



ANNUAL REPORT & FINANCIAL STATEMENTS

1 APRIL 2024 - 31 MARCH 2025





Stakeholders: Tertiary institutions, Associations, DALLRD

Animals, Owners, Veterinary team (veterinary and para-veterinary professionals)



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AHT	Animal Health Technician	MMedVet	Masters degree in Veterinary Medicine
AVBC	Australasian Veterinary Boards Council	NPA	National Prosecuting Authority
AVMA	American Veterinary Medical Association	NSPCA	National Council of the Society for the Prevention of Cruelty to Animals
AVMA COE	American Veterinary Medical Association Council on Education	NQF	National Qualifications Framework
AWA	Animal Welfare Assistant	NWU	North-West University
BSc	Bachelor of Science	OPVSC	Onderstepoort Veterinary and Para-Veterinary Student Committee
BVM	Bachelor of Veterinary Medicine	PAHC	Primary Animal Health Care
BVSc	Bachelor of Veterinary Science	PPP	Public-Private Partnership
CBE	Computer Based Examination	PR	Public Relations
CCL	Cranial Cruciate Ligament	R&A	Registration and Authorisation Committee
CCS	Compulsory (Veterinary) Community Service	RCVS	Royal College of Veterinary Surgeons
CEO	Chief Executive Officer	SAAAH	South African Association of Animal Health Technicians
CHE	Council on Higher Education	SAALAS	South African Association for Laboratory Animal Science
CPD	Continuing Professional Development	SAAPRA	South African Animal Physical Rehabilitation Association
CSR	Competence Specific Registration	SAAVT	South African Association of Veterinary Technologists
CV	Curriculum Vitae	SAAVWA	South African Association of Veterinary Welfare Assistants
DALRRD	Department of Agriculture, Land Reform and Rural Development	SAPS	South African Police Services
DVM	Doctor of Veterinary Medicine	SAQA	South African Qualifications Authority
e.g.	For example	SAVC	South African Veterinary Council
ELC	Equine-Librium College (Pty) Ltd	RCVS	Royal College of Veterinary Surgeons
etc.	And other similar things	SER	Self Evaluation Report
DHET	Department of Higher Education and Training	TARDI	Tsolo Agriculture and Rural Development Institute
EXCO	Executive Committee	ToR	Terms of Reference
FARMCO	Finance, Audit and Risk Management Committee	TUT	Tshwane University of Technology
FSS	Food Safety and Security Committee	UNISA	University of South Africa
HWSETA	Health and Welfare Sector Education and Training Authority	UP	University of Pretoria
IAWG	International Accreditors Working Group	VNASA	Veterinary Nurses Association of South Africa
IC	Investigation Committee	WIL	Work Integrated Learning
inter alia	Amongst others		
IT	Information Technology		
LAT	Laboratory Animal Technologist		
MailChimp	A software that offers email marketing service		



Dr NT Ndudane



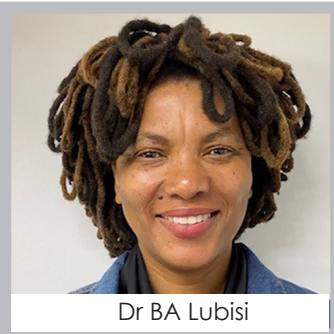
Dr BW Tindall



Mr S Qwabe



Dr AT Kgasi



Dr BA Lubisi



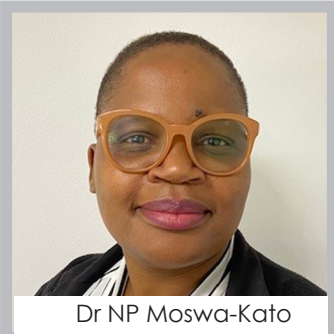
Dr HJ Marais



Dr IJ Venter



Prof DN Qekwana



Dr NP Moswa-Kato



Dr SM Higgerty



Ms N Maharaj



Dr S Fouche



Dr LN Mashigo-Sepale



Dr PEA van Dam



Mr IB Dladla



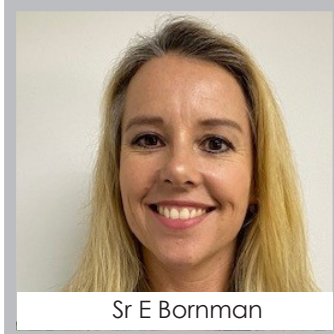
Dr SD Morris



Dr JA Pretorius



Mr TP Mohlabi



Sr E Bornman



Ms B Mogodi



Ms JPP Mousley

COUNCILLORS

1 April 2024 - 31 March 2025

- Dr NT Ndudane

President
- Sr E Bornman
- Mr IB Dladla
- Dr S Fouche
- Dr SM Higgerty
- Dr AT Kgasi
- Dr BA Lubisi
- Ms N Maharaj
- Dr HJ Marais
- Dr LN Mashigo-Sepale
- Ms B Mogodi
- Mr TP Mohlabi
- Dr SD Morris

(Resigned 3 June 2024)
- Dr NP Moswa-Kato
- Ms JPP Mousley
- Dr JA Pretorius

(Appointed 2 October 2024)
- Prof DN Qekwana
- Mr S Qwabe

Member of the Executive
- Dr BW Tindall

Vice-President
- Dr PEA van Dam
- Dr IJ Venter

REGISTRAR/CEO

Mr MA Menye

AUDITORS

Mrwebi Auditors and Accountants Inc

Dr NT Ndudane

President

Mr MA Menye

Registrar

South African Veterinary Council's (SAVC) Annual Report for the 1 April 2024 to 31 March 2025 financial year

This report not only provides a transparent reflection of our governance, performance, and institutional milestones, but also reaffirms our unwavering commitment to regulatory excellence, ethical leadership, and advancing the standards of veterinary and para-veterinary professions in South Africa.

During the year under review, the Council continued to advance the strategic priorities outlined in our 2022–2025 Strategic Plan, with a strong focus on digital transformation, service excellence, stakeholder engagement, and global positioning.

Transformative and Inclusive Leadership

In pursuit of transformation, inclusivity, and equity, the SAVC deepened engagements with key stakeholders. These included animal welfare organisations, national and provincial veterinary leadership, professional associations, academic institutions, and student bodies. We take particular pride in our consultative sessions with the provincial departments of agriculture in the Free State and Mpumalanga, which brought together senior leadership, Heads of Department, and representatives from the Premier's Office. These dialogues focused on finding lasting solutions for foreign-qualified South African veterinarians and creating enabling pathways for them to sit for the SAVC registration examinations. This reflects the Council's commitment to fairness, professional development, and unlocking human capital for the veterinary sector.

Advancing a Digital and Responsive SAVC

Under our "Digital SAVC" initiative, we made significant strides in modernising our regulatory environment. Key achievements include:

- Full digitisation of the new student registration process, resulting in faster processing, improved institutional oversight, and seamless user experiences.
- The launch of an automated system for Individual Allocation of Continued Professional Development (CPD) applications and the automated points upload function to Registree's profiles once approved.
- Online registration for both veterinary and para-veterinary professionals.

These interventions have not only improved our operational efficiency but also strengthened governance and accountability in our registration and regulatory functions.

Service Excellence and Professional Responsiveness

Guided by our Service Charter, we institutionalised a culture of responsive and ethical service. Enhanced turnaround times in addressing queries, complaints, and registration matters have transformed how the SAVC is perceived and experienced by our registrees. Our commitment to professionalism and fairness has positively impacted stakeholder confidence and trust in the Council.

Strengthening Global and National Partnerships

As the custodian of quality veterinary and para-veterinary standards, we intensified our international participation and partnerships:

- SAVC councillors took part in international benchmarking visits through the International Accreditation Working Group (IAWG), including with the Royal College of Veterinary Surgeons (RCVS) at the University of Cambridge and the Australasian Veterinary Boards Council (AVBC) at Charles Sturt University.
- SAVC hosted a successful virtual session of the IAWG, reinforcing our commitment to global collaboration.
- Domestically, we conducted successful quality assurance visitations to the University of Pretoria and Tshwane University of Technology, where high levels of compliance with veterinary education standards were observed.
- A significant milestone was the signing of a Memorandum of Agreement with the Council on Higher Education (CHE), which will enable structured collaboration on matters of accreditation and quality assurance.
- Last but not least, the Council is proud to report a significant milestone in addressing the critical shortage of Laboratory Animal Technologists (LATs) in South Africa. These are professionals who play an essential role in scientific

research, biomedical innovation, and ethical animal care in laboratory settings. Through our collaboration with the Health and Welfare Sector Education and Training Authority (HWSETA), the Laboratory Animal Technologists Working Group, and the University of South Africa (UNISA), a cohort of LAT students successfully completed their Work Integrated Learning (WIL) and were eligible to sit for the SAVC registration examinations. We are pleased to report that they passed, resulting in a welcome increase in the number of registered LATs available to support research institutions and uphold animal welfare in laboratory environments. This development is a testament to the power of collaborative partnerships in closing critical skills gaps and strengthening the broader veterinary and research ecosystem in South Africa.

Emerging Workforce Risks and Biosecurity Challenges

An area of increasing concern is the growing shortage and uneven distribution of veterinary and para-veterinary professionals across the country, particularly in rural and under-resourced areas. This poses a critical risk to national livestock biosecurity, effective disease surveillance, and timely response to outbreaks.

The pressure on a limited veterinary workforce, coupled with climate change and increased transboundary movement of animals, has heightened the vulnerability of our national herd and food systems. The SAVC recognises this as a strategic risk and continues to advocate for a whole-of-sector approach by working with government, academia, and private sector partners to attract, train, and retain veterinary professionals where they are needed most. We also reaffirm our commitment to enabling alternative pathways to registration for qualified individuals, without compromising standards.

Financial Sustainability and Governance

On the financial front, the Council appointed new external auditors during the reporting period. We are proud to report that the SAVC achieved a clean audit outcome, affirming the strength of our financial management systems and our commitment to transparency, fiscal responsibility, and good governance.

Looking Ahead

As we move into the final year of our current strategic cycle, we remain steadfast in our mission to regulate the veterinary professions in the interest of the public and animals. We will continue to foster ethical leadership, enable innovation, and build stronger relationships with our stakeholders, both locally and globally.

On behalf of the Council, I express my sincere appreciation to our registrees, stakeholders, partners, and the dedicated SAVC team and management for their unwavering support and commitment to the profession. Together, we are shaping a future that upholds the dignity, ethics, and transformative potential of veterinary services in South Africa and beyond.

Dr Nandipha Toyota Ndudane
President: South African Veterinary Council





The South African Veterinary Council (SAVC) has a distinguished and comprehensive history that began in 1933 with the establishment of the South African Veterinary Board under the provisions outlined in the Veterinary Act No. 16 of 1933. This foundational legislation aimed to regulate veterinary practices and ensure the health and welfare of animals. On 1 October 1982, the SAVC advanced to the status of an independent statutory body, operating under the authority of the Veterinary and Para-Veterinary Professions Act, Act No. 19 of 1982. This transition marked a significant evolution in the governance of veterinary practices in South Africa.

Throughout its history, the SAVC has achieved numerous significant milestones, including, amongst others, signing reciprocity agreements with internationally recognised Veterinary Statutory Bodies, introducing an electronic voting system, and the formulation of comprehensive rules that empower para-veterinary professionals. These rules have been instrumental in enhancing the scope of practice for para-veterinary professionals, fostering both professional development and improved animal care.

In recent years, the SAVC has made notable strides in its transformation journey, elevating its strategic initiatives to a higher level through its 2022-2025 Strategic Plan. This plan is a historic undertaking that aims to address current challenges within the veterinary sector, ensuring inclusiveness and adaptability to the evolving needs of society.

The SAVC remains steadfast in its commitment to the ongoing development of robust rules and regulations that guide and direct both the veterinary and para-veterinary professions. Currently, it plays a pivotal role in promoting ethical standards among veterinary and para-veterinary professionals, while actively championing the health and welfare of animals across South Africa. This commitment reflects the SAVC's dedication to fostering high standards of veterinary practice and enhancing public confidence in these essential services.

In South Africa, it is essential for all practicing veterinary and para-veterinary professionals to register with the South African Veterinary Council (SAVC). This registration is not merely a legal requirement; it serves as a safeguard to ensure that practitioners adhere to the set standards of professional competence and ethical conduct. The underlying principle of this obligation is enshrined in the South African Constitution, which asserts that "every citizen has the right to choose their trade, occupation, or profession freely." By becoming registered members of the SAVC, veterinary and para-veterinary professionals can showcase their commitment to excellence and their dedication to the health of animals and the communities they serve.

Vision

To be the custodian of quality veterinary and para-veterinary standards.

Mission

Through the Act, the SAVC mission is to protect the interest of those dependent on animals by safeguarding the health and welfare of all animals and the environment, assuring veterinary public health, regulating the educational, ethical and clinical standards of the veterinary and para-veterinary professions.

SAVC strategic goals

The SAVC is currently implementing its strategic plan over a period of three years, from 2022-2025. The endorsed key strategic objectives are as follows:

- Transformation
- Service Excellence
- Stakeholder Engagement
- Digital SAVC.

Engagements with stakeholders

- **116** electronic messages via an email platform, MailChimp, were sent to the veterinary and para-veterinary professions covering various important topics.
- **571** CPD provider events were successfully accredited due to the electronic (online) CPD Provider Portal application process.

Webinars presented

- 1. **25 June 2024:** How do I ... know what is expected of me as a new graduate and how to deal with difficult clients?
Presented by Dr B Tindall and Ms D Stoltz.
- 2. **30 September 2024:** Wellness webinar - How do I ... thrive instead of just surviving?
Presented by Dr M van Niekerk.
- 3. **3 December 2024:** Wellness webinar – Neuroscience for high performance resilience in a chaotic world.
Presented by Dr E van der Walt.

International liaison

The SAVC remains a member in good standing of the World Veterinary Association (WVA). The President of the SAVC, Dr Nandipha Ndudane, was nominated and elected to serve as the representative of Africa in the WVA Council.

Amnesty for Unregistered Veterinary and Para-Veterinary Professionals

In its meeting held on 6-7 November 2024, the Council approved a registration amnesty for unregistered veterinary and para-veterinary professionals. This amnesty applies to veterinarians, veterinary nurses, veterinary technologists, and laboratory animal technologists. Animal health technicians are excluded, as they received amnesty in 2022. Veterinary physiotherapists are also not included because their onboarding is incomplete. Registration will not be automatic. A special examination will be created to help unregistered individuals gain registration. A working group will be established to manage the registration amnesty and report to the Registration and Authorisation (R&A) Committee and the Council.

Local Visitations

Visitations are confirmed for 2025 and 2026 for three institutions that are training animal health technicians: the University of South Africa (UNISA), North-West University (NWU), and Tsolo Agriculture and Rural Development Institute (TARDI). Nominations are being requested from the South African Association for Animal Health Technicians (SAAHT) to select team members. Each team will consist of six members, and representatives from each institution will actively participate in the other visitations, fostering collaboration and driving excellence.

Disciplinary Inquiries

During the period under review, fifteen (15) inquiries/hearings into unprofessional conduct were concluded, fourteen (14) of which involved veterinarians, while one related to the conduct of a para-veterinary professional.

Wellness Initiatives

The Wellness Committee successfully hosted two impactful webinars: “Building Your Resilience: Master the Art of Bouncing Forward,” led by Dr M van Niekerk on 30 September 2024, and “Neuroscience for High-Performance Resilience in a Chaotic World,” presented by Dr E van der Walt on 3 December 2024. Both events were well attended. To evaluate the effectiveness of these webinars, we will send out a comprehensive wellness survey to all SAVC registrars. This survey will take place during the 2025-2026 financial year, and we will ensure that the results are shared with participants. Furthermore, the Wellness Committee is committed to hosting two additional webinars during the 2025-2026 financial year.

Effective Council meetings held

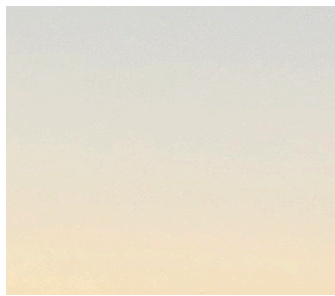
The SAVC held three (3) hybrid Council meetings. These meetings are normally held over a period of two days, starting with an open meeting, followed by a closed one that deals with confidential matters. Observers from the regulated professions were invited to attend the open Council meetings.

Changes affecting Council and the Administration

Dr SD Morris resigned on 3 June 2024. His successor, Dr JA Pretorius was appointed on 2 October 2024. The current Council term will come to an end on 31 July 2025. Ms K Chauchau joined the Administration on 1 January 2025 as the PR and Communications Coordinator, tasked with taking over PR projects previously managed by Flow Communications, the external service provider. This transition aims to ensure a more cost-effective and sustainable succession plan within the internal team.

MA Menye
SAVC Registrar/CEO

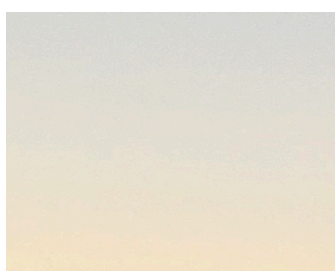




Ms Mpho Mojanaga



Ms Ronel Mayhew



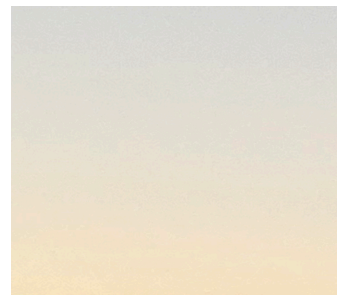
Ms Dinamarie Stoltz



Mr Mongezi Menye



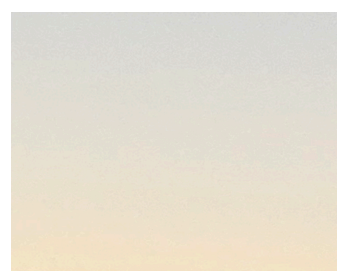
Mr Chester Magardie



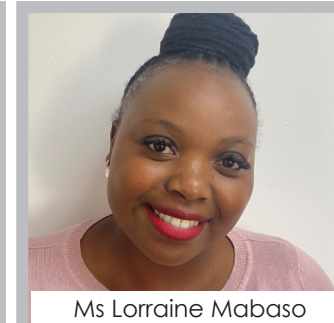
Mr Sive Nqawe



Ms Leonie Westcott



Mr Thami Mvunyiswa



Ms Lorraine Mabaso



Ms Talita Coetzee



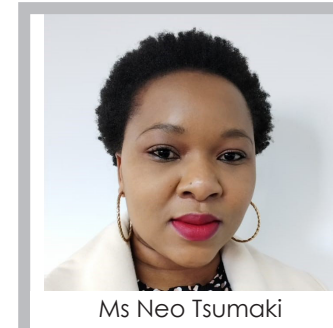
Ms Lenora Erasmus



Ms Minette Claassen



Ms Nombulelo Vetezo



Ms Neo Tsumaki



Ms Mandisa Gumede



Ms Kedibone Chauchau



Ms Makhosazana Mashinini



Ms Zimkhitha Ngqola



Ms Renate Armstrong



Ms Keneilwe Maledi



Ms Micaela Farmer

The Administration of the SAVC continued under the leadership of Mr Mongezi Menye as Registrar/CEO. In-house training and skills development are ongoing activities as part of management responsibilities.

Ms Kedibone Chauchau joined the Administration on 1 January 2025 as the PR and Communications Coordinator, tasked with taking over PR projects previously managed by Flow Communications, the external service provider.

There were no staff resignations during this period of reporting.



Ms Ellen Phalane



Ms Johanna Mahabile

2.1 MEMBERS OF COUNCIL

1 April 2024 – 31 March 2025

Dr NT Ndudane	President
Sr E Bornman	
Mr IB Dladla	
Dr S Fouche	
Dr SM Higgerty	
Dr AT Kgasi	
Dr BA Lubisi	
Ms N Maharaj	
Dr HJ Marais	
Dr NL Mashigo-Sepale	
Ms B Mogodi	
Mr TP Mohlabi	
Dr SD Morris	(Resigned 3 June 2024)
Dr NP Moswa-Kato	
Ms JPP Mousley	
Dr JA Pretorius	(Appointed 2 October 2024)
Prof DN Qekwana	
Mr S Qwabe	Member of the Executive Committee
Dr BW Tindall	Member of the Executive Committee, Vice-President
Dr PEA van Dam	
Dr IJ Venter	

2.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Meeting	Apologies received
10 April 2024	Open Council	Dr Kgasi, Dr Lubisi, Mr Qwabe
11 April 2024	Closed Council	Dr Kgasi, Dr Lubisi, Mr Qwabe
17 July 2024	Open Council	None
18 July 2024	Closed Council	None
30 September 2024	Special Council	Dr Mashigo-Sepale
6 November 2024	Open Council	None
7 November 2024	Closed Council	None

2.3 DEVELOPMENTS

Council held three (3) full Council meetings and one (1) special meeting.
The Council took eleven (11) decisions in between the Council meetings during the period under review.

2.4 MEMBERS OF THE EXECUTIVE COMMITTEE

1 April 2024 – 31 March 2025

Dr NT Ndudane	President
Dr BW Tindall	Vice-President
Mr S Qwabe	Member of Council

2.5 MEETINGS HELD: EXECUTIVE COMMITTEE ONLY

Meetings held	Apologies received
4 June 2024	None
31 October 2024	None
6 March 2025	None

MEETINGS HELD: EXECUTIVE COMMITTEE AND STAKEHOLDERS

Meetings held	Apologies received	Persons attending
5 August 2024	DALRRD	Dr NT Ndudane (President) Dr BW Tindall (Member of the Executive Committee, Vice-President) Mr S Qwabe (Member of the Executive Committee)

NATIONAL OFFICE

Dr B Modisane - Chief Director: Animal Production & Health
Dr M Maja - Director: Animal Health
Dr M Molefe - Director: Veterinary Public Health
Dr A Yelliah - State Veterinarian

EASTERN CAPE

Dr V Rozani - Director: Veterinary Public Health & Export Control

FREE STATE

Dr K Mojapelo - Director: Veterinary Services
Dr J Barnard - State Veterinarian
Dr H Bester-Cloete - State Veterinarian
Dr P Froneman - State Veterinarian
Dr T Lerotholi - State Veterinarian
Ms M van Zyl - Assistant Director: Quality Assurance, Veterinary Services

GAUTENG

Dr A Kalake - Director -Veterinary Transversal services
Dr W Rabolao - Director: Veterinary Public Health and Export facilitation
Dr A Grobler - Chief State Veterinarian
Dr Z Majokweni - Deputy Director: Epidemiology, Biosecurity & Lab. Diagnostics
Dr K Matsemela - State Veterinarian
Ms E Havhi - PA to Dr B Modisane

KWAZULU-NATAL NORTHERN REGION

Dr S Chisi - Director: Veterinary Support services
Dr C Kutwana - Director: Veterinary Services - Area 1 North
Mr O Morake - Deputy Director Technical Support
Dr T Sikhakhane - Chief Director: Veterinary Services

KWAZULU-NATAL SOUTHERN REGION

Dr M Gibbs - Director: Veterinary Services - Area 2 South

LIMPOPO

No attendees

MPUMALANGA

Dr L Cele - Chief Director: Veterinary Services
Dr M Gulwako - Acting Director: Animal Health
Dr T Mnisi - Acting Director: Veterinary Specialised Services
Dr N Themba - State Veterinarian

NORTHERN CAPE

Dr P Kegakilwe - Chief Director: Technical Support Services
Dr M Letsie - Director: Veterinary Services

NORTH-WEST

Dr L Madyibi - Director: Veterinary Services

WESTERN CAPE

Dr N Magadla - Director of Veterinary Services
Dr G Msiza - Chief Director: Veterinary Services

APOLOGIES:

Dr B Tindall - SAVC Vice President
Dr N Jordaan - Deputy Director Primary Animal Health, Gauteng

30 September 2024

Student
Representatives

Prof N Mapholi (Deputy Executive Dean)
Prof S Lebelo (Director of School: Agriculture and Life Sciences)
Dr K Malepe (Lecturer)
Prof L Sibali (Director: School of Ecological and Human Sustainability)

Dr NT Ndudane (President)
Dr BW Tindall (Member of the Executive Committee, Vice-President)
Mr S Qwabe (Member of the Executive)
Dr NP Moswa-Kato (Chairperson Education Committee, SAVC)

ELC

Ms A Wolmarans
Ms N Boshoff

NWU

No attendees

TUT

Ms S Mwenda
Mr R Muger
Ms O Ramorola
Ms O Bodiba

TARDI

Ms P Dube
Mr M Ndzandzeka
Ms M Mphephu
Ms I Tyumre

OPVSC

Ms L Benson
Mr P Segopolo
Ms N Moobi
Ms C Williams
Ms N Stungu
Ms L Piyo
Mr K Zinja
Ms M Komane
Mr W Gomba
Ms C van Wyk

UNISA

No attendees

20 June 2024

Institutions
Management

Dr NT Ndudane (President)
Dr BW Tindall (Member of the Executive Committee, Vice-President)
Mr S Qwabe (Member of the Executive Committee)
Dr NP Moswa-Kato (Chairperson Education Committee, SAVC)

ELC

Dr T Ovendale (Vice-Principal)

NWU

Prof D Modise (Executive Dean)
Prof L Motsei (Director: School of Agricultural Sciences)
Prof M Mwanza (Head of Department and Research)
Prof T Medupe (Deputy Dean: Teaching and Learning)

TUT

Dr C Boshoff (HOD of Biomedical Sciences)
Ms S West (Course Coordinator: Veterinary Technology)

TARDI

Dr M Guma (Deputy Principal)
Ms N Moyo (Manager: Quality Assurance)

UP

Prof V Naidoo (Dean: Faculty of Veterinary Science)
Prof R Leask (Deputy Dean: Teaching and Learning)
Prof M Oosthuizen (Deputy Dean: Research and Postgraduate Studies)
Ms M Mdlongwa (Faculty Manager)

UNISA

Prof M Ntwsa (Acting Dean: College of Agriculture and Environmental Sciences)
Prof S Magano (Executive Dean: College of Agriculture & Environmental Sciences)

2.6 DEVELOPMENTS (EXECUTIVE COMMITTEE)

The Executive Committee took thirteen (13) decisions in between Council meetings during the period under review.

3.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr SM Higgerty

Dr R Lobetti

Prof DN Qekwana

Chairperson

3.2 MEETINGS HELD

The Continuing Professional Development (CPD) Accreditation Committee does not hold meetings, but they continued to electronically evaluate various CPD activities for accreditation. The committee co-opts expertise, where necessary.

3.3 DEVELOPMENTS

The SAVC's online CPD Provider Portal enables CPD providers to apply for online accreditation for activities offered to the SAVC registrars. A guideline is available to assist providers with the accreditation process.

CPD ACCREDITATION FOR PROVIDERS (ONLINE)

1 April 2024 - 31 March 2025	571 applications
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INDIVIDUAL ALLOCATION OF CPD POINTS (VIA SAVC ADMINISTRATION)

1 April 2024 – 31 March 2025	125 applications
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Registrars can apply through the SAVC Administration to receive individual structured CPD points for events that are not accredited by the SAVC. This includes events attended abroad, local events with fewer than five veterinary or para-veterinary professionals, presenting at events, training sessions, and similar activities.

Development has started to allow registrars to perform this function themselves on the SAVC Member Portal.



4.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr NP Moswa-Kato	Chairperson
Dr HJ Marais	Chairperson: Standards Committee
Dr NL Mashigo-Sepale	Veterinarian: State
Dr N Mnisi	Veterinarian: private practice

Para-veterinary representatives

Sr E Bornman	Representative: veterinary nurses
Ms B Mogodi	Representative: laboratory animal technologists
Mr O Khoane	Representative: animal health technicians
Ms JPP Mousley	Representative: veterinary physiotherapists
Mr S Qwabe	Representative: veterinary technologists

Training institution representatives

Dr C Boshoff	Tshwane University of Technology (TUT)
Prof R Leask	University of Pretoria (UP)
Dr K Malepe	University of South Africa (UNISA)
Prof M Mwanza	North-West University (NWU)
Mr M Mathekga	Tsolo Agriculture and Rural Development Institute (TARDI)
Dr T Owendale	Equine-Librium College (ELC)

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Absent
6 June 2024 (virtual)	Sr Bornman	Dr Mashigo-Sepale
28 January 2025	Dr Marais	Prof Mwanza

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues that included, inter alia, matters as follows:

4.3.1 TERMS OF REFERENCE (ToR)

The chairpersons of the Education Committee and the Standards Committee reviewed the current agenda items to determine where an item would best be dealt with. After input from the committee members, the Terms of Reference document for the Education Committee served at the Council meeting (16 – 17 November 2023) and was accepted by Council.

4.3.2 VISITATIONS

Implementation plans

After visitations, training institutions are required to provide regular feedback on their implementation plans. The plans are updated with progress made against the feedback and recommendations provided by the visitation teams. The last cycle of visitations is listed below:

- University of South Africa: animal health technologists: 24 - 28 July 2017
- North-West University: animal health technologists: 21 - 25 August 2017
- Tsolo Agriculture and Rural Development Institute: animal health technologists: 8 - 12 April 2019
- University of Pretoria: veterinary nurses: 16 – 20 May 2022
- Equine-Librium College: veterinary physiotherapists: 8 – 12 May 2023

- Tshwane University of Technology: veterinary technologists: 8 – 12 April 2024
- University of Pretoria: veterinary follow-up visitation: 6 – 8 May 2024

Visitations

Veterinary technology visitation: Tshwane University of Technology (8 – 12 April 2024)

A visitation was scheduled for 15 – 19 April 2024, but the date was changed to 8 – 12 April 2024 to accommodate the dates of the World Veterinary Association Congress. Nominations were received from the SA Association of Veterinary Technologists (SAAVT) for a team leader and team members and nominations were accepted. The following persons were appointed: Mr F Dreyer (team leader) and team members: Dr P Kabongo, Dr B Lubisi, Mr A Makhubela, Ms N Mathebula, Dr I Matle and Mr S Qwabe.

An animal health technician, Mr O Khoane, attended the visitation as an observer in order to build capacity. Three pre-visitation meetings were held to prepare the team for the visitation. The deadline for submission of the updated and completed Self-Evaluation Report (SER) and visitation programme was set, and met. The Council on Higher Education (CHE) had been informed (12 December 2023) of the 2024 visitation and permission was granted by both the training institution and the visitation team that a CHE observer, Dr P Dlamini, may attend.

A meeting was held (11 June 2024) between the SAVC and the CHE to discuss a possible Memorandum of Agreement following the attendance of Dr Dlamini at the Tshwane University of Technology (TUT) visitation.

The final TUT visitation report was electronically circulated to the committee (EDUC ELEC_DEC_0019_24: 3 July 2024) and submitted to the training institution (31 October 2024).

Follow up veterinary visitation: University of Pretoria (6 – 8 May 2024)

Following the virtual veterinary visitation (12 - 16 April 2021) to the University of Pretoria (UP), a follow up and verification visit was held from 6 – 8 May 2024.

Dr B Ntshabele was re-appointed as team leader. The same representatives from the Royal College of Veterinary Surgeons (RCVS), Prof M Cobb, and from the Australasian Veterinary Boards Council (AVBC), Prof T Parkinson, attended the veterinary follow up visitation as part of the mutual recognition agreements held between the SAVC and the RCVS, and the SAVC and the AVBC.

A meeting was held (2 August 2023) between the SAVC, the RCVS and the AVBC to discuss expectations from the different bodies regarding the visit in 2024. Three online pre-visitation meetings were held. The deadline (6 February 2024) for submission of the updated and completed Self-Evaluation Report (SER) and visitation programme was set, and met.

The draft report was sent to the training institution following the visit for checking of factual accuracy. The final UP follow-up visitation report was electronically sent to the committee (EDUC ELEC_DEC_0017_24: 24 June 2024) and was submitted to the UP Faculty of Veterinary Science, (16 August 2024). Feedback was received from the RCVS (27 November 2024) and the AVBC (29 November 2024) and the training institution is reporting to each body in terms of their respective requirements.

Animal health technician and Animal welfare assistants' visitations – see Standards Committee report

4.3.3 MONITORING STANDARDS OF TRAINING

Monitoring of all the subjects for all prescribed programmes (see below) continued as per the six (6) year cycle by appointing an expert in the field to ensure that the training will enable the graduate / diplomate to

perform the required work. Monitors are appointed by the SAVC to monitor the standards of subject training using both the minimum standards and the Day 1 skills requirements.

- North-West University (NWU): Diploma in Animal Health and Degree in Animal Health
- University of South Africa (UNISA): Diploma in Animal Health
- Tsolo Agriculture and Rural Development Institute (TARDI): Diploma in Animal Health
- University of Pretoria (UP): Veterinary Science (Degree in Veterinary Science) and Veterinary Nursing (Degree in Veterinary Nursing)
- Tshwane University of Technology (TUT): Degree in veterinary technology
- Equine-Librium College (ELC): Degree in veterinary physiotherapy

Monitoring 2024

The appointment of monitors has been dealt with by the Standards Committee in a meeting held on 24 January 2024. Thirty-eight (38) subjects have been monitored at the six training institutions in 2024. Meet-and-greet sessions have been held between SAVC appointed monitors and representatives of the training institutions (EDUC ELEC_DEC_0009_24: 18 March 2024).

Monitors for 2024 have been receiving the relevant documents as the examinations took place.

The completed monitoring reports and comments from the training institutions will serve at the meeting scheduled for 4 June 2025 as the monitoring cycle extended over more than 12 months.

Monitoring: 2025

The monitoring programmes for 2025 were electronically approved (EDUC ELEC_DEC_0026A_24: 6 November 2024). The various veterinary and para-veterinary associations were requested to make nominations for the monitoring of subjects in 2025. Any changes to monitoring programmes had to be communicated to the SAVC Administration at least two weeks before the planned examination date, unless the institution can demonstrate that the change falls outside of the control of the training institution. Meet-and-greet sessions with the 2025 SAVC appointed monitors and training institutions took place in February 2025.

4.3.4 NEW PROFESSIONS, QUALIFICATIONS AND COURSES

Animal welfare assistants: Higher Certificate in Animal Welfare – UNISA

Council addressed enrollment challenges whereby persons who completed the Higher Certificate in Animal Welfare gained access into the Diploma in Animal Health. The correct entry requirements, as per the regulations, were highlighted and would be enforced.

A reminder was sent to registered veterinarians that an agreement should be in place between UNISA and the veterinarian should students be allowed to complete procedures for their logbook. All parties should be aware of the scope of practice and what is expected of the students. The committee decided to look into the possibility of accrediting training practices.

The guidelines for facilities that the UP Faculty of Veterinary Science, was using was made available so that it could be considered by the Facility Compliance Committee. The committee was of the opinion that requests for accreditation of training practices should be directed to the Department of Higher Education and Training.

4.3.5 EXAMINATIONS

2024 SAVC registration examination

The deadline for applications for the SAVC registration examination was 31 May 2024. A total of forty-seven (47) applications were received by the deadline, of which 10 were incomplete. There were also one complete application for the veterinary nursing registration examination.

There was concern about managing the potentially large number of candidates for the practical examination. The final number of candidates for the practical examination could only be confirmed after the Computer-Based Examination (CBE) which took place on 19 and 20 September 2024. The UP Faculty of Veterinary Science, agreed to extend the dates for the practical examination.

The 2024 final examination numbers for the Computer-Based Examination were electronically circulated to the committee (EDUC ELEC_DEC_0018_24: 21 June 2024), and the final practical examination numbers were electronically circulated (EDUC ELEC_DEC_0018A_24: 25 September 2024).

Find below a summary of the examination:

VETERINARIANS	
Number of persons who sat for the CBE	40
Number of persons who failed the CBE	11
Number of persons who proceeded to the practical examination	28 (29) - 1 candidate transferred to 2025 due to a bereavement in her family (previously communicated to the committee – (EDUC ELEC_DEC_0018A_24_2024)
Number of persons who failed the practical examination	4
Number of persons who passed the practical examination and proceeded to the ovariohysterectomy examination	24
Number of persons who passed the ovariohysterectomy examination and therefore passed the 2024 SAVC registration examination	24

Veterinary nurses

One (1) candidate sat, and passed, the CBE and the practical examination.

The 2024 SAVC registration examination results were circulated electronically (EDUC ELEC_DEC_0026_24: 25 October 2024) to the committee and served at the Council meeting (6 - 7 November 2024) for ratification for the release of the results. All candidates were informed of the outcome of the 2024 registration examination.

Laboratory animal technologists

Ten (10) candidates sat for and passed the CBE held on 26 and 27 March 2024. The practical examination took place at the Onderstepoort Veterinary Animal Research Unit (OVARU) from 14 -16 August 2024.

The cost of purchasing animals for this examination was high as they could not be borrowed from the UP Faculty of Veterinary Science. A summary of the expenses was submitted to the SAVC Finance Director for determination of future examination fees.

The LAT registration examination results were electronically circulated to the committee (EDUC ELEC DEC_0023_24: 2 September 2024) and to Council (Electronic decision: C/2024/ 0025: 9 September 2024) for ratification of the release of the results and all candidates were informed of the outcome of the LAT registration examination.

A graduation ceremony was held (4 December 2024) and the Deputy Minister of Higher Education, Mr B Manamela, attended the function. Ten (10) qualified LATs were added to the SAVC register, bringing the total number of LATs registered with Council to 23.

Veterinary physiotherapy special examination

After the profession was brought on board, a Working Group was established to address matters related to examinations. The veterinary physiotherapy examination Working Group met (8 October 2024) to discuss the theory examination scheduled for 12 to 13 March 2025. The Working Group acknowledged concerns regarding study materials and the different levels of training and/or experience and decided to submit a proposal to the SAVC Standards Committee.

On 6 December 2024, a letter was received from Dr T Prinsloo-Van der Heever, who represented seven veterinary nurses requesting exemption from further examinations. This letter was included in the Working Group's proposal to the Standards Committee. The Standards Committee resolved (27 January 2025) to make a recommendation to Council in April 2025.

Veterinary physiotherapy (hydrotherapy) special examination

The first and second Hydrotherapy examinations took place in Cape Town (29 October 2024) and Johannesburg (16 November 2024). The committee accepted the examination report received from the examination officer, Dr A Fleming. All four candidates who passed this examination were informed of the outcome.

Animal health technician special examination

Twenty (20) (employed) candidates and 45 (unemployed) candidates were eligible for a special examination following an application and evaluation process. Examination officials were appointed and two venues identified. The first special examination took place (19 – 20 November 2024) at the North-West University, Mahikeng campus. Of the 20 eligible candidates, 12 candidates enrolled, and 11 candidates sat for and passed the practical examination. One candidate did not take the examination.

The results were electronically shared with Council for ratification, and all candidates were notified by 4 December 2024 of the outcome of the examination. The final opportunity for employed persons is scheduled to take place at Tsolo Agriculture and Rural Development Institute (TARDI) from 18 -22 August 2025.

The SA Association of Animal Health Technicians was in communication with the Health and Welfare SETA to possibly fund a refresher course for unemployed persons to prepare them for the examination.

Veterinary Jurisprudence examination

There were no veterinary Jurisprudence examination candidates in 2024.

2025 SAVC registration examination

The 2025 registration examination dates were confirmed with the respective training institutions and placed on the SAVC website by the end of February 2025.

The 2025 registration examination documents were accepted and were electronically circulated (EDUC ELEC DEC_0008_25: 26 February 2025) to Council.

The availability of the 2025 registration examination officials was noted by the committee. There were three vacant positions that needed to be filled on the examination team for 2025. The positions, one moderator and two examiners, were advertised, and the selection process was completed in February 2025. All 2025 examination officials were appointed.

4.3.6 TRAINING

The training institutions offering prescribed qualifications, i.e. the University of Pretoria, North-West University, Tsolo Agriculture and Rural Development Institute, University of South Africa, Tshwane University of Technology and Equine-Librium College, continued to report regularly to the committee on any training developments and challenges.

Training institutions were requested to include the following in their reports: student wellness, One Health, TB and Brucellosis as well as transformation matters.

4.3.7 EXCO MEETINGS WITH TRAINING INSTITUTIONS AND STUDENTS

The SAVC Executive Committee (EXCO) has put measures in place to ensure that training institutions report on any developments and/or requirements following engagements with the training institutions and students via the Education Committee.

Training institutions had to ensure that students who attend these engagements with the SAVC are able to respond to veterinary and para-veterinary training matters.

The meeting held on 12 August 2024 addressed an item on Work Integrated Learning (WIL). The risks and costs of students commuting for WIL were discussed and the need for safer alternatives were considered. Discussions included implementing the WIL policy of the SAVC and exploring ways for student exposure without physical travel.

The current WIL policy was shared with all training institutions on 2 September 2024 to provide input for discussion at the Standards Committee.

4.3.8 SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)**Professional Body Forum meetings**

The SAVC continued to attend, where possible, SAQA Professional Body Forum meetings and continued to share matters of mutual interest with other Professional Bodies.

A SAQA Professional Body Forum meeting took place on 15 March 2024. The presentations and / or notes have been electronically circulated to the committee (EDUC ELEC_DEC_0011_24: 5 April 2024).

A second SAQA Professional Body meeting took place on 8 November 2024. The agenda and recording were electronically circulated to the committee (EDUC ELEC DEC_0028: 27 November 2024).

4.3.9 BUSINESS SKILLS FEEDBACK FROM TRAINING INSTITUTIONS

Business management skills were included for para-veterinary professions because of the legislation that was recently passed that para-veterinary professionals could work for their own gain. Training institutions will continue to alert students about opportunities to open their own businesses as well as provide them with access to further information.

4.3.10 STAFF: STUDENT RATIO

Veterinary and para-veterinary training institutions were requested to provide their staff: student ratios. The SAVC does not currently prescribe a staff-to-student ratio, as institutions offer different qualifications with varying requirements.

Information regarding staff-to-student ratios was also obtained from the Royal College of Veterinary Surgeons and the Australasian Veterinary Boards Council for benchmarking purposes. The matter will be discussed by the Standards Committee.



5.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr BA Lubisi	Chairperson
Dr S Fouche	Member: small animals practitioner
Dr AT Kgasi	Member: large/production animals practitioner
Dr BW Tindall	Member: wildlife animals practitioner
Dr N Manganyi -Ntabankulu	Co-opted member: experienced facilities inspector

5.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
24 July 2024	Dr Fouche, Dr Tindall
27 November 2024	Dr Kgasi
25 March 2025	None

5.3 DEVELOPMENTS AND RECOMMENDATIONS

The Facilities Compliance committee dealt with the following policy matters:

5.3.1 TERMS OF REFERENCE

The committee agreed that the terms of reference (ToR) will be regarded as a living document and a standard agenda item on Facility Compliance Committee meeting agendas. There were no changes to the ToR during the period of reporting.

5.3.2 APPOINTMENT OF INSPECTORS FOR VETERINARY FACILITIES

The selection criteria and service level agreement for inspectors for veterinary facilities was finalised in 2023. There are currently 20 SAVC inspectors who have been appointed and have signed a two-year service level agreement, effective from 1 April 2024 to 31 March 2026.

LIST OF SAVC APPOINTED INSPECTORS

NAMES OF INSPECTORS	VETERINARY EXPERTISE/SPECIALITY
1. Dr J Adam	Small animal & production animals
2. Dr F Baloyi	Clinical services; primary animal health & imports & exports
3. Dr M Bergh	Small animals practitioner
4. Dr G Boshoff	Small animals; herd health production and wildlife
5. Dr L Cairns	Small animal practitioner
6. Dr M De Bude	Small animal & behavioural
7. Dr P Delpont	Animal research facilities & veterinary laboratories
8. Dr A Erasmus	Small animal & avian (bird) practitioner
9. Dr T Grantham	Physiotherapy; small animal practitioner
10. Dr E Lee	Companion animal practitioner
11. Mr J Magagula	Animal research facilities & veterinary laboratories
12. Dr C Marwick	Production animal; companion animal & mixed practice

13. Dr S Mbizeni	Veterinarian - disease control; research; export
14. Dr P Mokaila	Clinical services; disease management; import and export; herd health
15. Dr G Moyo	Primary animal health care; clinical services
16. Dr D Ngobese	Small animal practitioner; veterinary laboratory & animal research facilities
17. Dr B Spencer	Herd health practitioner
18. Dr T Ushamba	Clinical services; small animals
19. Dr F van Niekerk	Small animal practitioner
20. Dr W Venning	Mixed practice, small animal, production animals

5.3.3 TRAINING AND APPOINTMENT OF INSPECTORS FOR PARA-VETERINARY FACILITIES

Under the new rules for para-veterinary professions, para-veterinary professionals are permitted to operate their own para-veterinary facilities and provide services in line with their scope of practice as per the regulations.

With the introduction of these new rules, para-veterinary facilities will now be registered and inspected. The Administration has begun appointing and training inspectors to ensure these facilities meet the minimum standards set out in the rules. The appointment process will follow the same approach used for veterinary inspectors and inspectors must work within their scope of practice (expertise).

There were fourteen para-veterinary professionals that attended the theory part of the facilities inspections training. The trainee inspectors will commence with the practical component of the training in 2025 under the supervision of experienced inspectors.

5.3.4 ANNUAL LICENCE FEE FOR VETERINARY AND PARA-VETERINARY FACILITIES

Since the promulgation of the veterinary rules on 9 November 2015, as well as the rules for the para-veterinary professions on 9 December 2022 regarding facility registration, the SAVC has registered new facilities and provided administrative services at no cost. In 2016, the Council began inspecting registered facilities, inspecting about 250 facilities per year in a six-year cycle, with a once-off inspection fee payable per inspection.

To enhance efficiency and improve service delivery, the SAVC has reviewed and revised the facility inspection payment model in order to move away from once off inspection fees and implement an annual licencing fee, payable by the principal, based on the type of the facility. The revised model will enhance the SAVC's services and efficiency by:

- Increasing the number of inspections conducted annually to ensure more timely oversight;
- Reduce inspection lead times, allowing for quicker service and less disruption to operations;
- Introduce a fee structure tailored to the type of facility, which will assist to alleviate the financial burden on principals by eliminating the need for them to pay a standard inspection fee;
- Maintain an up-to-date, real-time register of veterinary and para-veterinary facilities, ensuring accurate and accessible records; and
- Invest in sourcing, training, and developing highly skilled inspectors to enhance the quality and effectiveness of inspections.

Council agreed to grant special dispensation for annual licensing fees to veterinary and para-veterinary facilities that were inspected between 2022 to 2024. The special dispensation is applicable to the facilities that were inspected in this period, paid the inspection fee, and were found compliant. Under the special dispensation, facilities will be granted a discount on the applicable licence fee over a three-year period, effective from 2025 until 2027. The discounted fee will be on a sliding scale based on the year of inspection and the percentage will be allocated accordingly.

5.3.5 CATEGORIES OF NON-COMPLIANCE

The Committee commenced with the process of reviewing the document to standardise the categories of non-compliance and the timelines for correcting them. The document was finalised and will be circulated to the facility inspectors for implementation.

5.3.6 COMMUNITY ENGAGEMENTS

The Committee commenced with the process of reviewing the current community engagement accreditation guidelines, to ensure they clearly outline the minimum standards for accreditation and align with the rules for practising veterinary and para-veterinary professions. The draft document will be submitted to legal and full Council for approval once finalised.

LIST OF VETERINARIANS ACCREDITED FOR COMMUNITY ENGAGEMENTS

There were 11 veterinarians who were approved and accredited for community engagements during the period of reporting.

VETERINARIAN	PERIOD OF ACCREDITATION
1. Dr J van der Walt	8 April 2024 – 7 April 2025
2. Dr A Greyling	8 April 2024 – 7 April 2025
3. Dr K Piers	24 April 2024 – 23 April 2025
4. Dr N Cele	24 April 2024 – 23 April 2025
5. Dr L Redelinghuys	24 April 2024 – 23 April 2025
6. Dr H Engelbrecht	24 April 2024 – 23 April 2025
7. Dr T Ndobeni	24 April 2024 – 23 April 2025
8. Dr T Parhalad	24 April 2024 – 23 April 2025
9. Dr M Visser	7 March 2024 – 6 March 2027
10. Dr J Barnard	13 March 2025 – 14 March 2030
11. Dr R van Rheede van Oudtshoorn	9 May 2024 – 8 May 2027

5.4 ROUTINE INSPECTION OF FACILITIES: STATISTICS FOR THE PERIOD 1 APRIL 2024 TO 31 MARCH 2025

5.4.1 SUMMARY OF THE ROUTINE FACILITY INSPECTION ACTIVITIES FOR THE 2024 - 2025 PERIOD:

NUMBER OF FACILITIES SELECTED FOR INSPECTIONS FOR THE PERIOD OF REPORTING	318
Number of facilities inspected	248
Facilities exempted from inspections (affidavit received)	4
Facilities not inspected and deferred to 2024/2025 cycle	31
Facilities closed	35

Breakdown and categories of 248 facilities inspected for the period of reporting:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 23 – consulting rooms	30	12.10
Rule 26 – CCS and regulatory service facilities	17	6.85
Rule 27 – small animal clinics	74	29.84
Rule 27 – small animal hospitals	55	22.18
Rule 28 – equine hospitals	1	0.4
Rule 30 – behavioural consultancies	1	0.4
Rule 31 – veterinary laboratory facilities	10	4.03
Rule 32 – animal research facilities	2	0.81
Rule 33[A] – herd health practices [A] production animals	9	3.63
Rule 33[B] herd health practices [B] wildlife	5	2.02
Rule 34 – consultants in industry & other consultancies	2	0.81
Mixed practices (combined rules)	10	4.03
Nursing facilities	3	1.21
Public animal health practices	5	2.02
Veterinary physiotherapy facilities	24	9.67
TOTAL	248	100

5.4.2 SUMMARY OF FACILITY INSPECTION REPORTS FOR THE 2024 - 2025 PERIOD

There were 346 inspection reports submitted to the committee for review and deliberation:

OVERVIEW OF THE FACILITY INSPECTION REPORTS REVIEWED BY THE COMMITTEE	NUMBER	%
Number of facility inspection reports approved: (facilities that complied with the minimum standards)	248	71.68%

Breakdown of reports per Inspection Cycle:

Inspection Cycle 2021.2022	1
Inspection Cycle 2022.2023	28
Inspection Cycle 2023.2024	77
Inspection Cycle 2024.2025	142

Number of facility inspection reports not approved: (facilities that did not comply with the minimum standards)	98	28.32%
Breakdown of reports per Inspection Cycle:		
Inspection Cycle 2022.2023	23	
Inspection Cycle 2023.2024	45	
Inspection Cycle 2024.2025	30	

5.5 FACILITIES STATISTICS FOR 1 APRIL 2024 TO 31 MARCH 2025

5.5.1 NUMBER OF ACTIVE REGISTERED FACILITIES

There were **1 627** facilities registered with Council as at 31 March 2025 as reflected below:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 23 - consulting rooms	71	4.36
Rule 24 - consulting rooms with a theatre	168	10.33
Rule 25 - mobile animal services	10	0.61
Rule 26 - CCS and regulatory service facilities	49	3.01
Rule 27 - small animal clinics	580	35.64
Rule 27 - small animal hospitals	298	18.31
Rule 28 - equine clinics	6	0.37
Rule 28 - equine hospitals	5	0.31
Rule 29 - production animal hospitals	1	0.06
Rule 30 - veterinary behavioural consultancies	7	0.43
Rule 31 - veterinary laboratory facilities	69	4.24
Rule 32 - animal research facilities	37	2.27
Rule 33 - herd health practice: production & wildlife	120	7.38
Rule 34 - consultants in industry & other consultancies	47	2.89
Rule 34 – non-dispensing consultants in industry & other consultancies	12	0.74
Rule 35 - non-practicing facilities	60	3.69
Mixed practices (combined rules)	36	2.21
Primary animal health care facilities	21	1.30
Veterinary nursing facilities	4	0.25
Veterinary physiotherapy facilities	26	1.60
TOTAL	1 627	100

5.5.2 REGISTRATION OF NEW FACILITIES

There were **81** new facilities registered during the period of reporting:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 23 - consulting rooms	6	7.41
Rule 26 - CCS and regulatory service facilities	3	3.70
Rule 24 - small animal clinics	11	13.57
Rule 27 - small animal hospitals	2	2.48
Rule 31 - veterinary laboratory facilities	2	2.48
Rule 32 - animal research facilities	1	1.22
Rule 33 - herd health practices: production & wildlife	2	2.48
Rule 34 - consultants in industry & other consultancies	4	4.94
Rule 35 - non-practicing facilities	7	8.64
Mixed practices (combined rules)	13	16.05
Primary animal health care facilities	11	13.58
Veterinary nursing facilities	6	7.41
Veterinary physiotherapy facilities	13	16.04
TOTAL	81	100

5.5.3 DE-REGISTRATION / CLOSED FACILITIES

There were **91** facilities de-registered/closed during the period of reporting:

CATEGORY OR TYPE OF FACILITY	NUMBER	%
Rule 23 – consulting rooms	23	25.27
Rule 26 - CCS and regulatory service facilities	5	5.49
Rule 27 - small animal clinics	22	24.18
Rule 27 - small animal hospitals	15	16.48
Rule 33 - herd health practices: production & wildlife	12	13.19
Rule 34 - consultants in industry & other consultancies	1	1.10
Rule 35 - non-practicing facilities	1	1.10
Mixed practices (combined rules)	1	1.10
Primary animal health care facilities	8	8.79
Veterinary nursing facilities	1	1.10
Veterinary physiotherapy facilities	2	2.20
TOTAL	91	100

6.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Ms N Maharaj	Chairperson
Dr SD Morris	(Resigned 3 June 2024)
Mr IB Dladla	
Mr TP Mohlabi	(Appointed 18 July 2024)
Ms Z Tshabalala	

6.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
18 June 2024	None (N/a - Mr Mohlabi)
11 October 2024	None
4 February 2025	None
18 March 2025	None

6.3 BACKGROUND

The Finance, Audit and Risk Management Committee (FARMCO) performs the duties laid upon it by Section 12 of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 by holding meetings with the key role players on a regular basis and by the unrestricted access granted to the external auditors.

The committee is composed of individuals appointed by the Council. The Council designates one of its own members, who also serves on the committee, to act as the chairperson.

FARMCO has adopted appropriate formal Terms of Reference (ToR) which have been approved by Council and has performed its responsibilities as set out in its ToR during the reporting period as follows:

- Audit
- Monitor the effectiveness and adequacy of the scope, plans, budget, independence, staff overall performance and compliance within the organisation.
- Finance
- Review the annual financial statements for proper and complete disclosure of timely, reliable and consistent information.
 - Evaluate the appropriateness, adequacy and efficiency of the accounting policies.
 - Review the recommendations of the external auditor and managements' proposed remedial actions.
- Risk
- Review the Risk Register policy and recommended it to Council for approval.
 - Receive regular reports by management on the progress of resolving risks in a timely manner.
 - FARMCO monitors and manages the financial risks relating to the operations of the Council through internal risk reports that analyses and expose risk by degree and magnitude.

6.4 AUDITED FINANCIAL STATEMENTS 2024 - 2025

FARMCO agreed that the adoption of the "going concern" premise is appropriate in preparing the annual financial statements.

FARMCO has reviewed and discussed the audited annual financial statements to be included in the annual report with Mrwebi Chartered Accountants.

In executing its duties during the reporting period, FARMCO performed the following functions:

- Reviewed quarterly reports and monitored the effectiveness of the scope, plans, budget, coverage, independence, skills, staffing, overall performance and position of the Registrar and compliance functions within the organisation.
- FARMCO is provided with the budget and quarterly review reports to ensure that the South African Veterinary Council plans are implemented and remain sustainable. The Councilors have satisfied themselves that the Council is in a sound financial position and that it has access to sufficient reserves to meet its foreseeable cash requirements. The Councilors are not aware of any new material changes that may adversely impact the Council. FARMCO will therefore recommend the adoption of the annual financial statements by full Council Members on 30 July 2025.

6.5 THE BUDGET 2025 - 2026

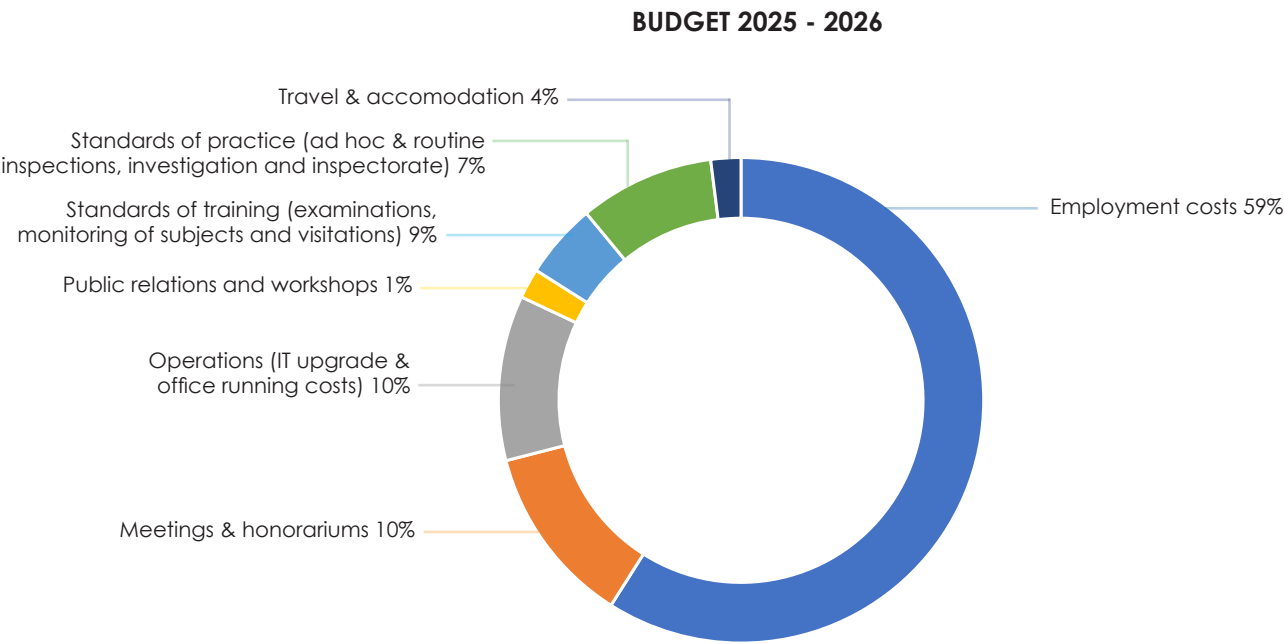
Budget Approved:

Main decisions on Expenses:

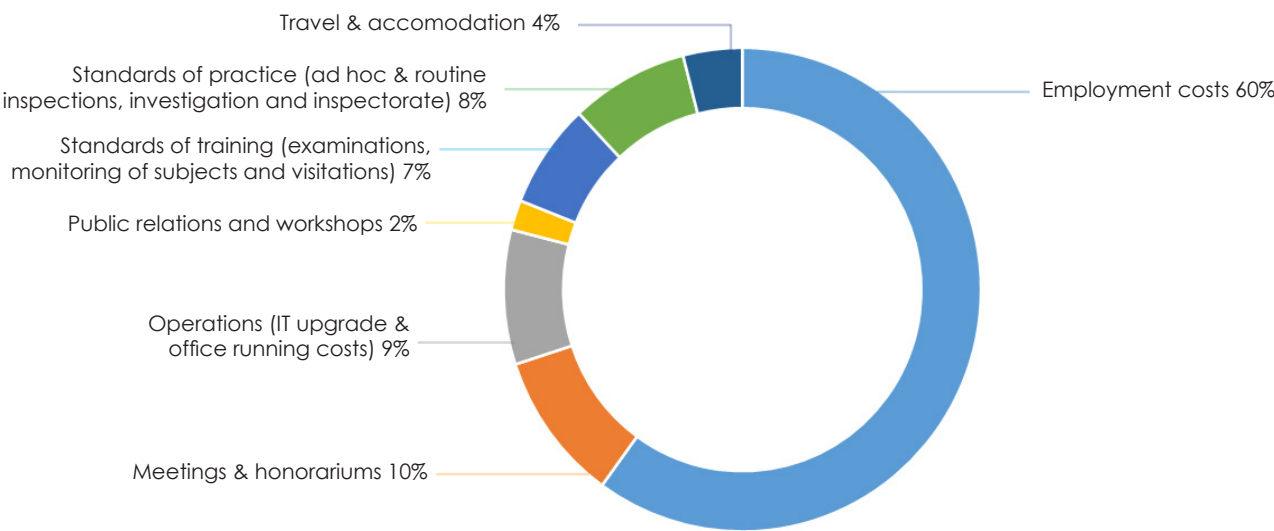
Council approved the 2025 - 2026 budget with an average increase of 6% on all expenses.

Main decision on Income:

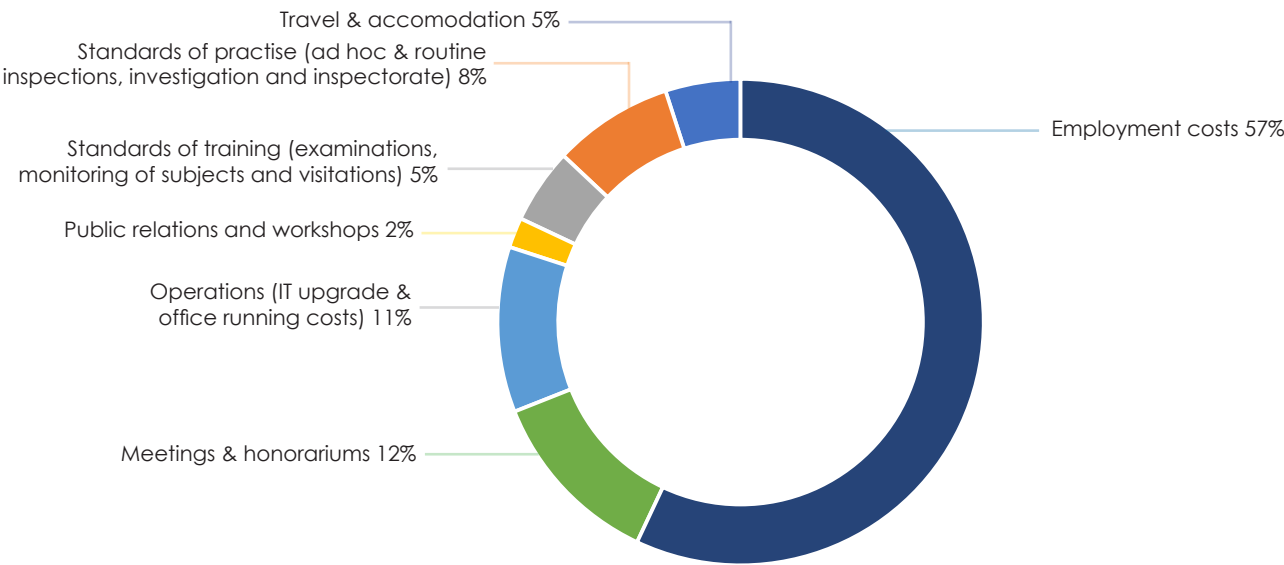
Maintenance and other fees: The fees were increased by 5% in view of the current socio-economic climate and keeping up with the current inflation.



BUDGET 2024 - 2025



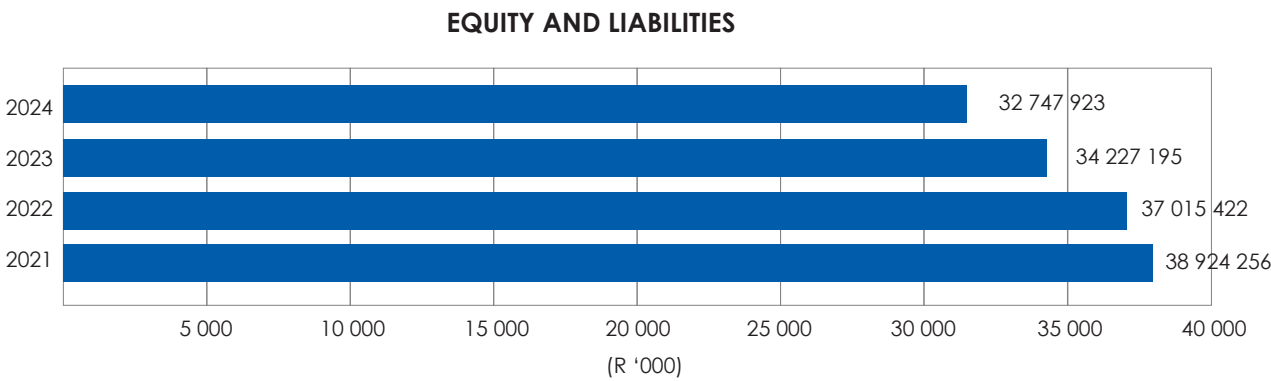
BUDGET 2023 - 2024



6.6 ACCUMULATED RESERVE FUNDS

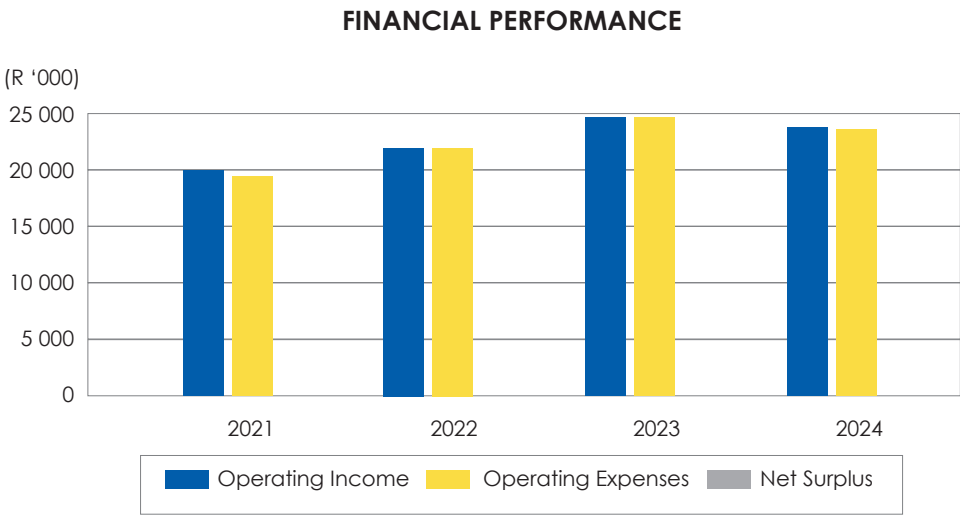
Accumulated reserve funds are excess money received by Council. These funds grow when revenue are greater than expenses and there is a budgetary surplus. The accumulated reserve funds are kept to ensure that the Council can exercise all its key functions and provide for i.e. court cases, examinations costs, visitations, system & software upgrades, purchase of assets, strategic projects and any unforeseen circumstances.

6.7 ORGANISATIONAL FINANCIAL POSITION



6.8 FINANCIAL PERFORMANCE

	2021	2022	2023	2024
Operating Income	R19 929 330	R21 982 933	R24 856 161	R24 396 742
Operating Expenses	R19 864 018	R21 893 696	R24 831 127	R24 309 054
Net Surplus	R65 312	R 89 237	R25 034	R87 688



7.1 MEMBERS OF THE COMMITTEE**1 April 2024 - 31 March 2025**

Dr NL Mashigo-Sepale	Chairperson
Ms P Campbell	Co-opted member from the Department of Health
Dr AT Kgasi	
Dr K Matsemela	Co-opted member from the Department of Agriculture
Mr TP Mohlabi	
Dr E Mokantla	Medicines expert co-opted to the Committee
Dr NT Ndudane	

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
11 September 2024	None
5 March 2025	Dr Kgasi

7.3 BACKGROUND

The SAVC established the Food Safety and Security Committee (FSS) on 4 August 2009 in response to the need for agricultural transformation to help ensure access to safe food for the increasing number of food-insecure South Africans. The Terms of Reference (ToR) for the Committee reads as follows:

- Identify factors impacting on food safety and security that fall within the scope of practice of the veterinary and para-veterinary professions.
- Advise the Council on how the veterinary and para-veterinary professions can support food security and food safety in South Africa and the region. This includes guidance on areas such as improving production, controlling disease, responsible use of veterinary medicines and stock remedies, and incorporating these into professional training, rules, and standards of practice; and
- Once identified, make firm proposals on how to deal with priority issues on an ongoing basis.

In the interest of the food safety and security of the people of South Africa, the Food Safety and Security Committee (the Committee) strengthened its capacity by co-opting three additional members to provide diverse and relevant input from different spheres when considering the ToR of the Committee.

The Committee is considering how the reliance on antimicrobials as growth promoters in production animals can be reduced with the assistance of the veterinary and para-veterinary professions, the latter mainly being animal health technicians who do a lot of work on the ground in rural areas, amongst others. The intention is to link the mandate of the SAVC as per the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, with rendering assistance to reduce antimicrobial resistance (AMR) in production animals to safeguard human health, which is intrinsically linked to AMR when consuming animal related products. AMR is becoming increasingly important due to the constant evolution of pathogens which leads to resistance to antibiotics which could lead to challenges for both animal and humans when outbreaks and diseases occur.

The above will strengthen the Council's support of the One Health approach pursued in the three previous reporting periods, which recognises the relationships between human, animal and environmental health applying interdisciplinary tools to solve complex public health problems and by collaborating with other regulatory and professional organisations in activities that address the antimicrobial medicines, dispensing and prescribing behaviour of its registrars, where necessary.



8.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr IJ Venter	Chairperson
Dr BW Tindall	
Dr S Fouche	
Dr AT Kgasi	
Dr F Baloyi	

8.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Council member/observer
13 June 2024	None	None
21 October 2024	None	None
19 March 2025	None	None

8.3 BACKGROUND

The Investigation Committee (IC) is a committee of Council established in terms of section 12 of the Act. It has the powers to monitor, screen, evaluate and act on complaints received and/or any allegation of unprofessional conduct, in order to protect the public and animals and to regulate the professions.

The preliminary investigation, which includes the gathering of all relevant evidentiary material is conducted by the Administration, whereafter the evidentiary material is collated and presented to the IC for consideration. In considering the matters and evaluating the evidence, the IC evaluates the alleged conduct against ethical standards and norms prescribed in the Act, the regulations and the rules applicable to the various professions.

The IC is constituted by five (5) members of the profession(s). The Chairperson is a serving member of Council and may come from any discipline in veterinary science. The other four members are representatives of each area of practice, with one representative from small animal private practice, one from mixed private practice (production, small animal, equine or wildlife), and one from the State Veterinary Services. Experts are also co-opted when required.

Complaints are investigated, discussed and deliberated on by the IC for the purpose of screening the complaints. Upon consideration of a complaint, the IC is empowered to dismiss the complaint where no evidence of unprofessional conduct is found; issue an informal warning in cases that are less serious in nature and refer a matter to an inquiry body for a hearing, where it finds prima facie evidence of unprofessional conduct that warrants the holding of an inquiry.

8.4 THE INSPECTORATE

The Inspectorate was established in April 2016, after the commencement of the Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012 on 15 November 2015. The Inspectorate conducts investigations into serious unprofessional conduct and/or criminal conduct by a member of the professions registered with Council or by laypersons who portray themselves as a veterinary or para-veterinary professional in contravention of section 23 of the Act.

The Inspectorate works closely with other law enforcement agencies such as the South African Police Services (SAPS) and the National Prosecuting Authority (NPA) to ensure that cases involving criminal conduct are duly investigated and prosecuted. As such, the Inspectorate relies on the cooperation of the law enforcement agencies in prosecuting criminal conduct relating to veterinary services.

The Inspectorate was also involved in the Legal Compliance Project and most importantly the whistleblower platform, through which 149 whistleblower complaints were received. The Legal Compliance project ran for 18 months from June 2023 and was aimed at addressing compliance challenges identified by Council, including the challenge of bogus veterinary or para-veterinary professionals and bogus/unregistered facilities, masquerading as registered SAVC facilities and registered, but non-compliant facilities, among other challenges.

The first phase of the project entailed the establishment of a whistleblower hotline, through which individuals could report cases of non-compliance freely and without fear of retaliation because this platform offered the necessary whistleblower protection. After the complaints were received and the information checked, the cases were investigated. If wrongdoing was found, the cases were then referred for prosecution.

The Inspectorate was instrumental in all these phases, from the administration of the whistleblower platform, the investigation of the cases, and referral for prosecution. Cases involving criminal conduct were referred to law enforcement agencies, while those that implicated registered professionals were prosecuted through the SAVC professional conduct processes. The project was approved to run for 18 months.

While the project and the whistleblower platform concluded in November 2024, individuals who wish to report cases of non-compliance can still do it through the SAVC Legal Division.

8.5 ADMINISTRATION

The Council's Administration handles daily complaints that range from laypersons performing veterinary and/or restricted para-veterinary procedures, to complaints from the public about unprofessional conduct by registered professionals.

The Administration's role, among others, is to assess the complaints to ensure that they firstly comply with the formal requirements in terms of the Act and rules, secondly to ensure that they involve issues that fall within the SAVC's jurisdiction, and lastly to safeguard due process in the handling and investigation of the complaints. The complaints that fall within the jurisdiction of other professional bodies and/or criminal activities are referred to the relevant bodies or authorities.

8.6 INQUIRIES

Fifteen (15) inquiries/hearings into unprofessional conduct were concluded, fourteen (14) of which involved veterinarians, while one related to conduct of a para-veterinary professional.

The details of the more serious cases of unprofessional conduct and the outcome thereof after the respective inquiries are as follows:

8.6.1 Veterinarian 1

A veterinarian was found guilty of multiple counts of unprofessional conduct in that they had allowed/assisted or enabled an unqualified and unregistered individual to conduct veterinary work and to perform veterinary procedures on patients.

8.6.2 Veterinarian 2

The veterinarian was found guilty of unprofessional conduct on the basis that they had failed to implement or follow proper diagnostic protocols, to implement proper treatment and to manage an emergency case requiring surgery.

8.6.3 Para-veterinary professional

A para-veterinary professional practicing as an animal health technician was found guilty of unprofessional conduct on the basis that he dishonestly and unethically issued animal movement permits for the movement of animals without having inspected the animals concerned. Further that he issued an animal movement permit in which he falsely certified the animals to have been inspected/mouthed and free of infective material or disease, whereas some were found to have lesions.

8.7 COMPLAINTS

COMPLAINTS DEALT WITH FROM 1 APRIL 2024 TO 31 MARCH 2025 AS REFLECTED BELOW:

TOTAL NUMBER OF COMPLAINTS DEALT WITH (1 APRIL 2024 – 31 MARCH 2025)		79
1. Dismissed matters - no unprofessional conduct		29
2. Referred to mediation		1
3. Rule 3(12) - (informal warning from the Investigation Committee)		2
4. Matters referred to inquiry		13
5. Review matters to full Council		3
6. Inquiries conducted		15
6.1 Guilty	12	
6.2 Not guilty	3	
7. Inquiries pending at the end of the reporting period		8
8. CPD matters referred to the legal division for investigation		0
9. Closed by the Administration		0
10. Withdrawn by complainants		3
11. Pending investigations		5

8.8 CONCERNS ARISING

The IC identified the following worrying concerns, which it wishes to draw the attention of all registrées to. This information is meant to assist them in ensuring professional veterinary services to clients and patients.

8.8.1 Contravention of section 23 of the Act

The IC has raised concern and wishes to warn registrées against allowing, assisting or enabling unqualified and/or unregistered individuals to carry out veterinary services and procedures on patients. This poses a huge threat to the patient's wellbeing and constitutes a criminal offence that is punishable by a fine or the imprisonment of those unqualified and/or unregistered individuals.

8.8.2 Communication with clients

The issue of poor communication with clients remains an issue of concern and is consistently raised by complainants. In fact, the IC is of the view that poor communication accounts for a number of complaints coming to Council, in circumstances where appropriate communication may have avoided same.

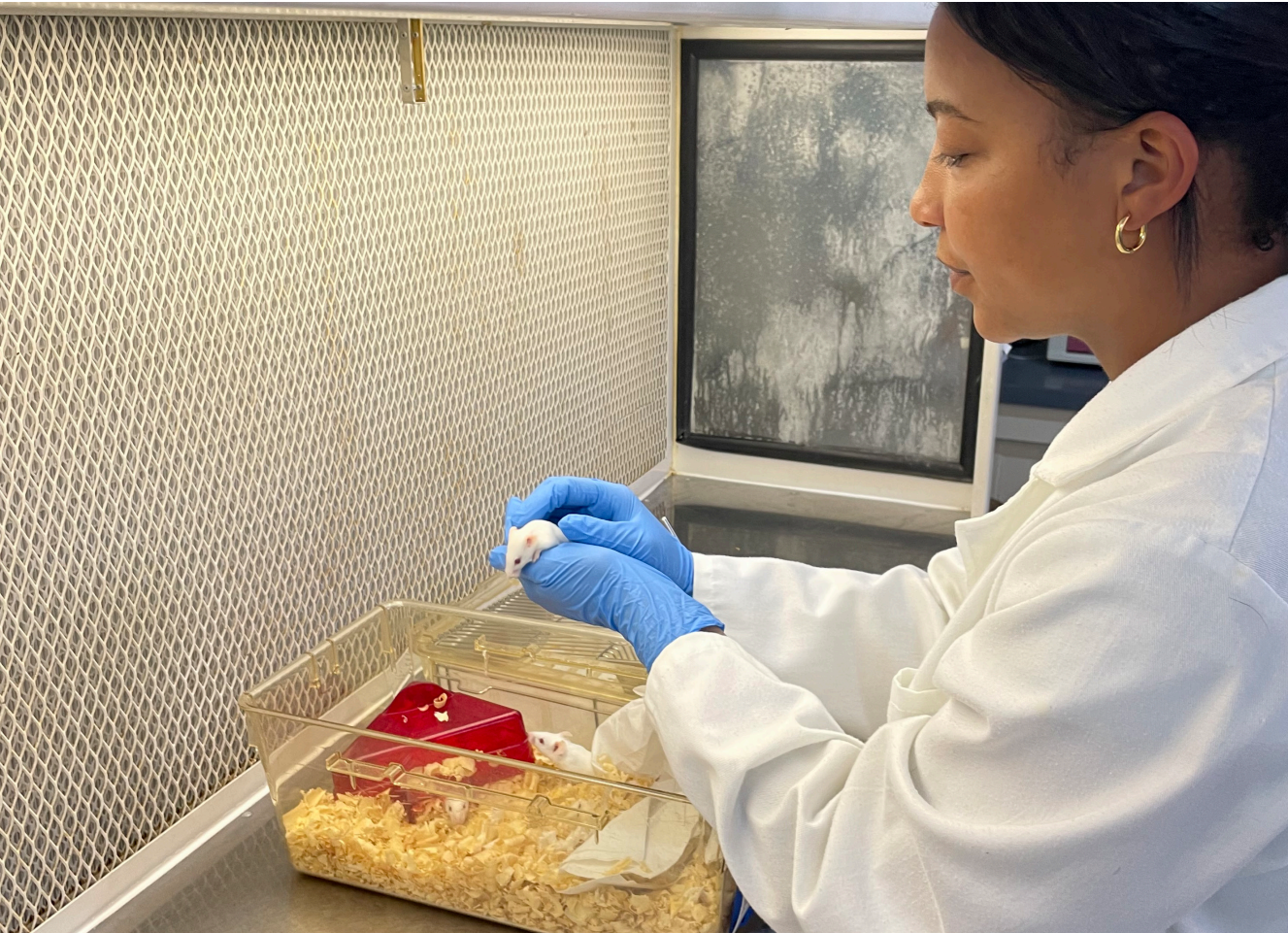
The communication issues identified at various points of service include the failure to communicate properly in relation to diagnosis, treatment, post-surgical treatment and a general failure to communicate the nature of the service to clients.

8.8.3 Proper record keeping

In some of the cases presented to the IC, proper clinical records are not kept, while in some instances they are barely sufficient. Amongst other things, proper record keeping is imperative for proper patient case management; it is also a requirement in terms of the rules.

Professionals are encouraged to ensure that proper clinical records are kept as required by the rules.

The IC encourages all registrées to look out for these and other pitfalls to ensure compliance with the Veterinary and Para-Veterinary Professions Act, the Regulations and the Rules.



9.1 MEMBERS OF THE COMMITTEE**1 April 2024 – 31 March 2025**

Mr S Qwabe	Chairperson
Sr E Bornman	Member: veterinary nursing portfolio
Dr AT Kgasi	Member: animal welfare portfolio
Ms B Mogodi	Member: laboratory animal technologist portfolio
Ms B Mokwana	Co-opted member: veterinary technologist portfolio
Ms JPP Mousley	Member: veterinary physiotherapist portfolio
Prof DN Qekwana	Member: animal researcher portfolio
Mr T Serebolo	Co-opted member: animal health technician portfolio
Dr PEA van Dam	Member: veterinary portfolio

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
24 April 2024	Dr van Dam
5 July 2024	Dr van Dam
4 October 2024	Prof Qekwana
31 January 2025	None

9.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation (R&A) Committee dealt with the following policy matters:

9.3.1 Terms of Reference

The committee reviewed the terms of reference (ToR) and the amended ToR was approved by Council on 27 July 2023. There were no further amendments to the ToR in this period of reporting.

9.3.2 Authorisation [Section 23 (1) (c) the Veterinary and Para-Veterinary Professions, Act 19 of 1982]

The committee reviewed the authorisation guidelines for veterinarians, veterinary nurses, animal health technicians, veterinary technologists, laboratory animal technologists and animal welfare assistants. The revised authorisation guidelines were approved by the full Council on 11 April 2024 and 18 July 2024, respectively.

9.3.3 Veterinary physiotherapy profession [new promulgated profession]

The veterinary physiotherapy jurisprudence examination was held in October 2023. There were 23 veterinary physiotherapists who were registered following the successful completion of the jurisprudence examination. The authorisation period for the remaining veterinary physiotherapists who are still waiting to sit, and pass, the special Council examination has been extended to 30 November 2025.

9.3.4 Process for the promulgation of the Animal Welfare Assistants (AWAs) and proposed prescribed qualification

Council resolved to continue authorising AWAs until the process for bringing AWAs on board as a registered profession is finalised. A Working Group, comprising of a representative from Council and representatives from animal welfare organisations and associations, was appointed at the Council meeting held on 11 April 2024 to facilitate the onboarding process of AWAs.

9.3.5 Registration amnesty for unregistered Animal Health Technicians (AHTs)

The Administration began implementing the registration amnesty for unregistered AHTs in January 2023. The first phase of the practical examination for employed, unregistered AHTs took place in October 2024.

Eleven candidates sat for the examination, all of whom passed and have since been re-registered with the SAVC to practise. The second phase of the practical examination – targeting unemployed unregistered AHTs and those employed who were unable to participate in the first phase, is scheduled for October 2025.

9.3.6 Registration amnesty for unregistered veterinary and para-veterinary professionals

Council approved the registration amnesty for unregistered veterinary and para-veterinary professionals at the meeting held on 6-7 November 2024. The registration amnesty will include veterinarians, veterinary nurses, veterinary technologists, and laboratory animal technologists, however the animal health technicians were excluded from this special dispensation as they were granted registration amnesty in 2022, as well as the veterinary physiotherapists, as their onboarding process is not finalised.

Under this special dispensation, the registration will not be automatic, and a special examination will be developed for the purpose of bringing unregistered persons on board. This examination will be offered for a limited period at a cost-effective fee to the unregistered persons.

A Working Group will be established to facilitate the registration amnesty process, and will report to the R&A committee and Council, respectively.

9.4 REGISTERED VETERINARY AND PARA-VETERINARY PROFESSIONALS AS AT 31 MARCH 2025

There was a total of **7 832** active registrées:

9.4.1 Breakdown of registrées per profession as of 31 March 2025

PROFESSION	NUMBER OF REGISTRÉES	%
Veterinarians	3 844	49
Veterinary specialists	236	3
CCS veterinarians (including 2024 CCS veterinarians)	235	3
Veterinary nurses	790	10
Veterinary technologists	439	6
Animal health technicians	2 124	27
Laboratory animal technologists	23	0.3
Veterinary physiotherapists	141	1.7
TOTAL	7 832	100

9.4.2 Breakdown of registrées according to race as of 31 March 2025

REGISTRÉE TYPE	BLACK	COLOURED	INDIAN	WHITE	NONE SPECIFIED	TOTAL
Veterinary professionals						
Veterinarians	283	44	164	2 142	1 211	3 844
Veterinary specialists	11	4	3	156	62	236
CCS veterinarians	55	5	30	134	11	235

REGISTREE TYPE	BLACK	COLOURED	INDIAN	WHITE	NONE SPECIFIED	TOTAL
Para-veterinary professionals						
Animal health technicians	1 307	21	13	219	564	2 124
Veterinary nurses	85	8	16	511	170	790
Veterinary technologists	236	1	10	79	113	439
Veterinary physiotherapists	0	0	0	132	9	141
Laboratory animal technologists	8	3	1	6	5	23
TOTAL	1 985	86	237	3 379	2 145	7 832

9.4.3 Breakdown of registrées according to gender as of 31 March 2025

REGISTREE TYPE	FEMALE	MALE	NONE SPECIFIED	TOTAL
Veterinary professionals				
Veterinarians	1 924	1 884	36	3 844
Veterinary specialists	84	150	2	236
CCS veterinarians	159	73	3	235
Para-veterinary professionals				
Animal health technicians	1 198	894	32	2 124
Veterinary nurses	736	47	7	790
Veterinary technologists	305	128	6	439
Veterinary physiotherapists	129	7	5	141
Laboratory animal technologists	12	11	0	23
TOTAL	4 547	3 193	92	7 832

9.5 REGISTRATIONS, RE-INSTATEMENTS AND REMOVALS OF REGISTRÉES: 1 APRIL 2024 – 31 MARCH 2025

9.5.1 REGISTRATIONS

New registrées for the period: 1 April 2024 - 31 March 2025

PROFESSION	NUMBER OF REGISTRÉES
Veterinarians	126
Veterinary specialists	14
CCS veterinarians (2024 CCS intake)	164
Animal health technicians	259

Veterinary nurses	33
Veterinary technologists	23
Laboratory animal technologists	10
Veterinary physiotherapists	28
TOTAL	657

9.5.2 REMOVALS

Registrées removed from the register for the period: 1 April 2024 - 31 March 2025

(This is the number of registrées removed for non-payment of 2024 annual maintenance fees and others were removed at own request.)

PROFESSION	NUMBER OF REGISTRÉES
Veterinarians (including restricted registrations)	46
Veterinary specialists	3
CCS veterinarians (2024 CCS intake)	2
Animal health technicians	114
Veterinary nurses	13
Veterinary technologists	15
Laboratory animal technologists	0
Veterinary physiotherapists (including CSR and restricted registrations)	0
TOTAL	193

9.6 SECTION 23 (1) (c) AUTHORISATION TO RENDER SERVICES OF A VETERINARY AND PARA-VETERINARY PROFESSION
(Non-registered persons authorised to render limited services of a veterinary or para-veterinary professional for a limited period)

9.6.1 There was a total of **764** authorised persons as of 31 March 2025.

BREAKDOWN OF AUTHORISED PERSONS PER PROFESSION	NUMBER	%
Authorised veterinarians	48	8%
Authorised animal health technicians (including amnesty AHTs)	69	11%
Authorised veterinary nurses	4	0%
Authorised veterinary technologists	19	4%
Authorised veterinary physiotherapists	28	7%
Authorised laboratory animal technologists (including researchers)	245	29%
Authorised animal welfare assistants	351	41%
TOTAL	764	100%

9.6.2 R&A committee reviewed and deliberated on the following applications during 1 April 2024 to 31 March 2025

There were **266** applications reviewed by the R&A committee during this period as follows:

98 applications for authorisation to render the services of veterinary or para-veterinary professionals:

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Veterinary services	38	37	1
Veterinary technologist services	0	0	0
LAT services (including researchers)	54	54	0
Veterinary nurse services	6	5	1
TOTAL	98	96	2

25 applications for re-registration, three years after being removed from the register:

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Veterinarians	2	1	1
Animal health technicians	14	5	9
Veterinary nurses	4	0	4
Veterinary technologists	3	0	3
Laboratory animal technologists	2	0	2
TOTAL	25	6	19

19 applications for extension of scope of practice (to include veterinary and veterinary nurse procedures):

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Animal health technicians	12	12	0
Veterinary nurses	5	5	0
Veterinary technologists	2	1	1
TOTAL	19	18	1

124 applications for authorisation for Animal Welfare Assistants (AWAs):

PROFESSION	NUMBER OF APPLICATIONS RECEIVED	APPROVED	DECLINED
Animal welfare assistants	124	124	0
TOTAL	124	124	0

9.6.3 Removals: authorised persons removed from the register for the period 1 April 2024 - 31 March 2025 (Authorisation expired)

PROFESSION	NUMBER OF AUTHORISED PERSONS
Authorised services – veterinarians	20
Authorised services – animal health technicians	2
Authorised services – veterinary nurses	2
Authorised services – veterinary technologists	8
Authorised services – veterinary physiotherapists	9
Authorised services – laboratory animal technologists (including researchers)	33
Animal welfare assistants	11
TOTAL	85

9.7 REGISTRATIONS AFTER PASSING OF THE SAVC REGISTRATION EXAMINATION – FOR THE PERIOD 1 APRIL 2024 TO 31 MARCH 2025

REGISTREE	QUALIFICATION	PROFESSION
1 Dr H Burbach	Certificate Veterinarian [Freie University, Berlin]	Veterinarian
2 Dr B Dube	DVM [Saratov State Agrarian University, Russia]	Veterinarian
3 Dr C Eberhardt	DVM [Ludwig Maximilian University, Munich]	Veterinarian
4 Dr J Goossens	MVetMed [Ghent University, Belgium]	Veterinarian
5 Dr M Hurudza	BVSc [University of Zimbabwe]	Veterinarian
6 Dr E Jacobs	BVM [University of Zambia]	Veterinarian
7 Dr C Knapp	DVM Tufts University [Massachusetts]	Veterinarian
8 Dr J Kudakwashe	BVSc [University of Zimbabwe]	Veterinarian
9 Dr N Mbonani	DVM [Saratov State Agrarian University, Russia]	Veterinarian
10 Dr S Mdhluli	DVM [Saratov State Agrarian University, Russia]	Veterinarian
11 Dr M Mgayi	DVM [Saratov State Agrarian University, Russia]	Veterinarian
12 Dr L Mhlongo	DVM [Saratov State Agrarian University, Russia]	Veterinarian
13 Dr N Mnisi	DVM [Saratov State Agrarian University, Russia]	Veterinarian
14 Dr N Mohlala	DVM [Saratov State Agrarian University, Russia]	Veterinarian
15 Dr P Muthusi	BVM [University of Nairobi]	Veterinarian
16 Dr M Ngoma	DVM [Saratov State Agrarian University, Russia]	Veterinarian
17 Dr C Ngomane	DVM [Saratov State Agrarian University, Russia]	Veterinarian
18 Dr S Nyanga	BVSc [University of Zimbabwe]	Veterinarian
19 Dr P Perez Ibacache	BVSc [Iberoamerican University of Science and Technology, Chile]	Veterinarian
20 Dr J Petersson	BVSc [University of Copenhagen]	Veterinarian

21	Dr N Ruping	DVM [Leipzig University, Germany]	Veterinarian
22	Dr C Thabethe	DVM [Saratov State Agrarian University, Russia]	Veterinarian
23	Ms K Kaotsane	Diploma Animal Health [North-West University]	Animal health technician
24	Ms E Lekoma	Diploma Animal Health [North-West University]	Animal health technician
25	Mrs K Mlimo	BSc in Agric Animal Health [North-West University]	Animal health technician
26	Ms J Modise	BSc in Agric Animal Health [North-West University]	Animal health technician
27	Ms K Moncho	Diploma Animal Health [North-West University]	Animal health technician
28	Mr B Monchusi	Certificate Animal Health [University of Bophuthatswana]	Animal health technician
29	Mr L Moroke	Diploma Animal Health [North-West University]	Animal health technician
30	Mr L Polori	Diploma Animal Health [North-West University]	Animal health technician
31	Mr K Ralephata	National Diploma Animal Health [North-West University]	Animal health technician
32	Ms T Sejeng	Diploma Animal Health [North-West University]	Animal health technician
33	Mr T Sethaiso	BSc in Agric Animal Health [North-West University]	Animal health technician
34	Mr M Madavhu	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
35	Mr M Maine	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
36	Ms T Masingi	Baccalaureus Technologiae Animal Production [TUT]	Laboratory animal technologist
37	Ms L Matjila	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
38	Ms L Mohamed	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
39	Ms F Mulaudzi	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
40	Mr R Mulaudzi	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
41	Mr H Ratshivhanda	Baccalaureus Technologiae Animal Production [TUT]	Laboratory animal technologist
42	Mr I Small	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
43	Ms J Visser	Diploma in Animal Technology [Institute of Animal Technology]	Laboratory animal technologist
44	Ms M Steyn	SAVC Special Examination	CSR Veterinary Physiotherapist
45	Sr L Gugushe	Diploma in Veterinary Nursing [University of Pretoria]	Veterinary nurse



10.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Mr IB Dladla	Chairperson
Dr SM Higgerty	Chairperson of the Continuing Professional Development Accreditation Committee
Dr BA Lubisi	Chairperson of the Inspections Committee
Dr NL Mashigo-Sepale	Chairperson of the Food Safety and Security Committee
Ms N Maharaj	Council member with knowledge of the law
Dr NT Ndudane	President
Dr IJ Venter	Chairperson of the Investigation Committee

10.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
1 July 2024	None
22 October 2024	Dr Mashigo-Sepale
17 March 2025	Dr Lubisi

10.3 BACKGROUND

11.3.1 The Review Committee was established to pro-actively and on an ongoing basis:

- a) Review all legislation (the Act, regulations and rules for all veterinary and para-veterinary professions) under the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, as amended;
- b) Update and align the Codes of Conduct and Practice of all veterinary and para-veterinary professions with the reviewed legislation;
- c) Reconsider the guidelines and clinical protocols on the website, for updating if and when needed;
- d) The Review Committee takes into account other South African legislation, such as the Competition Act, Consumer Protection Act and Promotion of Access to Information Act. However, the Review Committee is not limited to these Acts when reviewing legislation, as the rules governing the professions must be aware of and aligned with all relevant legislation;
- e) Take the terms of reference (ToR) of the other Committees of Council into account; and
- f) Solicit input from all relevant veterinary stakeholders.

10.4 DEVELOPMENTS

The rules for para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians), which were promulgated on 9 December 2022, as well as the rules for the veterinary physiotherapists which were promulgated on 24 February 2023, were reviewed for refinement and the draft amendments were approved by the Council. The public consultation process will roll out in the next reporting period.

A further assessment to refine the processes involved in investigating and considering complaints of unprofessional conduct against members of the veterinary and para-veterinary professions was undertaken to align them with best-practice and to simplify the process for the professionals involved. The proposed new disciplinary rules for the veterinary and para-veterinary professions were finalised after the completion of the public consultation process and approved by the Council and Ms T Didiza, the Minister of Agriculture, Land Reform, and Rural Development (DALRRD) for promulgation. The rules were promulgated on 14 June 2024 by publication in Government Gazette number 50645.

A full review of the regulations pertaining to Compulsory Community Services (CCS) for all veterinarians who first register with the Council was undertaken in conjunction with DALRRD. The proposed amendments to the CCS regulations were submitted to Mr J Steenhuisen, the Minister of Agriculture, who approved the publication of the draft CCS regulations for public comment in the Government Gazette, which will happen in the next reporting period.

As per a Council resolution, the Review Committee established two working groups to respectively consider how telemedicine can be implemented in the veterinary profession, as well as alternative forms of business ownership of veterinary and para-veterinary facilities. The working groups are making significant progress regarding both issues and will present their findings to the Council during the next reporting period for final resolution.



11.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr BW Tindall	Chairperson
Dr C Donnellan	Equine representative
Dr G Irvine-Smith	Small animal representative
Prof M Oosthuizen	Faculty of Veterinary Science, University of Pretoria representative
Dr S Pfitzer	Wildlife representative
Dr C van Dijk	Large animal representative (Resigned 16 September 2024)

Para-veterinary representatives
(The para-veterinary representatives' last attendance of the meeting was 24 October 2024.)

Sr E Bornman	Representative: veterinary nurses
Mr A Dladla	Representative: animal health technicians
Dr I Matle	Representative: veterinary technologists
Ms B Mogodi	Representative: laboratory animal technologists
Ms JPP Mousley	Representative: veterinary physiotherapists

11.2 VIRTUAL MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
24 October 2024	Prof Oosthuizen

In addition to the above virtual meeting held, the committee continued to work electronically.

11.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

11.3.1 TERMS OF REFERENCE

Council (10 April 2024) raised the question as to whether the Committee on Specialisation was appropriately positioned and progressing in the right way to support specialisation within the para-veterinary fields. Council was aware that there were many postgraduate courses offered and agreed that para-veterinary professionals should be encouraged to improve their knowledge and skill levels.

The committee was asked to further deliberate para-veterinary "specialisation", hence the request for presentations from the various representatives of the para-veterinary professions. A proposal was then submitted to Council (6 – 7 November 2024), together with presentations made by all para-veterinary professions' representatives.

Council rescinded (7 November 2024) its previous resolution to have a sub-committee on the Committee on Specialisation, which will deal with para-veterinary "specialisation" matters. It resolved to move the matter of para-veterinary specialisation to the SAVC Transformation Committee. The current Council members who served on the sub-committee for para-veterinary professionals will now form a working group under the Transformation Committee, where they will continue their work.

All external para-veterinary professions' members were informed of the decision taken by Council. The Committee on Specialisation's Terms of Reference (ToR) document reverted to the previous ToR, but the South African Veterinary Association representative was removed to limit the number of committee members. The revised ToR was tabled at the Council meeting held on 2-3 April 2025.

11.3.2 PEER REVIEWS FOR NON-PRESCRIBED QUALIFICATIONS AND EXPERIENCE

The committee will assess a relevant non-prescribed qualification or foreign qualification recognised for registration as a specialist in the country of origin through peer evaluation by a panel of registered specialists appointed by the SAVC. The applicant has to be registered as a veterinarian with the SAVC.

An electronic decision was processed [SPEC_ELEC_DECISION_0005A_24 (28 August 2024)] for the application from Dr E Verwey. No peer review was conducted as she was awarded the title of European Veterinary Specialist in Small Animal Internal Medicine by the European College of Veterinary Surgeons.

11.3.3 MMEDVET MONITORING STANDARDS OF TRAINING OF PRESCRIBED QUALIFICATIONS

Obtaining an MMedVet degree from the Faculty of Veterinary Science, University of Pretoria led to automatic registration as a specialist with the SAVC.

Monitoring of the following examinations took place in 2024:

SUBJECT	SAVC MONITOR	DATE OF EXAMINATION
1. MMedvet (Wildlife)	Dr D Keet	20 September 2024
2. MMedVet (Pathology)	Prof N Duncan	3 December 2024

The University of Pretoria's Faculty of Veterinary Science (FVS), was given the opportunity to respond to the monitoring reports. The committee reviewed and accepted both the reports and the Faculty's comments. The comments received from the Faculty and reports were electronically circulated to the committee (SPEC_ELEC_DECISION_0005_25: 6 March 2025).

The FVS has made dates available for 2025 MMedVet monitoring. Monitors will be appointed by the committee.

SUBJECT	DATE OF EXAMINATION
1. MMedVet (Small Animal Medicine)	23 - 25 April 2025
2. MMedVet (Small Animal Surgery)	20 - 21 November 2025
3. MMedVet (Clinical Pathology)	1 - 2 December 2025

11.3.4 TASK TEAM ON TELEMEDICINE AND ONLINE CONSULTING

The SAVC's Review Committee is currently addressing matters related to telemedicine and online consultations. To support this work, the Committee appointed a Telemedicine Task Team comprising of Dr I Venter, Dr T Chetty, and Prof V Naidoo to develop rules and guidelines for telemedicine (see Review Committee report). Following the untimely passing of Dr Chetty, Dr D Odendaal was appointed to the Task Team. Feedback will be provided to the Committee on Specialisation as soon as it becomes available.

11.3.5 AMENDMENTS TO THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, ACT 19 OF 1982

The Committee was requested to provide input on the amendments to the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.

Council will finalise the draft amendments to the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982. Once finalised, the draft document will be submitted to the Minister of Agriculture for consideration prior to the implementation of any changes. All proposed amendments will be published for public comment and opinion.

11.3.6 RULES 19 - 24: DISTINCTION BETWEEN HOSPITALS AND CLINICS

The SAVC Review Committee requested input on how to distinguish between animal hospitals and clinics, particularly due to a gap in the definition of a specialist clinic for registration purposes. The requirements for registering a specialist referral clinic still need to be clearly defined.

A concept document was drafted, but some information was outstanding before the draft rules could be submitted to the Review Committee. A clear distinction should be made: hospitals should offer 24-hour onsite care, but they are not required to have a specialist on call, unless they are classified as specialist referral centres, which would have stricter requirements.

The discussion raised various perspectives on how animal medical facilities should be classified and defined, especially in relation to specialist centres. One example mentioned was that ultrasound specialists may operate independently without meeting full hospital requirements. It is important to clearly communicate what services a specialist centre provides to the public.

A facility providing a specialist service should not be penalised because of how it is classified. However, if it provides hospitalisation, it must comply with hospital-level regulations.

The documents were re-submitted to the committee for further input before submission is made to the Review Committee.

11.3.7 SPECIALIST REGISTER AND LIST OF PRESCRIBED QUALIFICATIONS

The prescribed qualifications and the specialist register should be aligned. It was suggested that review of the full list of postgraduate qualifications be made in order to make comprehensive amendments for submission to the Minister of Agriculture, rather than adjusting them individually.

11.3.8 FACULTY OF VETERINARY SCIENCE, UP MATTERS

Request to waive certain registration requirements

A letter requesting permission to waive certain registration requirements in the appointment of Faculty academic staff was received from the Dean of the University of Pretoria's Faculty of Veterinary Science. It was reiterated that a person must be registered as a veterinarian before he/she may enter the peer review process for possible specialist registration.

There was also a question as to whether postgraduate students working in laboratories need to apply for authorisation. It was confirmed that should the diagnostic information be made available to the public, the responsible person has to be authorised or registered with the SAVC.

Confirmation was received that the letter referred to specialist staff or staff with a specialised interest and postgraduate qualification working through the academic hospital or research unit.

It was confirmed that registration was when a person with a prescribed qualification is automatically registered with Council, because the SAVC monitors the standards of training. Authorisation is for persons without prescribed qualifications (undergraduates) wanting to work in South Africa. In addition, authorisation is linked to a specific employer. Authorisation is usually granted for two years, and one of the requirements would be that the person needs to sit, and pass, the SAVC registration examination.

Authorisation could also, in some instances, be granted to a person wanting to do some other procedures. These person would then be authorised under section 23 (1) (c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 to perform some of the functions under the supervision of a veterinarian.

All authorisation matters are dealt with by the SAVC Registration Division.

MSc in Veterinary Medicines Regulatory Affairs

There was an application for an MSc degree in Veterinary Medicines Regulatory Affairs. The application was coordinated between the University of Pretoria's Faculty of Veterinary Science and the Veterinary Medicines Directorate in the United Kingdom. The MSc, on NQF level 9, would allow graduates to pursue a PhD degree on NQF level 10. The committee was advised that the degree is a postgraduate qualification, but not a prescribed qualification. The SAVC has provided a letter of support for the development and approval through the Department of Higher Education and Training (DHET) and the Council on Higher Education (CHE).

Concern regarding the use of prolotherapy in canine cranial cruciate ligament disease

An email was received expressing concerns about using prolotherapy, specifically hypertonic saline or glucose injections for treating Cranial Cruciate Ligament (CCL) disease in dogs. It was emphasised that the veterinarian must prioritise animal welfare and adhere to evidence-based medicine.

It was suggested that opinions from major veterinary surgery colleges worldwide on CCL disease treatment be sourced.

It was requested that a committee member should document his concerns, highlighting the lack of scientific evidence for the Review Committee's consideration.

The writer of the email should seek feedback from various veterinary colleges to submit this feedback to the University of Pretoria's Faculty of Veterinary Science. This input will be discussed further by the Review Committee and then by Council.



12.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Dr HJ Marais	Chairperson
Dr N Mnisi	Veterinarian: private practice
Dr NL Mashigo-Sepale	Veterinarian: State
Dr NP Moswa-Kato	Chairperson: Education Committee

Para-veterinary representatives

Sr E Bornman	Representative: veterinary nurses
Ms B Mogodi	Representative: laboratory animal technologists
Mr O Khoane	Representative: animal health technicians
Ms J Mousley	Representative: veterinary physiotherapists
Mr S Qwabe	Representative: veterinary technologists

12.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Absent
5 June 2024 (virtual)	Sr Bornman	Dr Mashigo-Sepale
27 January 2025	Dr Marais	

12.3 DEVELOPMENTS AND RECOMMENDATIONS

The Standards Committee made recommendations on various issues that included, inter alia, matters as follows:

12.3.1 TERMS OF REFERENCE

Certain items like the appointments of examiners, monitors and visitation team members were moved from the Education Committee's agenda to the Standards Committee's agenda. Both Terms of Reference documents for the two committees have therefore been revised. The revised Terms of Reference document for the Standards Committee was accepted by Council (16 - 17 November 2023).

12.3.2 NEW VETERINARY FACULTY

Council resolved at its strategic planning session (6-8 February 2023) to support the setting up of a second veterinary faculty. The SAVC has been assisting various training institutions (University of Fort Hare, Sefako Makgatho Health Science University and the University of the Free State), who expressed interest, by providing the veterinary standards of training.

Letters requesting support from Prof P Mbatl, Vice-Chancellor of Sefako Makgatho Health Sciences University and from Dr EL van Staden, Deputy Vice-Chancellor: Academic: Management, from the University of the Free State have been received. The SAVC's Registrar has responded to the letters expressing support for the setting up of a second veterinary faculty, without indicating a preferred school.

In addition, a proposal was submitted to the SAVC regarding the establishment of a private veterinary school by a private entity. A meeting was held (8 October 2024) between the SAVC and the management team of Bronberg Veterinary School. A letter of support and the veterinary Self-Evaluation Report (SER) framework were made available to the entity.

12.3.3 VETERINARY NURSING TRAINING

A number of online veterinary nurses training courses were presented in countries like the United Kingdom, Australia and United States of America. With the current shortage of veterinary nurses available to work

in private practices in South Africa, the committee considered that it may be an option to look at online training. The Faculty of Veterinary Sciences at the University of Pretoria, Onderstepoort campus, trains 50 veterinary nurses annually and cannot increase that number.

However, concerns regarding the insufficient training of veterinary nurses in the country remained. To address this, the Veterinary Nursing Association of South Africa (VNASA) established a task team to explore additional training institutions with Equine-Librium College (ELC) showing interest in participating. The task team will meet to discuss further steps, and communication regarding the issue will be coordinated by VNASA. While the BVetNurs veterinary degree nursing programme is an existing qualification, content development will still be required. Any accredited institution must adhere to processes with the Council on Higher Education (CHE) to offer new qualifications. If VNASA requires a letter of support from the Council, they would request one. Veterinary nurses are currently trained alongside veterinarians and a decision will have to be made whether they can be trained at other training institutions.

It was acknowledged that the shortage of veterinary nurses has been a recognised issue for some time, underscoring the necessity for increased training.

12.3.4 HARMONISATION

A request from the University of Zimbabwe for access to previous veterinary Jurisprudence examination papers was received. On 21 June 2024, the past veterinary Jurisprudence examination papers were sent to the Registrar of the Zimbabwean Veterinary Council, with a request for confidentiality.

The Veterinary Council of Nigeria had committed to presenting a plan for collaboration with other African nations, but no updates have been received yet.

The SAVC has been invited to an audit at the University of Namibia from 4 – 8 November 2024 and it was felt that there may be potential for a reciprocity agreement with the Namibian Veterinary Council due to similarities in the veterinary training programmes.

12.3.5 EXAMINATION

South African citizens studying abroad

Evaluations of the veterinary qualifications offered at two Russian schools (Saratov State Agrarian University and the Peoples Friendship University of Russia) have been completed to determine entry into the SAVC registration examination as all holders of non-prescribed qualifications are expected to sit, and pass, this examination. Deficiencies have been identified and communicated to allow candidates to fill these deficiencies. Employers were requested to apply for authorisation to allow candidates the opportunity to gain practical experience under supervision of registered veterinarians.

Evaluation of curricula for entry into the registration examination

A South African Qualification Authority (SAQA) foreign qualification verification certificate will be included for the evaluation of curricula for all veterinary and para-veterinary professions. This standardisation would streamline the evaluation process across all professions.

The American Veterinary Medical Association (AVMA) list of veterinary schools was used for evaluating veterinary qualifications for the SAVC registration examination. If an applicant's school does not appear on this list, their curriculum had to be assessed for eligibility. Currently, there is no fee for this evaluation, but the committee was in the process of implementing one, as the process is time-consuming.

Hydrotherapy examination

The first and second hydrotherapy examinations were conducted in Cape Town (29 October 2024) and Johannesburg (16 November 2024) respectively, with all four candidates passing the examination. The

candidates were informed of the outcome of the examination. Two eligible candidates did not take the examination, and their names have been forwarded to the SAVC Legal Division.

Appointment of examination officials

The SAVC advertises positions for examination officials once these become available by sending a MailChimp message to registered professionals. The nominees need to submit their CVs with a nomination form. The documents serve at the Standards Committee for the selection of the person/s to fill the vacant position/s. Appointments are then made.

Sr R Ludike, logistics coordinator for the SAVC registration practical examination has resigned and has been replaced with Sr M Harding and Sr Y Qenge.

13.3.6 MONITORING

One of the important functions of the SAVC is to monitor the training of veterinary and para-veterinary programmes to ensure that all graduates trained meet the Day 1 Skills of the required profession and can practice the profession after attaining the qualification.

Each course forms an important building block in developing the knowledge and skills required to practice a profession. Monitors are required to review the study guide, course content and assessment of the module(s) to ensure that the candidates have developed the required knowledge and skills. Although a separate process, monitoring goes hand in hand with Council visitations to veterinary and para-veterinary training institutions. Visitations involve a broad, holistic monitoring of training programmes as opposed to the module-focused approach of monitoring. Information provided during the monitoring of subjects can be followed up during the visitations.

- The SAVC administration requests (end of year) the associations for nominations by submitting a CV and a nomination form.
- The committee at the first meeting of the year goes through the nominations and selects the SAVC monitor for the year, whereafter the monitors are appointed for each profession.

The committee uses the criteria listed below when appointing SAVC monitors:

- Hold a qualification at the level of the programme being monitored, or higher
- Have a minimum of 5 years' practical experience
- Not be concurrently appointed as examiners for, or involved in, teaching the module being monitored
- Be independent of the institution being monitored
- Be registered with the SAVC
- Have no conflict of interest

The criteria of gender, race and previous participation were used in instances where more than one nomination for a monitor was received.

Monitors are expected to comply with the following requirements:

- Acquaint themselves with the details of the relevant module(s) to be monitored by them. Course details will be made available from the Council's office once received from the training institution (ideally at least 45 days prior to the onset of the examination).
- Logbooks should be assessed and should cover the practical skills required by the profession.
- Attend at least twenty-five (25)% of the practical component of the examination.
- Submit a monitor report with feedback.
- The monitoring reports are sent to the training institutions for comments.
- The monitoring reports and comments from the training institutions serve at the May/June meeting of the committee for approval.
- The last step is to inform the Council on Higher Education (CHE), the monitors and the associations of the acceptance of the reports.

Monitoring 2023

Monitoring programmes for all the prescribed qualifications have been electronically approved (EDUC_0002_22: 22 October 2022). Monitors have been appointed for the following number of subjects:

2023 MONITORING	NUMBER OF SUBJECTS MONITORED
North-West University: animal health technicians	6
University of South Africa: animal health technicians	4
Tsolo Agriculture and Rural Development Institute: animal health technicians	8
University of Pretoria: veterinarians	10
University of Pretoria: veterinary nurses	3
Equine-Librium College: veterinary physiotherapists	5
Tshwane University of Technology: veterinary technologists	2

All the required documents have been received and made available to the SAVC appointed monitors. All completed monitoring reports and comments served at the meeting on 5 June 2024.

Monitoring 2024

Monitoring programmes for all the prescribed qualifications have been electronically approved by the committee (EDUC ELEC DEC: EDUC_0027_23: 18 October 2023).

Changes to a 2024 North West University (NWU) subject code were electronically shared with the committee (STANDARDS ELEC_DEC_0002_24: 31 January 2024).

2024 MONITORING	NUMBER OF SUBJECTS TO BE MONITORED
North-West University: animal health technicians	10
University of South Africa: animal health technicians	4
Tsolo Agriculture and Rural Development Institute: animal health technicians	6
University of Pretoria: veterinarians	9
University of Pretoria: veterinary nurses	2
Equine-Librium College: veterinary physiotherapists	6
Tshwane University of Technology: veterinary technologists	4

Monitoring 2025

Monitoring programmes for all the prescribed qualifications have been electronically approved (ELEC DEC_ EDUC_0026_24: 6 November 2024).

The South African Veterinary Association (SAVA) informed the SAVC on 13 November 2024 that, due to limited administrative capacity, they would no longer handle nominations and instead would advise members to submit their documents directly to the SAVC. A nomination was received from a Namibian registered veterinarian, but it was not accepted. During discussion, the possibility of accepting monitors from the RCVS and AVBC was questioned, with confirmation that international nominations have been rare due to logistical and budgetary challenges.

All SAVC appointed monitors received appointment letters outlining expectations for the process. Meet-and-greet sessions with monitors and training institutions' staff members were scheduled to take place in March 2025.

2025 MONITORING	NUMBER OF SUBJECTS TO BE MONITORED
North-West University: animal health technicians	6
University of South Africa: animal health technicians	2
Tsolo Agriculture and Rural Development Institute: animal health technicians	12
University of Pretoria: veterinarians	9
University of Pretoria: veterinary nurses	2
Equine-Librium College: veterinary physiotherapists	5
Tshwane University of Technology: veterinary technologists	6

Monitoring forms and checklist

The monitoring guidelines for veterinarians and para-veterinary professionals, and the checklist to be completed by training institutions are annually approved at the beginning of the year. The para-veterinary monitoring guidelines have been updated with the most recent Day 1 skills.

12.3.7 BRINGING NEW PARA-VETERINARY PROFESSIONS ON BOARD

Veterinary physiotherapists

Two queries were addressed by the committee: (i) a person requesting exemption from the second veterinary physiotherapy Jurisprudence examination opportunity, with a request to complete a workbook-style examination due to medical issues; and (ii) a person who applied through the grandfather clause during the bringing on board period, but who did not meet the initial requirements. The person was requested to add courses to the original qualification. Proof of courses completed, and review of the current curriculum were done to ensure it was equivalent. The person requested Competence Specific Registration (CSR) in equine massage and the veterinary physiotherapy representative on the committee indicated that the information received was acceptable.

The veterinary physiotherapy examination Working Group met on 8 October 2024 to discuss the development of the theory component for the special examination. They decided to submit a proposal to the SAVC Standards Committee (27 January 2025), considering concerns about study material and different levels of training.

The request for exemption from the examination, as received in a letter from Dr T Prinsloo-Van der Heever, and submitted on behalf of seven veterinary nurses, was included in the proposal. The proposal would be submitted to the Council meeting in April 2025.

Animal welfare assistants

A plan regarding the integration of Animal Welfare Assistants (AWAs) was presented at the Council meeting (10 - 11 April 2024), and feedback was received from the Director of Registration regarding the Working Group's constitution on 24 April 2024.

A meeting was held (23 August 2024), and the committee was requested to revise the following documents: a) Day 1 skills, b) Scope of practice and c) Minimum standards of training. The documents were sent to the sub-committee members with a deadline of 7 October 2024.

A letter was received (7 October 2024) from Dr B Marock noting the concern of the National Council of the Society for the Prevention of Cruelty to Animals (NSPCA) regarding the bringing on board of the profession. It served at the Council meeting (6 - 7 November 2024) where the letter was noted, but it was resolved to proceed with bringing the AWA profession on board.

Prof N Mapholi (UNISA) confirmed visitation dates for the Higher Certificate in Animal Welfare from 2 - 7 February 2026. The SAVC Administration will reach out to the South African Association of Veterinary Welfare Assistants (SAAVWA) for nominations for the visitation team, which should include a veterinarian with prior visitation experience.

12.3.8 VISITATION GUIDELINES: SELF-EVALUATION REPORTS AND DAY 1 SKILLS

The veterinary technology Self-Evaluation Report (SER) was used for the visitation to Tshwane University of Technology (8 - 12 April 2024). The previously used veterinary SER for the virtual visitation (19-23 April 2021) to the University of Pretoria has been used for the re-visit (6 - 8 May 2024).

Revision of the veterinary Self-Evaluation Report

Drs J Marais, N Mnisi, B Ntshabele and A Fleming were notified (24 April 2024) of their acceptance into the team who will revise the veterinary standards (i.e. the veterinary Self-Evaluation Report).

A meeting was held (12 June 2024) with SAVC Finance Director, Mr S Nqawe, to discuss the project's scale. On 14 May 2024 the SAVC Administration requested details on the revision process and documentation from the Australasian Veterinary Boards Council (AVBC) and from the Royal College of Veterinary Surgeons (RCVS) for budgeting purposes. The veterinary standards will undergo revision post-budget approval in April 2025.

Dr K May, from the University of Pretoria, was invited to join the revision efforts. The initial task for the revision team will be to review existing materials and outline the project, with actual work anticipated for 2025. The project is likely to extend beyond the current Council term ending on 31 July 2025.

Online meetings with the AVBC and with the RCVS will be scheduled as they have recently completed a similar revision process.

Day 1 skills

In the past, only the minimum standards of training gave an indication as to how training had to be conducted. Developments have led to the drafting of a list of Day 1 Skills in addition to the minimum standards of training as described in the regulations. Day 1 Skills documents are used as the basis for setting standards against which new graduates must pass a qualification programme and must be able to perform when they commence practice for the first time.

The approved versions of the Day 1 skills documents have been updated on the SAVC website and incorporated into the monitoring guidelines, monitoring report forms and registration examination documents.

The recent committee meeting featured a presentation by Dr K May from the University of Pretoria discussing the distinction between competencies and skills, alongside international changes and updates planned for the UP curriculum. The review of the veterinary standards will incorporate modifications to the Day 1 skills documents.

12.3.9 UPCOMING LOCAL VISITATIONS: APPOINTMENTS

Visitations were scheduled for the three training institutions which offer training for animal health technicians: the University of South Africa (UNISA), North-West University (NWU) and Tsolo Agriculture and Rural Development Institute (TARDI) to take place in 2025 and 2026.

Nominations have been requested from the South African Association for Animal Health Technicians (SAAHT) for team members for these visitations. The same team leader, Mr O Khoane, has been appointed for all three visitations for the sake of consistency and six team members have been appointed per team. Given that there were three schools, representatives from each training institution would attend the other two visitations.

	UNISA	NWU	TARDI
DATES	21 - 25 July 2025	13 - 17 October 2025	4-8 May 2026
SER DUE	22 April 2025	14 July 2025	4 February 2026
Leader	Mr O Khoane	Mr O Khoane	Mr O Khoane
1	NWU representative: Prof M Mwanza	UNISA representative: Dr K Malepe	NWU representative: Prof M Mwanza
2	TARDI representative: Mr G Mathekga	TARDI representative: Mr G Mathekga	UNISA representative: Dr K Malepe
3	Mr T Mohlabi	Mr T Mohlabi	Mr T Mohlabi
4	Mr T Serebolo	Mr T Serebolo	Mr T Serebolo
5	Ms N Lekholoane	Ms N Lekholoane	Ms N Lekholoane
6	Dr L Makhetha	Dr L Makhetha	Dr L Makhetha

12.3.10 INTERNATIONAL VISITATION REPORTS AND CURRICULUM EVALUATION

The final reports from the 2023 visitations to the University of Melbourne, Murdoch University, James Cook University and the University of Adelaide have been received (24 April 2024).

There was a proposal to appoint one or two individuals to evaluate these reports for the benefit of the Council. The need for a standardised reporting template was identified. It was proposed that templates should be created for reviewing international visitation reports and writing SAVC reports, both with clear sections such as introduction, background, summary, and acknowledgements.

Dr N Mnisi agreed to develop these templates for the committee to review. The committee was encouraged to familiarise themselves with the international visitation reports to better understand practices in other countries.

12.3.11 CURRICULUM EVALUATION

If a foreign veterinary qualification did not appear on the American Veterinary Medical Association (AVMA) list, the qualification had to be evaluated to determine entry into the SAVC registration examination for veterinarians.

The committee was asked to standardise its approach regarding whether to consider a single qualification or a combination of qualifications and/or courses for evaluation to determine entry into the para-veterinary registration examinations. There was support that the focus should be on one main qualification for evaluation purposes.

It was confirmed that one qualification, accompanied by a SAQA verification certificate, would be considered for registration examination entry.

Curriculum evaluation: veterinarians

No requests for veterinary curricula evaluations were received from 24 January 2024 to 5 June 2024.

The positive outcome of the evaluation performed by Prof M Terblanche for the University of Lubumbashi was shared with the committee (13 March 2024). Prof Terblanche has stepped down from evaluating veterinary curricula, prompting the SAVC to advertise for a replacement.

Dr K May was appointed (11 July 2024) as an evaluator for the veterinary foreign qualifications to determine entry into the SAVC registration examination for veterinarians.

Curriculum evaluation: veterinary nurses

No requests for veterinary nursing curricula evaluations were received from 24 January 2024 to 5 June 2024.

Formal communication had to be sent by the SAVC Legal Division to the Australian veterinary nursing training institutions to indicate that online courses were not accepted by the SAVC as the practical training could not be done in South Africa. There was confirmation that veterinary nursing students at the University of Pretoria must register with the SAVC, and it was highlighted that veterinary nurses were not currently included in the reciprocity agreement with the Australasian Veterinary Boards Council (AVBC).

It was proposed that the Royal College of Veterinary Surgeons (RCVS) be contacted regarding the possible attendance of veterinary nurses at their visitations.

Curriculum evaluation: veterinary physiotherapists and animal health technicians

As it was resolved that only one qualification should be accepted for evaluation, re-submissions of additional qualifications would therefore not be considered.

12.3.12 GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

The following representatives attended, and will attend, international visitations on behalf of the SAVC:

	VISITORS	TRAINING INSTITUTIONS	DATES	REPORT ACCEPTED/ NOT ACCEPTED
The Australasian Veterinary Boards Council (AVBC)	Dr A Lubisi	Charles Sturt University	16-20 September 2024	Accepted
	Dr P Moswa-Kato	University of Queensland	7 – 12 September 2025	Still to serve
The Royal College of Veterinary Surgeons (RCVS)	Dr P Moswa-Kato	University of Cambridge	26 – 31 May 2024	Accepted
	Dr A Fleming	Harper & Keele Veterinary School	11 – 17 May 2025	Still to serve

The American Veterinary Medical Association (AVMA)	Dr J Marais	University of Pennsylvania	3 - 7 December 2023	Accepted
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12.3.13 INTERNATIONAL ACCREDITORS WORKING GROUP (IAWG)

The IAWG was formed to streamline processes when visitations were due to a training institution by more than one accrediting body. It was formed in 2007 and consisted of the American Veterinary Medical Association Council on Education (AVMA COE); the Australasian Veterinary Boards Council (AVBC); and the Royal College of Veterinary Surgeons (RCVS). The European Association for Establishments of Veterinary Education (EAEVE) and South African Veterinary Council (SAVC) joined in 2018. Joint visitations to training institutions offer the advantage of reducing the number of visits the institutions need to prepare for, resulting in both time and cost savings.

The following representatives attended, and will continue to attend the IAWG meetings on behalf of the SAVC:

VISITORS	DATES
International Accreditors Working Group (IAWG)	Dr P Moswa-Kato and Dr N Mnisi
	24 – 25 July 2024 (SA hosted virtually)
	21 – 22 July 2025 (Washington D.C.)

12.3.14 COMPULSORY COMMUNITY SERVICE (CCS)

Regulations on Compulsory (veterinary) Community Service (CCS) for foreign graduates who passed the SAVC registration examination are still being reviewed, with the possibility of exempting them from CCS. Feedback received from the SAVC Inspection Committee on CCS facilities and inspection outcomes was electronically circulated (STANDARDS ELEC DEC_0005_24: 22 February 2024) to the committee. The following summary was received from the SAVC Registration Division:

CCS compliant	44
Non-compliant	16
To serve at the next Inspection Committee meeting in March 2025, which will change the statistics provided	14
Inspected CCS facilities on a 6-year cycle	74

12.3.15 AMENDMENT TO THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT NO. 19 OF 1982

A request to amend the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 was received. The Director Legal Affairs, Ms D Stoltz, requested that this item be added to all committee agendas. The amendment of the Act was a strategic objective of Council and the deadline for a draft bill is 31 July 2025. The request is for committees to consider any amendments. If so, it has to be indicated what should be changed and a motivation has to be submitted for any proposed amendment.

The Microsoft version of the Veterinary and Para-Veterinary Professions Act, Act No. 19 of 1982 was electronically circulated to allow for suggested amendments and supporting motivations to the Standards and Education Committees (STANDARDS & EDUC_ELEC_DECISION_0001_24: 29 January 2024). All changes were required to be indicated in track changes.

12.3.16 ONGOING CONCERNS REGARDING THE LABORATORY ANIMAL TECHNOLOGY TRAINING

A committee member attended a meeting at the University of South Africa (UNISA) in 2024 and expressed disappointment in how the Laboratory Animal Technologist courses were represented, and that the LATs were labelled as laboratory assistants instead of laboratory animal technologists. The three LAT modules were classified as short learning programmes by UNISA: i) Pharmacology, ii) Jurisprudence and iii) Work Integrated Learning (WIL).

The LAT representative reported that promises regarding lowered registration fees were made, but not fulfilled. In addition, there was a dispute over course material, as UNISA claimed it was their intellectual property despite the content being provided by the South African Association for Laboratory Animal Science (SAALAS). The logbook template belonged to UNISA, but its content was, according to the representative, owned by SAALAS.

12.3.17 MATTERS REFERRED TO THE SAVC LEGAL DIVISION

Matters relating to immunocontraception in elephants, lay persons offering veterinary courses and/or activities and vaccines for rhinos were discussed, but referred to the SAVC Legal Division.



13.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Mr S Qwabe	Chairperson
Dr NP Moswa-Kato	
Ms B Mogodi	
Mr TP Mohlabi	
Prof DN Qekwana	
Mr MA Menye	Registrar - ex-officio member

13.2 MEETINGS HELD BY THE COMMITTEE AND APOLOGIES RECEIVED

Meetings held	Apologies received
01 August 2024	No apologies
30 January 2025	No apologies

13.3 DEVELOPMENTS AND RECOMMENDATIONS

13.3.1 Transformation committee imperatives and key focus areas

The SAVC transformation imperatives are aligned to promote the objectives of the Broad Based Black Economic Empowerment Act 53 of 2003 as they relate to the Veterinary and Para- Veterinary professions in particular, but without limitation:

- Promote economic transformation in order to enable meaningful participation and equal opportunities for all veterinary and para-veterinary professionals in the economy;
- Unlock obstacles and remove barriers to entry for meaningful participation by previously disadvantaged and marginalised individuals in the veterinary and para-veterinary profession sector;
- Achieve substantial change and fair balance in the racial composition of ownership and management structures for existing and new enterprises and increase their access to economic activities and skills training in the veterinary and para-veterinary profession;
- Increase effective economic participation and the extent to which previously disadvantaged and marginalised individuals own and manage existing and new enterprises, including small and medium enterprises; and increase their access to infrastructure, skills training, and access to financial and non-financial support;
- Promote employment equity and diverse organizational cultures in the veterinary and para-veterinary industry; and
- Create programmes and initiatives to raise and increase investment (Transformation Fund) in the skills development and training of veterinary and para-veterinary professionals from previously disadvantaged and marginalised groups.

Summary of the Transformation deliverables (to meet the identified objectives): -

- Review of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 (the Act) and make recommendations and present a plan to Council regarding:
 - i. Amendment to the Act and current name of the regulatory body and propose a new name for the Council which is inclusive of veterinary and para-veterinary professions;

- ii. Composition of Council;
 - Representation of registrars on Council (existing and new professions);
 - Representation of associations and training institutions on Council;
- iii. Term of Council;
- iv. Election criteria and process for appointment of Councilors and Committee members;
- v. Registrars' fee structure (parity); and
- vi. Amendment of the Act
- Identify gaps in the veterinary and para-veterinary professions in order to create a holistic and inclusive veterinary and para-veterinary service delivery across the urban and rural areas;
- Encourage and promote Public-Private Partnerships;
- Bridge the gap between public and private veterinary and para-veterinary professionals, facilities and services rendered;
- Establish initiatives to create awareness and promotion of inclusive veterinary and para-veterinary professions, i.e. promotion of the veterinary team in line with the Council strategic objectives;
- Develop strategies and programmes that promote awareness to the different veterinary and para-veterinary qualifications/professions targeting previously disadvantaged groups and rural areas at primary school, high school, and tertiary level;
- Develop the veterinary and para-veterinary industry transformation charter;
- Review and develop policies that support the transformation of veterinary and para-veterinary professions as outlined in the ToR of the Ad-Hoc Transformation Committee;
- Oversee the implementation of the transformation strategy of the SAVC.



14.1 MEMBERS OF THE COMMITTEE

1 April 2024 – 31 March 2025

Sr E Bornman	Chairperson
Dr AT Kgasi	
Dr NP Moswa-Kato	
Prof DN Qekwana	

14.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
17 May 2024	None
14 October 2024	None
21 March 2025	None

14.3 BACKGROUND

The purpose of this Committee is to improve Council's role in supporting the members of the veterinary and para-veterinary professions, the SAVC staff, students and training institutions in dealing with and managing mental wellness in the professions.

14.4 DEVELOPMENTS

TERMS OF REFERENCE

The committee's Terms of Reference document was revised to ensure that all activities dealt with by the committee are indicated.

DEVELOPMENTS AND RECOMMENDATIONS

The Wellness Committee hosted 2 webinars, "Building your resilience: Mastering the Art of Bouncing Forward", presented by Dr M van Niekerk on 30 September 2024, and "Neuroscience for high performance resilience in a chaotic world", presented by Dr E van der Walt on 3 December 2024. These webinars were well attended by registrars. A wellness survey has been sent out to registrars to measure its effectiveness. The survey will be conducted during the 2025-2026 financial year and the results will be shared with the registrars. The Wellness Committee will host 2 webinars during the 2025-2026 financial year.



Photo by Madison Lavern, Unsplash



SOUTH AFRICAN VETERINARY COUNCIL
Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

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General Information

Country of Incorporation and Domicile	South Africa
Nature of Business and Principal Activities	The company is a statutory body that regulates the veterinary and para-veterinary professions in South Africa. Its core function is to ensure the delivery of quality veterinary care by setting and monitoring standards of training and practice, and by regulating professional conduct. The company also aims to protect the interests of the veterinary professions and the public, as well as the welfare of animals.
Registered Office	26 Victoria Link Street Route 21 Corporate Park Nellmapius Drive, Irene Gauteng 0157
Bankers	ABSA Standard Bank
Level of Assurance	These financial statements have been audited in compliance with the applicable requirements of the Companies Act of South Africa.
Auditors	Mrwebi Auditors and Accountants Inc Unit 9, Leogem Business Park, 44 Richards Drive, Halfway House, Midrand, Gauteng 1685
Preparer	The annual financial statements were internally compiled by: Mr S Nqawe Chief Financial Officer

Members' Responsibilities and Approval

The members are required by the Companies Act of South Africa to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. These annual financial statements have been prepared in accordance with the IFRS for SMEs® Accounting Standard as issued by the International Accounting Standards Board (IASB®) and it is their responsibility to ensure that the annual financial statements satisfy the financial reporting standards with regards to form and content and present fairly the statement of financial position, results of operations and business of the company, and explain the transactions and financial position of the business of the company at the end of the financial year. The annual financial statements are based upon appropriate accounting policies consistently applied throughout the company and supported by reasonable and prudent judgements and estimates.

The members acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the members to meet these responsibilities, the members set standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

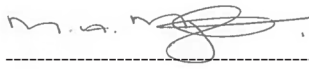
The members are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss. The going-concern basis has been adopted in preparing the financial statements. Based on forecasts and available cash resources the members have no reason to believe that the company will not be a going concern in the foreseeable future. The annual financial statements support the viability of the company.

The financial statements have been audited by the independent auditing firm, Mrwebi Auditors and Accountants Inc, who have been given unrestricted access to all financial records and related data, including minutes of all meetings of the member, the members and committees of the members. The members believe that all representations made to the independent auditor during the audit were valid and appropriate. The external auditor's unqualified audit report is presented on pages 5 to 6.

The financial statements set out on pages 7 to 16 which have been prepared on the going concern basis, were approved by the members and were signed on 30 June 2025.



President



Registrar

Members' Report

The members present their report for the year ended 31 March 2025.

1. Review of activities

Main business and operations

The company is a statutory body that regulates the veterinary and para-veterinary professions in South Africa. Its core function is to ensure the delivery of quality veterinary care by setting and monitoring standards of training and practice, and by regulating professional conduct. The company also aims to protect the interests of the veterinary professions and the public, as well as the welfare of animals. There were no major changes herein during the year.

The operating results and statement of financial position of the company are fully set out in the attached financial statements and do not, in our opinion, require any further comment.

2. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

3. Events after reporting date

All events subsequent to the date of the annual financial statements and for which the applicable financial reporting framework requires adjustment or disclosure have been adjusted or disclosed.

The members are not aware of any matter or circumstance arising since the end of the financial year to the date of this report that could have a material effect on the financial position of the company.

4. Liquidity and solvency

The chief financial officer has performed the required solvency and liquidity tests.

5. Independent Auditors

Mrwebi Auditors and Accountants Inc were the independent auditors for the year under review.



Independent Auditor's Report

To the Member of South African Veterinary Council

Opinion

We have audited the financial statements of South African Veterinary Council set out on pages 7 to 17, which comprise the statement of financial position as at 31 March 2025, and the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements present fairly, in all material respects, the financial position of South African Veterinary Council as at 31 March 2025, and its financial performance and cash flows for the year then ended in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Companies Act of South Africa.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the company in accordance with the Independent Regulatory Board for Auditors' Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the corresponding sections of the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The members are responsible for the other information. The other information comprises the information included in the document titled "South African Veterinary Council Financial Statements for the year ended 31 March 2025", which includes the Members' Report, and the statement of Members' Responsibilities and Approval as required by the Companies Act of South Africa, which we obtained prior to the date of this report, and the supplementary information set out on pages 18 to 19. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Members for the Financial Statements

The members are responsible for the preparation and fair presentation of the financial statements in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Companies Act of South Africa, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the members' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Mrwebi Auditors and Accountants Inc

30 June 2025


Per: Masixole Mrwebi CA(SA), RA
Director / Partner
Registered Auditor

Unit 9 Leogem Business Park
44 Richards Drive
Halfway House, Midrand
Gauteng
1685

Statement of Financial Position

FIGURES IN RAND	NOTES	2025	2024
Assets			
Non-Current Assets			
Property, plant and equipment	4	9 301 986	9 367 191
Investment in shares	6	708 664	-
Investments	7	13 574 658	12 608 219
Total non-current assets		23 585 308	21 975 410
Current assets			
Trade and other receivables	5	1,132,216	746,373
Prepayments	8	-	133,595
Cash and cash equivalents	9	8,030,399	11,373,356
Total current assets		9,162,615	12,253,
Total assets		32,747,923	34,228,734
Equity and liabilities			
Equity			
Retained income		29,310,699	30,460,559
Liabilities			
Current liabilities			
Trade and other payables	10	3,436,048	3,768,175
Deferred income	11	1,176	-
Total current liabilities		3,437,224	3,768,175
Total equity and liabilities		32,747,923	34,228,734

Statement of Comprehensive Income

FIGURES IN RAND	NOTES	2025	2024
Revenue	12	19,424,906	18,123,011
Other income	13	4,971,836	4,055,258
Administrative expenses		(294,291)	(268,740)
Other expenses		(28,255,572)	(27,678,863)
Other gains and (losses)		708,664	-
Loss from operating activities		(3,444,457)	(5,769,334)
Finance income		2,294,597	2,701,635
Loss for the year		(1,149,860)	(3,067,699)



Statement of Changes in Equity

FIGURES IN RAND	RETAINED INCOME
Balance at 1 April 2023	33,528,258
Changes in equity	
Loss for the year	(3,067,699)
Total comprehensive income for the year	(3,067,699)
Balance at 31 March 2024	30,460,559
Balance at 1 April 2024	30,460,559
Changes in equity	
Loss for the year	(1,149,860)
Total comprehensive income for the year	(1,149,860)
Balance at 31 March 2025	29,310,699



Statement of Cash Flows

FIGURES IN RAND	NOTES	2025	2024
Cash flows used in operations			
Loss for the year		(1,149,860)	(3,067,699)
Adjustments to reconcile loss			
Adjustments for finance income		(2,332,190)	(2,701,635)
Adjustments for (increase) / decrease in trade accounts receivable		(866,608)	402,285
Adjustments for decrease / (increase) in prepayments		133,595	(38,106)
Adjustments for decrease in other operating receivables		14,510	1,110
Adjustments for increase / (decrease) in trade accounts payable		158,562	(978,049)
Adjustments for decrease in other operating payables		(490,689)	(339,996)
Adjustments for increase in deferred income		1,176	-
Adjustments for depreciation and amortisation expense		177,521	149,785
Adjustments for impairment losses and reversal of impairment losses recognised in profit or loss		466,255	-
Adjustments for fair value gains and losses		(708,664)	-
Total adjustments to reconcile loss		(3,446,532)	(3,504,606)
Net cash flows used in operations		(4,596,392)	(6,572,305)
Dividends received		37,593	-
Interest received		2,294,597	2,701,635
Net cash flows used in operating activities		(2,264,202)	(3,870,670)
Cash flows used in investing activities			
Purchase of property, plant and equipment		(112,315)	(313,794)
Purchase of other financial assets		(966,439)	-
Cash flows used in investing activities		(1,078,754)	(313,794)
Net decrease in cash and cash equivalents		(3,342,956)	(4,184,464)
Cash and cash equivalents at beginning of the year		11,373,356	15,557,820
Cash and cash equivalents at end of the year	9	8,030,400	11,373,356

Accounting Policies

1. General information

South African Veterinary Council ('the company') is a statutory body that regulates the veterinary and para-veterinary professions in South Africa. Its core function is to ensure the delivery of quality veterinary care by setting and monitoring standards of training and practice, and by regulating professional conduct. The company also aims to protect the interests of the veterinary professions and the public, as well as the welfare of animals.

The company is incorporated as a private company and domiciled in South Africa. The address of its registered office is 26 Victoria Link Street, Route 21 Corporate Park, Nellmapius Drive, Irene, Gauteng, 0157.

2. Basis of preparation and summary of significant accounting policies

The financial statements of South African Veterinary Council have been prepared in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the Companies Act of South Africa. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment property, certain property, plant and equipment, biological assets and derivative financial instruments at fair value. They are presented in South African Rand.

The preparation of financial statements in conformity with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 3.

The principal accounting policies applied in the preparation of these annual financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Property, plant and equipment

Property, plant and equipment is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the members.

The company adds to the carrying amount of an item of property, plant and equipment the cost of replacing parts of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the company. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the period in which they are incurred.

Land is not depreciated. Depreciation on other assets is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method. The estimated useful lives range as follows:

Asset class	Useful life / depreciation rate
Land and buidlings	Indefinite
Electronic equipment	3 years
Office furniture and equipment	5 years
Computer equipment	3 years
Computer software	3 years
Solar Panels	3 years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, if there is an indication of a significant change since the last reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within 'other gains / (losses)' in the statement of comprehensive income.

2.2 Financial instruments

Trade and other receivables

Trade receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade and other receivables are classified as debt instruments and loan commitments at amortised cost.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown in current liabilities on the statement of financial position.

Trade and other payables

Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Trade payables are obligations on the basis of normal credit terms and do not bear interest.

2.3 Prepayments

Prepayments consist of various payments that have been made in advance for goods and services to be received in future. Prepayments are measured at amortised cost, and are derecognised when the goods and services to which the prepayment relate have been received.

2.4 Leases

Classification

A lease is classified as a finance lease when it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease when it does not transfer substantially all the risks and rewards incidental to ownership.

Operating leases as lessor

Lease income from operating leases is recognised in income on a straight-line basis over the lease term, unless another systematic basis is more representative of the time pattern in which use benefit derived from the leased asset is diminished.

2.5 Revenue

Revenue is measured at the fair value of the consideration received or receivable. Revenue is shown net of value-added tax, returns, rebates and discounts.

Revenue from the sale of goods is recognised when:

- significant risks and rewards of ownership of the goods have been transferred to the buyer;
- the entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the entity; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Accounting Policies

2. Basis of preparation and summary of significant accounting policies continued

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the end of the reporting period. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the entity;
- the stage of completion of the transaction at the end of the reporting period can be measured reliably; and
- the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When the outcome of transactions involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable.

The stage of completion of a transaction may be determined by a variety of methods, depending on the nature of the transaction:

- surveys of work performed;
- services performed to date as a percentage of total services to be performed;
- the proportion that costs incurred to date bear to the estimated total costs of the transaction. Only costs that reflect services performed to date are included in costs incurred to date. Only costs that reflect services performed or to be performed are included in the estimated total costs of the transaction.

Interest income is recognised using the effective interest method.

Dividend income is recognised when the company's right to receive payment has been established and is shown as 'finance income'.

2.6 Employee benefits

Short-term employee benefits

Compensation paid to employees for the rendering of services are recognised at the undiscounted amount paid or expected to be paid in the accounting period in which the services were rendered.

Where employees accumulate entitlement for paid absences, an expense is recognised as the additional amount that the entity expects to pay as a result of the unused entitlement that has accumulated at the end of the reporting period. In the case of non- accumulating paid absences, the expense is recognised only when the absences occur.

3. Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements

4. Property, plant and equipment

Balances at year end and movements for the year

	Land and buildings	Electronic equipment	Office furniture & equipment	Computer equipment	Computer software	Solar panels	Total
Reconciliation for the year ended 31 March 2025							
Balance at 1 April 2024							
At cost	9,045,909	212,128	1,075,061	1,000,882	1,687,239	515,273	13,536,492
Accumulated depreciation	-	(111,897)	(1,033,348)	(821,547)	(1,687,238)	(515,271)	(4,169,301)
Carrying amount	9,045,909	100,231	41,713	179,335	1	2	9,367,191

Movements for the year ended 31 March 2025

Additions from acquisitions	-	6,342	22,760	83,213	-	-	112,315
Depreciation	-	(30,756)	(12,735)	(134,030)	-	-	(177,521)
Property, plant and equipment at the end of the year	9,045,909	75,817	51,738	128,518	1	2	9,301,985

Closing balance at 31 March 2025

At cost	9,045,909	218,470	1,097,821	1,084,095	1,687,239	515,273	13,648,807
Accumulated depreciation	-	(142,653)	(1,046,083)	(955,576)	(1,687,238)	(515,271)	(4,346,821)
Carrying amount	9,045,909	75,817	51,738	128,519	1	2	9,301,986

Reconciliation for the year ended 31 March 2024

Balance at 1 April 2023							
At cost	9,045,909	83,259	1,051,346	839,670	1,687,239	515,273	13,222,696
Accumulated depreciation	-	(83,256)	(1,025,164)	(715,254)	(1,680,570)	(515,271)	(4,019,515)
Carrying amount	9,045,909	3	26,182	124,416	6,669	2	9,203,181

Movements for the year ended 31 March 2024

Additions from acquisitions	-	128,869	23,714	161,211	-	-	313,794
Depreciation	-	(28,642)	(8,183)	(106,292)	(6,668)	-	(149,785)
Property, plant and equipment at the end of the year	9,045,909	100,230	41,713	179,335	1	2	9,367,190

Closing balance at 31 March 2024

At cost	9,045,909	212,128	1,075,061	1,000,882	1,687,239	515,273	13,536,492
Accumulated depreciation	-	(111,897)	(1,033,348)	(821,547)	(1,687,238)	(515,271)	(4,169,301)
Carrying amount	9,045,909	100,231	41,713	179,335	1	2	9,367,191

Notes to the Financial Statements

FIGURES IN RAND	2025	2024
5. Trade and other receivables		
Trade and other receivables comprise:		
Trade receivables	1,554,184	687,576
Trade receivables impairment	(466,255)	-
Trade receivables - net	1,087,929	687,576
Deposits	1,340	1,340
Value added tax	42,947	57,457
Total trade and other receivables	1,132,216	746,373
6. Investment in shares		
Investment in shares comprise the following balances		
Glacier Financial Solutions (Pty) Ltd	708,664	-
7. Investments		
Investments comprise the following balances		
ABSA - Fixed Investment Account	13,574,658	12,608,219
8. Prepayments		
Prepayments comprise the following balances		
Prepayment	-	133,595
9. Cash and cash equivalents		
9.1 Cash and cash equivalents included in current assets:		
Cash		
Balances with banks	8,030,399	11,373,356
9.2 Net cash and cash equivalents		
Current assets	8,030,399	11,373,356

FIGURES IN RAND	2025	2024
10. Trade and other payables		
Trade and other payables comprise:		
Trade payables	402,809	244,247
Income received in advance	243,332	131,096
Accrued liabilities	297,838	818,099
Skills Development Fund	613,612	666,161
Pay As You Earn	74,844	255,639
Health and Welfare Sector Education and Training Authority	1,652,933	1,652,933
Provision for audit fees	150,680	-
Total trade and other payables	3,436,048	3,768,175
11. Deferred income		
Deferred income comprise:		
Deferred income	1,176	-
12. Revenue		
Revenue comprises:		
Sales	26,480	49,619
Registrees	19,360,833	18,073,392
Dividends received	37,593	-
Total revenue	19,424,906	18,123,011
13. Other income		
Other income comprises:		
Sundry income	64,715	963
Seta refund	-	27,491
Letters of professional standing	107,753	94,459
Facility inspections	1,321,784	867,112
Fines received	431,191	478,500
Authorisation fees	398,531	421,242
Insurance refund	13,565	16,128
Advertising	94,734	80,099
Student registration and maintenance fees	597,992	709,284
Rent received	67,956	62,981
Examination fees	1,873,615	1,296,999
Total other income	4,971,836	4,055,258

SOUTH AFRICAN VETERINARY COUNCIL

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