity, and the Council does so through its Code of Professional Conduct, which outlines conduct expected from all registered professional quantity surveyors and candidate quantity surveyors.

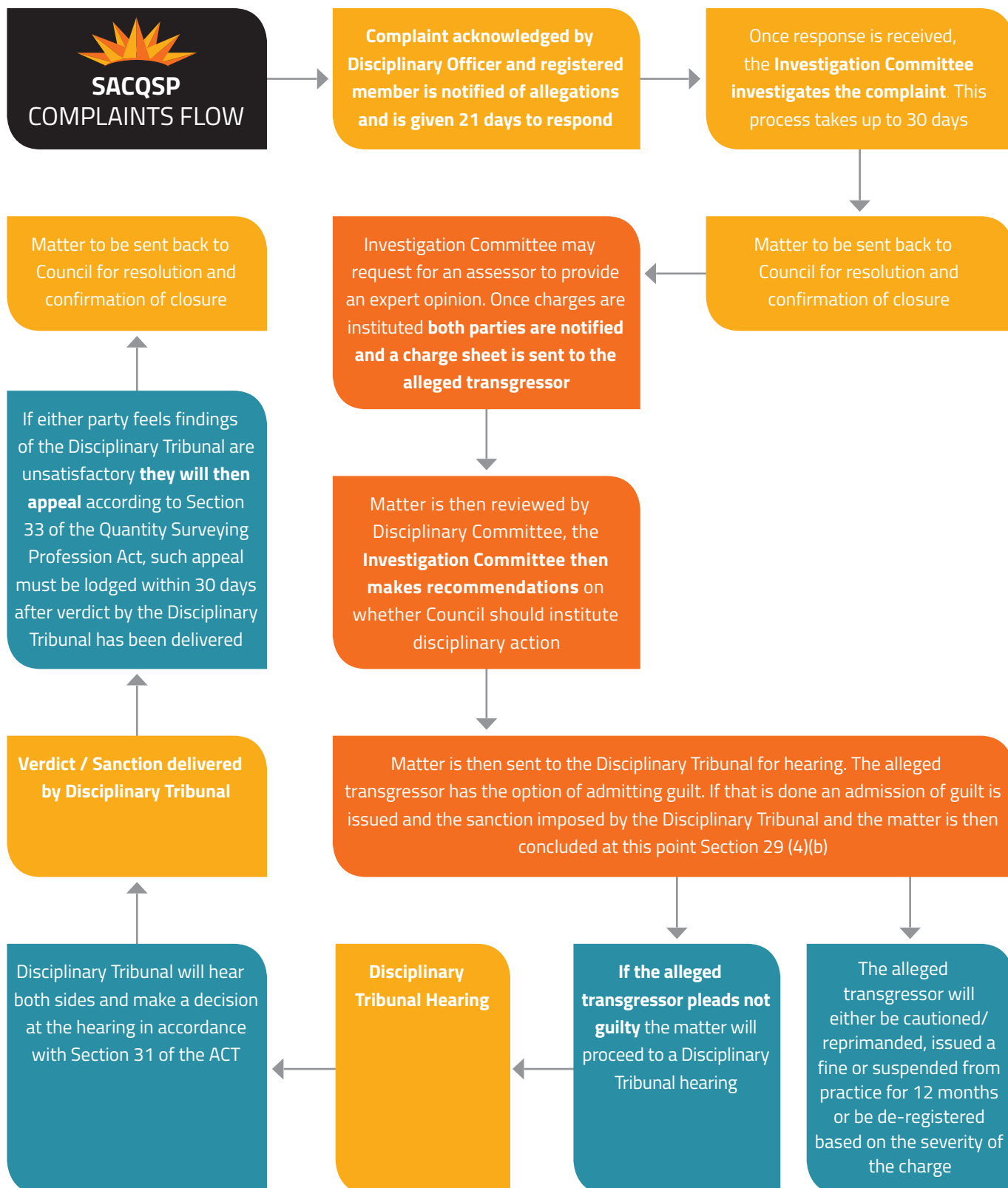
We are happy to report that the SACQSP Disciplinary Tribunal successfully heard a total of eight matters during 2023/2024, and issued sanctions to the registered persons charged. We will continue to take such strides in maintaining high standards of professionalism, honesty and integrity within the profession.

In the 2023/2024 period we received 34 complaints, eight matters have been referred to the Disciplinary Tribunal. In all, 24 matters have been closed, eight matters are being reviewed and investigated by the Investigating Committee and three matters will be heard at the next Tribunal sitting.

NUMBER OF COMPLAINTS	SECTIONS CONTRAVENED
2	3.4 must order their conduct so as to uphold the dignity, standing and reputation of the profession
	3.2 must discharge their duties to their respective employers or clients effectively and competently
	3.3 must discharge their duties to their respective employers or clients with integrity, fidelity and honesty
4	3.7 must provide work or services of a quality, scope, and to a level, which are commensurate with accepted standards and practices in the profession
11	3.24 In addition to the abovementioned rules, registered candidate quantity surveyors: 3.24.1 shall not practice for their own account; 3.24.2 shall not practice in partnership, as a director of a company, as a member of a close corporation or trustee of a trust, performing quantity surveying work except with the prior written approval of the Council and subject to any condition which the Council may impose; and 3.24.3 shall not perform any quantity surveying work other than under the direct and continuous supervision of a registered professional quantity surveyor, except under such circumstances as the Council may approve in writing.
3	3.13 may not knowingly misrepresent, or knowingly permit misrepresentation of, their own academic or professional qualifications or those of any other person involved with quantity surveying work, nor knowingly exaggerate their own degree of responsibility for quantity surveying work or that of any other person involved in it

5.2 INVESTIGATION/DISCIPLINARY FLOW CHART

The ACT is quite clear and very strict with contraventions, and if any one feels in any way aggrieved or finds the behaviour of a registered person in contravention of the ACT, then Council implores you to contact Ms Sakhile Nkosi via e-mail on disciplinary@sacqsp.co.za.



6. SACQSP 2023/24 TERTIARY INSTITUTIONS ACCREDITATION VISITS OUTCOMES

Education: Standards Committee Report

Section 13 of the Act empowers the SACQSP to evaluate and maintain the quality and standard of QS programmes offered at public higher education institutions in South Africa. As the custodian of quality assurance in engineering higher education, the SACQSP plays an integral role in respect of policy matters relating to engineering education, the professional registration of Engineering Practitioners and Engineering standards generation.

Activities undertaken for the year under review with regards to education are as below:

Quantity Surveying Programme Accreditation

The purpose of accreditation is to evaluate and, subsequently, maintain the quality and standard of engineering programmes offered at public South African higher education providers. The programmes accredited by the SACQSP may be disaggregated as follows:

- BSc(QS) programmes at universities
- BSc(QS) Honours programmes at universities
- Advanced Diploma programmes at universities of technology
- National Diploma programmes at universities of technology

The SACQSP successfully fulfilled its scheduled timetable of accreditation visits to higher education providers. Visits conducted during the reporting period are shown below.

During the period under Review the SACQSP which are given powers as an Education Training and Quality Assurance (ETQA) undertake the following Accreditation visits to several Higher Education Institutions (HEIs) as follows:

INSTITUTION	ACCREDITATION STATUS	CONDITIONS	RECOMMENDATION
Nelson Mandela University (NMU)	Site inspection date: 05 May 2023 Programmes: 1. Diploma Building 2. Advanced Diploma in Quantity Surveying Accreditation period: Jan 2023 – Dec 2027	No conditions	Approval /acceptance
University of Pretoria (UP)	Site inspection date: 15 June 2023 Programmes: 1. Bachelor of Science in Quantity Surveying 2. Bachelor of Science Honours in Quantity Surveying Accreditation period: Jan 2023 – Dec 2027	No conditions	Approval /acceptance
Walter Sisulu University (WSU)	Site inspection date: 21 & 22 September 2023 Programmes: Diploma Building Accreditation period: Jan 2023 – Dec 2027	With conditions	Approval /acceptance

7. 2023 – 13TH ANNUAL SACQSP RESEARCH CONFERENCE

We as the SACQSP and the LOC would like to extend our sincere gratitude to all delegates who took time in their busy schedules to attend the 13th Annual Research Conference on “Digitalisation of Quantity Surveying Practice: Towards a Sustainable Profession”, which was organised by the SACQSP and hosted by the Department of Construction Management and Quantity Surveying at the University of Johannesburg that took place at the Birchwood Hotel from the 22 to 23 October 2023.

We appreciate everyone who made the conference possible: speakers, sponsors, organisers, and attendees alike. At **+/- 350 attendees** this conference was another smashing success.

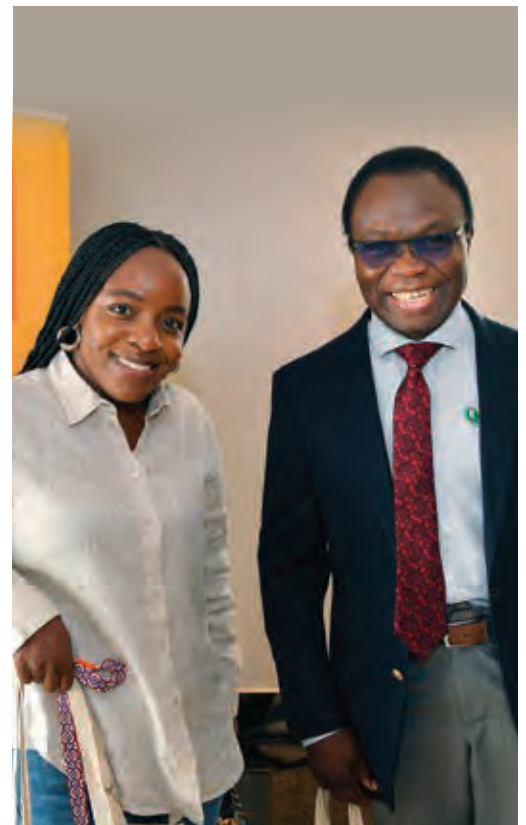
We had the usual mix of Master Classes on Sunday 22 October 2023 followed by talks on the main venue and breakaway rooms with Q&A sessions, keynote speakers, presentations from various authors, and social event which was the successful Gala Dinner on the evening of Monday 23 October 2023. We thought everything went swimmingly this year; we’re getting really good at organising these events, but it cannot be successful without you, the QS community, supporting this annual event

That being said, we’re also very conscious of the fact that just because no incident was reported doesn’t mean that nothing happened at this year’s Conference. If there was any personal conduct or other aspect of the conference you experienced, that did not meet your expectations please feel free to let us know in order that we may keep on improving and setting higher standards for the next annual research conference in October 2024. Thanks again to all our presenters, sessions chairs, and delegates who asked critical questions and engaged with our keynote speakers, creating healthy dialogue on pertinent issues.

Thanks so much to the following companies for supporting the 2023 research conference:

- RLB
- ASAQs
- QS Online
- BTKM

We’re so grateful to all our sponsors, keynote speakers, and attendees for making this 2023 conference possible. Whether you were able to come out this time or not, we hope to see you again next year. Please be on the lookout for information on the 14th Annual SACQSP Research Conference in 2024 in Stellenbosch, Western Cape and we hope to see you there!























PART D

HUMAN RESOURCES MANAGEMENT



1. HUMAN RESOURCES REPORT OVERVIEW

Ideally the role of the HR Management is to find the best way to increase productivity of the organisation through its employees. But, with the ever-changing corporate ways of doing business, the core principles of HR remain the same.

1.1 GOALS

COMMITMENT

- Ensure that the staffing levels correspond to Council's needs

COMPETENCE

- Sustain employee competence by providing training opportunities
- Enlighten new employees about the Council's vision and mission

RECRUITMENT

- Identify gaps within Council and finding the suitable candidates to fill the positions

EMPLOYEE ORIENTATION

- Provide old and new employees with adequate information regarding Council's targets, rules, policies and activities

EMPLOYEE DEVELOPMENT

- Align the employee skills with Council's needs and improve career opportunities

2. HUMAN RESOURCES OVERSIGHT STATISTICS

2.1 TRAINING COST

Programme/activity/objective	Personnel expenditure	Training expenditure	Training expenditure as % of personnel costs	No. of employees trained	Average training cost per employee
Senior & middle management	R1 384 615	R10 999	0,36	1	R10 999
Middle management	-	-	-	-	-
Skilled: Basic training Intermediate training	R1 207 228	R7 570	0,25	2	R3 785
Semi-skilled	R495 158	R30 297	0,98	3	R10 099
Professional	-	-	-	-	-
TOTAL	R3 087 002	R48 866	1,59	6	R24 883

Unisa - Financial Management

- Basic Numeracy
- Commercial Law
- Practical Accounting Data Processing
- Psychological Processes in Work Context
- Corporate Governance in Accounting

Damelin - Professional Secretarial

- Microsoft Word - 2010
- Microsoft Excel - 2010
- Microsoft PowerPoint - 2010
- Financial Accounting

SAGE Training

- Pastel Accounting
- SAGE Payroll
- Excel Intermediate

2.2 PERSONNEL COST BY SALARY BAND

Level	Personnel expenditure	% of personnel expenditure to total personnel cost	No. of employees	Average personnel cost per employee
Senior management	R1 384 615	24	1	R1 384 615
Middle management	-	-	-	-
Professional	-	-	-	-
Skilled	R3 412 075	60	6	R568 679
Semi-skilled	R696 660	12	4	R174 165
Unskilled	R232 836	4	2	R116 418
TOTAL	R5 726 187	100	13	R440 475,89

2.3 EMPLOYMENT AND VACANCIES

Programme/activity/objective	2023/2024 No. of employees	2023/2024 No. of vacancies
Senior management	1	0
Middle management	0	0
Professional	0	0
Skilled	6	0
Semi-skilled	4	0
Unskilled	2	0
TOTAL	13	0

2.4 EMPLOYMENT CHANGES

Salary band	Employment at beginning of period	Appointments	Terminations	Employment at end of the period
Senior management	1	0	0	1
Middle management	0	0	0	0
Professional	0	0	0	0
Skilled	4	5	3	6
Semi-skilled	4	0	0	4
Unskilled	1	1	0	2
TOTAL	10	6	3	13

2.5 REASON FOR LEAVING

Reason	Number	% of total No. of staff leaving
Death	-	-
Resignation	2	66,67
Dismissal	-	-
Retirement	-	-
Ill health	-	-
Expiry of contract	1	33
Other	-	-
TOTAL	3	100

2.6 LABOUR RELATIONS: MISCONDUCT AND DISCIPLINARY ACTION

Nature of disciplinary action	Number
Verbal warning	0
Written warning	0
Final warning	0
Dismissal	0

2.7 EQUITY TARGETS AND EMPLOYMENT EQUITY STATUS

Levels	Male							
	African		Coloured		Asian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	0	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	2	0	0	0	0	0	0	0
Semi-skilled	0	0	0	0	0	0	0	0
Unskilled	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	0	0	0	0

Levels	Female							
	African		Coloured		Asian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	1	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	4	0	0	0	0	0	0	0
Semi-skilled	4	0	0	0	0	0	0	0
Unskilled	2	0	0	0	0	0	0	0
TOTAL	11	0	0	0	0	0	0	0

Levels	Disabled staff							
	African		Coloured		Asian		White	
	Current	Target	Current	Target	Current	Target	Current	Target
Senior management	0	0	0	0	0	0	0	0
Middle management	0	0	0	0	0	0	0	0
Professional	0	0	0	0	0	0	0	0
Skilled	0	0	0	0	0	0	0	0
Semi-skilled	0	0	0	0	0	0	0	0
Unskilled	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

PART E
FINANCIAL INFORMATION



INDEPENDENT AUDITOR'S REPORT

for the year ended 31 March 2024

To the Executive Committee of The South African Council for the Quantity Surveying Profession

Report on the Financial Statements

We have audited the accompanying financial statements of The South African Council for the Quantity Surveying Profession, which comprise the Statement of Financial Position as at March 31, 2024, and the statement of Financial Performance, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium Enterprises and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing (ISA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

INDEPENDENT AUDITOR'S REPORT

for the year ended 31 March 2024

Opinion

We have audited the financial statements of The South African Council for the Quantity Surveying Profession, which comprise the Statement of Financial Position as at March 31, 2024, and the Statement of Financial Performance and Comprehensive income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of The South African Council for the Quantity Surveying Profession as at March 31, 2024, and their Financial Performance and Cash Flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium Enterprises (IFRS for SMEs).

Report on Other Legal and Regulatory Requirements

As part of our audit of the annual financial statements for the year ended 31 March 2024, we have read the executive committee's report for the purpose of identifying whether there are material inconsistencies between that report and the audited financial annual financial statements. The executive committee's report is the responsibility of the executive committee. Based on reading the report we have not identified material inconsistencies between it and the audited annual financial statements.



Khothi Accountants and Auditors (902817)

Unit 32 Sunninghill Office Park
Peltier Drive
Sunninghill

Date: 19 September 2024

COUNCILS' REPORT

for the year ended 31 March 2024

The council is pleased to share this year's annual report, highlight the annual financial statements of The South African Council for the Quantity Surveying Profession for the year ended 31 March 2024. The council operates as mandated by the Quantity Surveying Professional Act, 2000 (Act No. 49 of 2000).

1. Review of Financial Results and Activities

The annual financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act of South Africa. Consistent, accurate and transparent accounting policies have been adhered to stringently throughout the current financial year.

Full details of the financial position, results of operations and cash flows of the company are set out in these annual financial statements.

2. Auditors

Khothi Accountants and Auditors continued in office as auditors for the company for 2024.

The annual financial statements set out on pages 75 to 88, which have been prepared on the going concern basis, were approved by the council on 26 August 2024, and were signed on its behalf by:

Approval of the Annual Financial Statements



Mr A Quphe

SACQSP President

Date: 26 August 2024

STATEMENT OF FINANCIAL POSITION

as at 31 March 2024

	Note(s)	2023/24 R'000	2022/2023 R'000
Assets			
Non-Current Assets			
Property, Plant and Equipment	2	349 957	350 126
Current Assets			
Trade and other receivables	3	3 733 509	2 691 144
Cash and cash equivalents	4	19 201 571	15 650 971
		22 935 080	18 342 115
Non-Current Assets		349 957	350 126
Current Assets		22 935 080	18 342 115
Non-current assets held for sale (and) (assets of disposal groups)		-	-
TOTAL ASSETS		23 285 037	18 692 241
Equity and Liabilities			
Equity			
Retained income		18 235 814	14 901 181
Liabilities			
Current Liabilities			
Trade and other payables	5	4 801 377	3 459 323
Provisions	6	247 846	331 737
		5 049 223	3 791 060
Non-Current Liabilities		-	-
Current Liabilities		5 049 223	3 791 060
Liabilities of disposal groups		-	-
Equities		18 235 814	14 901 181
Liabilities		5 049 223	3 791 060
TOTAL EQUITY AND LIABILITIES		23 285 037	18 692 241

STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 March 2024

	Note(s)	2023/24 R'000	2022/2023 R'000
Revenue	7	14 453 267	13 157 233
Revenue		14 453 267	13 157 233
Cost of sales		-	-
Other income	8	1 326 930	83 051
Operating expenses		(14 221 471)	(12 285 756)
		14 453 267	13 157 233
		(12 894 541)	(12 202 705)
Operating (Deficit) Surplus		1 558 726	954 528
Investment revenue	10	1 775 907	892 457
Profit (loss) for the year from continuing operations		3 334 633	1 846 985
Profit (loss) for the year from discontinued operations		-	-
Surplus for the year		3 334 633	1 846 985
Other comprehensive income		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		3 334 633	1 846 985

STATEMENT OF CHANGES IN EQUITY

for the year ended 31 March 2024

	Retained income	Total equity
	R'000	R'000
Balance at 01 April 2022	13 054 196	13 054 196
Profit for the year	1 846 985	1 846 985
Other comprehensive income	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	1 846 985	1 846 985
Balance at 01 April 2023	14 901 181	14 901 181
Surplus for the year	3 334 633	3 334 633
Other comprehensive income	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	3 334 633	3 334 633
Balance at 31 March 2024	18 235 814	18 235 814

STATEMENT OF CASH FLOWS

for the year ended 31 March 2024

	Note(s)	2023/24 R'000	2022/2023 R'000
Cash flows from operating activities			
Cash generated from operations	12	1 923 776	1 438 126
Interest income		1 775 907	892 457
Net cash from operating activities		3 699 683	2 330 583
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(149 083)	(102 206)
Total cash movement for the year		3 550 600	2 228 377
Cash at the beginning of the year		15 650 971	13 422 594
TOTAL CASH AT END OF THE YEAR	4	19 201 571	15 650 971

ACCOUNTING POLICIES

for the year ended 31 March 2024

1. Basis of preparation and summary of significant accounting policies

The annual financial statements have been prepared on a going concern basis in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and the Companies Act of South Africa. The annual financial statements have been prepared on the historical cost basis, except for biological assets at fair value less point of sale costs, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 Property, Plant and Equipment

Property, Plant and Equipment are tangible assets which the company holds for its own use or for rental to others and which are expected to be used for more than one period.

Property, Plant and Equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the company and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, Plant and Equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the company.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Furniture and fixtures	Straight line	6 - 8 years
Office equipment	Straight line	6 - 8 years
IT equipment	Straight line	3 - 6 years

When indicators are present that the useful lives and residual values of items of property, plant and equipment have changed since the most recent annual reporting date, they are reassessed. Any changes are accounted for prospectively as a change in accounting estimate.

ACCOUNTING POLICIES

for the year ended 31 March 2024

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in profit or loss to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in profit or loss when the item is derecognised.

1.2 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. Those debt instruments which meet the criteria in section 11.8(b) of the standard, are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

1.3 Impairment of assets

The company assesses at each reporting date whether there is any indication that property, plant and equipment or Trade Debtors may be impaired.

If there is any such indication, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

ACCOUNTING POLICIES

for the year ended 31 March 2024

1.4 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.5 Provisions and contingencies

Provisions are recognised when the company has an obligation at the reporting date as a result of a past event; it is probable that the company will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the amount expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as interest expense.

Provisions are not recognised for future operating losses.

1.6 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

2. Property, Plant and Equipment

	2023/24			2022/2023		
	Cost or revaluation	Accumulated depreciation	Carrying value	Cost or revaluation	Accumulated depreciation	Carrying value
	R'000	R'000	R'000	R'000	R'000	R'000
Furniture and fixtures	314 082	(210 871)	103 211	303 122	(194 960)	108 162
Office equipment	165 110	(111 084)	54 026	127 213	(95 445)	31 768
IT equipment	696 470	(503 750)	192 720	596 244	(386 048)	210 196
TOTAL	1 175 662	(825 705)	349 957	1 026 579	(676 453)	350 126

Reconciliation of property, plant and equipment - 2024

	Opening balance	Additions	Depreciation	Closing balance
	R'000	R'000	R'000	R'000
Furniture and fixtures	108 162	10 960	(15 911)	103 211
Office equipment	31 768	37 898	(15 640)	54 026
IT equipment	210 196	100 225	(117 701)	192 720
TOTAL	350 126	149 083	(149 252)	349 957

Reconciliation of property, plant and equipment - 2023

	Opening balance	Additions	Disposals	Depreciation	Closing balance
	R'000	R'000	R'000	R'000	R'000
Furniture and fixtures	129 909	-	(240)	(21 507)	108 162
Office equipment	46 180	-	-	(14 412)	31 768
IT equipment	219 324	102 206	(4 501)	(106 833)	210 196
TOTAL	395 413	102 206	(4 741)	(142 752)	350 126

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

3. Trade and other receivables

	2023/24	2022/2023
	R'000	R'000
Trade receivables	3 586 381	2 544 043
Prepayments	652	625
Deposits	146 476	146 476
TOTAL	3 733 509	2 691 144

4. Cash and cash equivalents

Cash and cash equivalents consist of:

	2023/24	2022/2023
	R'000	R'000
Bank balances	433 264	164 901
Investec Investment	18 768 307	15 485 860
Call Deposit	-	210
TOTAL	19 201 571	15 650 971

5. Trade and other payables

	2023/24	2022/2023
	R'000	R'000
Trade payables	1 135 665	184 165
Amounts received in advance	2 070 033	1 823 583
VAT	848 697	853 499
Unknown Deposits	746 982	598 076
TOTAL	4 801 377	3 459 323

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

6. Provisions

Reconciliation of provisions - 2024

	Opening balance	Additions	Utilised during the year	Total
	R'000	R'000	R'000	R'000
Provision for Leave Pay	208 946	38 900	-	247 846
Provision for Audit Fee	122 791	-	(122 791)	-
TOTAL	331 737	38 900	(122 791)	247 846

Reconciliation of provisions - 2023

	Opening balance	Additions	Utilised during the year	Total
	R'000	R'000	R'000	R'000
Provision for Leave Pay	116 667	153 350	(61 071)	208 946
Provision for Audit Fees	104 834	122 791	(104 834)	122 791
TOTAL	221 501	276 141	(165 905)	331 737

7. Revenue

	2023/24	2022/2023
	R'000	R'000
Revenue	14 453 267	13 157 233

8. Other income

	2023/24	2022/2023
	R'000	R'000
Recoveries	105 936	44 275
Sundry Income	20 015	38 776
Insurance payout	81 180	-
Bad Debts Impairment reversal	1 119 799	-
TOTAL	1 326 930	83 051

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

9. Employee cost

	2023/24	2022/2023
	R'000	R'000
Employee costs		
Basic	6 272 316	4 309 232
UIF	50 576	44 185
SDL	63 064	41 717
Leave pay provision	38 900	92 280
TOTAL	6 424 856	4 487 414

10. Investment revenue

	2023/24	2022/2023
	R'000	R'000
Interest revenue		
Bank	1 775 907	892 457

12. Auditor's remuneration

	2023/24	2022/2023
	R'000	R'000
Fees	48 000	162 791

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

12. Cash generated from operations

	2023/24	2022/2023
	R'000	R'000
Profit before taxation	3 334 633	1 846 985
Adjustments for:		
Depreciation and amortisation	149 251	142 752
Loss on sale of assets	-	4 741
Interest received	(1 775 907)	(892 457)
Movements in provisions	(83 891)	110 236
Changes in working capital:		
Trade and other receivables	(1 042 364)	114 414
Trade and other payables	1 342 054	111 455
TOTAL	1 923 776	1 438 126

13. Categories of financial instruments

Debt instruments at amortised cost

	2023/24	2022/2023
	R'000	R'000
Trade and other receivables	3 732 856	2 690 519
Cash and cash equivalents	19 201 571	15 650 971
TOTAL	22 934 427	18 341 490

Financial liabilities at amortised cost

	2023/24	2022/2023
	R'000	R'000
Trade and other payables	1 882 647	782 241

DETAILED INCOME STATEMENT

for the year ended 31 March 2024

	Note(s)	2023/24 R'000	2022/2023 R'000
Revenue			
Revenue		14 453 267	13 157 233
		14 453 267	13 157 233
Other income			
Bad Debts Impairment Reversal		1 119 799	-
Insurance payout		81 180	-
Recoveries		105 936	44 275
Sundry Income		20 015	38 776
TOTAL		1 326 930	83 051
		(14 221 471)	(12 285 756)
Expenses (Refer to page 88)		(14 221 471)	(12 285 756)
		14 453 267	13 157 233
		1 326 930	83 051
		(14 221 471)	(12 285 756)
Operating (Deficit) Surplus		1 558 726	954 528
Investment income	10	1 775 907	892 457
Profit (loss) before taxation		3 334 633	1 846 985
Taxation		-	-
SURPLUS FOR THE YEAR		3 334 633	1 846 985

	Note(s)	2023/24 R'000	2022/2023 R'000
Operating expenses			
APC Interview Fees		516 446	493 552
APC/PSM Examination		181 798	70 805
Accreditation of tertiary institutions		90 513	177 205
Government gazette/ Promotions and advertising		231 787	110 340
Auditors remuneration	11	48 000	162 791
Bad debts written off		1 708 091	1 885 870

DETAILED INCOME STATEMENT

for the year ended 31 March 2024

	Note(s)	2023/24	2022/2023
		R'000	R'000
Bank charges		43 005	38 496
Conferences		786 233	-
CBE: Levies		165 714	138 375
Depreciation, amortisation and impairments		149 251	142 752
Electricity, Rates and Water		190 369	142 094
Employee costs		6 424 856	4 487 414
Interest paid to SARS		74 865	-
General Office Expenses		36 870	25 477
Insurance		56 442	47 276
Legal Fees (Excluding Tribunal)		443 627	25 000
Legal fees (Tribunal project)		795 417	1 065 230
Maintenance - Computer Equipment		5 933	30 073
Meeting Expenses		337 030	150 218
Office Back-Up		396 355	323 439
Office Parking		62 141	47 850
Office rental		273 346	286 359
Postage		-	5 313
Printing and Copier Rentals		237 070	177 486
Privy Seal		129 316	134 785
Profit/Loss on assets written-off		-	4 741
Repairs and maintenance		7 908	48 251
Security		16 344	13 541
Software and Licences		65 754	163 662
Staff - Labour Consultancy / Verification		285 686	1 567 577
Stationery		20 544	17 208
Student Gifts		193 276	-
Telephone and fax		84 336	68 435
Training		48 866	49 680
Website & Email		114 282	184 461
TOTAL		14 221 471	12 285 756

PART F
ANNEXURES



ANNEXURE A:

STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY

The Council is required by the Companies Act of South Africa, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the International Financial Reporting Standard for Small and Medium-sized Entities. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The council acknowledges that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the council to meet these responsibilities, the sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner.

The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The council is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The council has reviewed the company's cash flow forecast for the year to 31 March 2025 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on pages 72 and 73.

The annual financial statements set out on pages 75 to 88, which have been prepared on the going concern basis, were approved by the Council on 26 August 2024 and were signed on its behalf by:

Approval of the Annual Financial Statements



Mr A Quphe

SACQSP President

ANNEXURE B:

DE-REGISTERED AND RE-REGISTERED PERSONS

1. DE-REGISTERED PERSONS

April 2023 to March 2024

APRIL 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT7889	DIKISO	D	PrQS	Leaving Profession	01/04/2023
IT8052	BOTES	JJ	Candidate QS	Leaving Profession	01/04/2023
IT7779	JAFTA	B	Candidate QS	Leaving Profession	01/04/2023
IT3479	HALL	CI	Candidate QS	Leaving Profession	01/04/2023
6839	EBRAHIM	Z	PrQS	Leaving Profession	01/04/2023
IT7171	NDZULULEKA	SE	Candidate QS	Leaving Profession	01/04/2023
3509	MATTHEWS	CBC	PrQS	Leaving Profession	01/04/2023
813	MADDEN	KQ	PrQS	Leaving Profession	01/04/2023
1301	VAN DER WALT	OJ	PrQS	Retired	11/04/2023
4565	GRESSE	HE	PrQS	Leaving Profession	11/04/2023
6109	NCHABELENG	ML	PrQS	Leaving Profession	11/04/2023
IT7987	LE ROUX	G	Candidate QS	Emigrating	12/04/2022
IT6130	ISMAIL	Z	Candidate QS	Leaving Profession	13/04/2023
2396	ECKLEY	L	PrQS	Leaving Profession	13/04/2023
857	VENNER	DWG	PrQS	Retired	13/04/2023
6501	TORRES	MA	PrQS	Emigrating	19/04/2023
821	LUSTED	DL	PrQS	Leaving Profession	20/04/2023
170	REID	DJ	PrQS	Leaving Profession	20/04/2023
IT8554	LAMBLE	N	Candidate QS	Emigrating	21/04/2023
IT5243	XASA	LR	Candidate QS	Leaving Profession	21/04/2023

MAY 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT7579	VENTER	M	Candidate QS	Leaving Profession	05/05/2023
1530	SPRONG	CS	PrQS	Retired	08/05/2023
IT8393	SMITH	AK	Candidate QS	Leaving Profession	08/05/2023
IT7350	MOSS	M	Candidate QS	Leaving Profession	19/05/2023

JUNE 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT5583	STEYN	R	Candidate QS	Leaving Profession	08/06/2023
295	VAN SCHALKWYK	MD	PrQS	Retired	08/06/2023
3311	BODENSTEIN	CJ	PrQS	Emigrating	09/06/2023
1937	FREYER	A	PrQS	Leaving Profession	13/06/2023
IT5185	SITHOLE	N	Candidate QS	Leaving Profession	13/06/2023
3920	KELLY	P	PrQS	Leaving Profession	13/06/2023
IT5490	NEL	TC	Candidate QS	Leaving Profession	13/06/2023
IT4385	ZITHA	EK	Candidate QS	Leaving Profession	13/06/2023
6049	GLASSER	KM	PrQS	Emigrating	19/06/2023
2203	VISSER	CE	PrQS	Leaving Profession	19/06/2023
6006	MAUDARBOCUS	MID	PrQS	Leaving Profession	19/06/2023
1761	BEUKES	HJ	PrQS	Retired	20/06/2023

JULY 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT8236	VAN WYK	W	Candidate QS	Leaving Profession	14/07/2023
IT4831	TOTITO	NM	Candidate QS	Leaving Profession	15/07/2023
6516	MEYBURGH	AL	PrQS	Emigrating	15/07/2023
IT8606	MALONKANE	E	Candidate QS	Emigrating	15/07/2023
IT7446	POTGIETER	RJ	Candidate QS	Leaving Profession	17/07/2023
6793	FRASER	WR	PrQS	Emigrating	17/07/2023
IT6048	DU PISANIE	RF	PrQS	Leaving Profession	15/07/2023

AUGUST 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
2639	SIMPSON -HEALTH	CC	PrQS	Emigrating	03/08/2023
IT6727	MASEMOLA	MT	Candidate QS	Leaving Profession	03/08/2023
1450	SCHUTTE	WJ	PrQS	Leaving Profession	03/08/2023
5691	DE KORK	JN	PrQS	Emigrating	10/08/2023
IT7151	BALRAM	K	Candidate QS	Leaving Profession	22/08/2023
1417	PIENAAR	SP	PrQS	Retired	22/08/2023
IT6430	JOUBERT	PW	Candidate QS	Leaving Profession	22/08/2023
1269	RHEEDER	RG	PrQS	Retired	22/08/2023
IT8183	KADZIKANO	K	Candidate QS	Emigrating	22/08/2023
IT6906	DREYER	DW	Candidate QS	Leaving Profession	24/08/2023

SEPTEMBER 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
1111	KEEVY	IC	PrQS	Leaving Profession	06/08/2023
3688	VAN ZYL	P	PrQS	Emigrating	07/08/2023

OCTOBER 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT4011	GARNETT	JD	Candidate QS	Leaving Profession	09/10/2023
IT8522	CHIKOCHI	M	Candidate QS	Leaving Profession	30/10/2023

NOVEMBER 2023

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT3803	SHAMROCK	BG	Candidate QS	Leaving Profession	02/11/2023
IT6467	VORSTER	D	Candidate QS	Emigrating	03/11/2023
IT7807	DANIELS	R	Candidate QS	Leaving Profession	06/11/2023
6069	VAN RYNEVELD	D	PrQS	Leaving Profession	06/11/2023
IT8214	SMIT	C	Candidate QS	Leaving Profession	06/11/2023
1639	CROUSE	A	PrQS	Leaving Profession	09/11/2023
2076	HELSDINGEN	E	PrQS	Retired	09/11/2023
IT7169	NAICKER	Y	PrQS	Leaving Profession	20/11/2023

JANUARY 2024

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
2220	DE BEER	HJP	PrQS	Retired	16/01/2024
IT6707	VAN SCHALKWYK	TL	Candidate QS	Leaving Profession	16/01/2024
IT7356	WILSON	NL	Candidate QS	Leaving Profession	16/01/2024
IT8723	HARPER	S	Candidate QS	Leaving Profession	16/01/2024
IT7470	NASHA	MS	Candidate QS	Leaving Profession	22/01/2024
IT8186	SCRITCH	XC	Candidate QS	Leaving Profession	22/01/2024
IT6969	MUSHURE	I	Candidate QS	Leaving Profession	24/01/2024
IT8167	MOOLMAN	JH	Candidate QS	Leaving Profession	24/01/2024
IT8290	NDZHUKULA	J	Candidate QS	Leaving Profession	24/01/2024
IT8379	VAN WYK	AN	Candidate QS	Leaving Profession	24/01/2024
IT8265	MAKALIMA	U	Candidate QS	Leaving Profession	24/01/2024
4122	HACKNEY	J	PrQS	Leaving Profession	24/01/2024
IT7257	ELLISON	FL	Candidate QS	Emigrating	24/01/2024
6843	ROLLANDI	E	PrQS	Emigrating	24/01/2024
IT6024	HOBONGWANA	Z	Candidate QS	Leaving Profession	24/01/2024
IT5716	ROSSOUW	JS	Candidate QS	Emigrating	24/01/2024
7258	WEBB	M	PrQS	Emigrating	24/01/2024
IT4494	YENANA	L	Candidate QS	Leaving Profession	24/01/2024
2466	JAHNIG	GA	PrQS	Leaving Profession	24/01/2024

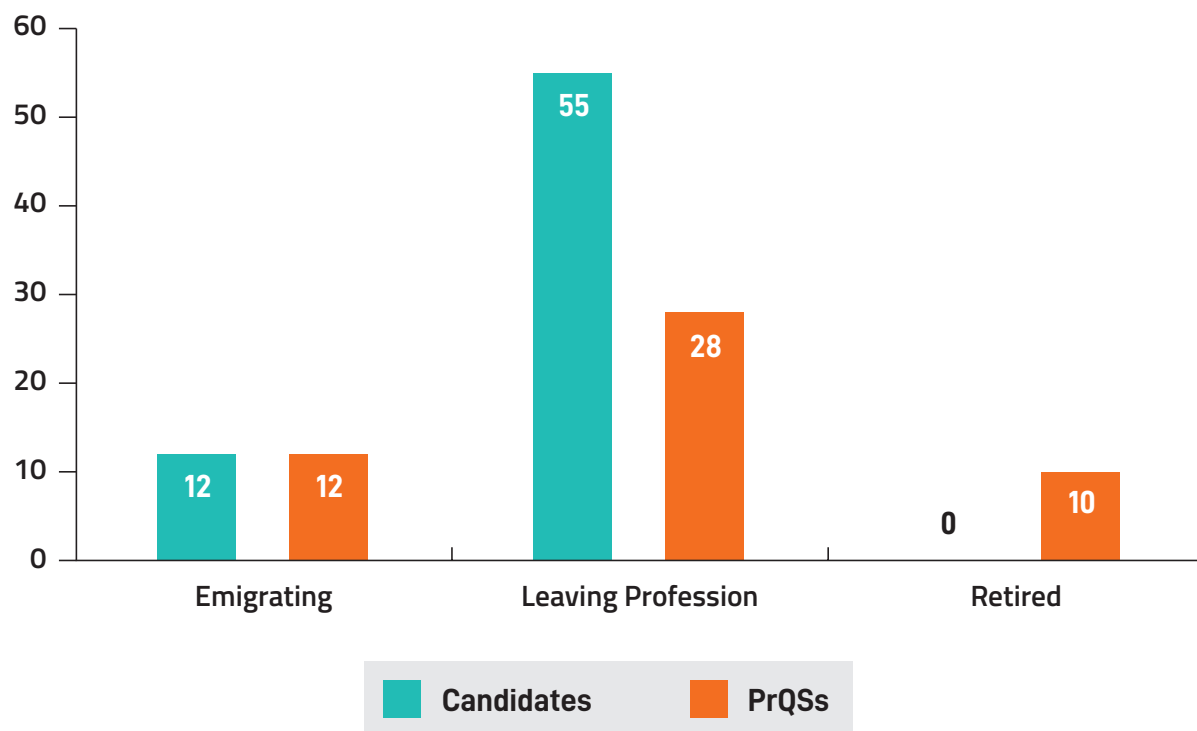
FEBRUARY 2024

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
1586	KUNNEKE	DJ	PrQS	Emigrating	12/02/2024
1568	ROSSOUW	PH	PrQS	Leaving Profession	12/02/2024
IT6741	NCUBE	C	Candidate QS	Leaving Profession	12/02/2024
IT8437	MTSHENGU	L	Candidate QS	Leaving Profession	12/02/2024
IT7220	ZANO	PR	Candidate QS	Emigrating	12/02/2024
IT6495	RANCHOD	A	Candidate QS	Emigrating	12/02/2024
IT6652	BASSON	AM	Candidate QS	Leaving Profession	15/02/2024
6175	WHITEHEAD	RC	PrQS	Leaving Profession	12/02/2024
2608	CHIBA	P	PrQS	Leaving Profession	27/02/2024
IT8320	GLOBLER	L	Candidate QS	Leaving Profession	27/02/2024
IT8002	VAN DER MERWE	T	Candidate QS	Leaving Profession	27/02/2024
IT2959	BOETCHER	HJ	Candidate QS	Leaving Profession	27/02/2024

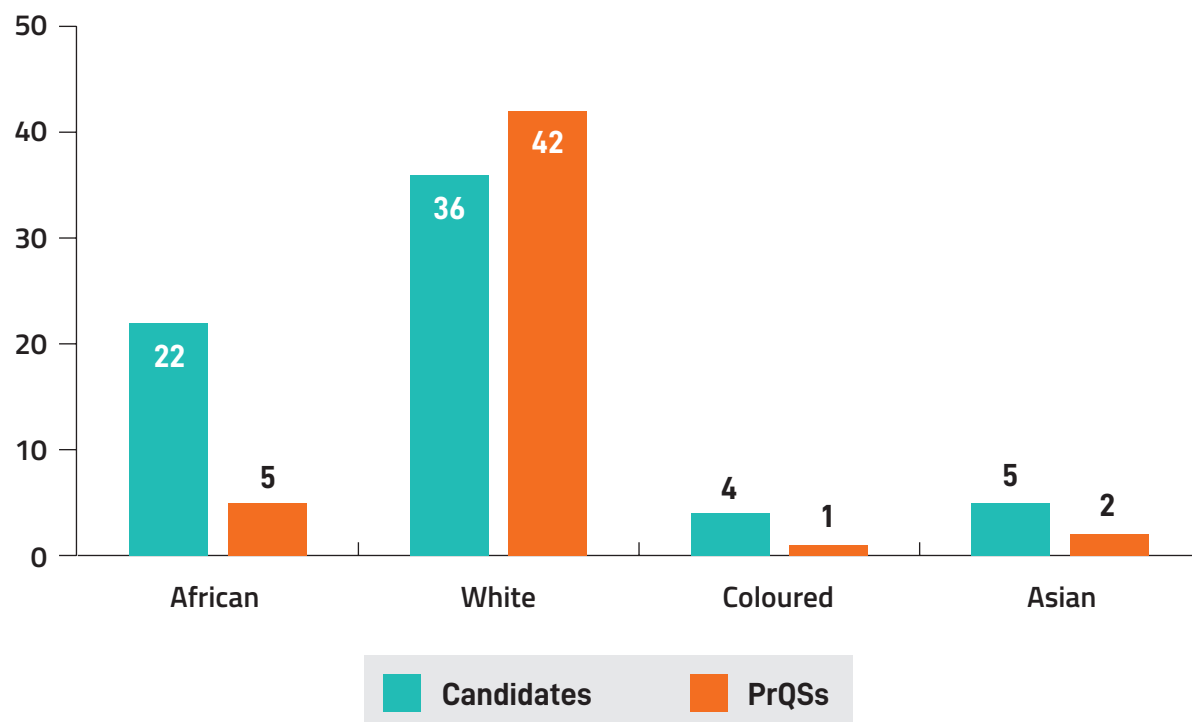
MARCH 2024

REG. NO.	SURNAME	INITIAL	QS	REASON FOR LEAVING	DATE
IT4232	BEUKES	Y	Candidate QS	Leaving Profession	04/03/2024
1263	ATHERSTONE	ER	PrQS	Retired	11/03/2024
IT8547	MNCUBE	S	Candidate QS	Leaving Profession	11/03/2024
IT8520	BADAT	Y	Candidate QS	Leaving Profession	11/03/2024
2078	AMTMANN	RJ	PrQS	Emigrating	11/03/2024
IT7897	WICKHAM	JJ	Candidate QS	Leaving Profession	11/03/2024
IT7840	NTULI	S	Candidate QS	Leaving Profession	20/03/2024
IT5131	PISTORIUS	J	Candidate QS	Leaving Profession	20/03/2024
2548	HENRY	SGH	PrQS	Leaving Profession	20/03/2024
IT6978	COETZEE	JL	Candidate QS	Emigrating	20/03/2024
IT8286	LABUSCHAGNE	H	Candidate QS	Leaving Profession	20/03/2024
IT8423	SEKATI	MK	Candidate QS	Leaving Profession	20/03/2024
1613	VAN ZYL	M	PrQS	Leaving Profession	27/03/2024
IT5341	BOBAT	ZH	Candidate QS	Emigrating	27/03/2024
1536	ALLEN	D	PrQS	Leaving Profession	27/03/2024
IT3996	LAWRENCE	AR	Candidate QS	Leaving Profession	27/03/2024
IT8243	MAVHANDU	M	Candidate QS	Leaving Profession	27/03/2024
IT8918	VAN HEERDEN	MJ	Candidate QS	Emigrating	27/03/2024
IT8334	MHINI	S	Candidate QS	Leaving Profession	27/03/2024
7031	FOURIE	AC	PrQS	Leaving Profession	31/03/2024
IT7414	MAKOFI	D	Candidate QS	Leaving Profession	31/03/2024

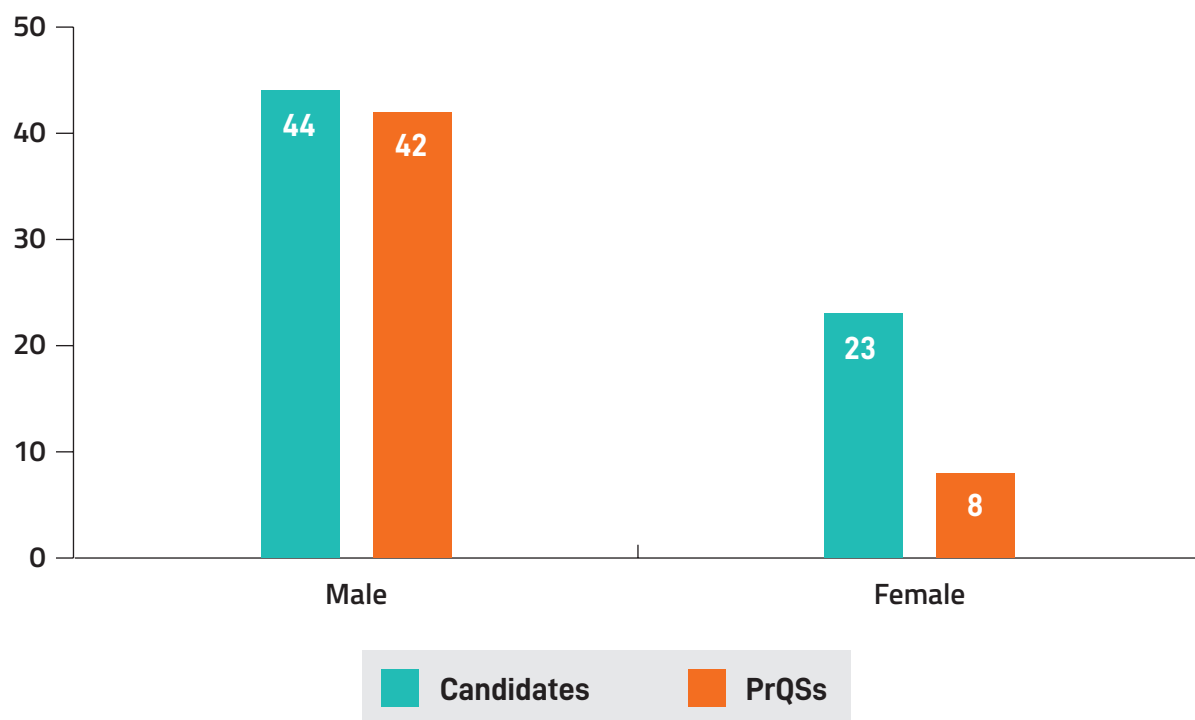
Deregistered candidates and PrQsS by reason – April 2023 to March 2024



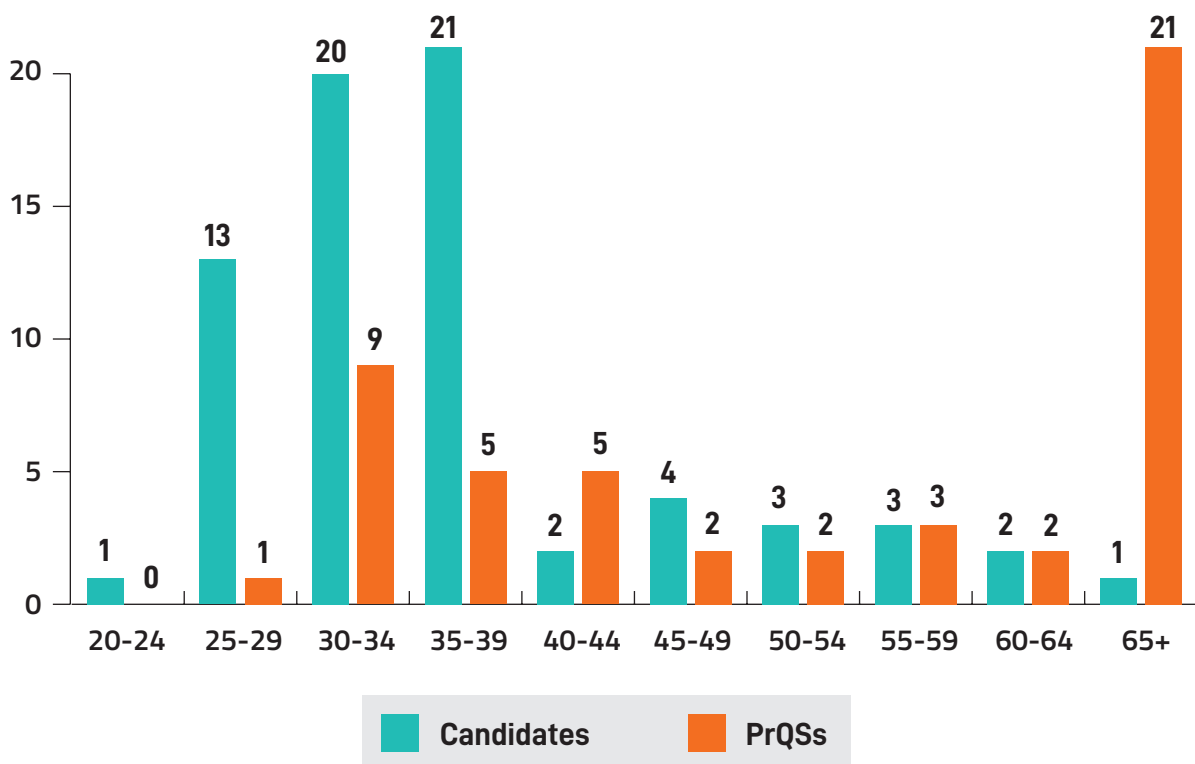
Deregistered candidates and PrQsS by race – April 2023 to March 2024



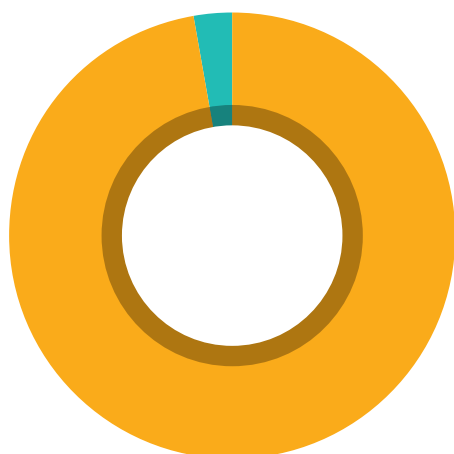
Deregistered candidates and PrQs by gender – April 2023 to March 2024



Deregistered candidates and PrQs by age – April 2023 to March 2024



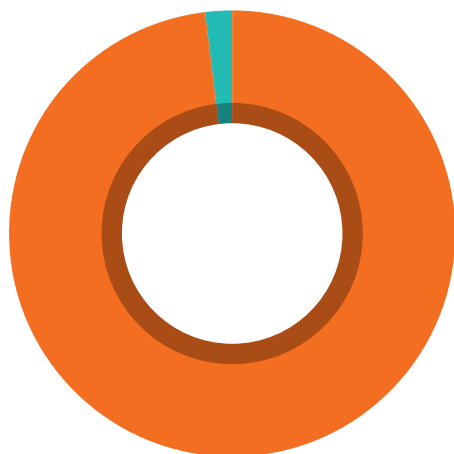
Number of Deregistered persons compared to registered persons – as at March 2024



CANDIDATE QS

Registered persons: **2 402**

Deregistered persons: **67**



PrQS

Registered persons: **2 551**

Deregistered persons: **50**

 **TOTAL DEREGISTERED: 4 953**

 **TOTAL DEREGISTERED: 117**

2. RE-REGISTERED PERSONS

April 2023 to March 2024

APRIL 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6226	ZIKHALI	SZ	Candidate QS	Re-registered	11/04/2023
IT6203	FELIX	T	Candidate QS	Re-registered	12/04/2023
854	JONSON	D	PrQS	Re-registered	13/04/2023
1990	WANNENBURG	LL	PrQS	Re-registered	13/04/2023

MAY 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT7732	CHIYANGWA	D	Candidate QS	Re-registered	26/05/2023

JUNE 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT7117	MASHELE	DP	Candidate QS	Re-registered	01/06/2023
3226	LANDSBERG	DA	PrQS	Re-registered	08/06/2023
3854	LEBEPE	TE	PrQS	Re-registered	20/06/2023

JULY 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT5451	CHABALALA	ME	Candidate QS	Re-registered	04/07/2023
1636	BEUKES	MJ	PrQS	Re-registered	13/07/2023
IT5645	MAKHAFOLA	MN	Candidate QS	Re-registered	13/07/2023
IT5943	NTSANWISI	PE	Candidate QS	Re-registered	14/07/2023
4563	ROCKE	RS	PrQS	Re-registered	17/07/2023
IT6646	RABI	TW	Candidate QS	Re-registered	11/07/2023
IT6633	MOKGOTHU	T	Candidate QS	Re-registered	18/07/2023

AUGUST 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6965	MAZIWISA	NZ	Candidate QS	Re-registered	04/08/2023
2574	DU PREEZ	GP	PrQS	Re-registered	07/08/2023
3481	VAN ROOYEN	PJ	PrQS	Re-registered	22/08/2023
3164	SCHOONWINKEL	BJ	PrQS	Re-registered	25/08/2023
IT7114	MHENE	TS	Candidate QS	Re-registered	25/08/2023
IT4430	MOTA	P	Candidate QS	Re-registered	28/08/2023

SEPTEMBER 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
3481	VAN ROOYEN	PJ	PrQS	Re-registered	08/09/2023
IT7454	YAPHI	M	Candidate QS	Re-registered	12/09/2023
IT6236	KEKEZWA	KP	Candidate QS	Re-registered	12/09/2023
IT6637	BHE	V	Candidate QS	Re-registered	27/09/2023

OCTOBER 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
5842	SEKHANTSO	NM	PrQS	Re-registered	18/10/2023
IT5157	BALOYI	JT	Candidate QS	Re-registered	18/10/2023
IT6958	MAAKE	M	Candidate QS	Re-registered	25/10/2023
IT3708	HOLTZHAUSEN	JP	Candidate QS	Re-registered	31/10/2023

NOVEMBER 2023

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6600	GOVO	AR	Candidate QS	Re-registered	20/11/2023

JANUARY 2024

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
1511	SCHABE	TG	PrQS	Re-registered	17/01/2024
IT8052	BOTES	JJ	Candidate QS	Re-registered	16/01/2024

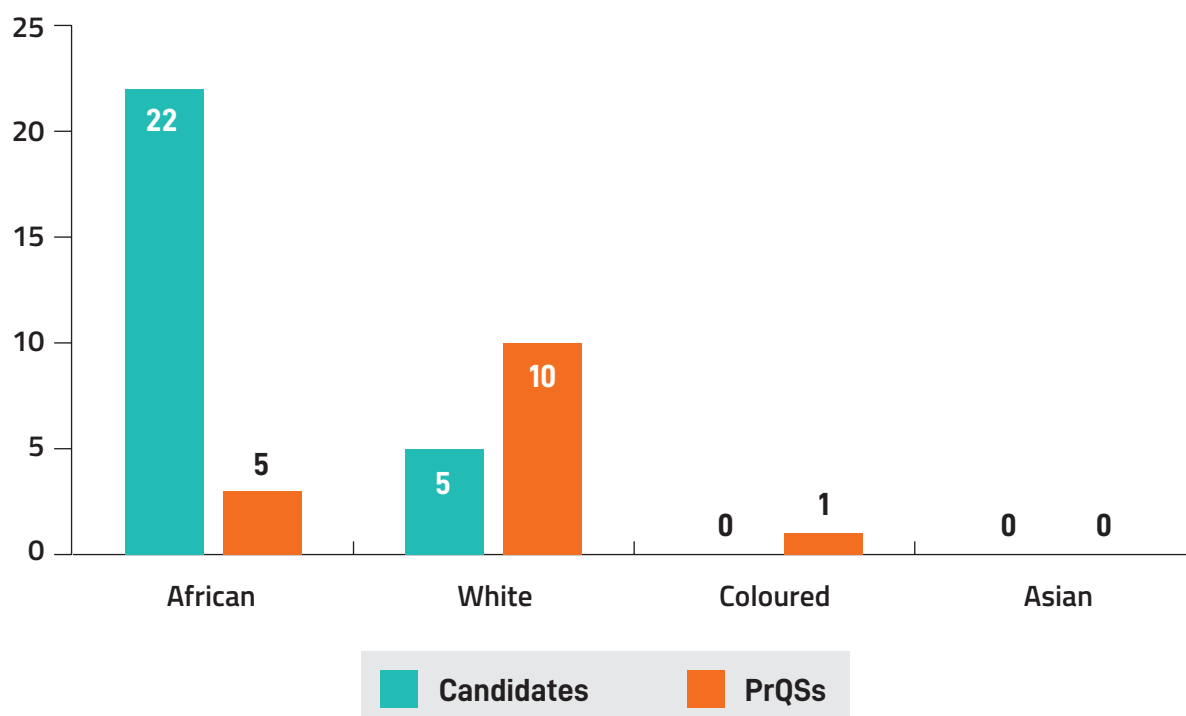
FEBRUARY 2024

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
IT6587	OCHIENG	IA	Candidate QS	Re-registered	06/02/2024
1111	KEEVY	IC	PrQS	Re-registered	06/02/2024
IT7568	VESTER	C	Candidate QS	Re-registered	15/02/2024
IT5207	ASSEGAJ	MG	Candidate QS	Re-registered	19/02/2024
IT3199	MANANA	V	Candidate QS	Re-registered	19/02/2024
IT5507	PALM	S	Candidate QS	Re-registered	21/02/2024
IT3883	ROVER	DK	Candidate QS	Re-registered	22/02/2024

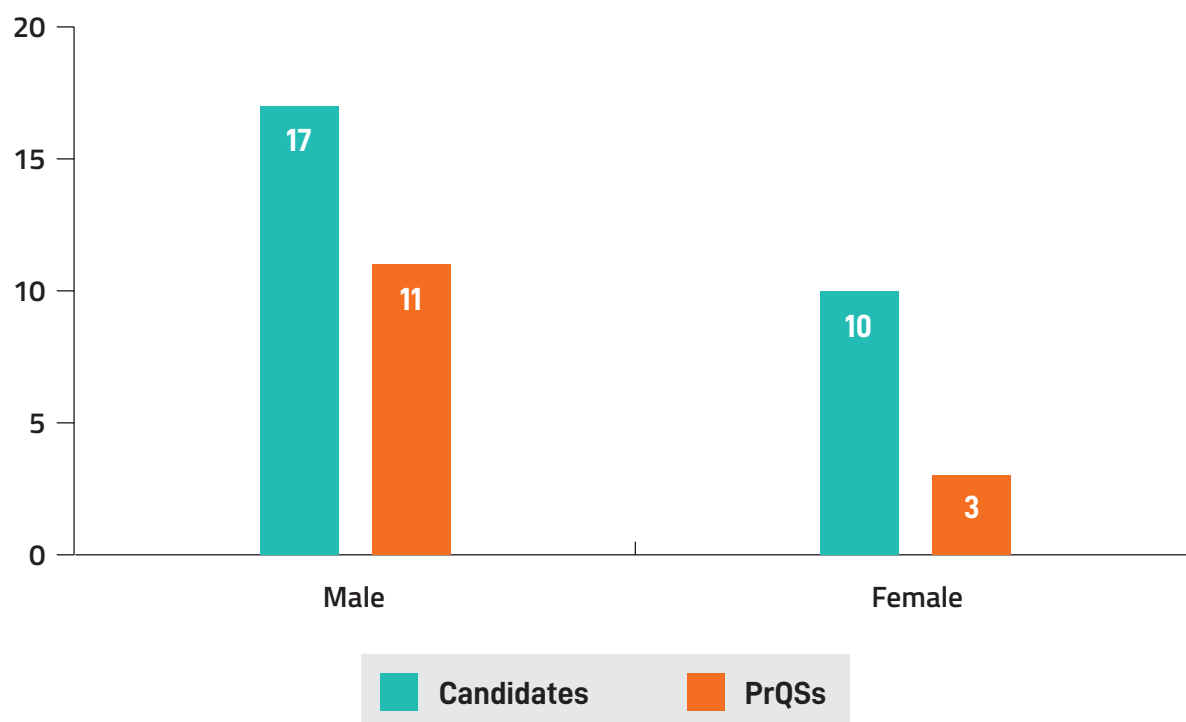
MARCH 2024

REG. NO.	SURNAME	INITIAL	QS	DESCRIPTION	DATE
3028	MEADOWCROFT	P	PrQS	Re-registered	06/03/2024
IT6199	TLALI	PB	Candidate QS	Re-registered	31/03/2024

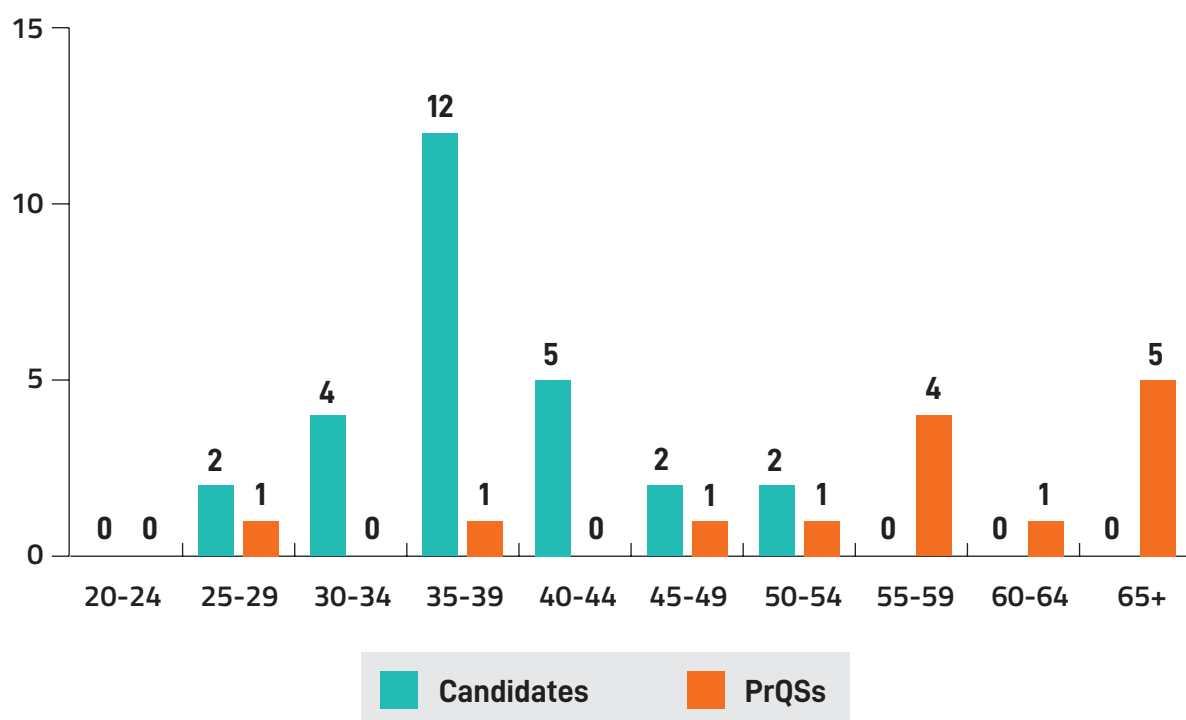
Re-registered candidates and PrQSS by race – April 2023 to March 2024



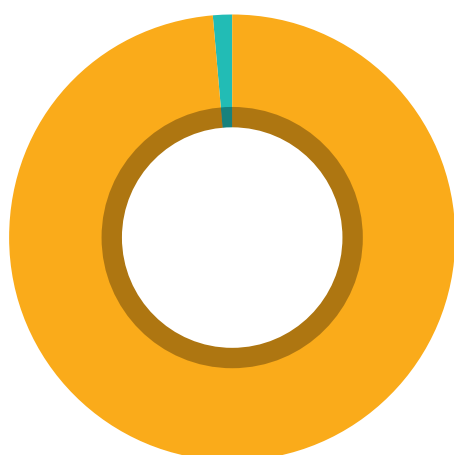
Re-registered candidates and PrQsS by gender – April 2023 to March 2024



Re-registered candidates and PrQsS by age – April 2023 to March 2024



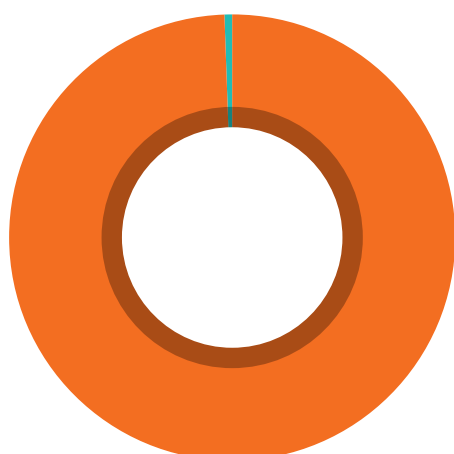
Number of Re-registered persons compared to registered persons – as at March 2024



CANDIDATE QS

Registered persons: **2 402**

Re-registered persons: **27**



PrQS

Registered persons: **2 551**

Re-registered persons: **14**

 **TOTAL RE-REGISTERED: 4 953**

 **TOTAL RE-REGISTERED: 41**

ANNEXURE C:

ACADEMIC ROUTES TO REGISTRATION

1. ROUTES TO REGISTRATION FOR CANDIDATE QUANTITY SURVEYORS

Entry Qualifying Programme	ACADEMIC ROUTE						
	SACQSP-Accredited Quantity Surveying Degrees		SACQSP-Accredited Cognate Degrees **		Non-Accredited QS Degree		International Agreements
Route Code	1A	1B	2A	2B	3A	3B	4
NQF Credit	480	360	480	360	480	360	480 equivalent
SAQA / NQF Exit level	Level 8	Level 7	Level 8	Level 7	Level 8	Level 7	Level 8 equivalent
Professional Skills Modules	Nil	12	Programme Dependent	12	Programme Dependent	12	NEW PSM 2 AND NEW PSM 7
The minimum duration of a PrQS supervision	3 years	4 years	4 years	5 years	4 years	5 years	N/A
Maximum candidate registration period	10 years	10 years	10 years	10 years	10 years	10 years	N/A
Compulsory interim submission	1 off	1 off	1 off	2 off	1 off	2 off	N/A
Compulsory final submission	Yes	Yes	Yes	Yes	Yes	Yes	N/A
QS Diary	Yes 3 years	Yes 4 years	Yes 4 years	Yes 5 years	Yes 4 years	Yes 5 years	N/A
General Report							Yes
Detailed Resume							Yes
Project Specific Report	Yes	Yes	Yes	Yes	Yes	Yes	Yes
APC interview	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Experience in South Africa*							1 year
No. of days to Registration after completion of all requirements							

Notes to above

* This period may include secondment, external appointed PrQS supervision whilst working under a PrQS in a construction environment. Minimum of 12 months in RSA.

** Limited to BSc Construction Management and BSc Property Studies from (UP) and (UCT).

A minimum of 50% of proven duration under PrQS supervision may be backdated.

2. ROUTES TO REGISTRATION FOR RPL CANDIDATES

	RECOGNISED PRIOR LEARNING		
Entry Qualifying	Matric OR N4	Non-QS Tertiary Diploma and Degree	National Diploma in Building
Route Code	5	6	7
NQF Credit	120	240 / 360 / 480	240
SAQA / NQF Exit Level	Level 4 + 5	Level 6 – 8	Level 6
Professional Skills Modules	12	12	12
Minimum duration under PrQS supervision before application *	15 years #	10 years #	5 years #
Additional duration under PrQS supervision with diaries and logbook	3 years	3 years	3 years
Maximum candidate registration period	5 years	5 years	5 years
Compulsory Interim Submission	1 off	1 off	1 off
General Report – current	Yes	Yes	Yes
Detailed Resume	Yes 10 years	Yes 10 years	Yes 5 years
Project Specific Report	Yes	Yes	Yes
APC interview	Yes	Yes	Yes

Notes to above

* This period may include secondment, external appointed PrQS supervision whilst working under a PrQS in a construction company. Minimum of 12 months in South Africa.

This period of RPL requires to be proven upon application.

ANNEXURE D:

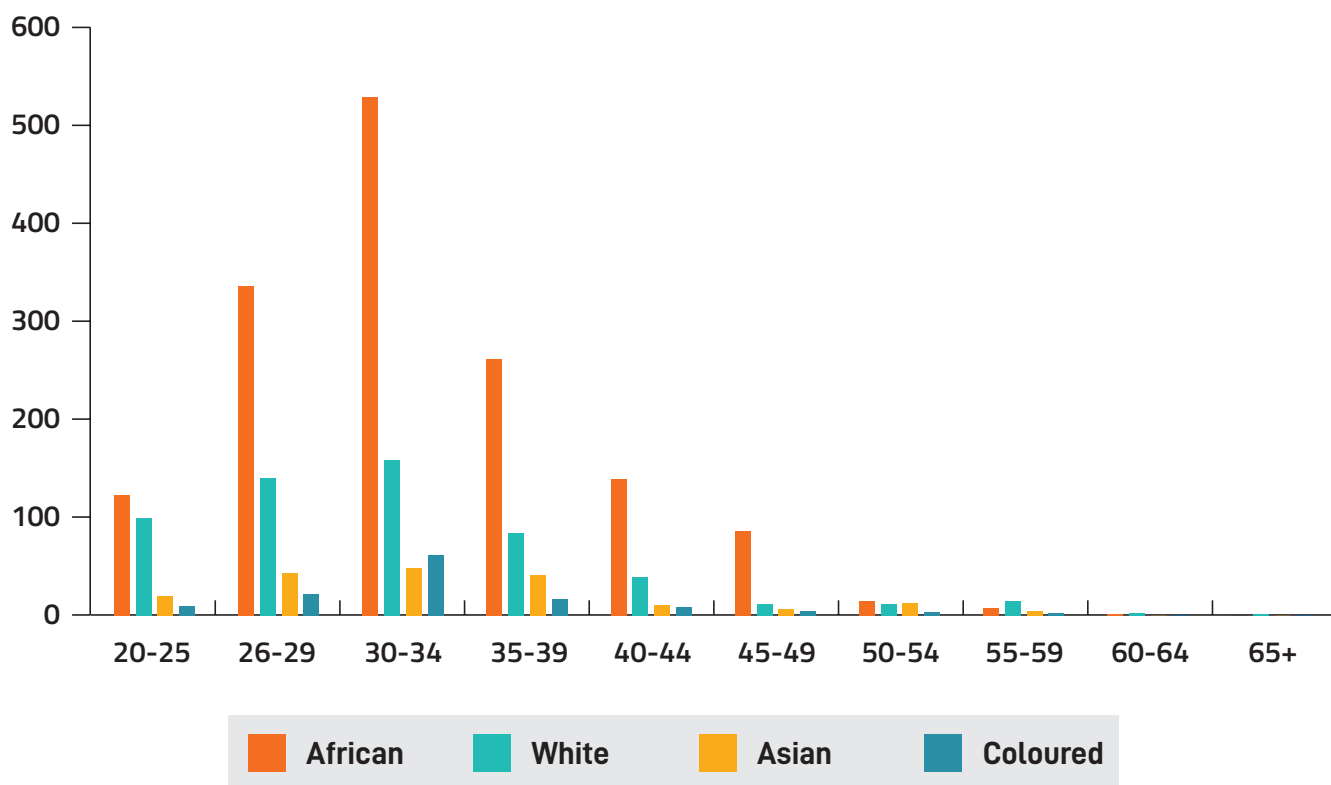
STATISTICS

1. CANDIDATES BY RACE, AGE AND GENDER

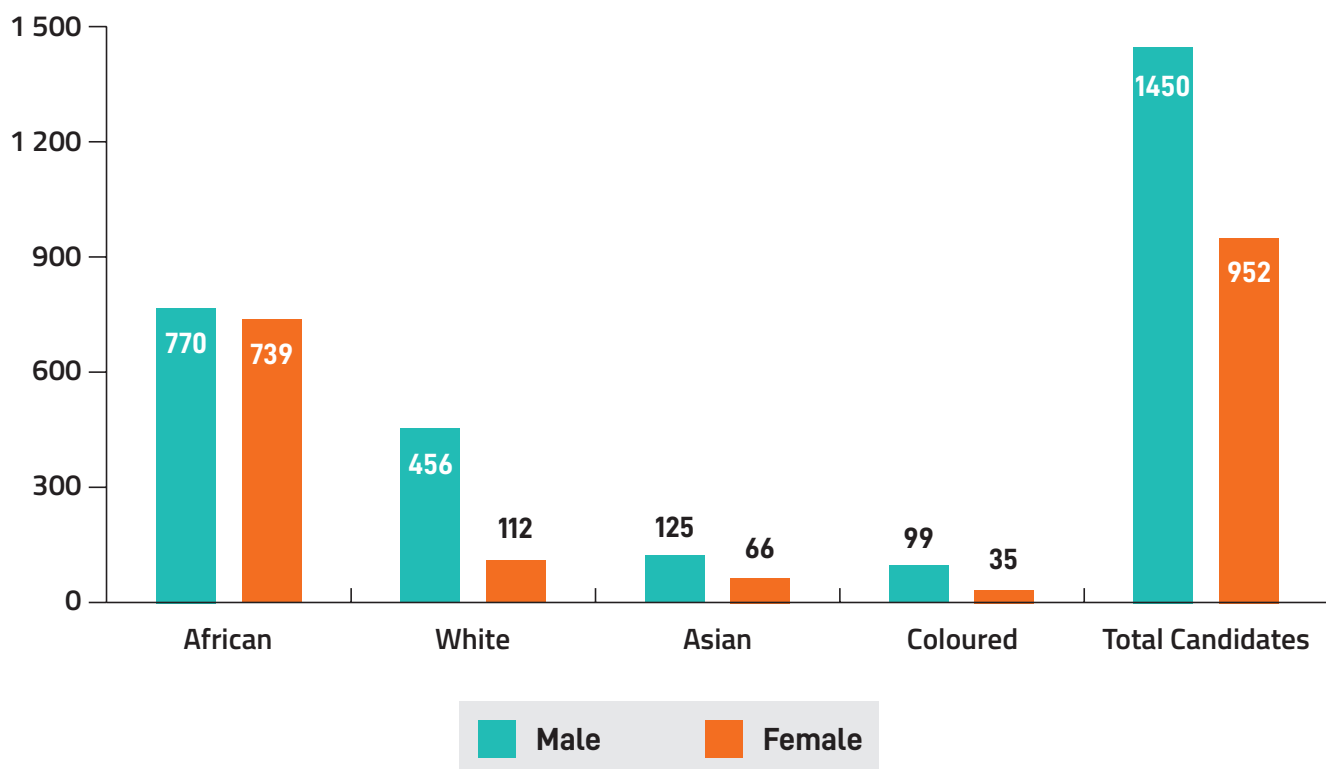
As at 31 March 2023

AGE GROUPS	GENDER	AFRICAN	WHITE	ASIAN	COLOURED	TOTAL
20-25	M	52	64	15	6	137
	F	72	36	5	4	117
26-29	M	164	112	33	15	324
	F	174	29	11	7	221
30-34	M	263	139	21	46	469
	F	269	20	28	16	333
35-39	M	161	74	26	13	274
	F	102	11	16	4	133
40-44	M	56	31	11	8	106
	F	84	8	0	1	93
45-49	M	53	9	6	3	71
	F	34	3	1	2	40
50-54	M	11	9	8	3	31
	F	4	3	5	1	13
55-59	M	8	13	5	3	29
	F	0	2	0	0	2
60-64	M	2	3	0	1	6
	F	0	0	0	0	0
65+	M	0	2	0	1	3
	F	0	0	0	0	0
TOTAL		1 509	568	191	134	2 402

Candidates by race and age – as at March 2024



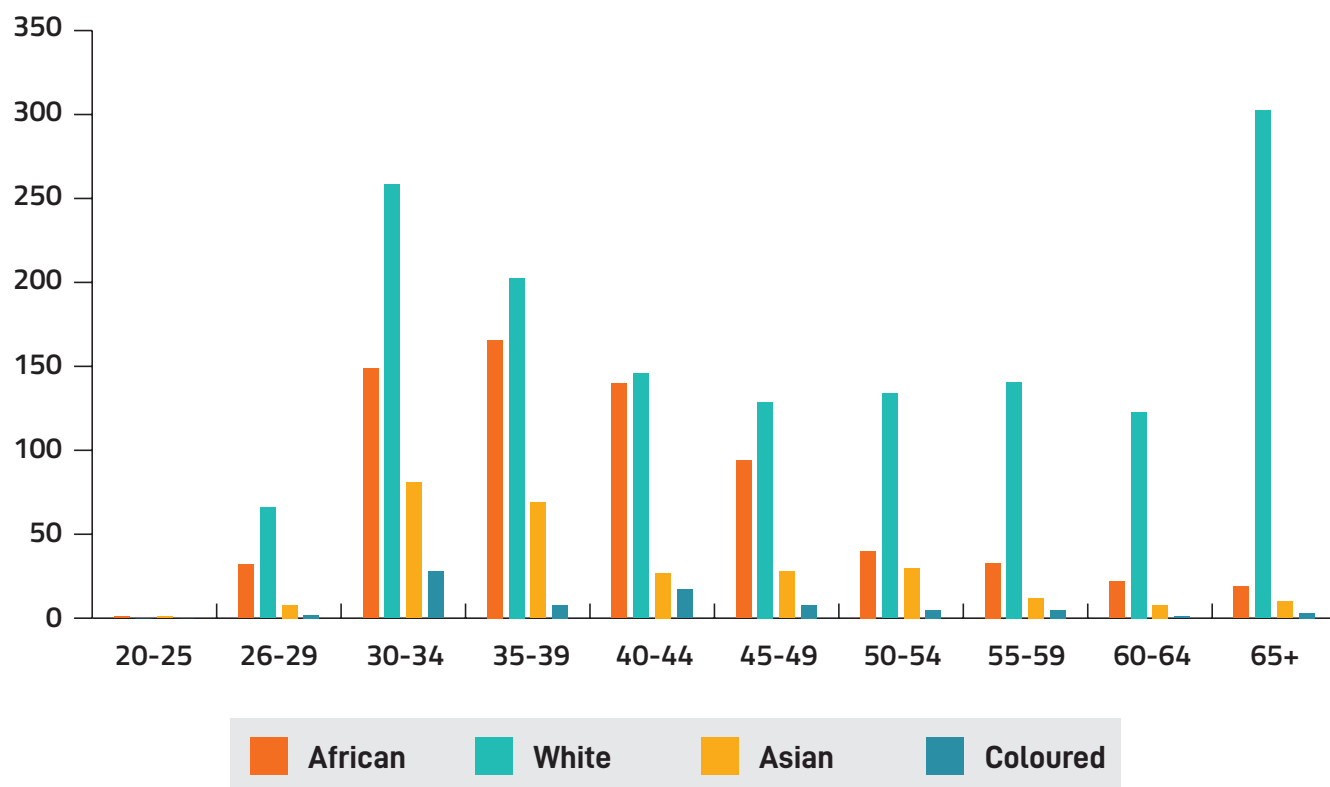
Candidates by race and gender – as at March 2024



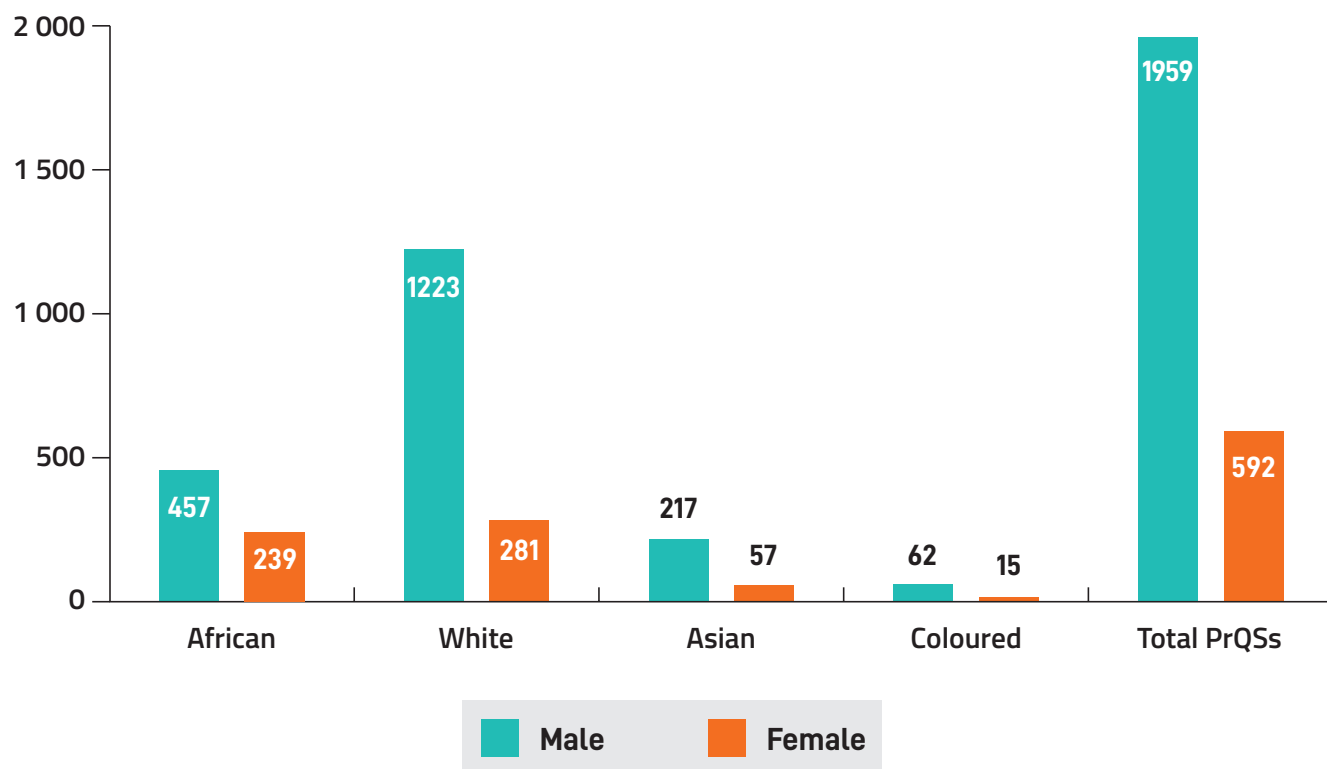
2. PrQSs BY RACE, AGE AND GENDER

AGE GROUPS	GENDER	AFRICAN	WHITE	ASIAN	COLOURED	TOTAL
20-25	M	0	0	0	0	0
	F	1	0	1	0	2
26-29	M	15	47	6	1	69
	F	17	19	2	1	39
30-34	M	86	200	54	18	358
	F	63	59	27	10	159
35-39	M	91	140	60	7	298
	F	75	63	9	1	148
40-44	M	94	123	18	15	250
	F	46	23	9	2	80
45-49	M	68	91	25	7	191
	F	26	38	3	1	68
50-54	M	37	98	26	5	166
	F	3	36	4	0	43
55-59	M	29	118	10	5	162
	F	4	23	2	0	29
60-64	M	20	116	8	1	145
	F	2	7	0	0	9
65+	M	17	290	10	3	320
	F	2	13	0	0	15
TOTAL		696	1 504	274	77	2 551

PrQSs by race and age – as at March 2023



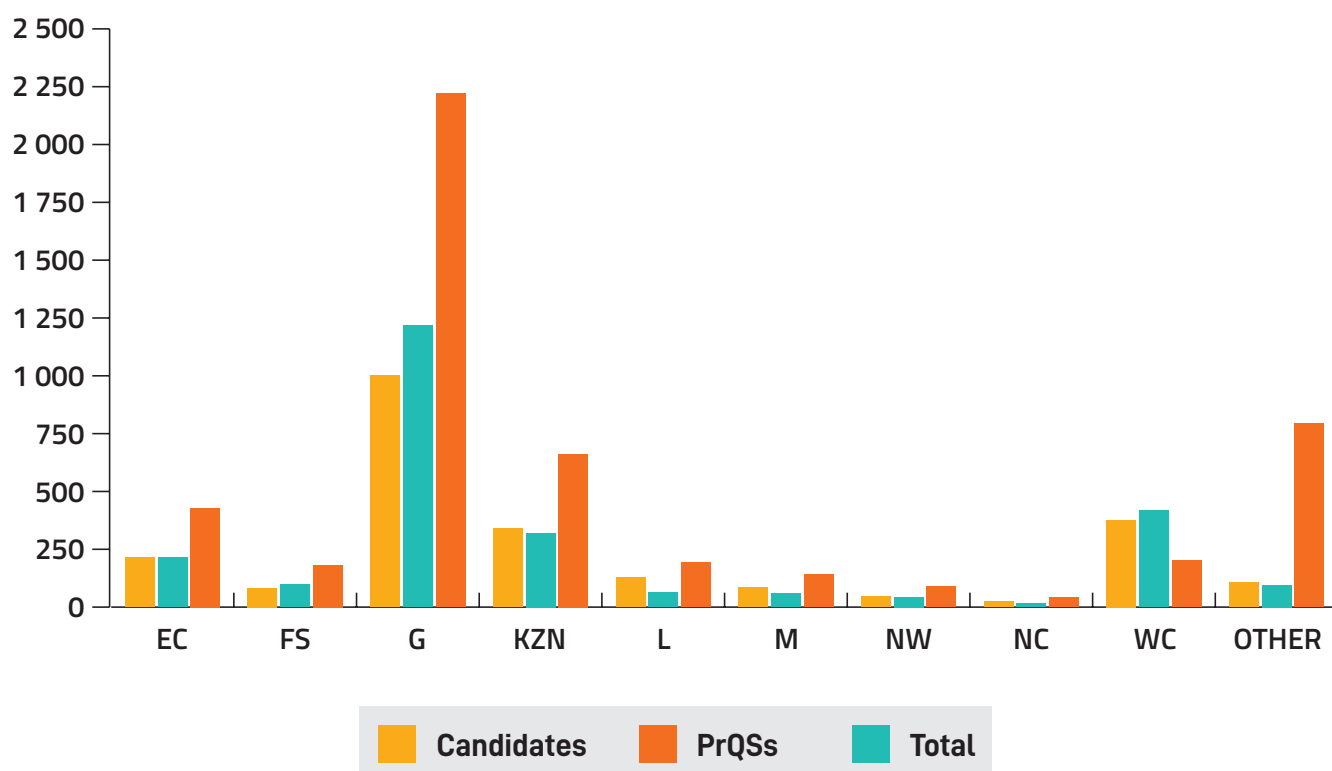
PrQSs by race and gender – as at March 2023



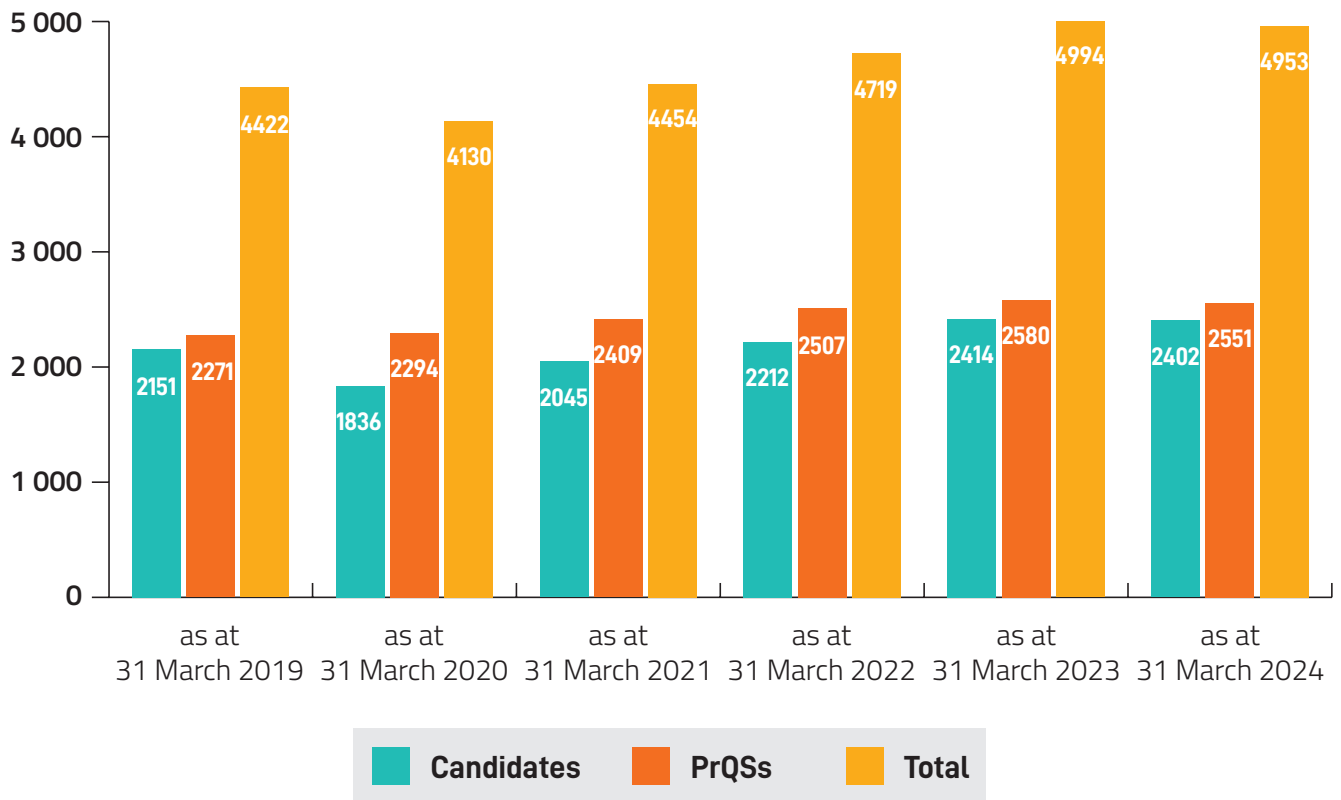
3. CANDIDATES & PrQSs BY REGION

	CANDIDATES	PrQS	TOTAL IN REGION
Eastern Cape	214	215	429
Free State	83	99	182
Gauteng	1 000	1 219	2 219
KwaZulu-Natal	341	321	662
Limpopo	129	65	194
Mpumalanga	84	58	142
North West	45	44	89
Northern Cape	24	17	41
Western Cape	377	417	201
Other (Outside RSA Borders)	105	96	794
TOTAL	2 402	2 551	4 953

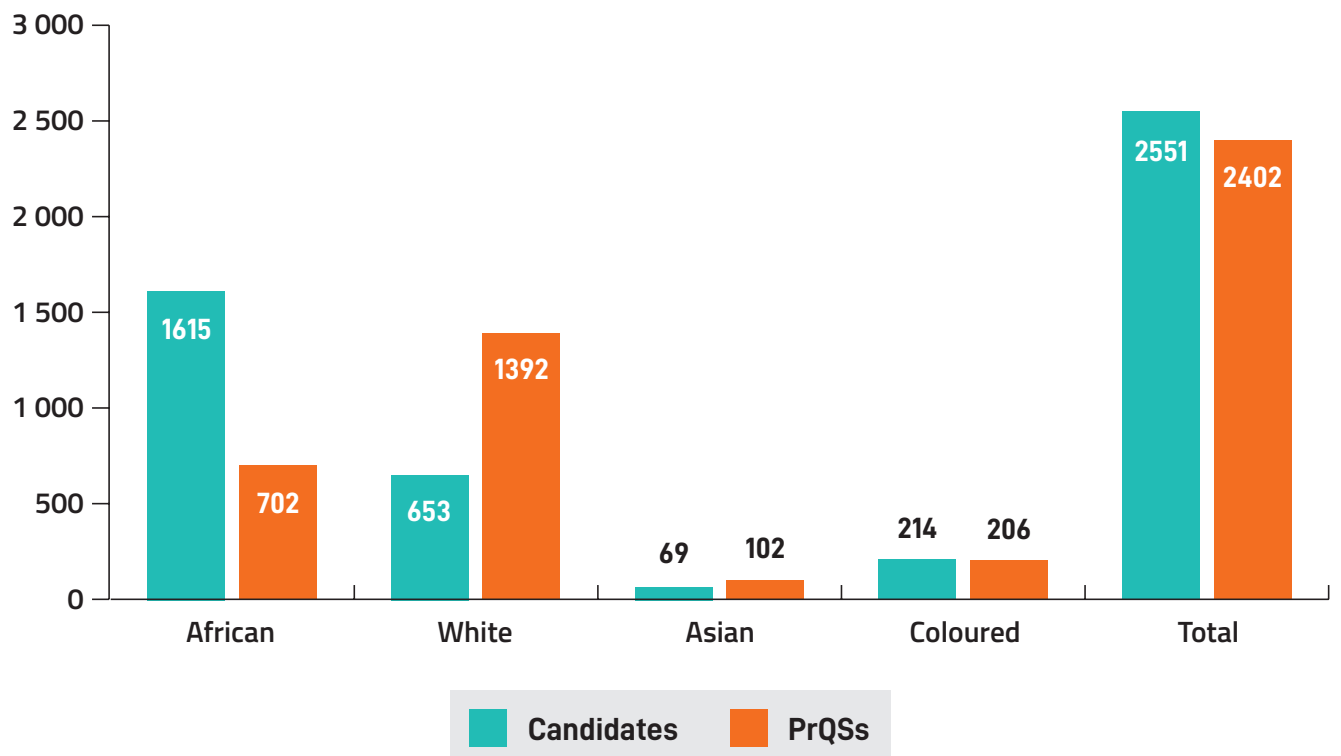
PrQSs and candidates by region – as at March 2024



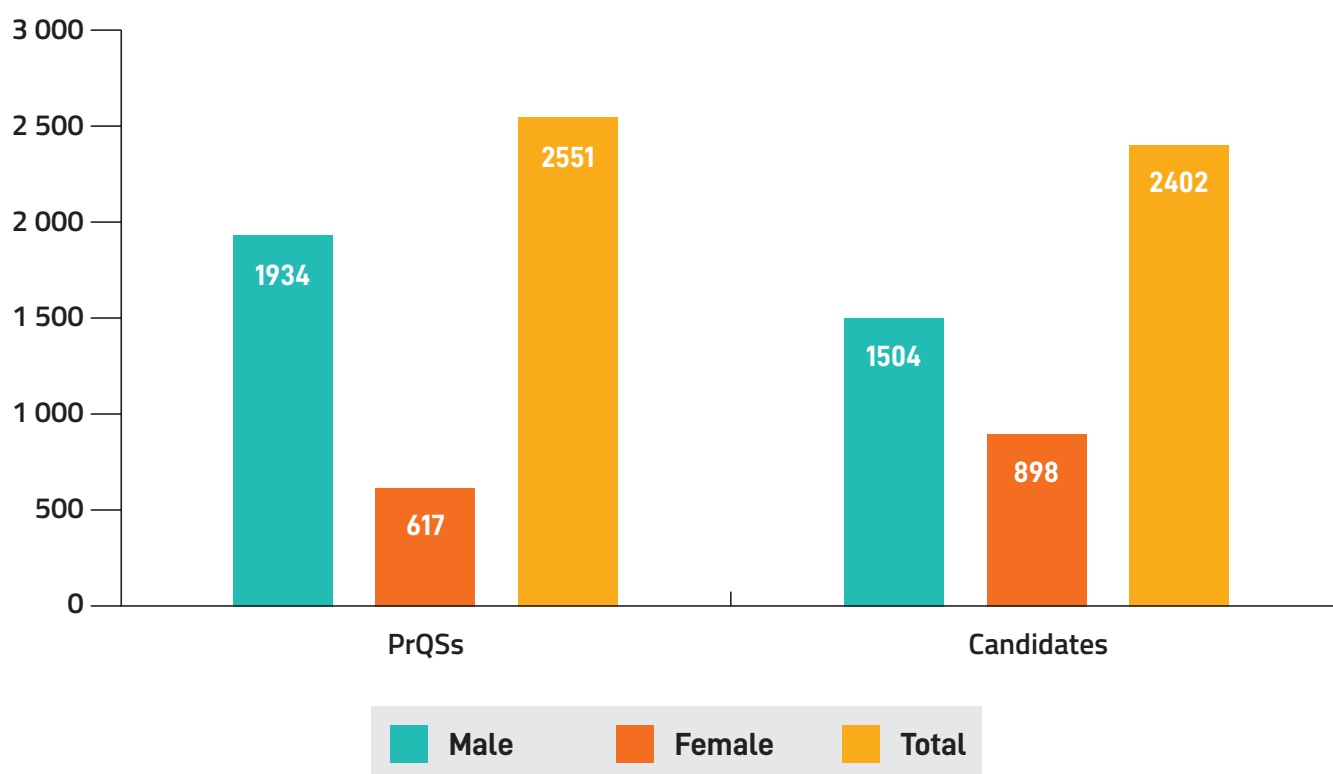
Change in number of candidates and PrQSs – 2019 to 2024



Number of candidates and PrQSs by race – as at March 2024



Number of candidates and PrQs by gender – as at March 2024



Status of candidates and PrQs – as at 31 March 2024

STATUS	PrQS	CANDIDATE QS	TOTAL
Total as at 1 April 2023	2577	2417	4994
Resigned/Deceased	-49	-68	-117
Struck CPD	0	0	0
Candidates moved to PRQS	90	-90	0
Struck Non-Payment	-77	-250	-327
New Registrations	0	368	368
Unreconciled	-4	-2	-6
Re-Registration	14	27	41
Total as at 31 March 2024	2551	2402	4953

4. CANDIDATES & PrQSs WITH DISABILITIES

Number of disabled candidates and PrQSs – as at 31 March 2023

QS	GENDER	RACE	DISABILITY
Candidate QS	Male	Coloured	Disabled but unspecified
PrQS	Male	White	Disabled but unspecified
Candidate QS	Female	African	Disabled but unspecified
Candidate QS	Female	White	Disabled but unspecified
PrQS	Male	Asian	Hearing (even with h. aid)
PrQS	Male	White	Hearing (even with h. aid)
Candidate QS	Male	White	Hearing (even with h. aid)
PrQS	Male	White	Hearing (even with h. aid)
PrQS	Male	White	Hearing (even with h. aid)
Candidate QS	Male	White	Intellectual (learn etc)
PrQS	Male	White	Intellectual (learn etc)
PrQS	Male	White	Intellectual (learn etc)
Candidate QS	Male	White	Multiple
Candidate QS	Female	African	None now - was Communication
PrQS	Male	African	None now - was Disabled
Candidate QS	Female	African	None now - was Emotional
Candidate QS	Female	African	None now - was Hearing
Candidate QS	Female	African	None now - was Hearing
Candidate QS	Male	African	None now - was Hearing
Candidate QS	Female	African	None now - was Hearing
Candidate QS	Male	White	None now - was Physical
PrQS	Male	White	None now - was Sight
Candidate QS	Male	Asian	None now - was Sight
Candidate QS		Coloured	None now - was Sight
Candidate QS	Female	African	None now - was Sight
PrQS	Male	White	None now - was Sight
Candidate QS	Female	African	None now - was Sight
Candidate QS	Female	African	None now - was Sight
PrQS	Male	White	None now - was Sight
Candidate QS	Female	Coloured	None now - was Sight
Candidate QS	Female	African	None now - was Sight
Candidate QS		African	Physical (move/stand etc)

QS	GENDER	RACE	DISABILITY
PrQS	Male	White	Physical (move/stand etc)
Candidate QS	Female	African	Physical (move/stand etc)
PrQS	Male	Asian	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Male	African	Sight (even with glasses)
Candidate QS	Male	White	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS		African	Sight (even with glasses)
Candidate QS	Female	Coloured	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Male	White	Sight (even with glasses)
Candidate QS	Male	African	Sight (even with glasses)
PrQS	Male	Asian	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Male	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)
Candidate QS	Female	Coloured	Sight (even with glasses)
PrQS	Female	African	Sight (even with glasses)
PrQS	Female	African	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
PrQS	Male	White	Sight (even with glasses)
Candidate QS	Female	African	Sight (even with glasses)

ANNEXURE E:

SUCCESSFUL ASSESSMENT OF COMPETENCY INTERVIEWS

1 April 2023 – 31 March 2024

1ST SEMESTER 2023

9 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT8003	Terblanche J	Mr PM Kgole - Chairperson
		Mr BKK Afodofe
		Mr V Pillay

16 May 2023 Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7733	Leach E	Mr EF Wortmann - Chairperson
IT7531	Mwidya G	Mr DW Schmidt
IT7702	Khoza S	Ms N Legau

10 May 2023 - Panel 1 (Engineering)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7833	Cox T	Mr PD Bowker - Chairperson
IT6313	Schoeman I	Mr A Baloyi
IT7783	Anie C	Mr CM Mamabolo
IT6008	Esterhuyse N	

16 May 2023 Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7991	Martin J	Mr K Nienaber - Chairperson
IT7389	Clarence I	Ms M Mogodi
IT4044	Monametsi K	Mr G Meyer

11 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT6523	Nyauchi	Mr K Nienaber - Chairperson
IT7382	Kriel M	Mr EF Wortmann
		Mr D Kotze

17 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7615	Swanepoel P	Ms K Nienaber - Chairperson
IT6189	Clarke P	Mr S Banjwa
		Mr D Kotze

11 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7988	Muller M	Mr GT Chaane - Chairperson
IT7798	Manyatela A	Mr G Meyer
	Jonck M	Ms M Baloyi

17 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT6938	Fani A	Mr PM Kgole - Chairperson
IT8018	Van Wyk J	Ms M Baloyi
IT6770	Shoba P	Mr EF Wortman

18 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7349	Strydom T	Mr EF Wortmann - Chairperson
IT6420	Wannenburg	Mr S Banjwa
		Mr D Kotze

23 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT6656	Mapukata Mkangeli	Mr GT Chaane - Chairperson
IT6856	Appel A	Ms M Baloyi
		Mr D Kotze

23 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7794	Abdool S	Ms K Nienaber - Chairperson
IT7620	Naidoo M	Ms N Legau
		Mr H Van der Kolf

24 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT6713	Lekaba N	Mr GT Chaane - Chairperson
IT3689	Agjee M	Ms M Baloyi
IT7279	Gumede Z	Mr EF Wortmann
IT5735	Classen B	

25 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7806	Madikiza N	Mr H Van der Kolf - Chairperson
IT8070	Steyn W	Mr BK Afodofe
IT6693	Jordaan A	Mr D Kotze

25 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7678	Victor S	Ms K Nienaber - Chairperson
IT6356	Gusha C	Ms M Baloyi
IT8045	Bassa U	Mr D Ndlovu
IT6590	Sunboy Mpofu	

30 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7505	Mkutswana V	Mr G Meyer - Chairperson
IT6112	Pretorius C	Ms N Legau
IT7426	Rampat A	Dr S Ramabodu
IT7572	Ngcane B	

31 May 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7923	Harty J	Ms El Pieterse - Chairperson
IT8251	Rabapane T	Dr S Ramabodu
IT4355	Hlophe M	Mr D Kotze

31 May 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7664	Cronje A	Ms K Nienaber - Chairperson
		Mr BK Afodofe
		Ms M Baloyi

2 June 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7866	Riba P	Ms El Pieterse - Chairperson
IT7694	Moola M	Mr V Pillay
IT7370	Du Plessis M	Mr DW Schmidt

2 June 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIALS	ASSESSORS
IT7620	Naidoo M	Dr S Ramabodu - Chairperson
IT7252	Cekiso V	Mr BK Afodofe
		Ms N Legau

2ND SEMESTER 2023

17 October 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8138	Shrives A	Mr GT Chaane - Chairperson
		Dr SM Ramabodu
		Mr V Pillay
		Mr S Banjwa

18 October 2023 - Panel 1 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6114	Tau A	Mr A Baloyi - Chairperson
IT7825	Budaza K	Ms E Van Zyl
		Mr O Van Niekerk

18 October 2023 - Panel 2 (Engineering)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8250	Duiker A	Mr A Dunn - Chairperson
IT7228	Mnguni N	Mr C Mamabolo
		Mr C Makgoba

19 October 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT5037	Steenkamp W	Dr Ramabodu - Chairperson
IT7954	Maemela P	Mr S Banjwa
		Mr C Mamabolo

19 October 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7562	Misty R	Ms El Pieterse - Chairperson
IT7362	Banjwa P	Mr D Ndlovu
		Ms C Makgoba

25 October 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6497	Sambo MB	Mr V Pillay - Chairperson
IT6732	Mokoena TB	Mr Legau KN
IT5062	Maluleke M	Ms Woodhead Y

31 October 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8157	De Bruin E	Mr R Kelly - Chairperson
IT7864	Hegarty R	Mr D Joseph
		Mr D Kotze

31 October 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7016	Mapiye K	Mr G Meyer - Chairperson
IT6693	Jordaan A	Mr Z Joseph
		Mr B Senekal

1 November 2023 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7828	Soka N	Mr R Kelly - Chairperson
IT8197	Nkadimeng J	Mr D Joseph
IT7006	Van Vuuren FJ	Mr D Kotze

1 November 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8117	Du Plessis D	Mr B Senekal - Chairperson
IT6607	Adams JR	Mr Z Joseph
IT8126	Naidoo A	

2 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7670	Pleass DB	Mr RC Kelly - Chairperson
IT6795	Coetzee W	Mr Z Joseph
		Mr D Kotze

7 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT3704	Damane B	Mr H Van der Kolf - Chairperson
IT5972	Mjuleni S	Mr M Rwexu
IT6281	Mabinya P	Mr R Lockem
IT5481	Gcasamba L	

7 November 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8457	De Neef J	Mr K Chetty - Chairperson
IT6617	Makhaye K	Ms F Malata
IT7236	Ndlovu L	Mr F Pulana
IT2779	Debi-Dayal O	

8 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6373	Chigangacha P	Ms K Nienaber - Chairperson
		Ms F Malata
		Mr F Pulana

14 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7166	Jansen Van Rensburg	Ms El Pieterse - Chairperson
IT7928	Palmer D	Ms C Makgoba
IT7478	Lehoka A	Dr SM Ramabodu
IT7330	Sineke A	

14 November 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT7206	Fourie L	Mr B Afodofe - Chairperson
IT6726	Dube M	Ms D Daka-Muchengwa
IT7113	Van Rensburg J	Ms R Ramedupe

15 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6655	Kgori A	Mr C Mamabolo - Chairperson
IT6835	Mokhojane K	Mr BKK Afodofe
		Mr D Ndlovu

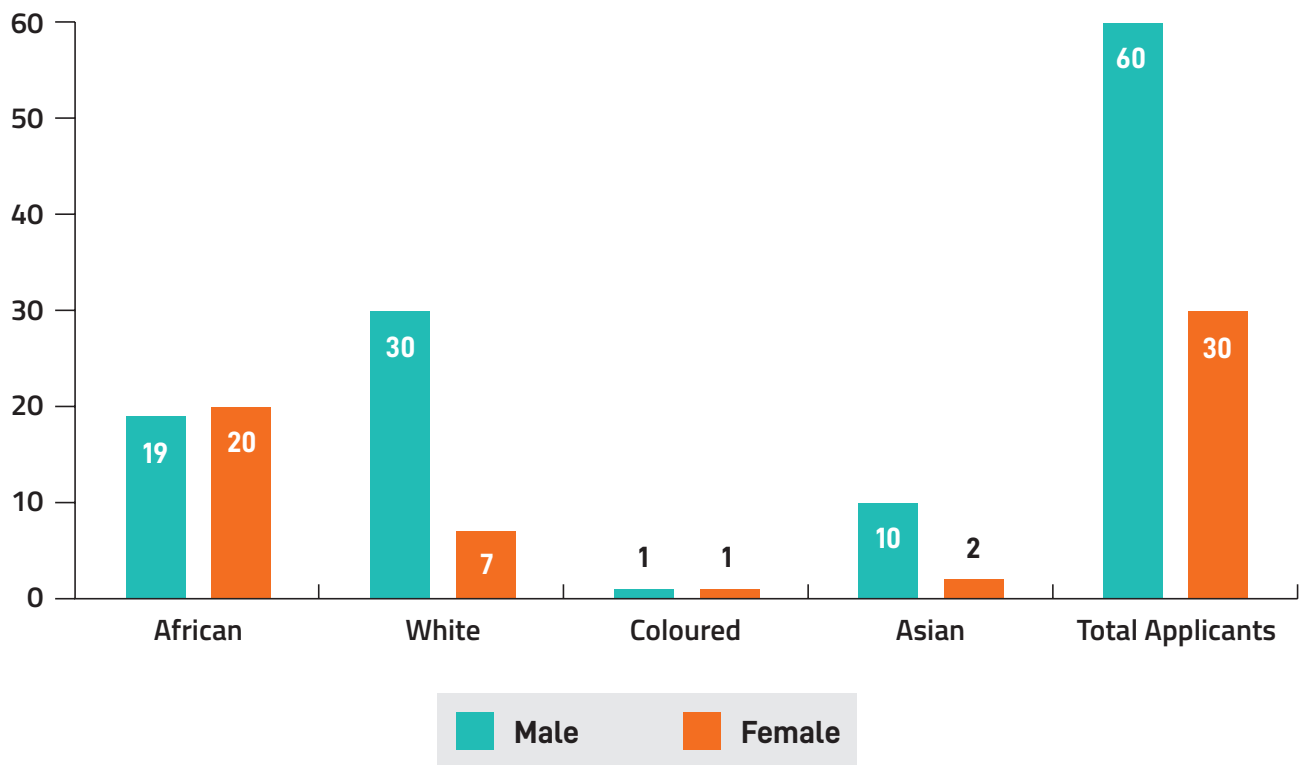
16 November 2023 - Panel 1 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT8239	Loonat Z	Mr GT Chaane - Chairperson
IT5598	Van Wyk C	Mr C Mamabolo
		Ms R Ramedupe

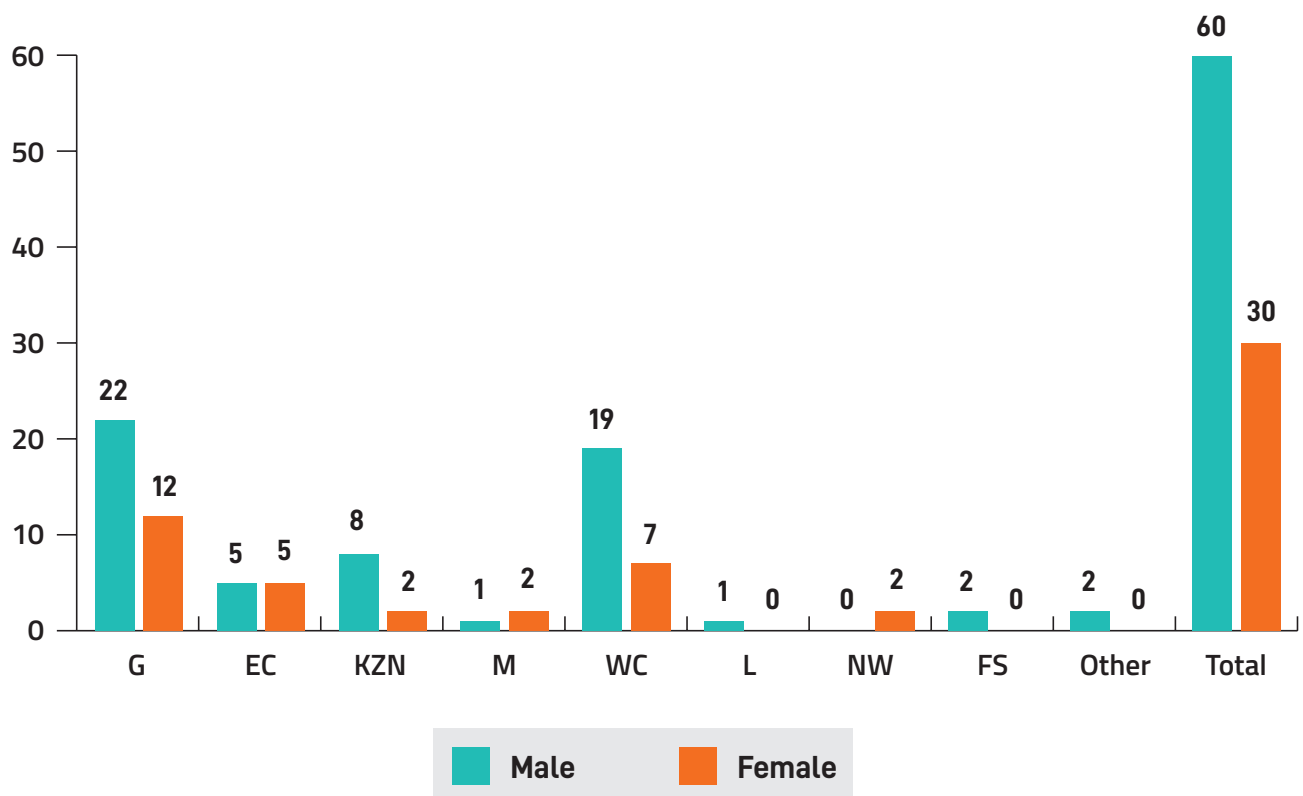
16 November 2023 - Panel 2 (Building)

REG. NO.	SURNAME, INITIAL	ASSESSORS
IT6699	Terblanche J	Mr V Pillay - Chairperson
		Ms Y Woodhead
		Mr BKK Afodofe

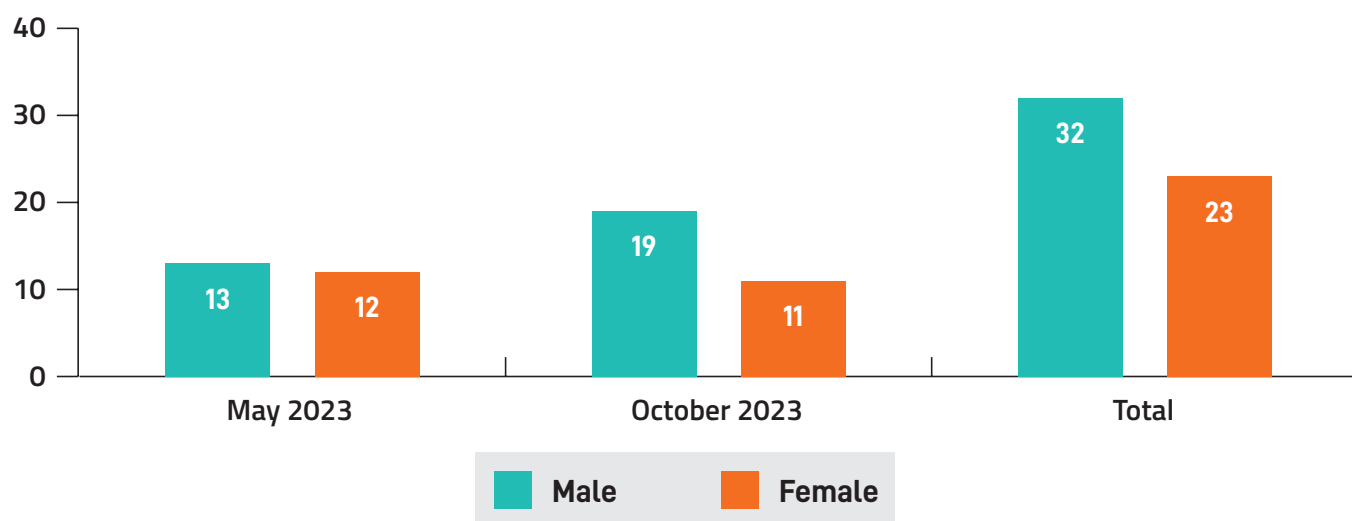
Successful applicants by race and gender – as at March 2024



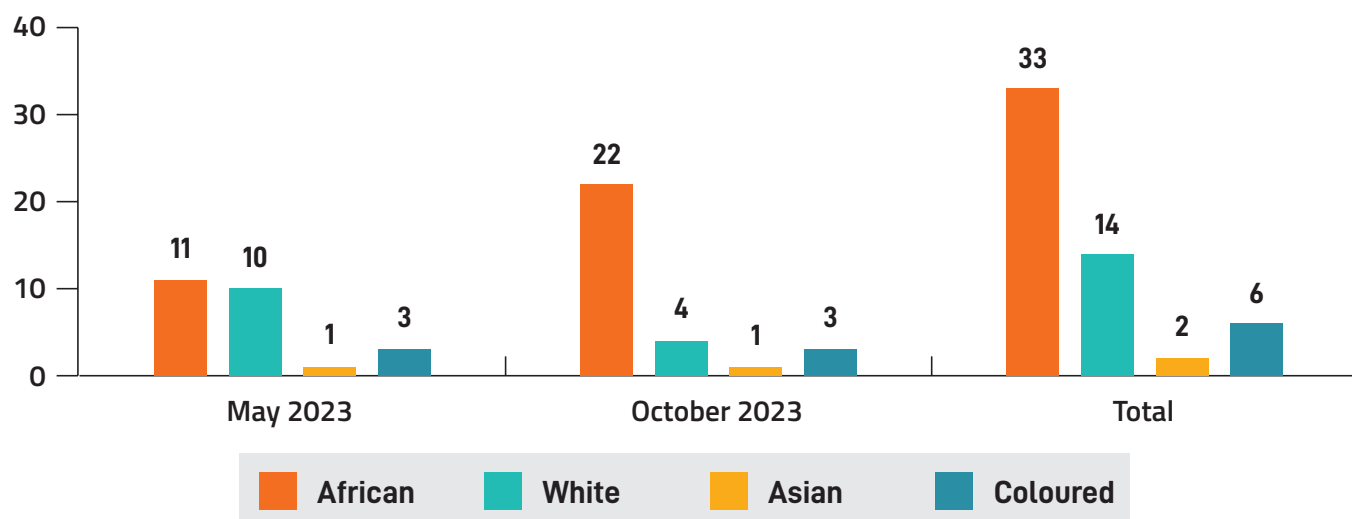
Successful applicants by gender and province – as at March 2024



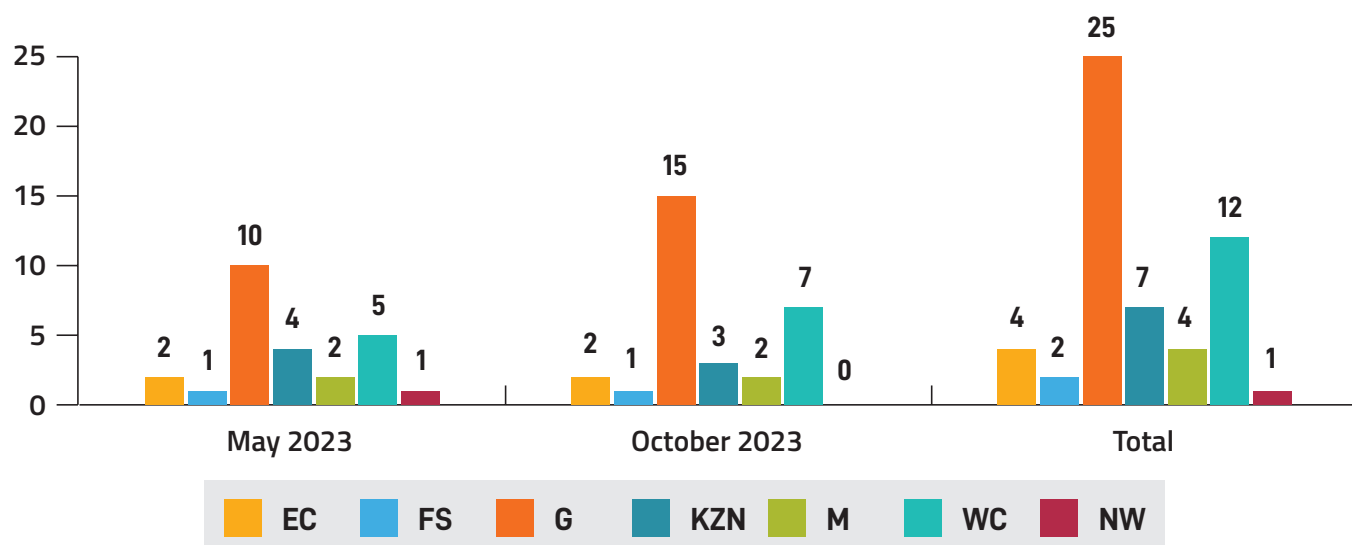
Unsuccessful applicants by gender – as at March 2024



Unsuccessful applicants by race – as at March 2024



Unsuccessful applicants by province – as at March 2024



ANNEXURE F:

NEW CANDIDATE REGISTRATIONS

1. CANDIDATE QS: REGISTRATIONS

APRIL 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8843	23/03/16	Mr	Avishan	Rosenpershad
IT8844	23/03/20	Mr	Pegy	Tshite-Mbo
IT8845	23/03/07	Ms	Linda	Somana
IT8846	23/03/31	Mr	Gert	Snyman
IT8847	23/03/30	Ms	Thaylia	Jenkins
IT8848	21/07/10	Ms	Gaelebale	Moeti
IT8849	23/03/29	Ms	Otlotleng	Mphayi
IT8850	23/03/30	Mr	Nikolaas	Booyesen
IT8851	23/03/26	Ms	Sanda	Mahamba
IT8852	23/03/29	Mr	Phumlani	Ndlovu
IT8853	23/03/27	Mr	Aasif	Mohamed
IT8854	23/03/31	Mr	Tinashe	Matare
IT8855	23/02/13	Mr	M'Cee	van Niekerk
IT8856	22/05/26	Mr	Ntahli	Mahao
IT8857	23/02/28	Ms	Daniela	Da Costa
IT8858	22/11/29	Ms	Marcia	Ntuli
IT8859	23/04/20	Ms	Ripfumelo	Makamu
IT8860	21/09/11	Mr	Sihlangule	Homeni
IT8861	12/11/26	Mr	Mxolisi	Dlamini
IT8862	23/04/17	Ms	Sabeeha	Sayed
IT8863	23/04/02	Mr	Cornelius	van der Linde
IT8864	22/02/22	Ms	Erica	Kabalika
IT8865	23/03/31	Ms	Yola	Qankqiso
IT8867	23/02/06	Ms	Thandeka	Mahlangu
IT8868	22/08/04	Ms	Lerato	Nkoe

MAY 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8866	22/06/02	Ms	Nangamso	Moyeni
IT8869	23/04/02	Ms	Jessica	Donachie
IT8870	22/10/11	Mr	Tshira	Ntungela
IT8871	23/03/28	Mr	Kundai	Tigere
IT8872	23/03/22	Mr	Ewald	Styger
IT8873	23/03/06	Ms	Charne	Lewis
IT8874	23/02/21	Mr	Jordan	Hill
IT8875	23/03/30	Mr	Willem	Kruger
IT8876	23/05/02	Mr	Ntlakanipho	Nkalanane
IT8877	23/05/05	Mr	Christoffel	Vermeulen
IT8878	23/05/09	Ms	Sisanda	Jojo
IT8879	22/03/05	Mr	Anele	Sibizo
IT8880	18/10/31	Ms	Priscila	Chiwapura
IT8881	19/07/15	Ms	Thoba	Mtshali
IT8882	23/03/07	Mr	Hiral	Manga
IT8883	23/05/11	Ms	Angelina	Edje
IT8884	23/05/08	Ms	Tasneem	Williams
IT8885	23/05/11	Ms	Thobeka	Zuma
IT8886	23/05/12	Mr	Miguel	Tichareva
IT8887	23/04/13	Mr	Caesar	Ngcobo
IT8888	23/02/27	Mr	Ian	Naidoo
IT8889	23/03/01	Mr	Andreas	Swanepoel
IT8890	23/05/17	Ms	Hlela	Nkumanda
IT8891	23/05/10	Mr	Sphamandla	Zwane
IT8892	23/03/02	Mr	Goodman	Gumede
IT8893	23/05/18	Ms	Boikhutso	Kgatlane
IT8894	23/05/02	Mr	Kristen	Davids
IT8895	23/05/18	Ms	Jacobmine	Matselele
IT8896	23/05/18	Ms	Makanaka	Hachinavamwe
IT8897	23/03/11	Ms	Thato-Modiba	Kwatala
IT8898	23/05/19	Mr	James	de Jager
IT8899	23/05/17	Mr	Lourens	van der Merwe
IT8900	23/05/23	Mr	Armand	du Toit
IT8901	23/05/19	Mr	Aldrin	Gurwe
IT8902	23/05/25	Ms	Zithobe	Mnyango

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8903	23/05/02	Mr	Victor	Hugo
IT8904	23/05/24	Mr	Carl	Perry
IT8905	23/05/16	Mr	Chrisjan	Terblanche
IT8906	23/05/26	Ms	Olona	Tamela
IT8907	23/05/21	Mr	Sandiso	Mbiza
IT8908	23/05/24	Mr	Alexander	van Biljon
IT8909	23/05/18	Ms	Coca	Mapetshana

JUNE 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8910	23/05/29	Ms	Nadeen	Kandaswami
IT8911	23/05/25	Ms	Carmia	Venter
IT8912	23/05/29	Mr	Tshiamo	Mokeyane
IT8913	23/05/17	Ms	Keatletse	Mainole
IT8914	23/04/12	Mr	Maurice	Bezant
IT8915	14/01/22	Mr	Christiaan	Coertzen
IT8916	20/05/11	Mr	Tsepo	Moloi
IT8917	23/05/17	Mr	Marnus	Nel
IT8918	18/11/20	Mr	Juan	van Heerden
IT8919	23/06/05	Mr	Mpidseng	Mohlaba
IT8920	23/03/10	Ms	Valentina	Sega
IT8921	23/06/06	Ms	Kathleen	Machethe
IT8922	23/04/24	Mr	Agreement	Mathebula
IT8923	23/06/07	Mr	Zethembe	Sithole
IT8924	23/02/16	Mr	Christiaan	du Toit
IT8925	23/06/06	Mr	Sibusiso	Khambule
IT8926	23/06/06	Mr	Omashan	Pillay
IT8927	23/06/09	Mr	Lusindiso	Vika
IT8928	23/06/12	Ms	Nosiphiwe	Chili
IT8929	23/06/03	Mr	Joshua	du Plooy
IT8930	23/05/31	Mr	Ronaldo	Bruiners
IT8931	23/06/09	Mr	Ruvshan	Pillay
IT8932	23/06/06	Mr	Ureshen	Pillay
IT8933	23/05/30	Mr	Nathan	Weyer
IT8934	23/06/05	Ms	Taylene	Pillay
IT8935	22/07/28	Ms	Ansonique	Smit

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8936	23/06/14	Ms	Tshenolo Jessica	Tau
IT8937	23/06/13	Ms	Zoe	Mabasa
IT8938	23/06/05	Ms	Keamogetswe	Maluleke
IT8939	23/06/19	Mr	Ebrahim	Moolla
IT8940	23/06/15	Mr	Ryan	Janse van Rensburg
IT8941	23/06/15	Mr	Dzila	Makhubele
IT8942	22/07/28	Mr	Siyanda	Mkhize
IT8943	23/05/25	Mr	Petrus Johannes	Coetzee
IT8944	23/06/13	Ms	Amogelo	Mabote
IT8945	23/02/27	Mr	Rodrigue	Mbuyamba
IT8946	22/02/12	Ms	Talent	Maluleke
IT8947	23/06/22	Mr	Tebogo	Mpe
IT8948	23/05/04	Ms	Makungu	Mashele
IT8949	23/06/22	Ms	Thembelihle	Sithole
IT8950	23/06/22	Mr	Thandile Anthony	Mochesela
IT8951	23/06/20	Ms	Samelangolwazi	Mahanjana
IT8952	23/06/27	Mr	Yusuf	Bobat
IT8954	23/06/29	Ms	Nelly	Masondo
IT8955	23/06/07	Ms	Ayanda	Msweli
IT8956	23/05/31	Mr	Deorg	Lategan
IT8957	21/03/03	Ms	Tanyah	Ndlovu

JULY 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8958	23/06/29	Ms	Gabisile	Ditaunyane
IT8959	23/07/04	Mr	Kelebogile	Thahetse
IT8960	23/06/29	Ms	Neliswa	Mncube
IT8961	23/06/28	Mr	Tumisho	Sefala
IT8962	23/07/12	Ms	Andiswa	Mzindle
IT8963	19/09/04	Ms	Joy	Myakayaka
IT8964	23/06/28	Ms	Ntshadi	Moetjie
IT8965	23/06/20	Ms	Palesa	Mogotsi
IT8966	23/04/03	Ms	Mashianyane	Chuene
IT8967	23/07/13	Ms	Masefabatho	Mohale
IT8968	23/07/12	Mr	Bevan	Naidoo

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8969	23/07/10	Mr	Paul Daniel	van Dyk
IT8970	23/07/12	Ms	Noko	Monyeki
IT8971	23/07/13	Ms	Solethu	Mbinda
IT8972	23/07/15	Mr	Duma	Mhlongo
IT8973	23/07/12	Ms	Karabo	Maenetja
IT8974	23/07/17	Mr	Mylan	Jonas
IT8975	23/07/06	Ms	Ayabulela	Nxanga
IT8976	23/07/13	Mr	Dian	Siecker
IT8977	22/01/30	Ms	Amanda	Zulu
IT8978	23/07/19	Ms	Teboho	Famo
IT8979	23/07/17	Mr	Mulunde	Ramathuba
IT8980	23/07/17	Mr	Adam	Vermaak
IT8981	15/05/24	Ms	Samkelisiwe	Nene
IT8983	23/07/25	Mr	David	Geard
IT8982	23/07/17	Mr	Gomolemo	Ndlozi
IT8984	23/03/03	Ms	Onkgopotse	Motaung
IT8985	23/07/14	Ms	Nomalanga	Mhlongo
IT8986	23/02/09	Ms	Nozimvo	Ngandi
IT8987	22/07/05	Mr	Robert	Walker
IT8988	23/05/16	Ms	Claudia	Hounza
IT8989	23/07/27	Ms	Thobeka	Ngwenyama

AUGUST 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8990	23/07/31	Ms	Zanele	Mkhwanazi
IT8991	23/07/31	Ms	Terene	Maharaj
IT8992	23/07/31	Mr	Teboho	Rakotsoane
IT8993	23/07/31	Ms	Hellen	Masetlha
IT8994	23/07/04	Mr	Lungani	Nxumalo
IT8995	23/07/31	Mr	Hendrik	Prinsloo
IT8996	23/07/24	Ms	Ayanda	Mnikathi
IT8997	23/08/01	Mr	Kenneth	Chatambudza
IT8998	23/08/02	Ms	Asive	Dangazele
IT8999	23/05/04	Mr	Siphehle	Nkwanyana

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9000	23/07/06	Mr	Ndumiso	Gininda
IT9001	23/08/02	Mr	Duma	Makhanya
IT9002	13/01/29	Mr	Nazir	Coovadia
IT9003	23/08/07	Ms	Noxolo	Hlongwana
IT9004	23/08/03	Mr	Rudolf	van den Berg
IT9005	23/08/05	Ms	Siyanelisa	Makalima
IT9006	23/07/31	Ms	Fezeka	Zondi
IT9007	23/08/11	Mr	David	Kambaya
IT9008	23/08/11	Ms	Herminah	Senamela
IT9009	23/08/10	Ms	Azalia	Matlatja
IT9010	23/08/12	Mr	Luke	Mkandawire
IT9011	23/08/07	Ms	Andiswa	Mbanga
IT9012	23/02/01	Ms	Abongile	Milisi
IT9013	23/08/13	Mr	Rotondwa	Mulaudzi
IT9014	23/08/03	Mr	Lesetja	Teffo
IT9015	23/08/11	Ms	Karabo	Tsotetsi
IT9016	23/08/15	Mr	Dumisani	Mulungwa
IT9017	23/08/16	Ms	Andiswa	Jalubane
IT9018	23/08/08	Ms	Vuyiswa	Khoza
IT9019	21/12/14	Mr	Talha	Dhoda
IT9020	23/08/11	Ms	Won-Hyang	Muthimba
IT9021	22/02/17	Ms	Sisipo	Nxasana
IT9022	23/08/18	Ms	Dineo	Thasi
IT9023	23/08/18	Mr	Nhlakanipho	Biyase
IT9024	23/08/21	Mr	Mafeta	Selamolela
IT9025	23/08/16	Mr	Khanya	Tiba
IT9026	23/05/25	Mr	Maritz	Mulder
IT9027	21/02/17	Ms	Nontobeko	Mlangeni
IT9028	23/08/22	Mr	Boitumelo	Maseko
IT9029	23/08/22	Ms	Onalenna	Marumo
IT9030	23/08/23	Ms	Ramadimetja	Lekgoathi
IT9031	23/08/21	Ms	Gugu	Ndlovu
IT9032	23/08/24	Ms	Mendiso	Sibanda
IT9033	23/04/12	Ms	Nirvana	Maharaj

SEPTEMBER 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9034	23/08/28	Mr	As-Ad	Cassiem
IT9035	23/08/29	Ms	Bareshni	Govender
IT9036	23/08/27	Mr	Justin	Adkins
IT9037	23/08/29	Ms	Remofilwe	Mashwe
IT9038	20/06/09	Mr	Siyamzukisa	Mfono
IT9039	23/08/17	Mr	Mongezi	Nene
IT9040	23/06/14	Mr	Wealthy	Shirinda
IT9041	23/08/30	Mr	Theunis	de Lange
IT9042	23/07/26	Ms	Yonela	Nogodi
IT9043	12/10/04	Ms	Busisiwe	Zwane
IT9044	21/06/30	Mr	Babalo Ludwe	Lingani
IT9045	23/09/04	Mr	Sibusiso	Mthembu
IT9046	23/08/22	Mr	Mbasa	Mazwi
IT9047	12/07/31	Mr	Mandilakhe	Mkiva
IT9048	23/08/29	Mr	Tumelo	Senosha
IT9049	23/09/06	Ms	Nosisa	Mthembu
IT9050	23/08/31	Ms	Mpho	Nkhereanye
IT9051	23/09/08	Mr	Sethu	Ngubo
IT9052	23/09/12	Mr	Dwayne	Marnewick
IT9053	23/09/11	Ms	Tseliselang	Mahloko
IT9054	23/09/14	Ms	Yonwaba	Monqo
IT9055	23/09/13	Ms	Mamela	Makoba
IT9056	23/03/17	Ms	Sinovuyo	Sicatsha
IT9057	23/09/20	Ms	Kayla	Muller
IT9058	23/09/12	Ms	Ipfani	Makuya
IT9059	23/09/21	Mr	Faizaan	Ebrahim
IT9060	23/09/08	Mr	Stephanus	Van Heerden
IT9061	23/09/26	Ms	Nthuleni	Rakhadani
IT9062	21/02/02	Ms	Kirsten	Samuels
IT9063	23/08/18	Mr	Siyabonga	Baloyi

OCTOBER 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9064	23/02/13	Mr	Carl	Verster
IT9065	22/03/22	Ms	Boitumelo	Manenzhe
IT9066	23/10/03	Mr	Stefan	Botha
IT9067	23/08/18	Mr	Sange	Qhaziyana
IT9068	23/08/07	Ms	Phelokazi	Makisi
IT9069	18/05/30	Mr	Pitso	Manaka
IT9070	23/10/05	Mr	Lwando	Hoho
IT9071	23/09/29	Ms	Mahlogonolo	Kgatlle
IT9072	23/10/09	Ms	Karabo	Mohlala
IT9073	23/10/12	Ms	Nomfundo	Mashile
IT9074	23/10/04	Mr	Komishi	Pila
IT9075	23/09/08	Ms	Hlekani	Chikovha
IT9076	21/10/08	Ms	Janke	Esterhuyse
IT9077	23/10/10	Mr	Human	Wolmarans
IT9078	23/10/10	Mr	Jacobus	van Vuuren
IT9079	23/10/17	Ms	Andrea	Campher
IT9080	23/09/29	Ms	Ziningi	Khanyase
IT9081	21/09/17	Ms	Kayleigh	Govender
IT9082	23/04/26	Mr	Gunther	Greffrath
IT9083	23/10/23	Mr	Beyers Albertus	van Rensburg
IT9084	23/10/20	Ms	Athenkosi	seko
IT9085	23/10/25	Ms	Mankati	Ramaotswa
IT9086	23/10/16	Mr	Mihle	Daniel
IT9087	23/10/16	Ms	Sanelisiwe	Lindani
IT9088	23/10/26	Mr	Mbuso	Dunge
IT9089	23/10/23	Mr	Emmanuel	Kabamba
IT9090	23/10/05	Mr	Zainul	Mahomed Sayid
IT9091	23/10/05	Mr	Vaihish	Premchand
IT9092	23/10/24	Mr	Amichand	Rangwaga
IT9093	23/10/30	Mr	Shane	Mavunda

NOVEMBER 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9094	23/10/26	Ms	Ringolette	Ngapurue
IT9095	23/10/31	Mr	Hano	Jacobs
IT9096	23/11/01	Ms	Sagwadi	Maluleke
IT9097	23/11/01	Mr	Yusuf	Hadia
IT9098	23/11/02	Mr	Zuko	Gotye
IT9099	23/10/14	Mr	Darren	Vermaak
IT9100	22/11/09	Ms	Maropeng Sally	Teffo
IT9101	23/11/06	Ms	Katlego	Molete
IT9102	23/11/08	Ms	Nwabisa	Botya
IT9103	21/04/10	Mr	Wian	Malan
IT9104	23/11/10	Ms	Mofumahatsana	Mokonenyane
IT9105	23/11/13	Mr	Phaphama	Fumbatha
IT9106	23/11/15	Ms	Esihle	Mgele
IT9107	23/11/15	Ms	Moagabo	Molosi
IT9108	23/11/16	Mr	Yusuf	Kandawala
IT9109	23/11/19	Ms	Christina-Louise	Sears
IT9110	23/11/14	Mr	Gideon	Moalusi
IT9111	23/11/03	Mr	Clinton	Marembo
IT9112	23/11/20	Mr	Aldrin	Mchunu
IT9113	23/11/24	Mr	Shaheed	Davis
IT9114	23/11/24	Ms	Linathi	Siguba

DECEMBER 2023

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9115	23/11/27	Mr	Lehlohonolo	Mokoena
IT9116	22/11/22	Mr	Johannes	Modukanele
IT9117	23/11/29	Ms	Sinovuyo	Konzani
IT9118	23/11/28	Mr	Tondani	Lithole
IT9119	23/11/23	Mr	DIngane	Chirwa
IT9120	23/11/29	Ms	Thabelo	Mokgawa
IT9121	23/10/23	Ms	Zinhle	Zwane
IT9122	23/12/04	Mr	Thandolwethu	Ngcoza

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9123	23/12/06	Ms	Rufaro	Matare
IT9124	23/12/01	Ms	Zimasa	Mchani
IT9125	23/11/30	Mr	Carel	Burger
IT9126	23/12/08	Mr	Christiaan	van Veijeren
IT9127	23/12/08	Mr	Hamza	Ismail
IT9128	23/12/08	Ms	Thandeka	Maphosa
IT9129	23/12/07	Ms	Siphesihle	Memela
IT9130	23/12/06	Ms	Thandeka	Ngcobo
IT9131	23/12/12	Mr	Bonginkosi	Shoko

JANUARY 2024

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT8953	23/10/25	Ms	Sidumisile	Matwasa
IT9132	24/01/08	Ms	Palesa	Nyai
IT9133	24/01/08	Mr	Liam	Coetzee
IT9134	23/10/10	Ms	Ndalamo	Bassie
IT9135	23/12/15	Ms	Nomazulu	Nyathi
IT9136	23/12/18	Ms	Bonolo	Matsoso
IT9137	23/11/16	Mr	Nyiko	Mashele
IT9138	23/12/12	Ms	Plaxcedice	Dliwayo
IT9139	24/01/04	Ms	Yonela	Slater
IT9140	23/12/11	Ms	Siphosihle	Ntsaluba
IT9141	23/11/30	Ms	Ntombintathu	Magagasa
IT9142	23/11/13	Mr	Dean	Wasserman
IT9143	24/01/12	Ms	Motsei	Sabu
IT9144	24/01/16	Ms	Thembelihle	Ndlovu
IT9145	24/01/19	Ms	Relebogile	Madikgetla
IT9146	24/01/16	Mr	Nicholas	Donald
IT9147	24/01/18	Ms	Ntombizodwa	Ntobela

FEBRUARY 2024

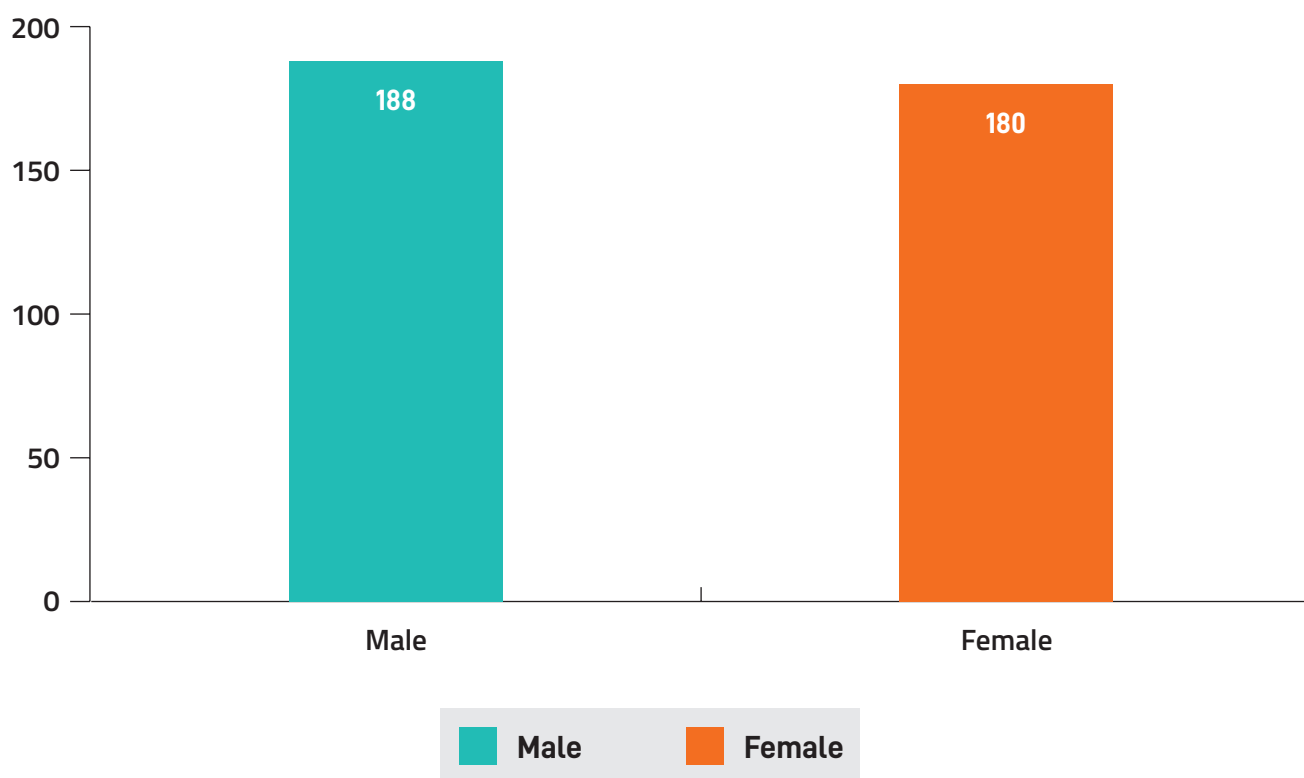
REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9148	24/01/16	Ms	Matealale	Thobejane
IT9149	23/03/27	Mr	Shaylen	Pillay
IT9150	24/01/24	Ms	Keabetswe	Senne
IT9151	18/05/23	Ms	Emmly	Mahlangu
IT9152	24/01/23	Ms	Matompi	Phaladi
IT9153	24/01/22	Mr	Marvin	Mjoli
IT9154	24/01/22	Ms	Andrea	Cupido
IT9155	24/01/29	Mr	Mapjane	Mothlele
IT9156	24/01/29	Ms	Natasha	Mponzo
IT9157	24/01/31	Mr	Willington	Morgan
IT9158	23/02/22	Ms	Eunice	Dhladhla
IT9159	24/01/26	Mr	Nneo	Thako
IT9160	13/04/02	Ms	Funani	Chabalala
IT9161	22/06/13	Ms	Tshegofatso	Moipolai
IT9162	24/01/22	Ms	Melissa	Pienaar
IT9163	21/08/02	Mr	Steven Bonga	Chepkonga
IT9164	24/02/05	Ms	Refiloe	Ramasobane
IT9165	24/02/10	Ms	Heide	Hlaka
IT9166	24/01/25	Mr	Jared	Meerholz
IT9167	24/02/07	Mr	Zipho	Mazwi
IT9168	24/01/11	Ms	Milne	Botha
IT9169	24/02/08	Mr	Dillan	Schultz
IT9170	23/04/06	Mr	Jonathan	Reynders
IT9171	24/02/12	Ms	Refiloe	Setipe
IT9172	24/02/12	Ms	Nishka	Ramchuran
IT9173	24/02/13	Mr	Ameer	Sodien
IT9174	24/02/14	Mr	Pierre	Lombard
IT9175	24/02/12	Mr	Estiaan	von Solms
IT9176	24/01/11	Mr	Daniel	Maeder
IT9177	24/02/06	Mr	Viwe	Peter
IT9178	17/04/05	Ms	Lerato	Thamae
IT9179	24/02/07	Ms	Sipe-Apile	McCutshenge
IT9180	24/02/01	Ms	Tholwana	Novukela
IT9181	24/02/21	Mr	Ruben	Milne

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9182	24/02/12	Mr	Msimelelo	Maketa
IT9183	24/02/09	Ms	Rethabile	Hlabahlaba
IT9184	24/02/21	Mr	Ngobeni	Phiri
IT9185	23/10/24	Ms	Fundiswa	Khanyile
IT9186	24/02/15	Ms	Nokuthula	Mabhena
IT9187	24/01/08	Mr	Matimu	Maluleke
IT9188	24/02/23	Mr	Ruan	Geyer
IT9189	24/02/26	Ms	Yonela	Ntlantsana

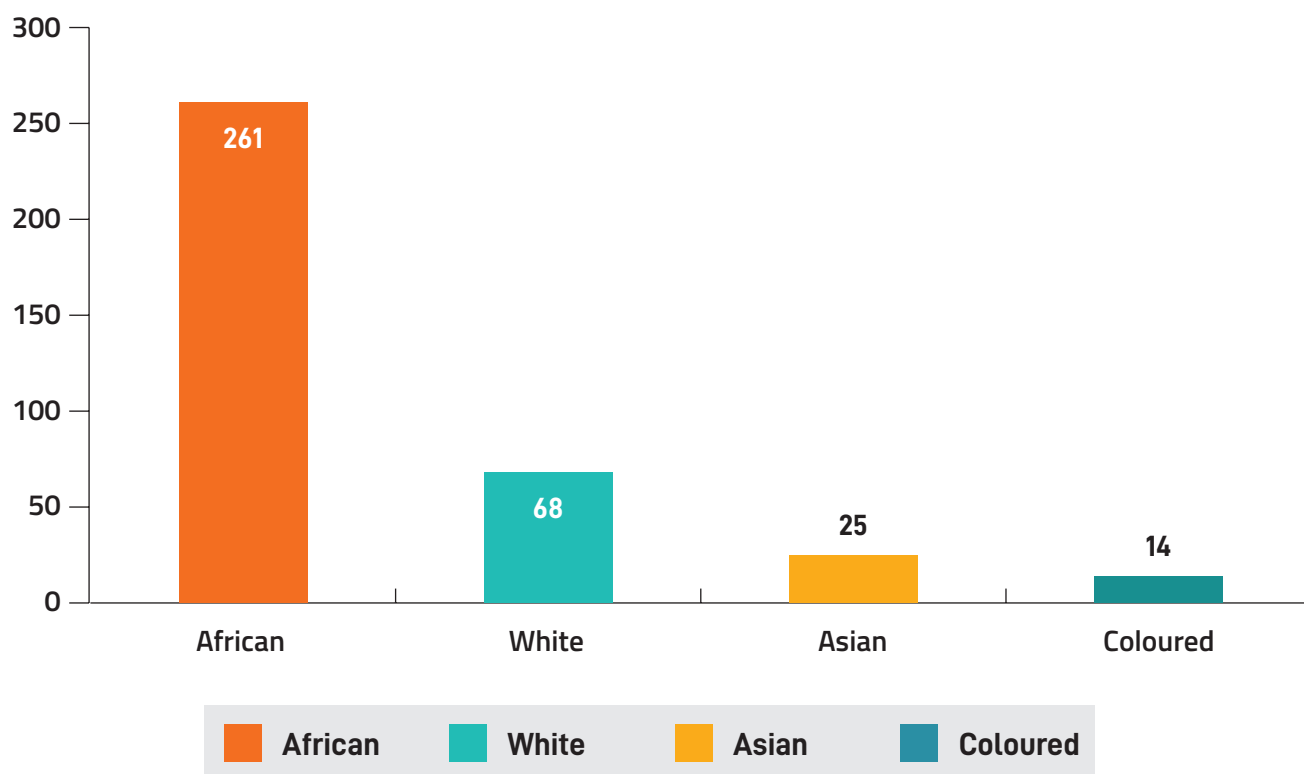
MARCH 2024

REG NO.	DATE	TITLE	FIRST NAME	LAST NAME
IT9190	24/02/20	Ms	Sipokuhle	Fika
IT9191	23/04/20	Ms	Aquiline	Bopape
IT9192	24/03/06	Mr	Khotso	Matobole
IT9193	24/02/19	Ms	Samkelo	Mandlakazi
IT9194	24/02/21	Ms	Lesedi	Kumalo
IT9195	21/09/07	Mr	Thapelo	Modukanela
IT9196	20/11/15	Mr	Lehlohonolo	Tsiane
IT9197	24/02/15	Ms	Cebile	Mbatha
IT9198	21/02/03	Mr	Nhlanhla	Ngcobo
IT9199	24/03/07	Mr	Fumani	Furumela
IT9200	24/03/06	Ms	Sithokozile	Madiya
IT9201	24/02/12	Mr	Lou-Henri	Anderson
IT9202	24/03/06	Ms	Nomsa	Khoza
IT9203	23/04/03	Mr	Abdul-Baasit	Parker
IT9204	24/03/15	Ms	Nothiswa	Beja
IT9205	24/03/12	Ms	Sixolile	Yolwa
IT9206	24/03/18	Mr	Lazarus	Mthombeni
IT9207	23/08/21	Mr	Dillan	Trimalley
IT9208	24/03/06	Mr	Zenande	Mazwi
IT9210	24/03/14	Mr	Nawaaz	Babamia
IT9211	24/02/27	Ms	Chante	Cornelius

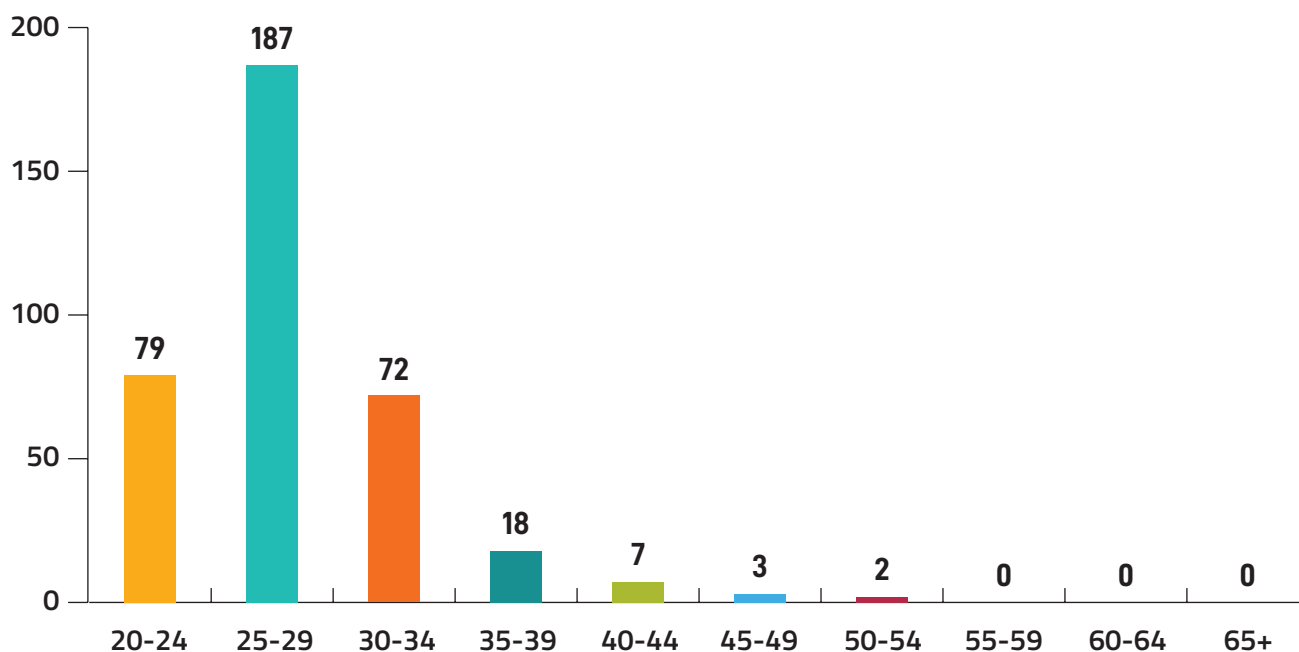
Candidate statistics by gender – as at March 2024



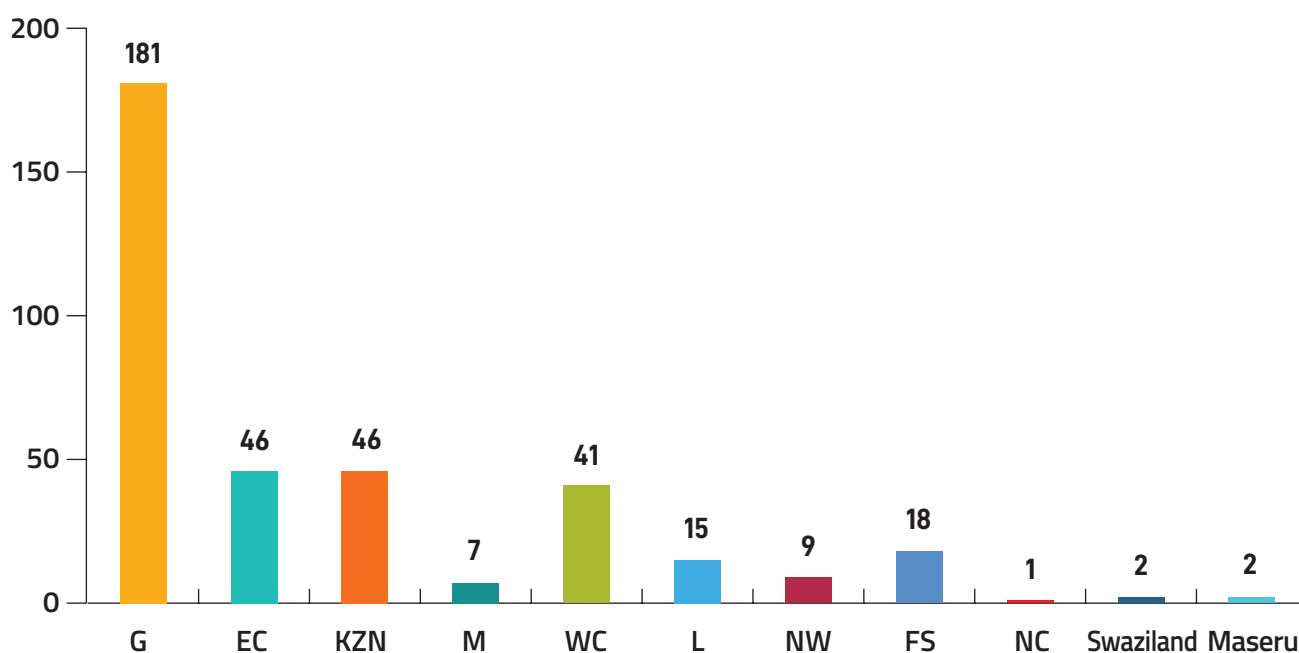
Candidate statistics by race – as at March 2024



Candidate statistics by age – as at March 2024



Candidate statistics by region – as at March 2024



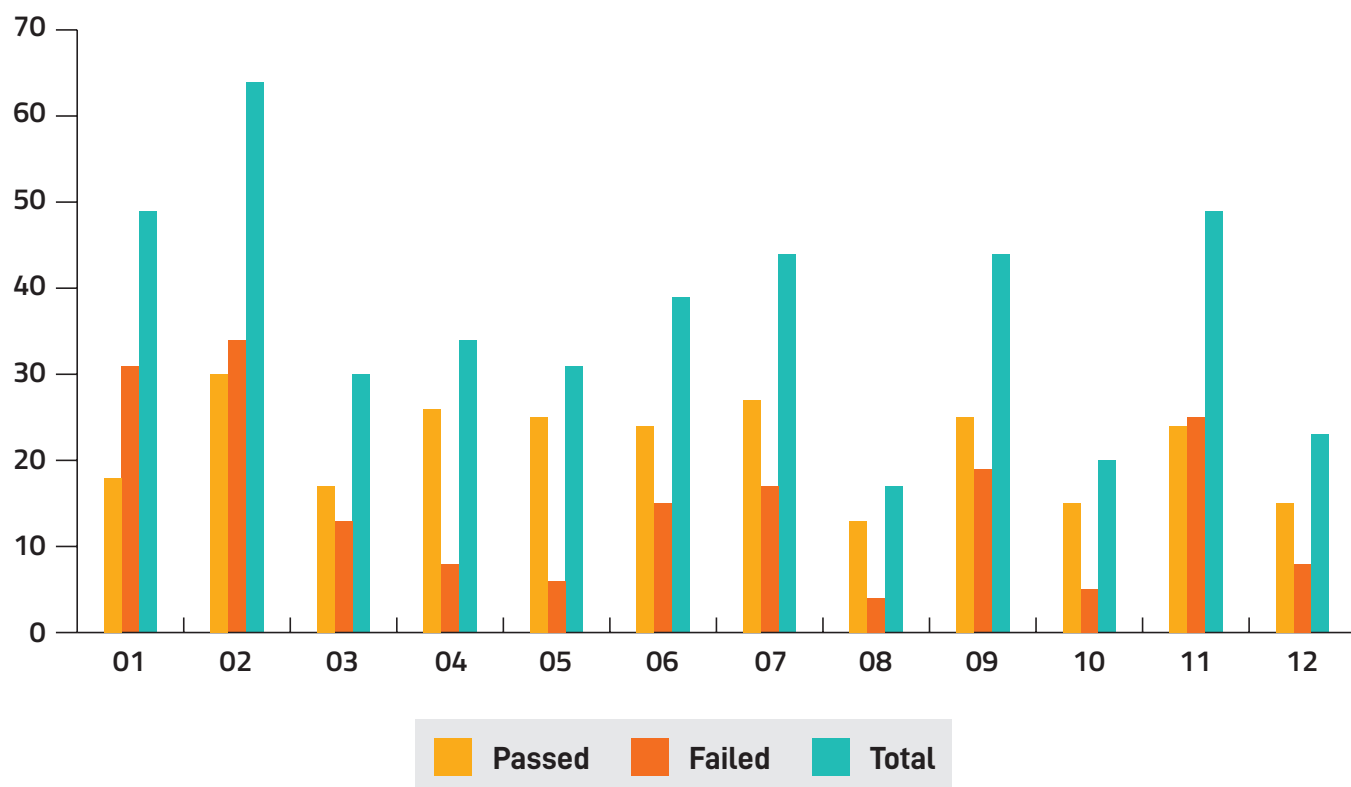
ANNEXURE G:

PSM STATISTICS

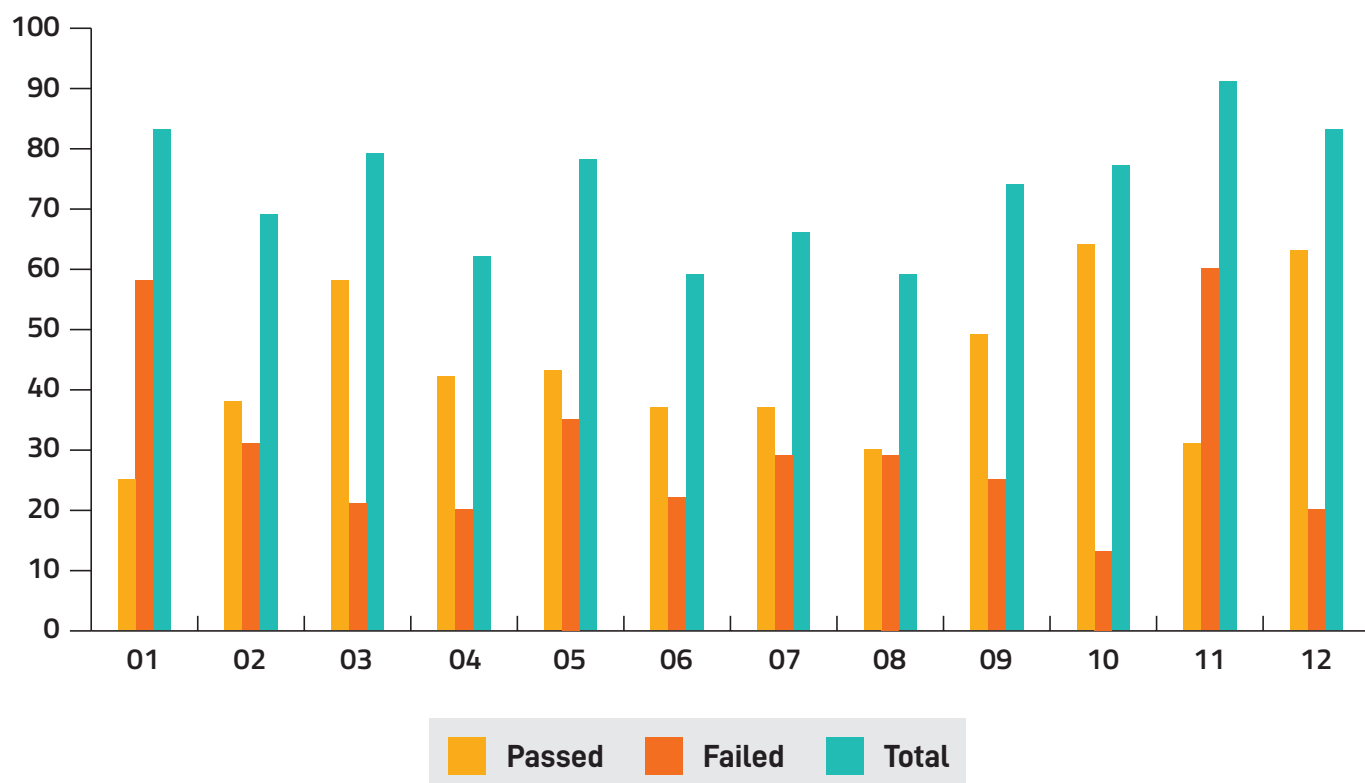
OLD PMSs	PASSED	FAILED	TOTAL OF CANDIDATES
PSM 1	18	31	49
PSM 2	30	34	64
PSM 3	17	13	30
PSM 4	26	8	34
PSM 5	25	6	31
PSM 6	24	15	39
PSM 7	27	17	44
PSM 8	13	4	17
PSM 9	25	19	44
PSM 10	15	5	20
PSM 11	24	25	49
PSM 12	15	8	23

NEW PMSs	PASSED	FAILED	TOTAL OF CANDIDATES
PSM 1	25	58	83
PSM 2	38	31	69
PSM 3	58	21	79
PSM 4	42	20	62
PSM 5	43	35	78
PSM 6	37	22	59
PSM 7	37	29	66
PSM 8	30	29	59
PSM 9	49	25	74
PSM 10	64	13	77
PSM 11	31	60	91
PSM 12	63	20	83

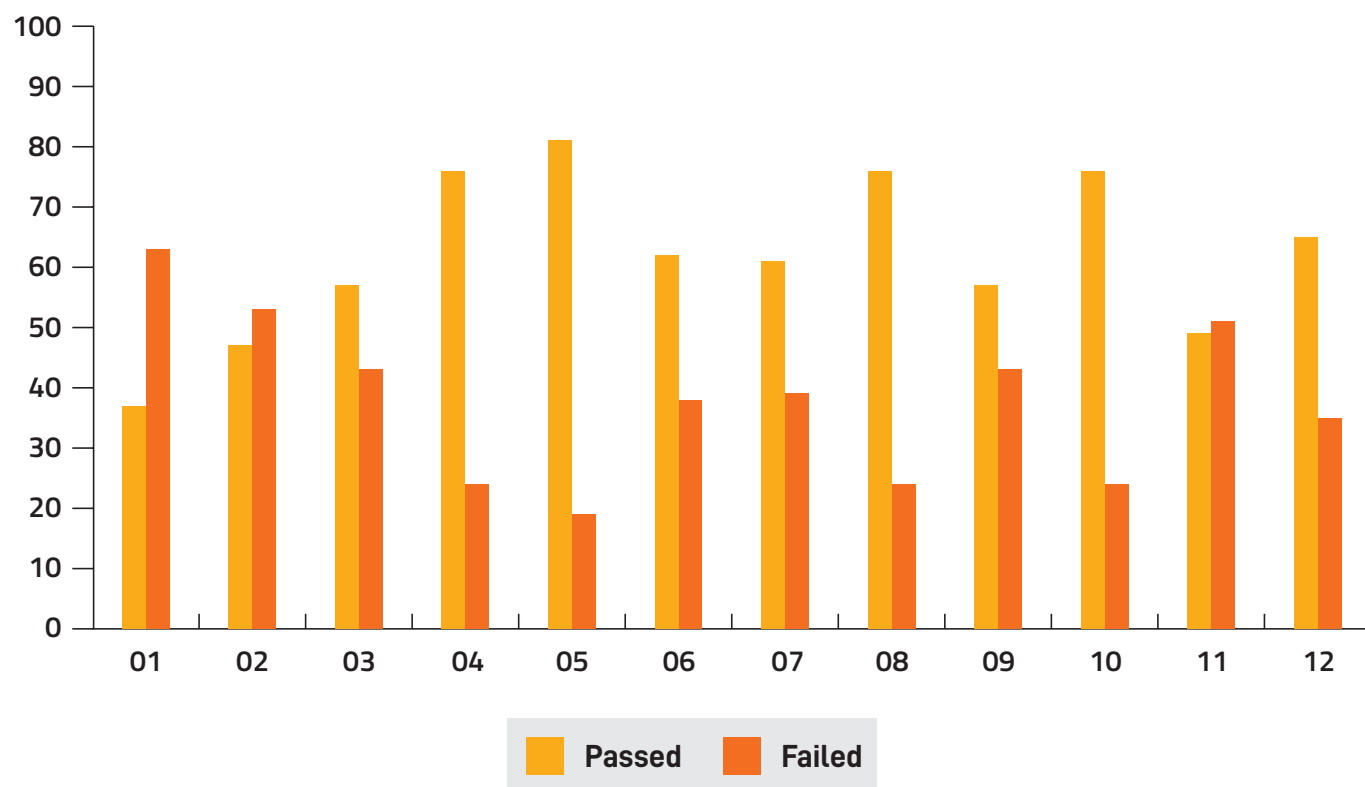
Number of candidates written – OLD PSM 01-12



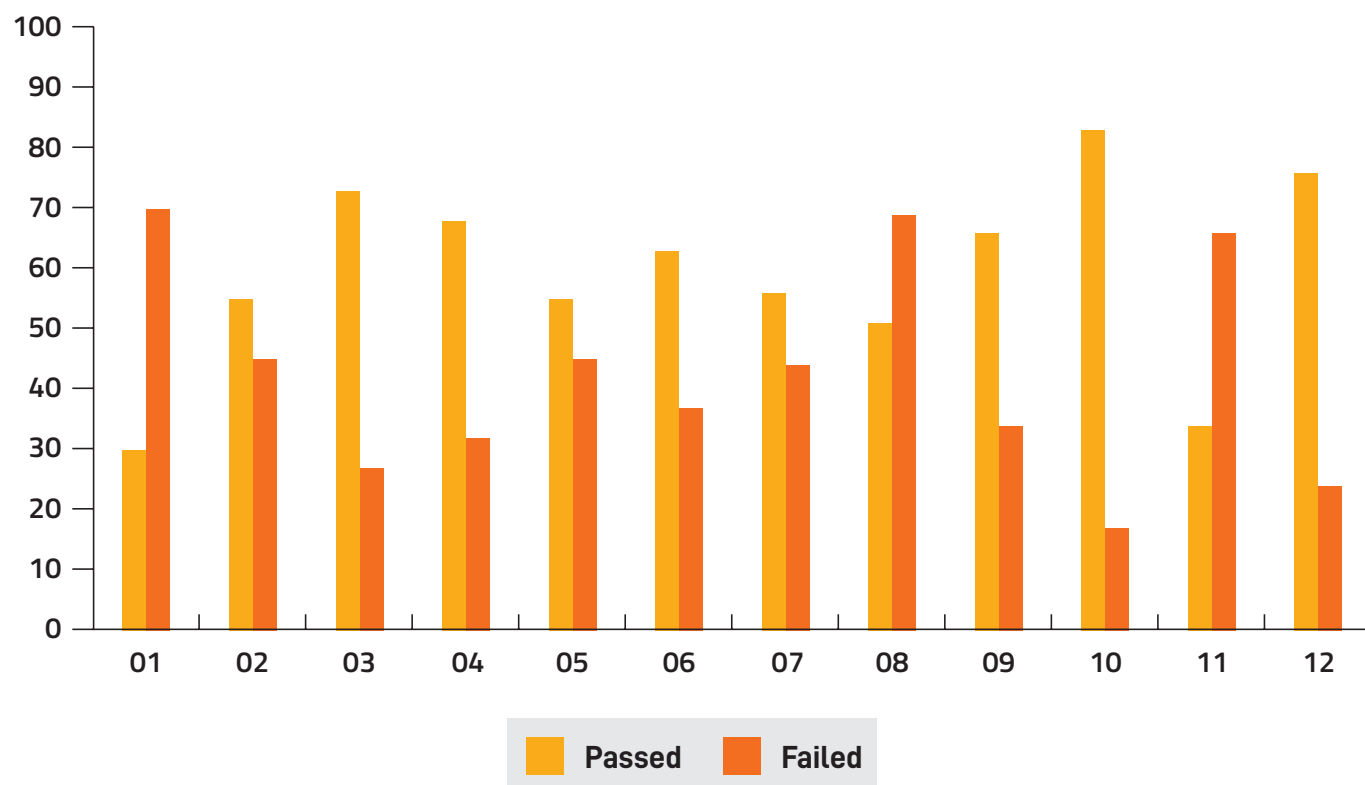
Number of candidates written – NEW PSM 01-12



Percentage of candidates – Passed/Failed – OLD PSM 01-12



Percentage of candidates – Passed/Failed – New PSM 01-12



ANNEXURE H:

STRUCK LIST (NON-PAYMENT)

PrQsS

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
1644	Ms	Lizette	Koekemoer	Female	White	Gauteng	53
3035	Ms	Margaret Vaz	Monteiro	Female	White	Gauteng	51
3763	Ms	Karen	Geldenhuys	Female	White	Gauteng	41
4544	Ms	Nolonwabo	Biyongo	Female	African	Eastern Cape	45
4545	Ms	Nonhlakanipho	Ndwandwe	Female	African	KwaZulu-Natal	36
4995	Ms	Lizanie	Le Roux	Female	White	Gauteng	41
5284	Ms	Yolene	Cremer	Female	White	Gauteng	36
3681	Ms	Michelle	Steyn	Female	White	Gauteng	41
4145	Ms	Tebogo	Mabunda	Female	African	Mpumalanga	43
4360	Ms	Tapiwa	Bhunu	Female	African	Gauteng	48
4851	Ms	Nokuthula	Janda	Female	African	Gauteng	40
5827	Ms	Gillian	Oosthuizen	Female	White	Mpumalanga	34
27	Mr	Michael	Arnott	Male	White	KwaZulu-Natal	87
639	Mr	Ian James	Finnie	Male	White	Gauteng	79
902	Mr	Brian	Veldsman	Male	White	Free State	74
970	Mr	Gordon James	Bentley	Male	White	Eastern Cape	76
984	Mr	Cornelius	Heunis	Male	White	Eastern Cape	73
1262	Mr	Al Floris	Alexander	Male	Coloured	Gauteng	75
1414	Mr	Gideon Jordaan	Meintjes	Male	White	Gauteng	67
1689	Mr	Robert	Clayton	Male	White	Eastern Cape	76
2647	Mr	Maama	Lerotholi	Male	African	Free State	70
2777	Mr	Elken	Chiloane	Male	White	Gauteng	59
2839	Mr	Paul	Miller	Male	White	Dubai	50
2893	Mr	Hendrik	Rothmann	Male	White	Qatar	61
2898	Mr	Stanley	Towani	Male	African	KwaZulu-Natal	56

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
2963	Mr	Anthony	Da Silva	Male	White	Gauteng	65
2976	Mr	Daniel	Nyathikazi	Male	African	Mpumalanga	68
3022	Mr	Hendrik	Boshoff	Male	White	KwaZulu-Natal	54
3160	Mr	Maseru	Mphati	Male	African	Free State	51
3203	Mr	Ravichundren	Pillay	Male	Asian	United Arab Emirates	46
3248	Mr	Atsu	Fiadjoe	Male	African	Gauteng	61
3323	Mr	Alric	Mesane	Male	African	Western Cape	54
3829	Mr	Johannes	Du Randt	Male	White	Gauteng	43
3841	Mr	Patrick	Ntobeng	Male	African	Gauteng	66
3944	Mr	Mohammed	Yusuf	Male	Asian	Gauteng	39
4064	Mr	Thomas Koigi	Kahuria	Male	African	Western Cape	40
4968	Mr	Henderik	Van Zyl	Male	White	North West	36
5133	Mr	Lodewyk	Jonkers	Male	White	Gauteng	37
6263	Mr	Pieter	De Bruyn	Male	White	Gauteng	43
7026	Mr	Stanford	Zvirikure	Male	African	Gauteng	56
*2931	Mr	Lesley	Chocho	Male	Coloured	Gauteng	48
40	Mr	Jean	Blignaut	Male	White	Gauteng	77
90	Mr	Albertus	Frylinck	Male	White	Gauteng	86
368	Mr	Paul Francis	Harris	Male	White	Gauteng	87
537	Mr	Petrus Cornelius	Venter	Male	White	Gauteng	81
871	Mr	David Niel	Pienaar	Male	White	Gauteng	76
886	Mr	Johannes	Kruger	Male	White	Western Cape	73
1118	Mr	Jean	Du Plessis	Male	White	Western Cape	72
1131	Mr	Allan	Dowie	Male	White	KwaZulu-Natal	72
1157	Mr	Petrus	Bestbier	Male	White	Western Cape	74
1319	Mr	Frederick	Volbrecht	Male	White	KwaZulu-Natal	75
1328	Mr	Gideon	Keevy	Male	White	Western Cape	70
1352	Mr	Lukas	Boshoff	Male	White	Gauteng	70
1404	Mr	Pierre van Reenen	Furter	Male	White	Eastern Cape	67
1479	Mr	Rudolph	Van Rooyen	Male	White	Gauteng	69

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
1551	Mr	Andries	Cilliers	Male	White	Gauteng	67
2083	Mr	Wynand Johannes	Bradfield	Male	White	Gauteng	70
2131	Mr	Hendrik	Barnard	Male	White	Free State	60
2585	Mr	Mziwonke	Mazwi	Male	African	Eastern Cape	54
3245	Mr	Marope	Kgorane	Male	African	Limpopo	48
3250	Mr	Nkondo	Mudenda	Male	African	Gauteng	49
3354	Mr	Juan	Bosch	Male	White	Western Cape	45
3646	Mr	Olaosebikan	Ogunfiditimi	Male	African	London	54
3903	Mr	Siza	Diko	Male	African	Eastern Cape	44
4081	Mr	Siyabonga	Jikeka	Male	African	Eastern Cape	43
4193	Mr	Etienne	De Beer	Male	White	Western Cape	38
4222	Mr	Terence	Fick	Male	Coloured	Western Cape	71
4227	Mr	Grant Langley	Wilson	Male	White	KwaZulu-Natal	38
4835	Mr	Ross	Trusler	Male	White	Gauteng	39
4862	Mr	Emanuel	Potgieter	Male	Coloured	Eastern Cape	37
5474	Mr	Ziyaad	Motala	Male	Asian	KwaZulu-Natal	36
6056	Mr	Bhaves	Mistry	Male	Asian	Gauteng	35
6162	Mr	Sean	Heydenrych	Male	White	KwaZulu-Natal	32
6262	Mr	Alan	Lemberger	Male	White	Gauteng	49
6343	Mr	Simbai	Mupasi	Male	African	Limpopo	45
6762	Mr	Richard	Russell	Male	White	Western Cape	31
6971	Mr	Khanyiso	Salukazana	Male	African	Gauteng	40

CANDIDATE QSs

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT3874	Ms	Mantsolo	Lebeko	Female	African	KwaZulu-Natal	50
IT4183	Ms	Madeniya	Lillah	Female	Coloured	Eastern Cape	48
IT4220	Ms	Zodwa	Malwane	Female	African	Swaziland	44
IT4704	Ms	Joyce	Sekano	Female	African	Gauteng	51
IT5035	Ms	Elmien	Koch	Female	White	Windhoek	35
IT5067	Ms	Nomnikelo	Mangquku	Female	African	Western Cape	40
IT5169	Ms	Matshidiso	Monyane	Female	African	North West	40
IT5357	Ms	Kgaugelo	Moreroa	Female	African	Gauteng	38
IT5359	Ms	Thembakazi	Nelson	Female	African	Gauteng	46
IT5406	Ms	Sivuyile	Nojiyeza	Female	African	KwaZulu-Natal	39
IT5577	Ms	Mokgadi	Mdlankomo	Female	African	Limpopo	36
IT5846	Ms	Zanele	Zola	Female	African	Gauteng	38
IT5980	Ms	Natasha	Moller	Female	White	Gauteng	35
IT6628	Ms	Boitumelo	Masilela	Female	African	Gauteng	34
IT6636	Ms	Le-Jean	Antonie	Female	Coloured	Gauteng	34
IT7212	Ms	Temancele	Masina	Female	African	Gauteng	35
IT7392	Ms	Kgomotso	Mokhesi	Female	African	Gauteng	35
IT7458	Ms	Thandolwethu	Mfuku	Female	African	Eastern Cape	34
IT7471	Ms	Thina	Mangcu	Female	African	KwaZulu-Natal	28
IT7535	Ms	Zukiswa	Manitshana	Female	African	Western Cape	43
IT7537	Ms	Nokukhanya	Mahlobo	Female	African	Gauteng	29
IT7585	Ms	Anda	Zantsi	Female	African	Gauteng	37
IT7624	Ms	Mandilakhe	Tutu	Female	African	Gauteng	46
IT7671	Ms	Thobile	Mdlalose	Female	African	Mpumalanga	29
IT7693	Ms	Anda	Ngxukumeshe	Female	African	Gauteng	31
IT7746	Ms	Linience	Moyo	Female	African	Gauteng	29
IT7858	Ms	Tandokazi	Mkhwe	Female	African	Eastern Cape	36
IT7943	Ms	Qaqamba	Xoseni	Female	African	Eastern Cape	29

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT7957	Ms	Ntombmpela	Mngoma	Female	African	Gauteng	38
IT7960	Ms	Busisiwe	Njomba	Female	African	Eastern Cape	30
IT7992	Ms	Ipeleng	Maila	Female	African	Gauteng	30
IT7993	Ms	Boitumelo	Mogashoa	Female	African	North West	26
IT8055	Ms	Sanelisiwe	Myeni	Female	African	KwaZulu-Natal	29
IT8065	Ms	Lwetu	Nkuhlu	Female	African	Eastern Cape	29
IT8076	Ms	Mokhothatsi	Letsie	Female	African	Gauteng	33
IT8101	Ms	Reneiloe	Malomane	Female	African	Gauteng	32
IT8147	Ms	Azola	Mbokodi	Female	African	Gauteng	33
IT8168	Ms	Itumeleng	Dibilwane	Female	African	Gauteng	40
IT8252	Ms	Nosipho	Maphalala	Female	African	Hhohho	34
IT8316	Ms	Bavelile	Myeza	Female	African	KwaZulu-Natal	34
IT8323	Ms	Kwakhanya	Mawusi	Female	African	Eastern Cape	30
IT8429	Ms	Chipo	Mazonde	Female	African	Harare	35
IT3735	Ms	Dihedile	Mphachoe	Female	African	Western Cape	42
IT3796	Ms	Thobile	Kunene	Female	African	Gauteng	43
IT4346	Ms	Phumlani	Sityebi	Female	African	Limpopo	39
IT4868	Ms	Susanna	Hendriks	Female	Coloured	Western Cape	56
IT4881	Ms	Martha	Mkhize	Female	African	Gauteng	47
IT5119	Ms	Lwandlekazi	Guzana	Female	African	Gauteng	42
IT5260	Ms	Bongiwe	Ngcece	Female	African	KwaZulu-Natal	52
IT5446	Ms	Thobeka	Hlatshwayo	Female	African	KwaZulu-Natal	40
IT5460	Ms	Babalwa	Mazomba	Female	African	Eastern Cape	34
IT5936	Ms	Mante	Masela	Female	African	Gauteng	35
IT6017	Ms	Nomampondo	Tomson	Female	African	Gauteng	38
IT6316	Ms	Candice	Van Eck	Female	White	Gauteng	37
IT6414	Ms	Nthuseni	Marageni	Female	African	Gauteng	40
IT6492	Ms	Bukeka	Noganta	Female	African	Eastern Cape	35
IT6604	Ms	Emmy	Cherono	Female	African	Gauteng	35
IT6783	Ms	Linda	Bikitsha	Female	African	Eastern Cape	33

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT6862	Ms	Ntombizandile	Hlekane	Female	African	Gauteng	32
IT6895	Ms	Nombuso	Chiliza	Female	African	KwaZulu-Natal	34
IT6903	Ms	Moirra	Phathwa	Female	African	Mpumalanga	35
IT6964	Ms	Molebogeng	Maluleke	Female	African	Gauteng	36
IT7062	Ms	Refilwe	Kgwebane	Female	African	Gauteng	34
IT7067	Ms	Anelisiwe	Gaya	Female	African	Gauteng	34
IT7083	Ms	Phindile	Sibisi	Female	African	KwaZulu-Natal	39
IT7093	Ms	Humairah	Asmal	Female	Asian	KwaZulu-Natal	35
IT7310	Ms	Emerenciana	Kunyavapa	Female	African	Gauteng	42
IT7453	Ms	Thembi	Nkosi	Female	African	Gauteng	35
IT7475	Ms	Zama	Ndlovu	Female	African	KwaZulu-Natal	36
IT7536	Ms	Andisiwe	Songca	Female	African	Eastern Cape	29
IT7540	Ms	Mbalenhle	Ndweni	Female	African	Gauteng	28
IT7772	Ms	Nyasha	Nyandoro	Female	African	Western Cape	29
IT7872	Ms	Belukazi	Nkubungu	Female	African	Eastern Cape	32
IT7877	Ms	Khuliso	Tshiololi	Female	African	Gauteng	30
IT7902	Ms	Mahali	Makhakhe	Female	African	Gauteng	31
IT7915	Ms	Kidibone	Bopape	Female	African	Gauteng	33
IT7931	Ms	Portia	Baloyi	Female	African	Gauteng	30
IT7938	Ms	Yvette	Van Schalkwyk	Female	White	Gauteng	35
IT7946	Ms	Naledi	Khanyile	Female	African	KwaZulu-Natal	27
IT7948	Ms	Andile	Ngubane	Female	African	KwaZulu-Natal	34
IT7951	Ms	Reshoketsoe	Sebela	Female	African	Gauteng	28
IT1550	Mr	Bruce	Kirchmann	Male	White	Gauteng	57
IT3208	Mr	Andrew	Sekgobela	Male	African	Mpumalanga	47
IT3639	Mr	Johannes	Steyn	Male	White	Western Cape	45
IT3725	Mr	Frank	Bouwmeester	Male	White	Gauteng	55
IT4043	Mr	Muhammad	Fakir	Male	Asian	KwaZulu-Natal	42
IT4139	Mr	Iain	Tracey	Male	White	Gauteng	39
IT4325	Mr	Linda	Sithole	Male	African	KwaZulu-Natal	44

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT4389	Mr	Raphael	Bagarette	Male	White	Western Cape	48
IT4697	Mr	Jeremiah	Mohlakoana	Male	African	Gauteng	59
IT4821	Mr	Hishaam	Tayob	Male	Asian	KwaZulu-Natal	37
IT5337	Mr	Owen	Chikukwa	Male	African	Gauteng	41
IT5488	Mr	Richard	Ngema	Male	African	KwaZulu-Natal	37
IT5646	Mr	Gerhardus	Loubser	Male	White	Gauteng	38
IT5664	Mr	Pagel	Cloete	Male	Coloured	Northern Cape	41
IT5763	Mr	Mandla	Chabalala	Male	African	Limpopo	40
IT5797	Mr	Rory	Williams	Male	White	Western Cape	39
IT5941	Mr	Sanelisiwe	Konya	Male	African	Eastern Cape	35
IT6141	Mr	Frederik	van Eeden	Male	White	Eastern Cape	41
IT6387	Mr	Tshepo	Lebona	Male	African	Gauteng	36
IT6417	Mr	Johannes	Swanepoel	Male	White	Mpumalanga	35
IT6498	Mr	Christiaan	Strauss	Male	White	Gauteng	35
IT6509	Mr	Athi	Magqashela	Male	African	Gauteng	36
IT6517	Mr	Thingazwikoni	Modzanani	Male	African	Gauteng	33
IT6635	Mr	Waldo	van der Nest	Male	White	Gauteng	33
IT6794	Mr	Calvin	Ushe	Male	African	Gauteng	34
IT6995	Mr	Bruce	Mafumo	Male	African	Gauteng	30
IT7082	Mr	Zainah	Mavunda	Male	African	Limpopo	32
IT7090	Mr	Gudani	Maselesele	Male	African	Gauteng	36
IT7195	Mr	Wallace	Khumalo	Male	African	KwaZulu-Natal	45
IT7239	Mr	Dean	Gelderbloem	Male	Coloured	Western Cape	34
IT7286	Mr	Lawrence	Olivier	Male	White	Gauteng	31
IT7311	Mr	Basil	Mpe	Male	African	Limpopo	33
IT7326	Mr	Manowa	Chikasha	Male	African	Gauteng	46
IT7359	Mr	Grant	Gibbons	Male	White	Gauteng	28
IT7388	Mr	Tinus	Hunlun	Male	White	Western Cape	43
IT7479	Mr	Daniel	Pretorius	Male	White	Gauteng	31
IT7491	Mr	Lunga	Dlamini	Male	African	KwaZulu-Natal	32

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT7500	Mr	Shepherd	Chikomo	Male	African	Zimbabwe	42
IT7578	Mr	Stefano	de Koker	Male	White	Western Cape	29
IT7601	Mr	Sandile	Mlotshwa	Male	African	KwaZulu-Natal	35
IT7701	Mr	Samukelo	Vilakazi	Male	African	KwaZulu-Natal	31
IT7744	Mr	Hitekani	Makhuvele	Male	African	Gauteng	38
IT7781	Mr	Moses	Mdaka	Male	African	Gauteng	35
IT7871	Mr	Karabo	Mampana	Male	African	Gauteng	31
IT7926	Mr	Tshepiso	Diphofa	Male	African	Gauteng	30
IT7994	Mr	Derrick	Ndebele	Male	African	Gauteng	31
IT8020	Mr	Mahlomola	Mosikili	Male	African	Free State	29
IT8068	Mr	Lindani	Khumalo	Male	African	KwaZulu-Natal	36
IT8075	Mr	Seth	Hume	Male	White	KwaZulu-Natal	35
IT8120	Mr	Mphumzi	Msongelwa	Male	African	Gauteng	37
IT8146	Mr	Killian	Mungwadzi	Male	African	Western Cape	31
IT8176	Mr	Siseko	Ntombini	Male	African	Eastern Cape	44
IT8191	Mr	Jossiah	Tetteh	Male	African	Western Cape	39
IT8200	Mr	Khwezi	Hogana	Male	African	Gauteng	37
IT8205	Mr	Neo	Ledwaba	Male	African	Gauteng	28
IT8238	Mr	Deshan	Naidoo	Male	Asian	KwaZulu-Natal	34
IT8254	Mr	Ernest	Goto	Male	African	Gauteng	45
IT8279	Mr	Sibusiso	Mbeka	Male	African	Western Cape	32
IT8382	Mr	Tumelo	Tshabalala	Male	African	Gauteng	26
IT3647	Mr	Ishaaq	Ebrahim	Male	Asian	KwaZulu-Natal	48
IT3762	Mr	Sibusiso	Mthembu	Male	African	Gauteng	43
IT3823	Mr	Freeman	Muche	Male	African	Northern Cape	60
IT4149	Mr	Philip	Smallman	Male	White	U.A.E	39
IT4207	Mr	Khanti	Goba	Male	African	Eastern Cape	41
IT4318	Mr	Ahmed	Aziz	Male	Asian	KwaZulu-Natal	43
IT4388	Mr	Nazeem	Boltman	Male	Coloured	Western Cape	51
IT4407	Mr	Mawabo	Ntolosi	Male	African	Northern Cape	64

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT4605	Mr	David	Briers-Danks	Male	White	Western Cape	44
IT4622	Mr	Ernst	Erasmus	Male	White	Gauteng	37
IT4693	Mr	Bright	Mahime	Male	African	Mpumalanga	38
IT4887	Mr	Ntjie	Segooa	Male	African	Gauteng	44
IT5089	Mr	Blessing	Rusinga	Male	African	Limpopo	43
IT5090	Mr	Fuzile	Mama	Male	African	Eastern Cape	50
IT5146	Mr	Wesi	Moche	Male	African	Gauteng	46
IT5187	Mr	Lukas	Janse Van Vuuren	Male	White	Western Cape	35
IT5226	Mr	Kabelo	Temba	Male	African	Gauteng	37
IT5259	Mr	Phalo	Mdingi	Male	African	Western Cape	41
IT5305	Mr	Barry	Dennis	Male	Coloured	Western Cape	60
IT5396	Mr	Denver	Siljeur	Male	Coloured	Western Cape	48
IT5450	Mr	Virgil	Wilson	Male	Coloured	Limpopo	43
IT5498	Mr	Theophilus	Ganessan	Male	Asian	KwaZulu-Natal	36
IT5621	Mr	Khulekani	Ngubane	Male	African	Gauteng	36
IT5634	Mr	Lebabo	Mootisa	Male	African	Free State	44
IT5643	Mr	Detlev	Booyesen	Male	White	Gauteng	39
IT5651	Mr	Matshipa	Mohale	Male	African	Gauteng	36
IT5690	Mr	Barend	Claassen	Male	White	Gauteng	39
IT5694	Mr	George	Baloyi	Male	African	Mpumalanga	49
IT5697	Mr	Malusi	Juqu	Male	African	Western Cape	34
IT5710	Mr	Mokoenihi	Phooko	Male	African	Gauteng	45
IT5850	Mr	Leon	Kriel	Male	White	Western Cape	38
IT5865	Mr	Wayne	Burrows	Male	White	KwaZulu-Natal	34
IT5895	Mr	Khanyiso	Bell	Male	African	Western Cape	40
IT5899	Mr	Lehumo	Mabitsela	Male	African	Limpopo	35
IT5979	Mr	Lukanyo	Matyila	Male	African	Western Cape	43
IT6018	Mr	Ndyebo	Velem	Male	African	Eastern Cape	41
IT6165	Mr	Sibongiseni	Magwaza	Male	African	Gauteng	39
IT6183	Mr	Sabelo	Muthwa	Male	African	KwaZulu-Natal	34

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT6258	Mr	Siphesihle	Sithole	Male	African	KwaZulu-Natal	34
IT6261	Mr	Colin	Howe	Male	White	KwaZulu-Natal	42
IT6338	Mr	Brezhnev	Ndou	Male	African	Gauteng	37
IT6375	Mr	Webster	Fira	Male	African	Khomas Region	36
IT6422	Mr	Talha	Ashruf	Male	Asian	Gauteng	34
IT6474	Mr	Stian	Bosman	Male	White	Gauteng	34
IT6488	Mr	Tshireletso	Mohale	Male	African	Gauteng	32
IT6500	Mr	Man	Tam	Male	Asian	KwaZulu-Natal	40
IT6526	Mr	Abongile	Pama	Male	African	Eastern Cape	37
IT6679	Mr	Phiwe	Mjekula	Male	African	Eastern Cape	33
IT6714	Mr	Juan	Erasmus	Male	White	Outside RSA	33
IT6728	Mr	Lungani	Cele	Male	African	KwaZulu-Natal	34
IT6768	Mr	Thabang	Dikgweli	Male	African	Gauteng	35
IT6857	Mr	Mabunchi Caiphus	Ramogayane	Male	African	Gauteng	36
IT6909	Mr	Scott	Donaldson	Male	White	Gauteng	35
IT6934	Mr	Daluxolo	Ludwaba	Male	African	Eastern Cape	58
IT6945	Mr	Kudzai	Mawoyo	Male	African	Gauteng	31
IT6952	Mr	Naeem	Ismail	Male	Asian	Gauteng	33
IT6955	Mr	Christiaan	van Heerden	Male	White	Gauteng	34
IT7061	Mr	Sizwe	Yako	Male	African	Eastern Cape	30
IT7086	Mr	Phillip	Masinga	Male	African	Gauteng	37
IT7100	Mr	Humphrey	Ndimande	Male	African	Gauteng	35
IT7104	Mr	Nhlaluko	Mthombeni	Male	African	Limpopo	32
IT7116	Mr	Justin	Chivasa	Male	African	Gauteng	43
IT7129	Mr	Nkhumeleni	Mamphodo	Male	African	Limpopo	46
IT7182	Mr	Arthur	Chisango	Male	African	Gauteng	32
IT7211	Mr	Joseph	Maguranyanga	Male	African	Gauteng	51
IT7267	Mr	Langton	Nthala	Male	African	Africa	34
IT7291	Mr	Mpumelelo	Sibanda	Male	African	Gauteng	36
IT7295	Mr	Tiisetso	Kgwadi	Male	African	Gauteng	35

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT7313	Mr	Enele	Zwane	Male	African	Gauteng	32
IT7361	Mr	Chad	Arendse	Male	Coloured	Western Cape	33
IT7369	Mr	Herman	Pretorius	Male	White	Free State	38
IT7394	Mr	Pfunzo	Rasila	Male	African	Limpopo	32
IT7431	Mr	Theo	Munien	Male	Asian	KwaZulu-Natal	33
IT7433	Mr	Yanga	Sibelekwana	Male	African	Eastern Cape	33
IT7459	Mr	Ermano	Giacovazzi	Male	White	Gauteng	66
IT7483	Mr	Madimetja	Aphane	Male	African	Gauteng	39
IT7489	Mr	Keenan	Adams	Male	Coloured	Western Cape	31
IT7589	Mr	Thulasizwe	Ndzhukule	Male	African	Mpumalanga	33
IT7605	Mr	Olawale	Abereoje	Male	African	Abuja	58
IT7633	Mr	Songezo	Mpelwane	Male	African	Western Cape	39
IT7634	Mr	Ayanda	Malusi	Male	African	Gauteng	28
IT7661	Mr	Sijabuliso	Ndlovu	Male	African	KwaZulu-Natal	41
IT7665	Mr	Paul-Hendrik	van Dyk	Male	White	Western Cape	31
IT7669	Mr	Mmusu	Ngakane	Male	African	Eastern Cape	31
IT7676	Mr	Themba	Mahlalela	Male	African	Gauteng	39
IT7685	Mr	Josias	Mahlangu	Male	African	Gauteng	27
IT7708	Mr	Charles	Adams	Male	Coloured	Free State	27
IT7718	Mr	Mfundo	Mkhonto	Male	African	North West	35
IT7728	Mr	Shaquile	Engelbrecht	Male	Coloured	Free State	28
IT7747	Mr	Jean-Pierre	Crawford	Male	White	Gauteng	29
IT7754	Mr	Nzuzo	Mfingwana	Male	African	Gauteng	41
IT7784	Mr	Ntsako	Maluleke	Male	African	Gauteng	32
IT7786	Mr	Michael	Rametsi	Male	African	Gauteng	41
IT7800	Mr	Suthu	Zangqa	Male	African	Eastern Cape	38
IT7830	Mr	Samkelo	Kubuli	Male	African	Eastern Cape	32
IT7834	Mr	Ceasar	Manzungu	Male	African	Mahooz	40
IT7964	Mr	Mametja	Ragophala	Male	African	Limpopo	28
IT8005	Mr	Ntokozo	Mathenjwa	Male	African	KwaZulu-Natal	28

NO.	TITLE	FIRST NAME	LAST NAME	GENDER	RACE	PROVINCE	AGE
IT8033	Mr	Xolani	Mchunu	Male	African	KwaZulu-Natal	44
IT8092	Mr	Ndumiso	Ndiweni	Male	African	Gauteng	26
IT8115	Mr	Eduan	Smit	Male	White	Gauteng	32
IT7319	Mr	Athenkosi	Sogaxa	Male	African	Eastern Cape	30
IT6435	Ms	Tshegofatso	Matshwi	Female	African	Limpopo	31
IT7427	Ms	Tukiso	Molokoane	Female	African	Limpopo	39
IT7499	Mr	Sandile	Tagwira	Male	African	Free State	41
IT7590	Ms	Akhulule	Ndonyana	Female	African	Eastern Cape	31
IT5168	Mr	Xaniseka	M'khomazi	Male	African	Limpopo	45
IT5229	Ms	Sheila	Tsoaledi	Female	African	Gauteng	38
IT5830	Mr	Bongani	Shivambu	Male	African	Gauteng	38
IT7789	Ms	Kemoratile	Mashego	Female	African	Limpopo	32

ANNEXURE I:

GUIDELINE TIME CHARGES

1. 2015 GUIDELINE TIME CHARGES FOR THE PRIVATE SECTOR

The SACQSP has approved the following guideline hourly time charge rates per clause 7.1 of the Guideline Tariff of Professional Fees for professional quantity surveying services with effect from 1 September 2015.

Registered Professional Principals¹:

- Not exceeding 5 years' experience² R 850,00
- Exceeding 5 years and not exceeding 10 years' experience² R 1 700,00
- Exceeding 10 years' experience² R 2 400,00
- Specialist work³ (minimum 10 years' experience²) R 3 000,00

The time charge for other personnel is 17c per R100 of gross annual remuneration, applicable at the time the service is rendered.

The above charges exclude any disbursements as prescribed in clause 8.0 of the Guideline Tariff of Professional Fees.

All hourly rates exclude VAT as prescribed in clause 1.2 of the Guideline Tariff of Professional Fees.

2. SACQSP FEES

1 April 2023 – 31 March 2024

2.1 Annual / Registration fees for 2023/2024

DESCRIPTION	EXCL VAT	TOTAL INTERNATIONAL	INCL VAT	TOTAL
Professional QS fees	2 625,00		3 018,75	
Professional QS CBE levies	42,00		48,30	
Privy seal fee	15,00	2 682,00	17,25	3 084,30
Candidate QS fees	1 672,00		1 922,80	
Candidate QS CBE levies	21,00		24,15	
Privy seal fee	15,00	1 708,00	17,25	1 964,20

¹ "Principal", for this purpose, is a person who acts as a partner, a sole proprietor, a director or a member who, jointly or severally with other partners, co-directors or co-members, bears the risks of the business, or a person who takes responsibility for projects and related liabilities of such practice and where such person's level of expertise and relevant experience is commensurate with such position

² "Experience", for this purpose, commences from the date of being awarded professional quantity surveyor (PrQS) registration status by the SACQSP

³ "Specialist work", other than expert witness, mediator, arbitrator or umpire, for this purpose, is work of a specialist nature performed by a quantity surveyor who has more than 10 years' experience as a PrQS as well as specialist knowledge and expertise in the construction industry

2.2 Registration fees

DESCRIPTION	EXCL VAT	INCL VAT
Enrolment fee (Non-Refundable)	550,00	632,50
RPL enrolment fee	1 650,00	1 897,50
Appeal fees	5 000,00	5 750,00
RICS enrolment fee	1 650,00	1 897,50

2.3 Assessment fees

DESCRIPTION	EXCL VAT	INCL VAT
Council APC interview	3 768,00	4 333,20
PSM – Enrolment per module	330,00	379,50
PSM – Examinations per module	220,00	253,00

2.4 Penalties for late fee payment (after 31 July)

QS	NIL VAT
Professional QS	1 000,00
Candidate QS	500,00

2.5 Other

DESCRIPTION	EXCL VAT	INCL VAT
Duplicate certificate	484,38	557,04

Note:

1. No increase of fees over the previous year's annual fees
2. Registration cancellation (resigned) only effective on receipt of registration certificate
3. Re-registration – as per the Act refer to section 22(3) of the Act, applies therefore, where the person in default has failed to pay their fees and their registration is cancelled as per section 20(a)(iii) of the Act and they are provided with a notice of cancellation

Penalties on fees-in-arrears:

- (i) Invoices for annual registration fees – due by 31 May are (initially) dispatched annually during the first week of April (**Electronically only**) and are available online
- (ii) Section 20 of the Act allows for a 60-day period of grace **after** 31 May for remittance of registration fees, expiring on 31 July
- (iii) The penalty for late or non-payment of registration fees applies **automatically** with effect from 1 August and invoiced as a separate item
- (iv) **Fees and penalty liability is the responsibility of the registered individual at all times**
 - Employer fee payments is a private matter between individual and employer

2.6 Assessment of professional competence

DESCRIPTION	EXCL VAT
APC – Paper submission assessment fees – interim / final (per candidate)	476,00
APC – Interview panel member fees (per candidate)	444,00
PSM – Setting final exam (per exam)	508,00
PSM – Invigilating exams (per exam session) back to rate per hour – R370	1 480,00
PSM – Marking of final examination papers (per paper)	106,00
PSM – Moderating of examination paper (per paper)	53,00
CPD – Author copyright waiver fee (per CPD hour) (once off)	508,00
CPD – Author compilation of assessment MCQ (per CPD hour)	106,00

2.7 Programme accreditation

ASSESSOR FEES	EXCL VAT
Institution annual submission assessment – paper assessment (irrespective of number or types of programmes)	1 587,00
Institution accreditation – paper assessment (threshold report)	1 587,00
Programme accreditation – (curriculum cross-mapping review) - per programme	1 587,00
Programme accreditation – (consolidation of paper review) - per programme	529,00
Programme accreditation – panel visit (chairman) - per day	5 290,00
Programme accreditation – panel visit - per day	2 645,00
Programme accreditation – (consolidation of paper + site review) - per programme	529,00

PROGRAMME PROVIDER CHARGES	EXCL VAT
Institution accreditation – paper assessment	3 174,00
Programme accreditation – paper assessment – per programme	2 645,00
Programme accreditation – (curriculum cross-mapping review) - per programme	3 703,00
Programme accreditation – (curriculum cross-mapping review) - per programme re-inspection (paper)	3 703,00
Programme accreditation – panel visit	33 000,00



THE SOUTH AFRICAN COUNCIL
for the
QUANTITY SURVEYING PROFESSION

Established in terms of the Quantity Surveying Profession Act 2000 (Act No 49 of 2000)

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